

IPSO STATEMENT April 2023

Nub News is a privately-owned limited company operating from its HQ in Crewe.

Details of the company can be found at Companies House (<https://find-and-update.company-information.service.gov.uk/company/11563309>) or via our corporate website (<https://nub.news/>).

The Registered office address of the company is

5 Solway Court, Electra Way, Crewe, Cheshire, England, CW1 6LD.

Nub News Ltd was incorporated on 11 September 2018.

Principles of the company are:

Karl Raymond HANCOCK,

Date of birth: November 1968

Appointed on 26 November 2018

Mr Hancock is the company CEO.

William Stanley HOLMES,

Date of birth: March 1964

Appointed on 27 April 2022

Mr Holmes is a director of the company.

The aim of the company is to make local news easily accessible on all devices, particularly mobile, without intrusive pop-up advertising, enforced surveys or clickbait. We will ensure that our content remains truly local.

We provide local news, community news, what's on, local business listings, classifieds, jobs, property and obituaries - all the staples of a good local newspaper.

Currently we operate just over 50 websites with more launches planned for April/May 2023.

New titles will launch shortly in St Albans and Stockport. Other launches will follow through 2023.

We currently employ 21 journalists who are located across the country and a back up staff including a small sales team based at our Crewe.

Our editorial standards

Nub News agrees to abide by the guidance, rules and regulations of IPSO and to adhere to the Editor's Code of Conduct as prescribed the organisation.

Each reporter/regional editor is responsible for his/her own 'patch' which may include up to three towns. All reporters/regional editors take part in twice-weekly group conferences at which a wide range of matters including training and best practice are discussed.

Any complaints about stories should be initially made to the report/editor and if a satisfactory conclusion cannot be reached then the matter is elevated to the jurisdiction of the Editorial Director, currently Neil Speight.

Should any complaint not be resolved, at that level the complainant has the right of appeal to the CEO – and, of course, to IPSO.

The editorial director regularly briefs staff on relevant issues in the Code and several times a year gives legal and procedural briefings to the team.

All staff are contractually bound to adhere to the Editor's Code.

All complaints that are elevated beyond level one, ie with the reporter/regional editor are logged by the Editorial director.

Information is freely available on all sites about how to complain and about accessing IPSO.

It is on the front page of all sites:

Latest Local **Jobs...**

General Driving Instructor Trainee Full-time Learn More... >	General Driving Instructor Trainee Full-time Learn More... >	General Quality Assurance Technologist Full-time Learn More... >	General Private Client Solicitor Full-time Learn More... >
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ipso Regulated

Nub News is a member of the Independent Press Standards Organisation (which regulates the UK's magazine and newspaper industry). We abide by the Editors' Code of Practice and are committed to upholding the highest standards of journalism. If you think that we have not met those standards and want to make a complaint, please click here to **contact us**. If we are unable to resolve your complaint, or if you would like more information about IPSO or the Editors' Code, contact IPSO on 0300 123 2220 or visit www.ipso.co.uk

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The majority of staff employed as journalists by Nub News have graduated through an NCTJ training process. We work closely with training providers including the NCTJ, News Associates and The PA>

Our writers are expected to adhere to all standard processes, ie pre-publication checks with expert sources, fact-checking of articles before publication and seeking legal advice when necessary.

Transparency

All appropriate details of the company's transactions are posted at Companies House. Details of financial transparency and conflict of interest policies.

Compliance

There has been one complaint referred to IPSO in the past year which was found not to be valid.

In addition IPSO is currently about to rule on a complaint relating to Hadleigh Nub News and its editor Derek Davies.

In the past year there have been no instances where Nub News has accepted that it breached the Editors' Code.

Training.

Several of our reporters/regional editors have not yet reached 'senior' status but a number are expected to undertake formal NCTJ-recognised qualification within the next two years.

The titles and editors (where in post) associated with Nub News Limited are:

alsager.nub.news	deborah.bowyer@nub.news
ashby.nub.news	graham.hill@nub.news
axminster.nub.news	francesca.evans@nub.news
basildon.nub.news	neil.speight@nub.news
battersea.nub.news	isabell.millett@nub.news
biddulph.nub.news	
brentford.nub.news	joe.acklam@nub.news
bridport.nub.news	francesca.evans@nub.news
burnhamanddengie.nub.news	Ben.shahrabi@nub.news
clapham.nub.news	isabell.millett@nub.news
cheddar.nub.news	
coalville.nub.news	graham.hill@nub.news
congleton.nub.news	alex.greensmith@nub.news
cowbridge.nub.news	neil.speight@nub.news
crewe.nub.news	Ryan.parker@nub.news
dawlish.nub.news	will.goddard@nub.news
dorchester.nub.news	francesca.evans@nub.news
ealing.nub.news	joe.acklam@nub.news
exmouth.nub.news	will.goddard@nub.news
falmouth.nub.news	max.goodman@nub.news
felixstowe.nub.news	derek.davis@nub.news
frome.nub.news	susie.watkins@nub.news
glastonbury.nub.news	Laura.linham@nub.news
hadleigh.nub.news	derek.davis@nub.news
helston.nub.news	max.goodman@nub.news
heswall.nub.news	
hitchin.nub.news	layth.yousif@nub.news
honiton.nub.news	kate.baxter@nub.news

hucknall.nub.news
kenilworth.nub.news
kingston.nub.news
leek.nub.news
letchworth.nub.news
macclesfield.nub.news
maldon.nub.news
midsomernorton.nub.news
oakham.nub.news
penarth.nub.news
radstock.nub.news
richmond.nub.news
sandbach.nub.news
seaton.nub.news
sheptonmallet.nub.news
shotleypeninsula.nub.news
sidmouth.nub.news
St albans.nub.news
Stamford.nub.news
stoke.nub.news
Street.nub.news
swadlincote.nub.news
teddington.nub.news
thurrock.nub.news
warwick.nub.news
wells.nub.news

Tom.surguy@nub.news
James.smith@nub.news
Eli.Haidari@nub.news

layth.yousif@nub.news
alex.greensmith@nub.news
Ben.shahrabi@nub.news
susie.watkins@nub.news
evie.payne@nub.news
neil.speight@nub.news
susie.watkins@nub.news
rory.poulter@nub.news
deborah.bowyer@nub.news
francesca.evans@nub.news
Laura.linham@nub.news
derek.davis@nub.news
will.goddard@nub.news
[TBA](#)
evie.payne@nub.news
sara.garner@nub.news

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