Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 1st Quarter 2023 for period ending December 31, 2022

	Comparative Data										
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2023Thru12-31					
	2018	2019	2020	2021	2022	20251111412-51					
Number of Complaints Filed	93	86	54	43	56	10					
Number of Complainants	90	82	54	41	56	9					
Repeat Filers	3	4	0	2	0	0					

Complaints by Pasis			Com	parati	ve Data	l
Complaints by Basis	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31
Race	50	49	23	18	16	5
Color	28	19	14	12	13	2
Religion	10	8	3	1	5	0
Reprisal	44	47	35	32	33	6
Sex	46	40	21	15	22	5
PDA	0	0	0	0	0	0

National Origin	17	16	6	2	8	1
Equal Pay Act	5	5	3	0	0	0
Age	31	33	20	12	20	6
Disability	38	45	28	18	27	3
Genetics	0	2	2	0	0	0
Non-EEO	0	0	0	0	1	0
			Com	parativ	ve Data	l
Complaints by Issue	Pre	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru12- 31
Appointment/Hire	3	6	3	1	4	3
Assignment of Duties*	3	9	6	3	0	0
Awards	1	3	1	2	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	0
Reprimand**	3	3	5	3	0	0
Suspension	3	2	2	1	1	0
Removal	2	2	1	1	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	5	5	2	0	7	0
Other 2**	0	0	0	0	0	0

Duty Hours*	0	1	1	1	0	0
Perf. Eval./ Appraisal	6	19	16	12	8	0
Examination/Test	0	0	0	0	0	0
Harassment						1
Non-Sexual	51	56	33	26	24	2
Sexual	3	1	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	5	1	1	0	0
Promotion/Non-Selection	17	14	14	12	10	3
Reassignment						
Denied	4	0	0	0	1	0
Directed	2	7	3	1	1	0
Reasonable Accommodation Disability	18	19	15	7	9	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	1	0	0	1	0
Retirement*	2	0	0	0	0	0
Sex-Stereotyping	1	1	0	0	1	0
Telework	4	13	5	0	1	0
Termination	5	2	1	2	4	0
Terms/Conditions of Employment*	14	15	4	5	0	0
Time and Attendance	7	15	9	2	4	0
Training	4	9	6	3	1	0
Other Terms/Conditions of Employment*	0	0	0	0	14	1
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other	3*			0	0		0	0		0	0
User Defined - Other	4↑ 			0	0		0	0		0	0
						Comp	par	ative I	Data		
Processing Time]	Prev	vious	Fis	scal Y	ea	r Data			2023Thru12-
	20)18	20	19	2	020	2	2021	20	22	31
Complaints pending during	g fis	cal ye	ear	'							
Average number of days in investigation	278	8.24	3.24 299.59		23	34.83	26	66.24	250	0.81	251.27
Average number of days in final action	47	.11	30	.96	4	0.38	4	1.23	38	.28	13.67
Complaint pending during	fisc	al yea	ar w	here l	hea	ring v	vas	reque	sted		
Average number of days in investigation	280	5.03	322	2.89	23	9.55	28	83.46	252	2.64	245.00
Average number of days in final action	48	3.92	18	18.56		0.17	2	5.48	25	.73	13.67
Complaint pending during	fisc	al yea	ar w	here l	hea	ring v	vas	not re	ques	ted	
Average number of days in investigation	210	0.31	253	3.95	23	31.24	23	36.00	239	0.64	259.67
Average number of days in final action	46	5.56	77	.22	6	0.76		0	246	5.00	0
						Cor	npa	arativo	e Da	ta	
Complaints Dismissed b	y		Pr	eviou	ıs I	iscal	Ye	ar Da	ta		2023Thru12-
Agency		201	8	201	9	202	0	2021	20)22	31
Total Complaints Dismisso by Agency	ed	18	3	8		14		6		6	5
Average days pending price to dismissal	or	261.	83	40.1	3	576.1	14	4 201.5		13	384
Com	plai	ints V	Vith	drav	vn	by Co	m	plaina	nts		
Total Complaints Withdra' by Complainants	-					5		10		5	3

					(Comp	ara	tive	Dat	ta		
Total Final Agency			Pre	vious	Fis	cal Y	ear	Data	a		20237	Thru12-
Actions Finding Discrimination	2	018	20	019	2	020	20	21	2	022		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		2		1		0		2		0	
Without Hearing	1	50	0	0	0	0	0	0	0	0	0	0
With Hearing	1	50	2	100	1	100	0	0	2	100	0	0
Findings of												
Discrimination Rendered by Basis	Previous Fiscal Year Data										2023	Γhru12-
Note: Complaints can be	2018 2019 2020 2021 2022										31	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		1		0		2		0	
Race	1	100	1	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	1	100	0	0	2	100	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		2		1		0		2		0	
Race	1	100	1	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	1	100	0	0	2	100	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

					C	ompa	ırat	ive l	Data	a		
Findings of Discrimination]	Prev	ious	Fisc	al Ye	ar l	Data			20237	Γhru12-
Rendered by Issue	2	018	2	019	2	020	20)21	20)22		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		1		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-											
Non-Sexual	0	0	0	0	1	100	0	0	1	50	0	0
Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	2	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		2		1		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	1	100	0	0	1	50	0	0
Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	2	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
										·	'	1
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action									-			

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
				C 4: P 4								

	Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	2023Thru12-							
,	2018	2019	2020	2021	2022	31				
Total complaints from previous Fiscal Years	102	99	76	66	45	83				
Total Complainants	100	95	73	60	42	78				
Number complaints pending										
Investigation	2	1	7	8	0	21				
ROI issued, pending Complainant's action	0	1	0	0	0	2				
Hearing	98	87	65	40	29	42				
Final Agency Action	3	9	5	4	13	13				
Appeal with EEOC Office of Federal Operations	164	170	176	181	154	156				

	Comparative Data								
Complaint Investigations	Pro	evious]	2023Thru12-						
	2018	2019	2020	2021	2022	31			
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	18	19	1	1			