

IPSO ANNUAL STATEMENT 2023

Introduction

At Future, we pride ourselves on the heritage of our brands and the loyalty of our communities. Every month, we connect more than 480 million people worldwide with their passions through brands that span technology, games, TV and entertainment, women's lifestyle, music, real life, creative and photography, sports, home interest, current affairs and B2B.

First set up with one magazine in 1985, Future has a portfolio of over 200 brands, primarily produced from operations in the UK, US and Australia. We seek to change people's lives through sharing our knowledge and expertise with others, making it easy and fun for them to do what they want.

Today, Future employs 3,000+ employees worldwide and the company's leadership structure as of 24 March 2023 is outlined in Appendix 2.

Our core portfolio covers consumer technology, games/entertainment, women's lifestyle, music, creative/design, home interest, photography, hobbies, outdoor leisure, current affairs and B2B. We have over 100 magazines and publish over 700 one-off 'bookazine' products each year. Globally, 480+ million users access Future's digital sites each month, and we have a combined social media audience of 217 million followers (a list of our titles/products can be found under Appendix 1a. & 1b.).

In recent years, Future has made several acquisitions in the UK. These include Blaze Publishing, Imagine Publishing, Team Rock, Centaur's Home Interest brands, NewBay Media, several Haymarket publications, two of Immediate Media's cycling brands, Barcroft Studios, TI Media and most recently some current affairs and technology brands from Dennis. In June 2022 Future acquired a leading US digital-only women's lifestyle publisher Who What Wear, and in October added Shortlist to the portfolio. In February 2023, Future acquired US-based Gardening Know-How, a specialist interest site for gardening. For the purpose of this statement, Future's 'responsible person' is Catherine Westwood, Global Editorial Print and Operations Director. Catherine.westwood@futurenet.com

Editorial Standards

Through our expertise in 12 different content 'verticals', Future produces engaging, informative and entertaining content across many channels and to a high standard. The

business is driven by a core strategy – ‘Content that Connects’ – in place since 2014. This puts content at the heart of what we do and is an approach we reiterate in our internal communications strategy through regular colleague briefings.

At Future, we believe everyone involved in editorial decision-making shares responsibility for the content we publish. And to ensure there is clear accountability each of the content teams in our ‘verticals’ is led by at least one senior editorial manager – typically a Content Director. This senior editorial manager is responsible for upholding the highest editorial standards possible, ensuring no breaches of IPSO’s Editors’ Code of Practice occur and guiding more junior staff.

Future takes all reasonable and appropriate steps to verify what we publish. Such steps include double sourcing where necessary, and rigorous scrutiny of information and sources to ensure the accuracy of the articles we publish.

The editorial process for contentious issues involves a second reading by editorial and pre-vetting of articles by Future’s in-house legal team is available for any concerns. External advice is sought for contentious issues and we would always draw on IPSO as a source of external expertise if the circumstances required it.

Licences and consents are obtained before publication, except where the use of material falls within an exemption to copyright law (e.g. fair dealing).

Beyond technical advice, Future does not have internal manuals, codes or guidance used by our journalists. However, Future refers to the Editors’ Code of Practice as the basis for its editorial standards.

Complaints Procedure

Future would seek guidance from IPSO regarding serious and bespoke complaints that go beyond run-of-the-mill customer queries and issues that we have no precedent in dealing with.

To date, we haven’t sought pre-publication guidance from IPSO, but would have no hesitation in doing so if advice was required on interpreting the Editors’ Code of Practice or understanding the public interest exception.

Editorial complaints are dealt with at a ‘local’ level, i.e. on a brand-by-brand basis, to ensure the query or complaint is kept close to the expertise. Where necessary, complaints are escalated to the relevant senior editorial manager or Managing Director of a vertical. In the year to date we have received five complaints via IPSO. The details are outlined in the Compliance section below.

Any issues related to copyright infringement are dealt with by Future’s in-house legal and rights teams, and referred to external advisors where necessary.

According to the supplementary requirement issued by IPSO in December 2014, we have added information in the About Us pages on our sites that inform our users:

1. that we are regulated by IPSO
2. that we abide by the Editors’ Code of Practice

3. of the email address for each site to use in case of a complaint
4. of the ways in which they can contact IPSO for more information about IPSO or the Editor's Code.

Here is an example from [techradar.com](http://www.techradar.com/news/about-us) that can be viewed at <http://www.techradar.com/news/about-us>

TechRadar is a member of the Independent Press Standards Organisation (which regulates the UK's magazine and newspaper industry). We abide by the Editors' Code of Practice and are committed to upholding the highest standards of journalism. If you think that we have not met those standards and want to make a complaint please contact news@techradar.com. If we are unable to resolve your complaint, or if you would like more information about IPSO or the Editors' Code, contact IPSO on 0300 123 2220 or visit www.ipso.co.uk.

We also rolled out the IPSO mark on all our websites and the 'flannel panels' of all magazines in 2019. We remind editors on an annual basis of the requirement to display this. It is worth noting that Future has been expanding rapidly in recent years and, consequently, due to the ongoing integrations of acquired businesses and the associated technological challenges, not every Future website is likely to be completely up to date at the time of the submission of our annual report.

Training Process

Future takes the training of editorial staff very seriously and the company's Learning & Development team is responsible for ensuring journalists are kept up to date with the latest best practice regarding editorial standards.

Every year before submitting our annual statement we take steps to ensure the Editors' Code of Practice is embedded with our editorial teams, distributing the Editors' Codebook to all senior editorial managers and requesting they ask every journalist under their management to read both the Codebook and the Editors' Code of Practice to refresh their knowledge. As part of this process we also highlight any important changes made by IPSO.

Where appropriate, Future's Legal and Rights team meet with new joiners on a one-to-one basis to run through the basic principles of copyright law and our contracts. We have also held 'group' rights-refreshers with specific teams where issues have arisen. We are working through all editorial teams to make sure everyone has clear guidance.

Since 2018, we have contracted a highly-respected external supplier to deliver a comprehensive series of media law refreshers for all journalists currently employed in Future's UK business. This external supplier was re-engaged in April 2021 to provide training to recent starters in our UK and US offices and the sessions were recorded for distribution on our in-house training platform Future University. Our in-house Rights team has also developed its own refresher training materials, which can be delivered to smaller teams in more focused sessions as and when necessary.

Compliance Record

Since Future submitted its previous statement (for 2022), there have been five complaints made against Future ruled on by IPSO's Complaints Committee.

The complaints/queries received from IPSO in the last 12 months are listed below:

Date	IPSO Ref	Title	Nature of complaint	Outcome
08/02/23	14830-23	Decanter	Printing an edited version of a reader letter. Clause 1 (Accuracy) because it was not the same as the email sent to the publication.	Complaint rejected
20/02/23	15062-23	Idealhome.co.uk	Publishing an article on stoves in breach of Clause 1 (Accuracy) because it "gloss[ed] over any opposing evidence".	Complaint rejected
17/03/23	16765-23	Gamesradar.com	Publishing an article in breach of Clause 1 (Accuracy) as it did not consider the piece was accurately distinguished as comment.	Complaint rejected
11/09/23	20756-23	goodto.com	Publishing an article in breach of Clause 1 (Accuracy) which featured a contributor's quotes which had been amended without approval.	Complaint resolved
22/12/23	22764-23	Space.com	Publishing an article in breach of Clause 1 (Accuracy) which included a fake video.	Complaint rejected

Appendix

1a. List of Publications, Products & Events

Note: Entries highlighted in yellow are US brands, included here in the interests of completeness

VERTICAL	DIGITAL	MAGAZINES
Tech	LaptopMag.com TomsHardware.com AnandTech.com Whathifi.com Androidcentral.com iMore.com Windowscentral.com Thrifter.com TechRadar.com TomsGuide.com T3.com Shortlist.com	Linux Format MacFormat Mac Life Maximum PC What Hi-Fi? PC Pro Computer Active T3

Decanter	Decanter.com	Decanter
Wallpaper* & Country Life	Wallpaper.com Countrylife.co.uk	Wallpaper* Country Life
Knowledge & Wellness	Space.com Livescience.com Howitworksdaily.com Fitandwell.com Historyanswers.co.uk coachmag.co.uk PetsRadar.com	How It Works All About History All About Space History of War Real Crime
Gaming	Pcgamer.com Gamesradar.com Newsarama.com Retrogamer.net Whatculture.com Techradargaming.com	PC Gamer PC Gamer (US edition) Play Edge Retro Gamer Minecraft World
Homes	Homebuilding.co.uk Plotfinder.net RealHomes.com Gardeningetc.com Livingetc.com Homesandgardens.com Idealhome.co.uk Toptenreviews.com	Homebuilding & Renovating Period Living Real Homes (closed Nov 23) Homes & Gardens Livingetc Ideal Home Style at Home Country Homes & Interiors 25 Beautiful Homes Amateur Gardening (sold Oct 23)
Music	Musicradar.com Loudersound.com Guitarworld.com Guitarplayer.com MusicWeek.com	Classic Rock Computer Music Future Music Guitarist Guitar Player Guitar World Guitar Techniques Metal Hammer Prog Total Guitar Music Week Music Week Directory
Photography & Design	Digitalcameraworld.com Creativebloq.com	Digital Camera PhotoPlus N-Photo Digital Photographer Practical Photoshop (now a digital-only magazine, last printed issue Jul 23) Photography Week (digital-only magazine) Australian ProPhoto Australian Camera Magazine

		3D World ImagineFX
Fieldsports	Thefield.co.uk Total911.com Airgunmagazine.co.uk Bow-international.com (sold May 23) Clay-shooting.com (sold May 23) Sporting-rifle.com (sold May 23) Theshootingshow.tv (sold May 23) Shootinguk.co.uk (sold May 23)	The Field Total 911 Airgun Shooter (closed May 23) Bow International (sold Jun 23) Shoot In Scotland (sold May 23) Shooting Times and Country (sold May 23) Sporting Gun (sold May 23)
TV & Film	Whattowatch.com Cinemablend.com	SFX Total Film
TV Weeklies	N/A	What's on TV TV Times TV & Satellite Week
Sport	FourFourTwo.com Cyclingnews.com Bikeperfect.com Golfmonthly.com Rugbyworld.com Yachtingworld.com Yachtingmonthly.com Ybw.com Pbo.co.uk Mby.com Cyclingweekly.com Mbr.co.uk Advnture.com Horseandhound.co.uk	FourFourTwo Golf Monthly Rugby World Yachting World Yachting Monthly Practical Boat Owner Motorboat & Yachting Cycling Weekly Mountain Bike Rider (closed Oct 23) Horse and Hound
Caravan & Motorhome	Practicalcaravan.com Practicalmotorhome.com	Practical Caravan Practical Motorhome

B2B	<p> Avnetwork.com Avnetwork.com/eduwire Avnetwork.com/digital-signage-magazine Avnetwork.com/avtechnology Avnetwork.com/systems-contractor-news Nexttv.com Nexttv.com/multichannel-news Nexttv.com/broadcasting-cable Installation-international.com Mixonline.com Radioworld.com Residentialsystems.com SmartBrief.com Techlearning.com Tvbeurope.com Tvtechnology.com Twice.com 5Gradar.com Itpro.com Itportal.com Techradar.com/pro </p>	<p> Broadcasting & Cable and Multichannel News Installation Mix Radio World Radio World Engineering Extra Residential Systems Sound and Video Contractor Systems Contractor News Tech & Learning (ezine) TV Technology TVBEurope TWICE AV Technology (ezine) </p>
Future Studios	<p> Truly (channel on YouTube + OTT platforms, showbrand on Facebook and TikTok) Love Don't Judge (YouTube + OTT platforms, showbrand on Facebook and TikTok) Transformed (YouTube + OTT platforms) My Extraordinary Family Hooked on the Look Born Different Brand New Me Dating Different Bling Life Shake My Beauty Beast Buddies Beasties Big Dogz Dog Dynasty Ridiculous Rides Miami Muscle Rahki's World Totally Game Unexplained Beastly (YouTube + show on Snapchat) Barcroft Cars (YouTube) Amazing India Extreme Love Kick Ass Kids Making Mad Mr Mobile My Trans Life </p>	N/A

	Share The Hair True Stories Mind Yourself Bling Life Atlanta Into Space Muckbang Heroes	
Women's Lifestyle	Womanandhome.com Myimperfectlife.com Goodto.com Marieclaire.co.uk Marieclaire.com Whowhatwear.co.uk Whowhatwear.com	Woman & Home Woman & Home Feel Good You Marie Claire
Women's Weeklies	N/A	Chat Chat Monthly Pick Me Up Pick Me Up Special Woman Woman Special Woman's Own Woman's Own Special Woman's Weekly Woman's Weekly Living
News & Current Affairs	Theweek.com Theweek.co.uk Theweekjunior.com	The Week UK & US The Week Junior UK & US The Week Junior Science + Nature
Wealth	Moneyweek.com Kiplinger.com Themoneyedit.com Lookaftermybills.com	MoneyWeek Kiplinger's Personal Finance The Kiplinger Letter The Tax Kiplinger Letter Kiplinger's Retirement Report Kiplinger's Investing for Income

1b. Bookazines published in 2023

10 Minute Morning Yoga
100 Crochet Tiles
100 Greatest Albums You Should Own On Vinyl
100 Greatest Classic Rock Albums
100 Nintendo Games To Play Before You Die
100 Retro Games To Play Before You Die
101 Dream Travel Locations
101 Epic Adventures
101 Places For Over 50s To Visit
101 Places To Visit Before You Die

3D Make & Print
50 Dogs To Stitch
500 Must See Movies
5G: The Complete Manual
Abbey Road
Air Fryer Family Meals
All About History Ancient Civilisations
All About History Anglo-Saxons
All About History Annual (2024)
All About History Aztecs
All About History Black America
All About History Black Icons
All About History Book of Ancient Egypt
All About History Book of Ancient Greece
All About History Book of Archaeology
All About History Book of British Royals
All About History Book of Byzantine Empire
All About History Book of Christianity
All About History Book of Communism
All About History Book of Greatest Battles
All About History Book of Greek Mythology
All About History Book of London
All About History Book of Medieval History
All About History Book of Pharaohs
All About History Book of Red Coats
All About History Book of Richard III & the Plantagenets
All About History Book of the American Revolution
All About History Book of the Inca
All About History Book of the Inquisition
All About History Book of the Roman Empire
All About History Book of the Russian Revolution
All About History Book of the Samurai
All About History Book of the Wild West
All About History Book of the Windsors
All About History Book of Tudors
All About History Book of Viking Sagas
All About History Book of Vikings
All About History Book of Witchcraft
All About History Greatest Empires
All About History Greatest Queens

All About History Heroes of World War II
All About History History of Africa
All About History History of Astrology
All About History History of Australia
All About History History of Medicine
All About History History of Slavery
All About History History's Greatest Mysteries
All About History Holy Roman Empire
All About History Legends of the Wild West
All About History Lost Cities
All About History Mongol Empire
All About History Monsters & Mythical Beasts
All About History Roman Republic
All About History Romanovs
All About History Royal Dynasties
All About History Royal Scandals
All About History Salem Witch Trials
All About History Scandals of the Windsors
All About History Sparta
All About History Story of Silk Road
All About History Story of the First World War
All About History Story of World War II
All About History Templars
All About History The Great Book of Kings
All About History The Great Depression
All About History William The Conqueror & The Normans
All About Space Annual (2024)
All About Space Apollo Missions
All About Space Black Holes
All About Space Book of the Moon
All About Space Guide to the Solar System
All About Space Space Exploration
Anatomy Essentials
Apple Watch The Complete Manual
Around The World In 80 Dishes
Art to Reduce Anxiety
Astronomy for Beginners
Beginner's Guide to CBD
Beginner's Guide to Embroidery
Beginner's Guide to Music Production

Beginner's Guide to Pilates
Being Vegan
Best of Woman's Weekly Fiction
Big Book of Crochet Stitches
Black & White Photography Book
Book of Japan
Book of Spells
Book of Tarot
Boost Your Immunity
BTS Colouring & Activity Book
Budgeting Journal
Build A Better Swing
Calligraphy Journal
Calm & Clear
Camera Shopper
Canon Advanced Handbook
Canon Beginner's Handbook
Canon for Beginners
Canon Photographer's Handbook
Canon: The Complete Manual
Cats
Chat: Behind The Big Crime
Chat: Murder Most Foul
Chat: True Crime Special
Chess for Beginners
Christmas
Christmas Crochet
Classic Rock & Prog Present: Rush
Classic Rock Annual (2024)
Classic Rock Special: 100 Greatest Rock Songs of All Time
Classic Rock Special: AC/DC
Classic Rock Special: Bowie
Classic Rock Special: Guns N' Roses
Classic Rock Special: Iron Maiden
Classic Rock Special: Jimi Hendrix
Classic Rock Special: Kiss
Classic Rock Special: Led Zeppelin
Classic Rock Special: Legends of the 70s
Classic Rock Special: Metallica
Classic Rock Special: Queen

Classic Rock Special: Ultimate 90s Collection
Clean Living Guide
Coding Academy 2023
Comic Artist
Complete Air Fryer Recipe Guide
Complete Grow Your Own Guide
Complete Guide to Houseplants
Complete Guide to Linux
Complete Guide to Outdoor Living
Complete Guide to Road Cycling
Complete Guide To The Human Body
Complete Strength Training Book
Concept Artist
Country Homes & Interiors: Country Christmas
Country Life Annual
Country Life: Beauty of Britain
Country Life: Book of Farm Animals
Country Life: Book of Trees
Country Life: Cookbook
Country Life: Dogs
Country Life: Great Georgian Houses
Country Life: The Way We Were
Craft Beer: 365 Best Beers in the World
Create With Crochet: Soft Toys
Create Your Own Crochet Blankets
Crochet for Beginners
Crochet Living
Crochet Toybox
Curious Crochet Creatures
Dark Tourism Guide
Decanter: The Ultimate Travel Guide
Declutter Your Home
Declutter Your Life
Digital Photographer Annual (2024)
Dogs
Drones The Complete Manual
Easter
Easy Air Fryer Recipe Book
Easy Crochet Projects
Easy Keto Desserts

Eat Yourself Healthy
Enchanted Woodland
Epic American Roadtrips
Essential Guide to Crochet
European City Breaks
Everything You Need to Know About Crystals
Everything You Need To Know About Harry Styles
Everything You Need To Know About Pokémon
Everything You Need To Know About Taylor Swift
Everything You Need To Know About The Human Body
Everything You Need To Know About... Crochet
Everything You Need To Know About... Vikings
Explore History
Family Crochet
Fantasy Art Essentials
Fender: Stratocaster Handbook
Festive Air Fryer Cookbook
Find Your Fate
FourFourTwo Annual
FourFourTwo Collection
FourFourTwo: Legends of the Premier League
FourFourTwoPresents: The Story of Arsenal
FourFourTwoPresents: The Story of Man City
FourFourTwoPresents: The Story of Man Utd
Future Genius: Ancient Egypt
Future Genius: Ancient Greece
Future Genius: Eat Your Experiments
Future Genius: Greatest Explorers
Future Genius: Puzzles
Future Genius: Robots
Future Genius: Senses
Future Genius: The Ocean
Future Genius: The Solar System
Future Genius: The Universe
Future Genius: Weather
Gardening Made Simple
Get Fit, Stay Fit
Golf Monthly Annual
Google Tips & Tricks
Gratitude Journal

Greatest Gaming Icons
Guitar Gods
Guitarist Annual (2024)
Guitarist Legends of Tone: Gibson
Guitarist Presents: Heroes of Guitar
Guitarist Presents: Legendary Guitars
Gut Health: The Ultimate Guide
Hackers Manual 2023
Halloween
Harry Styles Colouring & Activity Book
Harry Styles Fan Pack Volume 1 (Story of Harry Styles)
Harry Styles Fanbook
Harry Styles Poster Mag
Heal Yourself With Crystals
Hidden Travel Gems
History of Alchemy
History of Christmas
History of Cults
History of Death
History of Folklores, Fairytales & Monsters
History of Ghosts
History of Halloween
History of NASA
History of Nazi Germany
History of Paganism
History of the Occult
History of the World Cup
History of Vampires
History of Videogames
History of War Battle of the Bulge
History Of War Book of Spies & Secret Wars
History of War Book of The Napoleonic Wars
History of War D-Day
History of War Defining Battles of World War II
History of War Fall of Berlin
History of War Greatest Fighter Planes
History of War History's Greatest Tanks
History of War Monte Cassino
History of War Naval Warfare
History of War Operation Market Garden

History of War Special Forces
History of War Story of the American Civil War
History Of War Story of The Eastern Front
History of War Story of the Vietnam War
History Of War Story of The Western Front
History of War US Military's Greatest Battles
History of War Victory in the Desert
History of War Wars of the Roses
History Of War: Greatest Military Disasters
History Of War: Hitler's Elite
History of War: Medal of Honor Heroes
History of War: Operation Barbarossa
History of War: The Blitz
History's Unsolved Mysteries
History's Weirdest Mysteries
Home Workout Handbook
How It Works Amazing History
How It Works Annual (2024)
How It Works Book of Amazing Cutaways
How It Works Collection
How It Works: Book Of Amazing Technology
How It Works: Book Of Amazing Vehicles
How It Works: Book Of Incredible History
How It Works: Book Of Space
How It Works: Book Of The Human Body
How It Works: Book Of The Oceans
How It Works: Inside The Human Body
How It Works: Inside Your Brain
How It Works: The Science of Habits
How It Works: The Science of Memory
How It Works: The Story Of Humans
How To Train Your Dog
How Well Do You Know Harry?
Icons of Formula One
Ideal Home Bathroom Handbook
Ideal Home Kitchen Handbook
Ideal Home's Complete Guide to Colour
ImagineFX Annual (2024)
ImagineFX Art School
ImagineFX Inside The Artist's Studio

ImagineFX Traditional Artist
Intermittent Fasting Guide
iPhone For Beginners
iPhone: The Complete Manual
John Wayne: The Ultimate Collector's Edition
Keto Baking Book
Keto Baking Made Simple
King Charles III
King Charles III: Life in Pictures - Coronation Special
Knitting For Beginners
Learn to Beat Inflammation
Learn, Draw & Colour: Animals
Learn, Draw & Colour: Dinosaurs
Legends of the NBA
LGBTQIA+ History
Linux & Open Source Annual (2024)
Linux Format Annual (2024)
Linux Made Simple
Live Yourself Happy
Lose Weight With Yoga
Macramé for Beginners
Magical Kingdom
Magical Mandalas
Manga Artist
Master Black & White Photography
Master Your Camera In 4 Weeks
Memory Journal
Menopause & You
Metal Hammer Annual (2024)
Metal Hammer Presents: My Chemical Romance
Metal Hammer Presents: The Nu Metal Collection
Mind & Body Strength Training
Mindful Home
Mindful Living
Mindful Magic
Mindful Menopause
Mindful Travel
Mindful You
Mindfulness for Men
Minecraft Secrets & Cheats

Modern Country
Modern Woman's Guide to the Menopause
Mood Journal
Music Icons: Paul McCartney
Music Producer's Guide to Ableton Live
Music Producer's Guide to Apple Logic
Music Producer's Guide to Mixing
Music Producer's Guide to Synths
Mythical Creatures
N-Photo Annual (2024)
Natural Remedies
Natural You
Nikon Advanced Handbook
Nikon Beginner's Handbook
Nikon for Beginners
Nikon: The Complete Manual
One Direction Colouring & Activity Book
One Pot Cookbook
Outdoor Photography
Own Your Life: An Interactive Journal
Paint & Draw Beginner's Guide to Drawing
Paint & Draw Beginner's Guide to Painting
Paint & Draw Beginner's Guide to Watercolours
Paint & Draw Collection
Paint & Draw: Acrylics
Paint & Draw: Anatomy
Paint & Draw: Animals
Paint & Draw: Landscapes
Paint & Draw: Portraits
Paint & Draw: Watercolour Landscapes
Paint & Draw: Watercolours
Paint Like The Masters
PC Gamer Annual (2024)
PC Hardware Handbook
Period Living Christmas
Photo+ Annual (2024)
Piano For Beginners
PL Beautiful English Cottages
PL English Gardens
Play Like your Heroes - Acoustic

Porsche 911 Buyer's Guide
Post-Production Photography Guide
Pots & Planters Gardening Guide
Practical Raspberry Pi Projects
Prog Special: Yes
Psychology & You
Psychology Now
Python The Complete Manual
Queen Elizabeth II: Reign in Pictures
Quick & Easy Crochet
Quick & Easy Keto Diet
Quick & Easy Knitting
Raspberry Pi Annual
Raspberry Pi The Complete Manual
Real Crime Annual
Real Crime Book of Serial Killers
Real Crime Couples Who Kill
Real Crime Death Row
Real Crime Murder Mysteries
Real Crime: Celeb Special
Real History of Peaky Blinders
Real History of the Crown
Recharge Your Life
Relieve Stress With Yoga
Retro Gamer Annual (2024)
Retro Gamer Book of Arcade Classics
Retro Gamer Book of Mario
Retro Gamer Presents: The Handheld Gaming Collection
Retro Gamer Presents: The Ultimate Platformer Handbook
Retro Gamer Presents: The Ultimate RPG Handbook
Rivers of the World
Running for Beginners
Samsung Galaxy: The Complete Manual
Science+Nature: Amazing Animals
Science+Nature: Fascinating Facts & Amazing Answers
Science+Nature: Heroes of Science
Science+Nature: Mysteries Of Science
Senior's Edition: iPad
Senior's Edition: iPhone
Senior's Edition: Smartphones & Tablets

Senior's Mindfulness
Senior's Nikon Camera Book
Sewing for Beginners
Shoot Lower Scores
Simple Country
Simple Keto Meals
Simple Steps to Crochet
Simple Steps to Knitting
Sketchbook
Space.com Collection
Sporting Scandals
Start Sketching & Drawing Now
Start Your Own Business 2023
Stay Young With Yoga
Story of Hip-Hop
Story of K-Pop
Supersize Crochet
Take Back Your Life: An Interactive Journal
Taylor Swift Colouring & Activity Book
Taylor Swift Fanbook
Taylor Swift Poster Mag
Teach Yourself Astrophotography
Teach Yourself Black & White Photography
Teach Yourself Creative Photography
Teach Yourself Fine Art Photography
Teach Yourself Lightroom
Teach Yourself Macro Photography
Teach Yourself Modern Landscape Photography
Teach Yourself Outdoor Photography
Teach Yourself Photography
Teach Yourself Photoshop
Teach Yourself Portrait Photography
Teach Yourself To Shoot Like a Pro
Teach Yourself Urban Photography
Teen Mindfulness
Teen Mindfulness for Boys
The Anti-Anxiety Book
The Anti-Inflammatory Guide
The Anti-Inflammatory Guidebook
The Anti-Inflammatory Handbook

The Anti-Inflammatory Plan
The Art of Gaming
The Best of Classic Rock
The Big Book of Nintendo
The Blues Collection
The Complete Anti-Anxiety Guide
The Core Strength Training Book
The Diabetes Plan
The Drones Book
The Essential Guide to Green Witchcraft
The Fit&Well Annual
The Guitarist's Guide to Effects Pedals
The Gut Health Book
The Home Scandi Bible
The Homeowner's Handbook
The Keto Diet Book
The LeBron James Fanbook
The Mediterranean Diet Book
The Modern Home Book
The Moon and You
The Music Producer's Guide to Electronic
The NBA Book
The NFL Book
The Nikon Camera Book
The One Direction Fanbook
The One Direction Fanbook 2nd Edition (Dutch Edition)
The One Direction Fanbook 2nd Edition (Spanish Edition)
The Plant-Based Cookbook
The Porsche 911 RS Book
The Producer's Music Theory Handbook
The Prog Collection
The Python Book
The Queen & Her Horses
The Science Collection
The Seasonal Home
The Smart Woman's Guide to the Menopause
The Story of Abba
The Story of BTS
The Story of Elvis
The Story of Eurovision

The Story of Fleetwood Mac
The Story of Harry
The Story of Harry Styles
The Story of Harry Styles Second Edition
The Story of Madonna
The Story of Metal
The Story of Pokémon
The Story of Queen
The Story of Simon & Garfunkel
The Story of Stevie Nicks
The Story of Taylor Swift
The Story of William & Catherine
The Story of Zelda
The Story of... Bruce Springsteen
The Traveller's Guide to Cursed & Creepy Destinations
The Ultimate 80s Collection
The Ultimate Air Fryer Cookbook
The Ultimate Beatles Collection
The Ultimate Guide to Building Your Home
The Ultimate Guide to Extending Your Home
The Ultimate Guide to Game of Thrones
The Ultimate Guide to Horror
The Ultimate Guide to Lord of the Rings
The Ultimate Guide to Stranger Things
The Ultimate Harry Styles Fan Pack (Harry Styles Fanbook)
The Ultimate Harry Styles Fan Pack (The Story of Harry Styles)
The Ultimate Slow Cooker Cookbook
The Week Junior: The Big Debate
The Winter Crochet Book
The Winter Garden
Total 911 Presents Secrets of the Porsche Museum
Total Film 5-Star Collection
Total Film Annual (2024)
Total Film Cult Classics
Total Game Plan
Total Guitar Annual (2024)
Transform Your Home On A Budget
Ultimate 80s Retro Gaming Collection
Ultimate 90s Pop Collection
Ultimate 90s Retro Gaming Collection

Ultimate Backpacker's Travel Guide
Ultimate BTS Fan Pack
Ultimate BTS Fanbook
Ultimate Fan's Guide to Blackpink
Ultimate Fan's Guide to Harry Styles
Ultimate Fan's Guide to One Direction
Ultimate Fan's Guide to Pokémon
Ultimate Fan's Guide to Stray Kids
Ultimate Fan's Guide to Taylor Swift
Ultimate Garden Projects
Ultimate Garden Tips & Tricks
Ultimate Guide to Manga Art
Ultimate Guide to Roblox
Ultimate Guide to Women's Football
Ultimate History Cookbook
Ultimate Linux Projects
Ultimate One Direction Fan Pack
Ultimate Pedro Pascal Fan Pack
Ultimate Retro Hardware Guide
Ultimate Roadtrips
Ultimate Sci-fi Retro Collection
Ultimate Sketchbook Collection
Ultimate Taylor Swift Fan Pack
Ultimate Taylor Swift Fan Pack (Everything You Need To Know About Taylor Swift)
Ultimate Taylor Swift Fan Pack (Taylor Swift Fanbook)
Ultimate Taylor Swift Fan Pack (The Story of Taylor Swift)
Ultimate Taylor Swift Fan Pack (Ultimate Fan's Guide to Taylor Swift)
Ultimate Taylor Swift Tour Fan Pack
Ultimate Travel Bucket List
Ultra Rare Porsche 911 Book
Understanding Astrophysics
Understanding Human Anatomy
Understanding Physics
Understanding The Brain
Understanding The Solar System
Understanding Your Emotions
US National Parks
Wedding Journal
What If... All About History Book of Alternative History
What If... Book of Alternative American History

What You Need To Know About Your Horoscope
What Your Cat Is Trying To Tell You
What Your Dog Is Trying To Tell You
Windows 10 The Complete Manual
Woman&Home Celebration Food
Woman&Home Christmas Cookbook
Woman&Home Complete Cookbook
Woman&Home Family Meals
Woman&Home Meat-Free Cookbook
Woman&Home Money-Saving Meals
Woman&Home Seasonal Cookbook
Woman&Home Summer Feasts
Woman&Home Sweet Treats
Woman&Home Winter Warmers
Wonders of the Natural World
World Cup Legends
World Football Annual
World of Animals Annual (2024)
World of Fantasy
World War II: The Atlas
World's Greatest Cities
World's Greatest Heritage Sites
World's Greatest Hikes
World's National Parks
Yarn Mandalas For Beginners & Beyond
Yoga At Any Age
Your Best You
Your Handmade Wedding
Your Perfect Garden

2. Executive Leadership Team

Future's executive structure as of 7 March 2024 is detailed in the chart below.

