## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## **HUD** (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

		Previous	Fiscal Y	ear Data	9	2019 Thru
Complaint Activity	2014	2015	2016	2017	2018	31-Mar
Number of Complaints Filed	82	84	56	83	93	42
Number of Complainants	81	84	56	81	90	42
Repeat Filers	1	0	0	2	3	0
			Compara	ative Dat	ta	
Complaints by Basis		Previous	Fiscal Y	ear Data	9	2019 Thru
Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	31-Mar
Race	40	47	27	37	50	28
Color	9	17	13	27	28	12
Religion	3	1	2	4	10	7
Reprisal	50	42	31	41	44	25
Sex	31	34	24	37	46	25
PDA	0	0	0	0	0	0
National Origin	8	15	5	23	17	11
Equal Pay Act	0	1	2	7	5	5
Age	30	38	20	30	31	14
Disability	22	27	23	30	38	24
Genetics	0	0	1	1	0	2
Non-EEO	0	0	0	0	0	0

			Compara	ative Da	ta	
Complaints by Issue		2019 Thru				
Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	31-Mar
Appointment/Hire	7	6	0	6	3	2
Assignment of Duties	15	6	7	6	3	5
Awards	0	0	0	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	1	0	0	0
Reprimand	1	4	3	2	3	2
Suspension	2	1	0	3	4	2
Removal	0	1	1	4	2	1
Other	3	0	0	1	5	3
Duty Hours	0	0	0	1	0	1
Perf. Eval./ Appraisal	12	9	9	21	6	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	42	35	24	45	51	24
Sexual	2	2	2	1	3	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	1	0	1	0
Promotion/Non-Selection	5	27	20	10	17	6
Reassignment						
Denied	2	2	0	2	4	0
Directed	1	4	0	0	2	6
Reasonable Accommodation Disability	9	12	10	15	18	12
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	1	2	0	0	2	0
Sex-Stereotyping	0	0	0	0	1	1
Telework	2	6	1	9	4	0
Termination	1	0	3	2	5	1
Terms/Conditions of Employment	22	11	15	10	14	5

Thire and Accendance		1 1	_		•	_						
Training	0	3	2	0	4	3						
Other												
User Defined - Other 1	0	0	0	0	0	0						
User Defined - Other 2	0	0	0	0	0	0						
User Defined - Other 3	0	0	0	0	0	0						
User Defined - Other 4	0	0	0	0	0	0						
		-	Compara	ative Dat	ta	•						
		Previous	s Fiscal Y	ear Data	<b>a</b>	2019 Thru						
Processing Time	2014	2015	2016	2017	2018	31-Mar						
Complaints pending during fiscal year				•			İ					
Average number of days in investigation	319.3	297.3	393.2	418.9	278.2	380.04	1					
Average number of days in final action	138.3	133.9	123.7	180.3	46.96	28.82	1					
Complaint pending during fiscal year where hearing was requ	ested	•		•			1					
Average number of days in investigation	319	314	378.9	323.4	286	421.06						
Average number of days in final action	133.6	73.9	93.12	137.3	48.58	9.08						
Complaint pending during fiscal year where hearing was not r	equested											
Average number of days in investigation	313.4	271.5	401.3	518.7	210.3	263.75						
Average number of days in final action	175.3	157.1	175.4	163.1	46.56	96						
			Compara	ative Dat	ta							
		Previous	s Fiscal Y	ear Data	a	2019 Thru						
Complaints Dismissed by Agency	2014	2015	2016	2017	2018	31-Mar						
Total Complaints Dismissed by Agency	4	9	5	13	18	3	1					
Average days pending prior to dismissal	175.5	82.44	165.6	328.5	261.8	30.67	1					
Complaints Withdrawn b	y Compla	inants					1					
Total Complaints Withdrawn by Complainants	6	1	8	6	6	4	1					
						Compa	rative	Data				
				Dro	vious Fi	cal Voor	Data				2	2019
		Previous Fiscal Year D						ar Data				Γhru
	20	2014 2015 2016						2017		2018	31	l-Mar
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		3		3		1		2		0	
Without Hearing	0	0	2	67	0	0	1	100	1	50	0	0
With Hearing	1	100	1	33	3	100	0	0	1	50	0	0

Time and Attendance

						Compa	rative	Data				
Findings of Discrimination Rendered by Basis				Pre	vious Fi	scal Year	Data					019 Thru
Note: Complaints can be filed alleging multiple bases.	20	)14	20	15	20	016		2017		2018	31	Mar
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		3		0		1		0	
Race	0	0	0	0	1	33	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	1	33	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	67	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		3		0		1		0	
Race	0	0	0	0	1	33	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	1	33	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	67	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Compa	rative	Data				
				Dro	vious Ei	scal Year	Data				2	019
				Pre	vious ris	scal feat	Dala				Т Т	<b>Thru</b>
	20	14	20	15	20	016		2017		2018	31	Mar
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		3		0		1		0	
				_		_						
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire Assignment of Duties	0	0 100	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards												
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards	1	100 0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards Conversion to Full Time/Perm Status	1	100 0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	1 0 0	100 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0 0	0 0 0	0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	1 0 0	100 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	1 0 0	100 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	1 0 0 0 1	100 0 0 0 100 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	1 0 0 0 1 0 0	100 0 0 100 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal	1 0 0 0 1 0 0 0	100 0 0 100 0 0 0 100 100	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	1 0 0 0 1 0 0 0	100 0 0 100 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal	1 0 0 1 0 0 0 0	100 0 0 100 0 0 0 100 100	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Assignment of Duties  Awards  Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test	1 0 0 1 0 0 0 0	100 0 0 100 0 0 0 100 100	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment	1 0 0 1 0 0 0 1 1 0	100 0 0 100 0 0 0 100 100	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 33	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment									!			
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	2	67	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		3		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	1	100	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	1	33	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			-								-	

Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	2	67	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-		•		•							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		ı			•							<u> </u>
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				,	,							
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

			Compara	ative Dat	ta	
		Previous	Fiscal Y	ear Data	9	2019 Thru
Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018	31-Mar
Total complaints from previous Fiscal Years	101	123	132	96	98	145
Total Complainants	100	122	124	94	96	138
Number complaints pending						
Investigation	9	22	20	3	2	18
ROI issued, pending Complainant's action	3	1	1	6	0	3
Hearing	75	81	82	82	94	118
Final Agency Action	12	18	23	4	3	7
Appeal with EEOC Office of Federal Operations	125	128	140	153	164	168
			Compara	ative Dat	ta	
		Previous	Fiscal Y	ear Data	9	2019 Thru
Complaint Investigations	2014	2015	2016	2017	2018	31-Mar
Pending Complaints Where Investigations Exceed Required						
Time Frames	31	34	28	7	1	1