

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	83	93	86	54	43	8
Number of Complainants	81	90	82	54	41	8
Repeat Filers	2	3	4	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	37	50	49	23	18	1
Color	27	28	19	14	12	1
Religion	4	10	8	3	1	1
Reprisal	41	44	47	35	32	3
Sex	37	46	40	21	15	3
PDA	0	0	0	0	0	0
National Origin	23	17	16	6	2	1
Equal Pay Act	7	5	5	3	0	0

Age	30	31	33	20	12	2
Disability	30	38	45	28	18	4
Genetics	1	0	2	2	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	6	3	6	3	1	0
Assignment of Duties	6	3	9	6	3	1
Awards	2	1	3	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	2	3	3	5	3	0
Suspension	3	3	2	2	1	0
Removal	4	2	2	1	1	0
Other	1	5	5	2	0	0
Duty Hours	1	0	1	1	1	0
Perf. Eval./ Appraisal	21	6	19	16	12	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	45	51	56	33	26	1
Sexual	1	3	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	5	1	1	0
Promotion/Non-Selection	10	17	14	14	12	2
Reassignment						
Denied	2	4	0	0	0	0

Directed	0	2	7	3	1	0
Reasonable Accommodation Disability	15	18	19	15	7	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	1	1	0	0	0
Retirement	0	2	0	0	0	0
Sex-Stereotyping	0	1	1	0	0	0
Telework	9	4	13	5	0	0
Termination	2	5	2	1	2	1
Terms/Conditions of Employment	10	14	15	4	5	1
Time and Attendance	7	7	15	9	2	0
Training	0	4	9	6	3	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	418.92	278.24	299.59	234.83	266.24	231.83
Average number of days in final action	180.33	47.11	30.96	40.38	41.23	41.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	323.43	286.03	322.89	239.55	283.46	257.50
Average number of days in final action	137.30	48.92	18.56	30.17	25.48	41.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	518.71	210.31	253.95	231.24	236.00	180.50

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	2	100	0	0	0	0	0	0
Reassignment												

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	98	102	99	76	66	94						
Total Complainants	96	100	95	73	60	82						
Number complaints pending												
Investigation	2	2	1	7	8	23						
ROI issued, pending Complainant's action	6	0	1	0	0	0						
Hearing	84	98	87	65	40	43						
Final Agency Action	4	3	9	5	4	8						
Appeal with EEOC Office of Federal Operations	152	164	170	176	181	183						
Complaint Investigations	Comparative Data						2022Thru12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	7	1	0	18	19	20						