## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HUD (and below)

				Cor	npa	rative	Data	
<b>Complaint Activity</b>		Previo	ous Fis	cal Y	Yea	r Data		2024Thru12-31
	201	9 202	20 20	021	20	22 2	023	2024111fu12-51
Number of Complaints Filed	86	6	2	44	5	7	54	16
Number of Complainants	82	6	0 4	42	5	6	62	16
Repeat Filers	4	2	2	2	(	)	2	0
Comulainte ha Dada				C	om	parati	ve Da	ıta
Complaints by Basis		Pr						
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2019	2020	20	21	2022	202	2024Thru12- 3 31
Race		49	26	1	9	16	32	8
Color		19	15	1	2	13	10	4
Religion		8	3		1	6	1	1
Reprisal		47	40	3	3	33	34	10
Sex		40	25	1	6	22	26	5
PDA	0	0	(	)	0	0	0	

For 1st Quarter 2024 for period ending December 31, 2023

Non-EEO	0	0	0	1	3	0
Genetics	2	2	0	0	4	1
Disability	45	32	19	29	36	6
Age	33	23	12	20	28	5
Equal Pay Act	5	3	0	0	1	0
National Origin	16	6	2	8	6	4

Compleinte her Issue			Com	parativ	ve Data	L
Complaints by Issue	Pro	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2019	2020	2021	2022	2023	2024Thru12- 31
Appointment/Hire	6	4	1	4	8	1
Assignment of Duties*	0	0	0	0	0	0
Awards	3	2	3	1	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand**	0	0	0	0	0	0
Suspension	2	3	1	2	0	2
Removal	2	0	1	0	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	10	11	8	8	5	4
Other 2**	0	0	0	0	0	0

Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	19	19	13	9	4	5
Examination/Test	0	0	0	0	0	0
Harassment						-
Non-Sexual	56	36	25	25	21	10
Sexual	1	0	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	5	1	1	0	0	0
Promotion/Non-Selection	14	16	13	10	13	1
Reassignment		-	-	-	-	-
Denied	0	3	1	1	1	1
Directed	7	3	1	1	3	0
Reasonable Accommodation Disability	19	18	7	10	10	4
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	0	2	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	1	0	0
Telework	13	6	0	1	1	3
Termination	2	1	3	5	10	1
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	15	10	2	5	1	3
Training	9	7	3	1	2	0
Other Terms/Conditions of Employment*	22	15	11	14	18	6
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other	3*	0	0	0 0	0	0											
User Defined - Other	4*	0	0	0 0	0	0											
			Comj	parative	Data												
<b>Processing Time</b>		Previous	Fiscal Y	'ear Data	ì	2024Thru12-											
	2019	2020	2021	2022	2023	31											
Complaints pending during	g fiscal y	ear															
Average number of days in investigation	299.59	229.53	256.65	250.42	245.11	174.29											
Average number of days in final action	31.51	42.49	38.66	39.64	73.02	91.25											
Complaint pending during	fiscal ye	ar where	hearing v	vas reque	ested	-											
Average number of days in investigation	322.89	235.35	263.04	255.04	244.25	191.50											
Average number of days in final action	19.55	30.15	23.72	26.76	12.20	56.00											
Complaint pending during	fiscal ye	ar where	hearing v	vas not re	equested	-											
Average number of days in investigation	253.95	219.31	236.00	238.36	245.36	167.40											
Average number of days in final action	77.22	65.05	0	246.00	215.45	126.50											
			Com	parative	Data												
Complaints Dismissed by Agency		Previous	s Fiscal Y	lear Dat	a	2024Thru12-											
by Agency	2019	2020	2021	2022	2023	31											
Total Complaints Dismissed by Agency	8	17	6	7	16	1											
Average days pending prior to dismissal	40.13	493.12	201.17	542.71	161.13	55											
Com	plaints V	Vithdrav	vn bv Co	mnlaina	Complaints Withdrawn by Complainants												

Total Complaints Withdrawn by Complainants		9	8	3	1	3		5	1	4		3	
				. 8	(	Comj	par	ative	Dat	a			
Total Final Agency Actions Finding		]	Pre	vious	Fis	cal Y	ear	r Data	l		20247	Thru12-	
Discrimination		2019	2	2020	2	021	2	2022	2	023	31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	2		1		0		2		1		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	2	100	1	100	0	0	2	100	1	0	0	0	
Findings of					C	Comp	ara	ative l	Data	a			
Discrimination Rendered by Basis	Previous Fiscal Year Data 2024Thr											Fhru12-	
Note: Complaints can be	2	019	2	020	20	021	2	022	2	023	31		
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	2		1		0		2		1		0		
Race	1	50	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	2	100	1	100	0	0	2	100	0	0	0	0	
Sex	1	50	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	1	100	0	0	

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	2		1		0		2		1		0	
Race	1	50	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	1	100	0	0	2	100	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:\* are reported under Other Terms / Conditions of Employment.\*\* are reported under Other Disciplinary Actions.

	Comparative Data											
Findings of Discrimination		J	Prev	vious 1	Fisc	al Y	ear	Dat	a		2024]	Thru12-
Rendered by Issue	2	019	2	020	20	)21	20	022	2	023		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-			-						-	-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	1	50	0	0	0	0

Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	2	100	0	0	0	0	0	0	0	0	0	0
Reassignment		1		1								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	1	50	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	2		1		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	1	100	0	0	1	50	0	0	0	0
Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	2	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	1	50	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
	-				-		-					
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
	-	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status			Previous Fiscal Year Data 2024Thru12-									
Trevious Fiscur Teurs by Status				9	2020	202	21	202	2	2023	31	
Total complaints from previous Fiscal Years			98		72	54	54			18	58	
Total Complainants			94		69	4	8	36	Ť	18		48
Number complaints pend	ing		1			1		1				
Investigation			1		2	0	)	0		0		12
ROI issued, pending Complainant's action			1		0	C	0			0	2	
Hearing			86		66	4	8	28		14	23	
Final Agency Action		1	<u> </u>		1							

Appeal with EEOC Office of Federal Operations	128	136	144	154	162	165					
	Comparative Data										
Complaint Investigations	Pro	evious	2024Thru12-								
	2019	2020	2021	2022	2023	31					
Pending Complaints Where Investigations Exceed Required Time Frames	0	4	0	1	3	0					