Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 3rd Quarter 2024 for period ending June 30, 2024

	Comparative Data											
Complaint Activity	Pr	evious	2024Th06-20									
	2019	2020	2021	2022	2023	2024Thru06-30						
Number of Complaints Filed	86	62	44	57	64	65						
Number of Complainants	82	60	42	56	62	65						
Repeat Filers	4	2	2	0	2	0						

Complaints by Dosis			Com	parativ	ve Data	ı
Complaints by Basis	Pro	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024Thru06- 30
Race	49	26	19	16	32	35
Color	19	15	12	13	10	15
Religion	8	3	1	6	1	3
Reprisal	47	40	33	33	34	43
Sex	40	25	16	22	26	28
PDA	0	0	0	0	0	1
National Origin	16	6	2	8	6	9

Complaints by Issue			Com	parativ	ve Data	ı
Non-EEO	0	0	0	1	3	1
Genetics	2	2	0	0	4	3
Disability	45	32	19	29	36	30
Age	33	23	12	20	28	15
Equal Pay Act	5	3	0	0	1	1

Commistrate by James			Com	parativ	ve Data	1
Complaints by Issue	Pro	evious I	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2019	2020	2021	2022	2023	2024Thru06- 30
Appointment/Hire	6	4	1	4	8	8
Assignment of Duties*	0	0	0	0	0	0
Awards	3	2	3	1	0	2
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	1
Reprimand**	0	0	0	0	0	0
Suspension	2	3	1	2	0	2
Removal	2	0	1	0	0	2
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	10	11	8	8	5	13
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0

Perf. Eval./ Appraisal	19	19	13	9	4	17
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	56	36	25	25	21	26
Sexual	1	0	0	1	2	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	5	1	1	0	0	0
Promotion/Non-Selection	14	16	13	10	13	4
Reassignment						
Denied	0	3	1	1	1	1
Directed	7	3	1	1	3	0
Reasonable Accommodation Disability	19	18	7	10	10	14
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	0	2	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	1	0	1
Telework	13	6	0	1	1	7
Termination	2	1	3	5	10	2
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	15	10	2	5	1	7
Training	9	7	3	1	2	4
Other Terms/Conditions of Employment*	22	15	11	14	18	25
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0

User Defined - Other	4*	0	0	0	0	0	0
			Com	parati	ve Da	ata	
Processing Time		Previous	Fiscal Y	Year D	ata		2024Thru06-
	2019	2020	2021	2022	2	2023	30
Complaints pending during	g fiscal ye	ear					
Average number of days in investigation	299.59	229.53	256.65	250.4	12 2	245.11	155.46
Average number of days in final action	31.51	42.49	38.66	39.6	4	73.02	77.29
Complaint pending during	fiscal year	ar where	hearing	was rec	quest	ed	
Average number of days in investigation	322.89	235.35	263.04	255.0)4 2	244.25	144.53
Average number of days in final action	19.55	30.15	23.72	26.7	6	12.20	27.40
Complaint pending during	fiscal year	ar where	hearing	was no	t req	uested	
Average number of days in investigation	253.95	219.31	236.00	238.3	36 2	245.36	176.83
Average number of days in final action	77.22	65.05	0	246.0	00 2	215.45	105.00
			Con	parati	ve D	ata	
Complaints Dismissed by Agency		Previous	s Fiscal	Year D	ata		2024Thru06-
	2019	2020	2021	2022	2	2023	30
Total Complaints Dismissed by Agency	8	17	6	7		16	5
Average days pending prior to dismissal	40.13	493.12	201.17	542.7	1 1	161.13	54.6
Com	plaints V	Withdrav	wn by C	omplai	nant	ts	
Total Complaints Withdrawn by Complainants	9	8	13	5		14	5

					(Com	par	ative :	Dat	a		
Total Final Agency]	Pre	vious	Fis	cal Y	Zea1	r Data	ì		20247	Thru06-
Actions Finding Discrimination		2019		2020	2	021	2	2022	2023		30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		0		2		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	2	100	1	100	0	0	2	100	1	0	0	0
Findings of	Comparative Data											
Discrimination Rendered by Basis]	Pre	vious	Fis	cal Y	Zear	· Data	l		2024	Chru06-
Note: Complaints can be	2019 2020 2021 2022							2	023		30	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		0		2		1		0	
Race	1	50	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	1	100	0	0	2	100	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	2		1		0		2		1		0	
Race	1	50	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	1	100	0	0	2	100	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						'						
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

	Comparative Data													
Findings of Discrimination		I	Prev	vious]	Fisc	al Y	ear	Dat	a		2024Thru06-			
Rendered by Issue	2	019	2	020	20)21	2022		2023		30			
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2		1		0		2		1		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action		-		-						-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0		
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment		-								-				
Non-Sexual	0	0	1	100	0	0	1	50	0	0	0	0		
Sexual	1	50	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	2	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	1	50	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	2		1		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											•	
Non-Sexual	0	0	1	100	0	0	1	50	0	0	0	0
Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	2	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0

Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	1	50	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
										ı	1	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	I	1		1	ı	1	<u> </u>	1	I	1	I

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Data										
Pending Complaints Fi Previous Fiscal Years by		Previous Fiscal Year Da						ata 2024T				
Trevious riseur rears by	Du	, us	201	2019 2020 2021 2022 2023						30		
Total complaints from previous Fiscal Years			98	,	72	54	4	39		18		32
Total Complainants					_		36		18 32			
1			94	(59	48	8	36		18		32
Number complaints pend	ing		94		59	48	8	36		18		32
-	ing		94		2	0		0	<u> </u> 	0		28
Number complaints pend	ing					<u> </u>)					
Number complaints pend Investigation ROI issued, pending	ing		1		2	0)	0		0		28
Number complaints pend Investigation ROI issued, pending Complainant's action	ing		1		2	0)	0	+	0		28

	Comparative Data									
Complaint Investigations	Pro	evious	2024Thru06-							
	2019	2020	2021	2022	2023	30				
Pending Complaints Where Investigations Exceed Required Time Frames	0	4	0	1	3	0				