Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Comparative Data

				3222P442										
Complaint Activity	Pr	evious	Fiscal	Year	Data	2	022TL12 21							
	2017	2018	2019	202	0 202		022Thru12-31							
Number of Complaints Filed	83	93	86	54	43	3	8							
Number of Complainants	81	90	82	54	41		8							
Repeat Filers	2	3	4	0	2		0							
Completed by Deste		Comparative Data												
Complaints by Basis		Pre	vious l	Fiscal `	Year I)ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021	2022Thru12- 31							
Race		37	50	49	23	18	1							
Color		27	28	19	14	12	1							
Religion		4	10	8	3	1	1							
Reprisal		41	44	47	35	32	3							
Sex		37	46	40	21	15	3							
PDA		0	0	0	0	0	0							
National Origin		23	17	16	6	2	1							
Equal Pay Act		7	5	5	3	0	0							

Age	30	31	33	20	12	2
Disability	30	38	45	28	18	4
Genetics	1	0	2	2	0	0
Non-EEO	0	0	0	0	0	0
TVOIL ELEC					ve Dat	
Complaints by Issue	Dwo	vious l	Fiscal `			a
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017		2019	2020		2022Thru12- 31
Appointment/Hire	6	3	6	3	1	0
Assignment of Duties	6	3	9	6	3	1
Awards	2	1	3	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	2	3	3	5	3	0
Suspension	3	3	2	2	1	0
Removal	4	2	2	1	1	0
Other	1	5	5	2	0	0
Duty Hours	1	0	1	1	1	0
Perf. Eval./ Appraisal	21	6	19	16	12	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	45	51	56	33	26	1
Sexual	1	3	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	5	1	1	0
Promotion/Non-Selection	10	17	14	14	12	2
Reassignment	-1					
Reassignment						

Directed		0	2	7	3	1	0
Reasonable Accommodation I	Disability	15	18	19	15	7	3
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	1	1	0	0	0
Retirement		0	2	0	0	0	0
Sex-Stereotyping		0	1	1	0	0	0
Telework		9	4	13	5	0	0
Termination		2	5	2	1	2	1
Terms/Conditions of Employn	nent	10	14	15	4	5	1
Time and Attendance		7	7	15	9	2	0
Training		0	4	9	6	3	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	npara	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2022Thru12-
	2017	2018	2019	20	20	2021	31
Complaints pending during fis	cal year						
Average number of days in investigation	418.92	278.24	299.59	9 234	1.83	266.24	231.83
Average number of days in final action	180.33	47.11	30.96	5 40	.38	41.23	41.00
Complaint pending during fisc	al year v	where he	aring w	vas rec	quest	ted	
Average number of days in investigation	323.43	286.03	322.89	9 239	0.55	283.46	257.50
Average number of days in final action	137.30	48.92	18.56	5 30	.17	25.48	41.00
Complaint pending during fisc	al year v	where he	aring w	vas no	t req	uested	
Average number of days in investigation	518.71	210.31	253.9	5 231	.24	236.00	180.50

Average number of days in final action	163.12	2 4	6.5	6 7	7.2	22	50.7	76	0			0		
		•			C	omp	ara	tive	Da	ta				
Complaints Dismissed by Agency		Pre	evio	ous F	isc	al Y	ear	Data	ì		20227	Γhru12-		
rigonoj	201	7	20	18	20	19	20	20	20	21		31		
Total Complaints Dismissed by Agency	13	3	1	.8	;	8	1	4	6	5		0		
Average days pending prior to dismissal	328.	46	26	1.83	40	.13	576	5.14	201	1.5		0		
Complain	nts W	ts Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	6	6 5 9 5 10										1		
		Comparative Data												
Total Final Agency Actions		Previous Fiscal Year Data 20227								Thru12-				
Finding Discrimination	20	017	2	018	20	019	20)20	20	21		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		2		2		1		0		0			
Without Hearing	1	100	1	50	0	0	0	0	0	0	0	0		
With Hearing	0	0	1	50	2	100	1	100	0	0	0	0		
Findings of Discrimination					(Com	par	ative	D	ata				
Rendered by Basis		P	rev	ious	Fi	scal `	Yea	r Da	ta		2022	Thru12-		
Note: Complaints can be filed		017	2	018	2	019	2	020	2021			31		
alleging multiple bases. The sur of the bases may not equal tota complaints and findings.		%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		1		2		1		0		0			
Race	0	0	1	100	1	50	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	2	100	1	100	0	0	0	0		
Sex	0	0	0	0	1	50	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		2		1		0		0	
Race	0	0	1	100	1	50	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	1	100	0	0	0	0
Sex	0	0	0	0	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
			_									
PDA	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue					Fis	Comp scal Y	ea	r Dat	ta			Γhru12- 31
Rendered by Issue	#)17 %	#	018	#	019 %	#	020 %	20 #)21 %	#	%
Total Number Findings	0	, -	1		2		1		0		0	, ,
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	2	100	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	50	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	2	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	50	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	•											
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						-					-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0) (0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0) (0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0) (0	0	0	0	0	0	0	0		
Training	0	0	0	0) (0	0	0	0	0	0	0	0		
Other - User Define															
User Defined - Other 1	0	0	0) (0	0	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0) (0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0) (0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0) (0	0	0	0	0	0	0	0		
			Comparative Data												
Pending Complaints Filed in			Pr	ev	iou	ıs I	isca	1 }	lear I	Dat	ta	2022Thru12			
Previous Fiscal Years by Status			201	7	201	18	2019	9	2020	20	021	31			
Total complaints from previous Figure Years	sca	.1	98		10	2	99	9 76 66		56		94			
Total Complainants			96	İ	10	0	95	Ì	73	(50		82		
Number complaints pending							ı								
Investigation			2		2		1		7		8	23			
ROI issued, pending Complainant's action			6		0		1		0		0	0			
Hearing			84		98	3	87		65		40		43		
Final Agency Action			4		3		9		5		4		8		
Appeal with EEOC Office of Federal Operations			152	2	16	4	170)	176	1	81	183			
								m	parat	ive	Dat	ta			
Complaint Investigations			Pr	ev	iou	ıs 1	Fisca	1 }	Year I	Dat	ta	2022	Thru12-		
			201	7	201	18	201	9	2020	20	021		31		
Pending Complaints Where Investigations Exceed Required Time Frames		2	7		1		0		18	19		20			