Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

		(Compara	tive Dat	a							
		Previous	s Fiscal Y	ear Data	a	2019 Thru						
Complaint Activity	2014	2015	2016	2017	2018	30-Jun						
Number of Complaints Filed	82	84	56	83	93	66						
Number of Complainants	81	84	56	81	90	63						
Repeat Filers	1	0	0	2	3	3						
	Comparative Data											
Complaints by Basis		Previous	s Fiscal Y	ear Data	a	2019 Thru						
Note: Complaints can be filed alleging multiple bases.						30-Jun						
The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018							
Race	40	47	27	37	50	40						
Color	9	17	13	27	28	16						
Religion	3	1	2	4	10	8						
Reprisal	50	42	31	41	44	36						
Sex	31	34	24	37	46	36						
PDA	0	0	0	0	0	0						
National Origin	8	15	5	23	17	15						
Equal Pay Act	0	1	2	7	5	5						
Age	30	38	20	30	31	24						
Disability	22	27	23	30	38	33						
Genetics	0	0	1	1	0	2						
Non-EEO	0	0	0	0	0	0						

	Comparative Data										
		D	-------------		_	2019					
Complaints by Issue		Previous	S FISCAL Y	ear Data	9	Thru					
Note: Complaints can be filed alleging multiple bases.						30-Jun					
The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018						
Appointment/Hire	7	6	0	6	3	3					
Assignment of Duties	15	6	7	6	3	6					
Awards	0	0	0	2	1	1					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action		-		-	-						
Demotion	1	1	1	0	0	0					
Reprimand	1	4	3	2	3	2					
Suspension	2	1	0	3	4	2					
Removal	0	1	1	4	2	1					
Other	3	0	0	1	5	0					
Duty Hours	0	0	0	1	0	1					
Perf. Eval./ Appraisal	12	9	9	21	6	14					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	42	35	24	45	51	41					
Sexual	2	2	2	1	3	1					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	1	1	1	0	1	1					
Promotion/Non-Selection	5	27	20	10	17	9					
Reassignment											
Denied	2	2	0	2	4	0					
Directed	1	4	0	0	2	6					
Reasonable Accommodation Disability	9	12	10	15	18	15					
Reinstatement	0	0	1	0	0	0					
Religious Accommodation	0	0	0	0	1	1					
Retirement	1	2	0	0	2	0					
Sex-Stereotyping	0	0	0	0	1	1					
Telework	2	6	1	9	4	8					
Termination	1	0	3	2	5	1					
Terms/Conditions of Employment	22	11	15	10	14	12					
Time and Attendance	2	7	5	7	7	11					
Training	0	3	2	0	4	6					

Other												
User Defined - Other 1	0	0	0	0	0	0						
User Defined - Other 2	0	0	0	0	0	0						
User Defined - Other 3	0	0	0	0	0	0						
User Defined - Other 4	0	0	0	0	0	0						
	Comparative Data											
		D	-		_	2019						
		Previous	s Fiscal Y	ear Data	3	Thru						
Processing Time	2014 2015 2016 2017 2018 3					30-Jun						
Complaints pending during fiscal year												
Average number of days in investigation	319.3	297.3	393.2	418.9	278.2	318.51						
Average number of days in final action	138.3	133.9	123.7	180.3	46.96	24.68						
Complaint pending during fiscal year where hearing was reques	ted	_	_	_								
Average number of days in investigation	319	314	378.9	323.4	286	358.63						
Average number of days in final action	133.6	73.9	93.12	137.3	48.58	12.75						
Complaint pending during fiscal year where hearing was not rec	quested											
Average number of days in investigation	313.4	271.5	401.3	518.7	210.3	225.2						
Average number of days in final action	175.3	157.1	175.4	163.1	46.56	79.6						
		(Compara	tive Dat	a							
		Previous	s Fiscal Y	'ear Data	9	2019						
						Thru						
Complaints Dismissed by Agency	2014	2015	2016	2017	2018	30-Jun						
Total Complaints Dismissed by Agency	4	9	5	13	18	4						
Average days pending prior to dismissal	175.5	82.44	165.6	328.5	261.8	33						
Complaints Withdrawn by	· ·	r	-	-								
Total Complaints Withdrawn by Complainants	6	1	8	6	6	8						
					C	Comparat	ive D	ata				
				Previ	ous Fisca	al Year D	ata					2019
		•				-			Thru			
			016		2017 201		2018		30-Jun			
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		3		0		1		2	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	100	1	100	3	100	0	0	1	100	2	100

					(Compara	tive D	ata				
Findings of Discrimination Rendered by Basis				2019 Thru								
Note: Complaints can be filed alleging multiple bases.	20)14	2015		2016		2017		2018		30-Jun	
The sum of the bases may not equal total complaints and		~		~								0 (
findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		3		0		1		2	
Race	0	0	0	0	1	33	0	0	1	100	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	1	33	0	0	0	0	2	100
Sex	0	0	0	0	0	0	0	0	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	67	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		3		0		1		2	
Race	0	0	0	0	1	33	0	0	1	100	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	1	33	0	0	0	0	2	100
Sex	0	0	0	0	0	0	0	0	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	67	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0			
Sex	0	0	0	0	0	0	0	0	0	0	0	0			
PDA	0	0	0	0	0	0	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0			
Age	0	0	0	0	0	0	0	0	0	0	0	0			
Disability	0	0	0	0	0	0	0	0	0	0	0	0			
Genetics	0	0	0	0	0	0	0	0	0	0	0	0			
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0			
				Drovi		al Year D					201				
				Previ	OUS FISC	ai rear D	dld					Thru			
	20)14	20)15	20	016	2	017		2018	1	30-Jun			
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	1		1		3		0		1		2				
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0			
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	1	50			
Awards	0	0	0	0	0	0	0	0	0	0	0	0			
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0			
Disciplinary Action															
Demotion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0	0	0	0	0	0	0			
Removal	0	0	0	0	0	0	0	0	0	0	0	0			
Other	0	0	0	0	0	0	0	0	0	0	0	0			
Duty Hours	1	100	0	0	0	0	0	0	0	0	0	0			
Perf. Eval./ Appraisal	1	100	0	0	1	33	0	0	0	0	0	0			
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0			
Harassment			•		•			•			-				
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0			
Sexual	0	0	0	0	0	0	0	0	0	0	1	50			
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0			
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0			
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	2	100			
Reassignment	-		-		-	-			1		-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0			
Directed	0	0	0	0	0	0	0	0	0	0	0	0			
Reasonable Accommodation Disability	0	0	0	0	2	67	0	0	0	0	0	0			

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	1	50
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		3		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	1	50
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	1	100	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	1	33	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	2	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	2	67	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	1	50
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	÷	-	•	-		•		-				
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	<u>_</u>											
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		(Compara	tive Dat	a							
		2019										
		Previous	FISCAL I		2	Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018	30-Jun						
Total complaints from previous Fiscal Years	101	123	132	96	98	120						
Total Complainants	100	122	124	94	96	115						
Number complaints pending												
Investigation	9	22	20	3	2	9						
ROI issued, pending Complainant's action	3	1	1	6	0	1						
Hearing	75	81	82	82	94	101						
Final Agency Action	12	18	23	4	3	8						
Appeal with EEOC Office of Federal Operations	125	128	140	153	164	170			_			
		(Compara	tive Dat	a							
	Previous Fiscal Year Data 2019 Thru											
Complaint Investigations	2014	2015	2016	2017	2018	30-Jun						
Pending Complaints Where Investigations Exceed Required												
Time Frames	31	34	28	7	1	0	1		I			