Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

				Cor	npa	rative	Data	l
Complaint Activity		Previo	ous Fi	scal Y	Yea	r Data		2022Thur 02 21
	201	.8 20	19 2	2020	20	21 2	022	2023Thru03-31
Number of Complaints Filed	93	8	6	54	4	3	56	31
Number of Complainants	90) 8	2	54	4	1	56	29
Repeat Filers	3	4	1	0	2	2	0	1
				C	Com	parati	ve Da	nta
Complaints by Basis		Pr	eviou	s Fiso	cal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2018	2019	20	020	2021	202	2023Thru03- 2 31
Race		50	49	2	23	18	16	12
Color		28	19	1	4	12	13	3
Religion		10	8		3	1	5	0
Reprisal		44	47	3	5	32	33	17
Sex		46	40	2	21	15	22	12
PDA		0	0		0	0	0	0

For 2nd Quarter 2023 for period ending March 31, 2023

National Origin	17	16	6	2	8	1
Equal Pay Act	5	5	3	0	0	0
Age	31	33	20	12	20	13
Disability	38	45	28	18	27	14
Genetics	0	2	2	0	0	0
Non-EEO	0	0	0	0	1	1

Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru03- 31
Appointment/Hire	3	6	3	1	4	3
Assignment of Duties*	3	9	6	3	0	0
Awards	1	3	1	2	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action	-				·	- -
Demotion	0	0	0	1	1	0
Reprimand**	3	3	5	3	0	0
Suspension	3	2	2	1	1	0
Removal	2	2	1	1	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	5	5	2	0	7	2
Other 2**	0	0	0	0	0	0

Duty Hours*	0	1	1	1	0	0
Perf. Eval./ Appraisal	6	19	16	12	8	1
Examination/Test	0	0	0	0	0	0
Harassment		1	1	1	1	I
Non-Sexual	51	56	33	26	24	15
Sexual	3	1	0	0	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	5	1	1	0	0
Promotion/Non-Selection	17	14	14	12	10	6
Reassignment						
Denied	4	0	0	0	1	0
Directed	2	7	3	1	1	0
Reasonable Accommodation Disability	18	19	15	7	9	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	1	0	0	1	0
Retirement*	2	0	0	0	0	0
Sex-Stereotyping	1	1	0	0	1	0
Telework	4	13	5	0	1	1
Termination	5	2	1	2	4	3
Terms/Conditions of Employment*	14	15	4	5	0	0
Time and Attendance	7	15	9	2	4	1
Training	4	9	6	3	1	0
Other Terms/Conditions of Employment*	0	0	0	0	14	3
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other	Jser Defined - Other 3* Jser Defined - Other 4*)	0	0		0	0
User Defined - Other	4*			0	C)	0	0		0	0
						Comp	bar	ative I	Data		
Processing Time]	Prev	vious	Fi	scal Y	ea	r Data			2023Thru03-
	20	18	20)19	2	2020	2	2021	202	22	31
Complaints pending during	g fiso	cal ye	ear								
Average number of days in investigation	278	3.24	9.59	23	34.83	20	66.24	250	.81	238.71	
Average number of days in final action	47	.11	30).96	4	0.38	4	1.23	38.	28	66.75
Complaint pending during	fisc	al yea	ar w	here l	hea	aring v	vas	reque	sted		
Average number of days in investigation	286	5.03	32	2.89	23	39.55	28	83.46	252	.64	227.92
Average number of days in final action	48	.92	18	8.56	3	0.17	2	5.48	25.	73	13.62
Complaint pending during	fisc	al yea	ar w	here l	hea	aring v	vas	not re	ques	ted	
Average number of days in investigation	210).31	25	3.95	23	31.24	23	36.00	239	.64	275.00
Average number of days in final action	46	.56	77.22		6	60.76		0	246.00		173.00
						Con	np	arativo	e Dat	ta	
Complaints Dismissed b Agency	y		Pr	eviou	is l	Fiscal	Ye	ear Da	ta		2023Thru03-
8		201	8	201	9	2020)	2021	20	22	31
Total Complaints Dismisse by Agency	-					14		6	(5	6
Average days pending pric to dismissal	261.	261.83 40		0.13 57		4	201.5	5	13	287.83	
Com	nts V	s Withdra			by Co	mj	plaina	nts			
Total Complaints Withdray by Complainants	5		9		5		10	5		8	

						Comp	oara	ative	Da	ta				
Total Final Agency	Previous Fiscal Year Data											2023Thru03-		
Actions Finding Discrimination	20	018	2	019	2	020	20)21	2	022		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2		2		1		0		2		0			
Without Hearing	1	50	0	0	0	0	0	0	0	0	0	0		
With Hearing	1	50	2	100	1	100	0	0	2	100	0	0		

Findings of					(Compa	ara	tive]	Dat	a		
Discrimination Rendered by Basis]	Pre	vious	Fis	cal Ye	ear	Data	ì		2023	Fhru03-
Note: Complaints can be	2	018	2	019	2	020	20	021	2022		31	
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		1		0		2		0	
Race	1	100	1	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	1	100	0	0	2	100	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		2		1		0		2		0	
Race	1	100	1	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	1	100	0	0	2	100	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

					C	lompa	arat	ive I	Data	a		
Findings of]	Prev	ious	Fisc	al Ye	ar l	Data			20231	Thru03-
Discrimination Rendered by Issue	2	018	2	019	2	020	20)21	20)22		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		1		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		·		<u>.</u>		<u> </u>		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	50	0	0
Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	2	100	0	0	0	0	0	0	0	0
Reassignment				-				-				-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		2		1		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-		-		<u>.</u>		<u> </u>		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	50	0	0
Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	2	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
			1				1	1	1		1	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			1		1		1	1	1		1	

		_		_		_		_		_	_	_
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u> </u>										·
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1						1			1	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>				Co	mp	arati	ve]	Data		
Pending Complaints Fi				Previo	ous	Co Fiscal	-					[hru03-
Pending Complaints Fi Previous Fiscal Years by			I 201		ous 1)19		- I Ye		ata		20231	Fhru03- 31
	Stat	tus		8 20		Fisca	- I Ye	ear D)ata 2(l	20231	
Previous Fiscal Years by Total complaints from prev	Stat	tus	201	8 20 2 9)19	Fiscal 202(- I Ye	ear D 2021)ata 2(2))22	20231	31
Previous Fiscal Years by Total complaints from prev Fiscal Years Total Complainants	Stat	tus	201	8 20 2 9) 19)9	Fiscal 2020 76	- I Ye	ear D 2 021 66)ata 2(2	1 022 45	20231	31 62
Previous Fiscal Years by Total complaints from prev Fiscal Years	Stat	tus	201	8 20 2 9) 9) 19)9	Fiscal 2020 76	- I Ye	ear D 2 021 66	Pata 2 (1 022 45	20237	31 62
Previous Fiscal Years by Total complaints from prev Fiscal Years Total Complainants Number complaints pend	Stat	tus	201 102 100	8 2(2 9) 9)19)9	Fiscal 202(76 73	- I Ye	ear D 2021 66 60	Pata 2(2 2 2 2 2 2 2 2 2 2	1 022 45 42	20237	31 62 57
Previous Fiscal Years by Total complaints from prev Fiscal Years Total Complainants Number complaints pend Investigation ROI issued, pending	Stat	tus	201 102 100	8 2(2 9) 9)19)9)5 1 	Fiscal 2020 76 73 7	- I Ye	ear D 2021 66 60 8	Pata 20 20 20	1 022 45 42 0	20237	31 62 57 13
Previous Fiscal Years by Total complaints from prev Fiscal Years Total Complainants Number complaints pend Investigation ROI issued, pending Complainant's action	Stat	tus	201 102 100 2 0	8 20 2 9) 9 8)19)9)5 1 1 	Fiscal 2020 76 73 7 0	- I Ye	ear D 2021 66 60 8 0		0 22 45 42 0	20237	31 62 57 13 0

	Comparative Data									
Complaint Investigations	Pro	evious]	2023Thru03-							
	2018	2019	2020	2021	2022	31				
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	18	19	1	2				