

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: HUD

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022
	2017	2018	2019	2020	2021	
Number of Complaints Filed	83	93	86	54	43	54
Number of Complainants	81	90	82	54	41	54
Repeat Filers	2	3	4	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	37	50	49	23	18	14
Color	27	28	19	14	12	12
Religion	4	10	8	3	1	5
Reprisal	41	44	47	35	32	31
Sex	37	46	40	21	15	20
PDA	0	0	0	0	0	0
National Origin	23	17	16	6	2	8
Equal Pay Act	7	5	5	3	0	0
Age	30	31	33	20	12	19

Disability	30	38	45	28	18	26
Genetics	1	0	2	2	0	0
Non-EEO	0	0	0	0	0	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					<b>2022</b>
	<b>Previous Fiscal Year Data</b>					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	6	3	6	3	1	4
Assignment of Duties	6	3	9	6	3	0
Awards	2	1	3	1	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	1	1
Reprimand	2	3	3	5	3	0
Suspension	3	3	2	2	1	1
Removal	4	2	2	1	1	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	1	5	5	2	0	7
Other 2	0	0	0	0	0	0
Duty Hours	1	0	1	1	1	0
Perf. Eval./ Appraisal	21	6	19	16	12	8
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	45	51	56	33	26	20
Sexual	1	3	1	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	5	1	1	0
Promotion/Non-Selection	10	17	14	14	12	9
<b>Reassignment</b>						
Denied	2	4	0	0	0	1

Directed	0	2	7	3	1	1
Reasonable Accommodation Disability	15	18	19	15	7	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	1	1	0	0	1
Retirement	0	2	0	0	0	0
Sex-Stereotyping	0	1	1	0	0	1
Telework	9	4	13	5	0	1
Termination	2	5	2	1	2	4
Terms/Conditions of Employment	10	14	15	4	5	0
Time and Attendance	7	7	15	9	2	4
Training	0	4	9	6	3	1
Other Terms/Conditions of Employment	0	0	0	0	0	12
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022</b>
<b>Processing Time</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	418.9	278.2	299.6	234.8	266.2	250.81
Average number of days in final action	180.3	47.11	30.96	40.38	41.23	38.93
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	323.4	286	322.9	239.6	283.5	252.64
Average number of days in final action	137.3	48.92	18.56	30.17	25.48	24.68
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	518.7	210.3	254	231.2	236	243.75
Average number of days in final action	163.1	46.56	77.22	60.76	0	246

Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022	
	2017	2018	2019	2020	2021							
Total Complaints Dismissed by Agency	13	18	8	14	6	6						
Average days pending prior to dismissal	328.5	261.8	40.13	576.1	201.5	513						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	6	5	9	5	10	5						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		2		1		0		2	
Without Hearing	1	100	1	50	0	0	0	0	0	0	0	0
With Hearing	0	0	1	50	2	100	1	100	0	0	2	100
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022	
	2017		2018		2019		2020		2021			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		2		1		0		2	
Race	0	0	1	100	1	50	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	1	100	0	0	2	100
Sex	0	0	0	0	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>												
	0		1		2		1		0		2	
Race	0	0	1	100	1	50	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	1	100	0	0	2	100
Sex	0	0	0	0	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>												
	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0