Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 1st Quarter 2019 for period ending December 31, 2018

		(Compara	ative Dat	a				
		Previous	s Fiscal Y	ear Data	a	2019 Thru			
Complaint Activity	2014	2015	2016	2017	2018	31-Dec			
Number of Complaints Filed	82	84	56	83	93	29			
Number of Complainants	81	84	56	81	90	29			
Repeat Filers	1	0	0	2	3	0			
	Comparative Data								
Complaints by Basis		2019 Thru							
Note: Complaints can be filed alleging multiple bases.						31-Dec			
The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018				
Race	40	47	27	37	50	18			
Color	9	17	13	27	28	9			
Religion	3	1	2	4	10	3			
Reprisal	50	42	31	41	44	18			
Sex	31	34	24	37	46	17			
PDA	0	0	0	0	0	0			
National Origin	8	15	5	23	17	7			
Equal Pay Act	0	1	2	7	5	2			
Age	30	38	20	30	31	11			
Disability	22	27	23	30	38	18			
Genetics	0	0	1	1	0	2			
Non-EEO	0	0	0	0	0	0			

			Compara	ative Dat	a	
		Previous		oor Dot		2019
Complaints by Issue		Previous	3	Thru		
Note: Complaints can be filed alleging multiple bases.						31-Dec
The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	
Appointment/Hire	7	6	0	6	3	2
Assignment of Duties	15	6	7	6	3	3
Awards	0	0	0	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action			-	-		
Demotion	1	1	1	0	0	0
Reprimand	1	4	3	2	3	2
Suspension	2	1	0	3	4	0
Removal	0	1	1	4	2	0
Other	3	0	0	1	5	1
Duty Hours	0	0	0	1	0	1
Perf. Eval./ Appraisal	12	9	9	21	6	6
Examination/Test	0	0	0	0	0	0
Harassment			-	-		
Non-Sexual	42	35	24	45	51	16
Sexual	2	2	2	1	3	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	1	0	1	0
Promotion/Non-Selection	5	27	20	10	17	6
Reassignment						
Denied	2	2	0	2	4	0
Directed	1	4	0	0	2	3
Reasonable Accommodation Disability	9	12	10	15	18	10
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	1	2	0	0	2	0
Sex-Stereotyping	0	0	0	0	1	1
Telework	2	6	1	9	4	0
Termination	1	0	3	2	5	0
Terms/Conditions of Employment	22	11	15	10	14	3
Time and Attendance	2	7	5	7	7	7
Training	0	3	2	0	4	3

Other												
User Defined - Other 1	0	0	0	0	0	0						
User Defined - Other 2	0	0	0	0	0	0						
User Defined - Other 3	0	0	0	0	0	0						
User Defined - Other 4	0	0	0	0	0	0						
	<u> </u>	-	-	ative Dat	Ŭ							
		`	compare		.u	2019						
	I	Previous	s Fiscal Y	'ear Data	à	Thru						
Processing Time	2014	2015	2016	2017	2018	31-Dec						
Complaints pending during fiscal year	_ 2014	2013	2010	2017	2010	JI DCC						
Average number of days in investigation	319.3	297.3	393.2	418.9	278.2	466.75						
Average number of days in final action	138.3	133.9	123.7	180.3	46.96	29.27						
Complaint pending during fiscal year where hearing was reque			_									
Average number of days in investigation	319	314	378.9	323.4	286	199.5						
Average number of days in final action	133.6	73.9	93.12	137.3	48.58	8.56						
Complaint pending during fiscal year where hearing was not re	quested	<u> </u>										
Average number of days in investigation	313.4	271.5	401.3	518.7	210.3	979.25						
Average number of days in final action	175.3	157.1	175.4	163.1	46.56	122.5						
		(Compara	ative Dat	a							
		Previous		loor Dot		2019						
		Previous	S FISCAL I	ear Data	1	Thru						
Complaints Dismissed by Agency	2014	2015	2016	2017	2018	31-Dec						
Total Complaints Dismissed by Agency	4	9	5	13	18	0						
Average days pending prior to dismissal	175.5	82.44	165.6	328.5	261.8	0						
Complaints Withdrawn by	Complai	inants	-		-							
Total Complaints Withdrawn by Complainants	6	1	8	6	6	1						
						Compar	ative	Data			_	
				Dro	vious Fig	cal Year l	Data				2	019
					1003113		Data				Т	ĥru
	20)14	20)15	20)16		2017	17 2		31	-Dec
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		3		3		1		2		0	
Without Hearing	0	0	2	67	0	0	1	100	1	50	0	0
With Hearing	1	100	1	33	3	100	0	0	1	50	0	0

						Compa	rative	Data				
Findings of Discrimination Rendered by Basis				Pre	vious Fis	scal Year	Data				2019 Thru	
Note: Complaints can be filed alleging multiple bases.	20	014	20	15	20	016		2017		2018	3:	L-Dec
The sum of the bases may not equal total complaints and	#	%		%	#	%	щ	%	щ	%	"	%
findings.	#	70	#	70	#	70	#	70	#	70	#	70
Total Number Findings	1		1		3		0		1		0	
Race	0	0	0	0	1	33	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	1	33	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	67	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		3		0		1		0	
Race	0	0	0	0	1	33	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	1	33	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	67	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0						
Sex	0	0	0	0	0	0	0	0	0	0	0	0						
PDA	0	0	0	0	0	0	0	0	0	0	0	0						
National Origin	0	0	0	0	0	0	0	0	0	0	0	0						
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0						
Age	0	0	0	0	0	0	0	0	0	0	0	0						
Disability	0	0	0	0	0	0	0	0	0	0	0	0						
Genetics	0	0	0	0	0	0	0	0	0	0	0	0						
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0						
						Compa	rative	Data										
	2019					Previous Fiscal Year Data												
		Previous Fiscal Year Data																
	20)14	20	15	20	016		2017		2018	31	L-Dec						
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%						
Total Number Findings	1		1		3		0		1		0							
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0						
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0						
Awards	0	0	0	0	0	0	0	0	0	0	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0						
Disciplinary Action																		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0						
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0						
Suspension	0	0	0	0	0	0	0	0	0	0	0	0						
Removal	0	0	0	0	0	0	0	0	0	0	0	0						
Other	0	0	0	0	0	0	0	0	0	0	0	0						
Duty Hours	1	100	0	0	0	0	0	0	0	0	0	0						
Perf. Eval./ Appraisal	1	100	0	0	1	33	0	0	0	0	0	0						
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0						
Harassment																		
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0						
Sexual	0	0	0	0	0	0	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0						
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0						
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0						
Reassignment		<u> </u>					-											
Denied	0	0	0	0	0	0	0	0	0	0	0	0						
Directed	0	0	0	0	0	0	0	0	0	0	0	0						
Reasonable Accommodation Disability	0	0	0	0	2	67	0	0	0	0	0	0						

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		I	•	1	1						<u>I</u>	1
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	•				•							•
Findings After Hearing	1		1		3		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	1	100	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	1	33	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	2	67	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			-		-	-					-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			Compara	itive Dat	а							
		Dravious	s Fiscal Y	oor Dota		2019						
						Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018	31-Dec						
Total complaints from previous Fiscal Years	101	123	132	96	98	154						
Total Complainants	100					-						
	100	122	124	94	96	146						
Number complaints pending	100					-						
Investigation	9	122 22	124 20			-						
Investigation ROI issued, pending Complainant's action	9	22 1	20 1	94 3 6	96 2 0	146 30 4						
Investigation ROI issued, pending Complainant's action Hearing	9 3 75	22 1 81	20 1 82	94 3	96 2 0 94	146 30 4 118						
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	9 3 75 12	22 1 81 18	20 1 82 23	94 3 6 82 4	96 2 0 94 3	146 30 4 118 3						
Investigation ROI issued, pending Complainant's action Hearing	9 3 75	22 1 81	20 1 82	94 3 6 82	96 2 0 94	146 30 4 118						
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	9 3 75 12	22 1 81 18 128	20 1 82 23	94 3 6 82 4 153	96 2 0 94 3 164	146 30 4 118 3]			
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	9 3 75 12 125	22 1 81 18 128	20 1 82 23 140	94 3 6 82 4 153 tive Dat	96 2 0 94 3 164 a	146 30 4 118 3 165 2019						
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office of Federal Operations	9 3 75 12 125	22 1 81 18 128 Previous	20 1 82 23 140 Compara	94 3 6 82 4 153 stive Dat	96 2 0 94 3 164 a	146 30 4 118 3 165 2019 Thru						
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	9 3 75 12 125	22 1 81 18 128	20 1 82 23 140 Compara	94 3 6 82 4 153 tive Dat	96 2 0 94 3 164 a	146 30 4 118 3 165 2019						