

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 2nd Quarter 2024 for period ending March 31, 2024

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024Thru03-31
	2019	2020	2021	2022	2023	
Number of Complaints Filed	86	62	44	57	64	41
Number of Complainants	82	60	42	56	62	41
Repeat Filers	4	2	2	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024Thru03-31
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	49	26	19	16	32	20
Color	19	15	12	13	10	8
Religion	8	3	1	6	1	1
Reprisal	47	40	33	33	34	29
Sex	40	25	16	22	26	15
PDA	0	0	0	0	0	1

National Origin	16	6	2	8	6	5
Equal Pay Act	5	3	0	0	1	0
Age	33	23	12	20	28	8
Disability	45	32	19	29	36	24
Genetics	2	2	0	0	4	2
Non-EEO	0	0	0	1	3	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2024Thru03-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2019	2020	2021	2022	2023	
Appointment/Hire	6	4	1	4	8	3
Assignment of Duties*	0	0	0	0	0	0
Awards	3	2	3	1	0	2
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand**	0	0	0	0	0	0
Suspension	2	3	1	2	0	2
Removal	2	0	1	0	0	2
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	10	11	8	8	5	8
Other 2**	0	0	0	0	0	0

Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	19	19	13	9	4	13
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	56	36	25	25	21	21
Sexual	1	0	0	1	2	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	5	1	1	0	0	0
Promotion/Non-Selection	14	16	13	10	13	3
Reassignment						
Denied	0	3	1	1	1	1
Directed	7	3	1	1	3	0
Reasonable Accommodation Disability	19	18	7	10	10	9
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	0	2	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	1	0	0
Telework	13	6	0	1	1	3
Termination	2	1	3	5	10	1
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	15	10	2	5	1	4
Training	9	7	3	1	2	1
Other Terms/Conditions of Employment*	22	15	11	14	18	15
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2024Thru03-31
	2019	2020	2021	2022	2023	
Complaints pending during fiscal year						
Average number of days in investigation	299.59	229.53	256.65	250.42	245.11	164.86
Average number of days in final action	31.51	42.49	38.66	39.64	73.02	81.10
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	322.89	235.35	263.04	255.04	244.25	161.54
Average number of days in final action	19.55	30.15	23.72	26.76	12.20	32.50
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	253.95	219.31	236.00	238.36	245.36	164.00
Average number of days in final action	77.22	65.05	0	246.00	215.45	113.50
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2024Thru03-31
	2019	2020	2021	2022	2023	
Total Complaints Dismissed by Agency	8	17	6	7	16	1
Average days pending prior to dismissal	40.13	493.12	201.17	542.71	161.13	55
Complaints Withdrawn by Complainants						

Total Complaints Withdrawn by Complainants	9	8	13	5	14	4						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2024Thru03-31	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		0		2		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	2	100	1	100	0	0	2	100	1	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2024Thru03-31	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings	2		1		0		2		1		0	
Race	1	50	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	1	100	0	0	2	100	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2024Thru03-31	
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	1	50	0	0	0	0

Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2024Thru03-31						
	2019	2020	2021	2022	2023							
Total complaints from previous Fiscal Years	98	72	54	39	18	58						
Total Complainants	94	69	48	36	18	41						
Number complaints pending												
Investigation	1	2	0	0	0	28						
ROI issued, pending Complainant's action	1	0	0	0	0	0						
Hearing	86	66	48	28	14	14						
Final Agency Action	9	5	3	19	3	4						

Appeal with EEOC Office of Federal Operations	128	136	144	154	162	166
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024Thru03-31
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceed Required Time Frames	0	4	0	1	3	0