

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: HUD (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 31-Mar
	2014	2015	2016	2017	2018	
Number of Complaints Filed	82	84	56	83	93	42
Number of Complainants	81	84	56	81	90	42
Repeat Filers	1	0	0	2	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 31-Mar
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	40	47	27	37	50	28
Color	9	17	13	27	28	12
Religion	3	1	2	4	10	7
Reprisal	50	42	31	41	44	25
Sex	31	34	24	37	46	25
PDA	0	0	0	0	0	0
National Origin	8	15	5	23	17	11
Equal Pay Act	0	1	2	7	5	5
Age	30	38	20	30	31	14
Disability	22	27	23	30	38	24
Genetics	0	0	1	1	0	2
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 31-Mar
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	7	6	0	6	3	2
Assignment of Duties	15	6	7	6	3	5
Awards	0	0	0	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	1	0	0	0
Reprimand	1	4	3	2	3	2
Suspension	2	1	0	3	4	2
Removal	0	1	1	4	2	1
Other	3	0	0	1	5	3
Duty Hours	0	0	0	1	0	1
Perf. Eval./ Appraisal	12	9	9	21	6	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	42	35	24	45	51	24
Sexual	2	2	2	1	3	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	1	0	1	0
Promotion/Non-Selection	5	27	20	10	17	6
Reassignment						
Denied	2	2	0	2	4	0
Directed	1	4	0	0	2	6
Reasonable Accommodation Disability	9	12	10	15	18	12
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	1	2	0	0	2	0
Sex-Stereotyping	0	0	0	0	1	1
Telework	2	6	1	9	4	0
Termination	1	0	3	2	5	1
Terms/Conditions of Employment	22	11	15	10	14	5

Time and Attendance	2	7	5	7	7	9						
Training	0	3	2	0	4	3						
Other												
User Defined - Other 1	0	0	0	0	0	0						
User Defined - Other 2	0	0	0	0	0	0						
User Defined - Other 3	0	0	0	0	0	0						
User Defined - Other 4	0	0	0	0	0	0						
Processing Time	Comparative Data											
	Previous Fiscal Year Data					2019 Thru 31-Mar						
	2014	2015	2016	2017	2018							
Complaints pending during fiscal year												
Average number of days in investigation	319.3	297.3	393.2	418.9	278.2	380.04						
Average number of days in final action	138.3	133.9	123.7	180.3	46.96	28.82						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	319	314	378.9	323.4	286	421.06						
Average number of days in final action	133.6	73.9	93.12	137.3	48.58	9.08						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	313.4	271.5	401.3	518.7	210.3	263.75						
Average number of days in final action	175.3	157.1	175.4	163.1	46.56	96						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2019 Thru 31-Mar						
	2014	2015	2016	2017	2018							
Total Complaints Dismissed by Agency	4	9	5	13	18	3						
Average days pending prior to dismissal	175.5	82.44	165.6	328.5	261.8	30.67						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	6	1	8	6	6	4						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2019 Thru 31-Mar	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		3		3		1		2		0	
Without Hearing	0	0	2	67	0	0	1	100	1	50	0	0
With Hearing	1	100	1	33	3	100	0	0	1	50	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 31-Mar
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	101	123	132	96	98	145
Total Complainants	100	122	124	94	96	138
Number complaints pending						
Investigation	9	22	20	3	2	18
ROI issued, pending Complainant's action	3	1	1	6	0	3
Hearing	75	81	82	82	94	118
Final Agency Action	12	18	23	4	3	7
Appeal with EEOC Office of Federal Operations	125	128	140	153	164	168
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 31-Mar
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	31	34	28	7	1	1