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Notice of Non-Discrimination and Equal Opportunity

James Madison University does not discriminate and prohibits discrimination in its employment, programs, activities, and admissions on the basis of age, color, disability, gender expression, gender identity, genetic information (including family medical history), marital status, military status (including veteran status), national origin (including ethnicity), parental status, political affiliation, pregnancy (including childbirth or related medical conditions), race, religion, sex, sexual orientation, or on any basis protected by law, unless otherwise permitted or required by law. JMU complies with all applicable federal and state laws regarding non-discrimination, affirmative action, and anti-harassment. The responsibility for overall coordination, monitoring and information dissemination about JMU's program of equal opportunity, non-discrimination, and affirmative action is assigned to the Office of Equal Opportunity. Inquiries or complaints may be directed to the Office of Equal Opportunity via OEO website, email oeo@jmu.edu, or by phone (540) 568-6991.

JMU (James Madison University) prohibits sexual and gender-based harassment including sexual assault and other forms of inter-personal violence. The responsibility for overall coordination, monitoring and information dissemination about JMU's Title IX program is assigned to the Title IX Coordinator. Inquiries or complaints may be directed to the Title IX Coordinator: Amy Sirocky-Meck via <u>Title IX website</u>, email <u>titleix@jmu.edu</u> or phone (540) 568-5219.

Additional Information

The above statement is JMU's official statement of Non-Discrimination and Equal Opportunity. The Office of Equal Opportunity requests that it be printed in JMU catalogs, all recruiting materials (student and personnel), program brochures, and other official JMU publications. It can be set in a smaller typeface and is usually positioned on an inside front or back cover or in the first few pages of a publication. It is available for download in both PDF and MS-Word formats below.

All JMU publications must carry the name and contact information of the Americans with Disabilities Act Coordinator, Section 504 Coordinator, and the Title IX Coordinator as shown below:

The JMU ADA Coordinator and Section 504 Coordinator is the Director of the Office of Equal Opportunity, (540) 568-6991, *OEO homepage*, oeo @jmu.edu

University Title IX Coordinator: Ms. Amy Sirocky-Meck, (540) 568-5214

Deputy Title IX Coordinator: Laura Sider Jost, (540) 568-7704,

Title IX Case Coordinator: Cole Seward, (540) 568-5219

JMU Strategic Planning: Mission, Vision and Values

Mission

We are a community committed to preparing students to be educated and enlightened citizens who lead productive and meaningful lives.

Vision

To be the national model for the engaged university: engaged with ideas and the world. Our central pursuit as we seek to fulfill our mission will be to become the national model for what it means to be engaged.

JMU understands engagement as consisting of three facets - Engaged Learning, Community Engagement and Civic Engagement. We define them below to provide some structure and clarity for the members of our community. We recognize that there is plenty of overlap between the three. We also realize that not all engagement-related work fits neatly into one of the categories. While we know that the definitions are necessary, we focus our understanding of the concept by emphasizing community and individual relationships as the center of our uniqueness as an engaged university. Faculty-student relationships, relationships with the local and global community and partnerships that foster deep and purposeful learning are the focus of our vision.

And, for JMU, engagement means:

- Engaged Learning: Developing deep, purposeful and reflective learning, through classroom, campus, and community experiences in the pursuit, creation, application and dissemination of knowledge.
- Civic Engagement: Advancing the legacy of James Madison, the Father of the Constitution, by preparing individuals to be active and responsible participants in a representative democracy dedicated to the common good.
- Community Engagement: Fostering mutually beneficial and reciprocal partnerships, ranging from local to global, that connect learning to practice, address critical societal problems and improve quality of life.

Values

- Academic Quality: We are dedicated to exemplary learning experiences because they are the essence
 of our mission.
- Community: We thrive when we collaborate, respect, and serve others, and appreciate our interconnectedness.
- Diversity: We strive to be an inclusive community that values the richness of all individuals and perspectives.
- Innovation: We believe that purposeful creativity through our collaborative processes leads to knowledge creation, learning and excellence.
- Integrity: We pursue ethical reasoning because it is essential to meaningful citizenship.
- Student Focus: We provide experiences that challenge and support students

Introduction

Campus Safety and Security Reporting the Clery Act

Choosing a postsecondary institution is a major decision for students and their families. Along with academic, financial and geographic considerations, the issue of campus safety is a vital concern. In 1990, Congress enacted the Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101-542), which amended the Higher Education Act of 1965 (HEA). This act required all postsecondary institutions participating in HEA's Title IV student financial assistance programs to dis-close campus crime statistics and security information.

The act was amended in 1992, 1998, 2000 and 2008. The 1998 amendments renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act in memory of a student who was slain in her dorm room in 1986. It is generally referred to as the Clery Act and is in section 485(f) of the HEA.

On March 7, 2013, the Violence Against Women Reauthorization Act of 2013 (VAWA) (Public Law 113-14) was signed into law. VAWA includes amendments to the Clery Act. These changes require institutions to disclose statistics, policies and programs related to dating violence, domestic violence, sexual assault and stalking, among other changes. Specifically, these changes added to or modified requirements related to:

- disclosure of statistics of the number of dating violence, domestic violence, sexual assault and stalking incidents;
- disclosure of statistics of new categories of Hate Crimes:
- implementation by institutions and disclosure of programs to prevent dating violence
 - primary prevention and awareness programs for incoming students and employees; and
 - ongoing prevention and awareness campaigns
 - for students and employees

- disclosure of procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred; and
- implementation by institutions and disclosure of procedures for institutional disciplinary action in cases of dating violence, domestic violence, sexual assault and stalking, including
 - descriptions of each disciplinary proceeding used by the institution, the standard of evidence used during each disciplinary proceeding, possible sanctions imposed following the results of disciplinary proceedings, and the range of protective measures that the institution may offer a victim
 - provisions to ensure that proceedings will be prompt, fair and impartial
 - provisions that state that proceedings will be conducted by officials who receive annual training; and
 - ensuring equal opportunities for the accuser and accused to have others present during proceedings, including an advisor of their choice.

HEA is the law that governs the administration of all federal higher education programs. HEA refers only to the Clery Act and other safety- and security-related requirements applicable to institutions under the HEA.

All public and private postsecondary institutions that participate in any of the Title IV programs must comply with the HEA. Title IV institutions have signed Program Participation Agreements (PPAs) with the U.S Department of Education to administer these financial assistance programs. The programs include Pell Grants, Federal Supplemental Educational Opportunity Grants (FSEOGs), the Federal Work-Study Program, Federal Perkins Loans, the Federal Direct Loan Program, and the Leveraging Educational Assistance Partnership (LEAP). James Madison University participates in the Title IV programs.

Foreign institutions are exempt from the requirements; however, foreign campuses of U.S. institutions are not exempt and must comply with the Clery Act and other safety- and security-related requirements

James Madison University Police Department

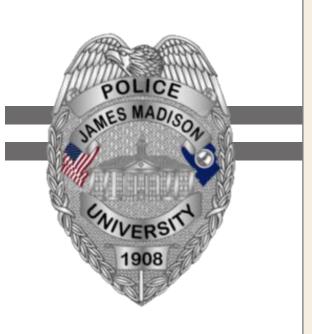
Mission Statement

In support of the mission of James Madison University, the JMU Police Department is dedicated to developing partnerships with the community we serve to enhance the goal of providing quality higher education. We will earn the public's trust through community engagement to:

Support academic freedom, respect diversity, protect civil and human rights, and provide a safe environment to foster the open exchange of ideas.

We will work collaboratively to prevent crime and disorder through a compassionate and empathetic police department, supporting our students, faculty, and staff in their goals to lead productive and meaningful lives.

Anthony D. Matos, Chief of Police





Police Department Policy

James Madison University was established for the general purposes of education, research and community services. The James Madison University Police Department is a support unit of the university, organized for the primary purpose of establishing and maintaining an atmosphere in which people in the university community can safely and securely go about their varied activities in furtherance of the university's higher objectives. The department must accomplish its mission by excellence in professional law enforcement, security and safety services.

JMU Police officers derive their authority from their appointment by the university and their compliance with the Commonwealth of Virginia's training requirements for law enforcement officers as established by the Department of Criminal Justice Services, pursuant to *Code of Virginia*. JMU Police officers are sworn police officers, empowered and mandated to enforce all federal, state and local laws by court order of the judges of the 26th Judicial Circuit Court of Virginia, and the James Madison University Police Department.

JMU Police Officers shall have the authority to exercise the powers and duties conferred by law upon police officers of cities and towns and counties upon the property owned, leased, or in any way under the control of said institution, the streets, sidewalks, and highways immediately adjacent thereto together with such additional authority and jurisdiction vested in said officers by *Code of Virginia*, as the same may be amended...

It is the policy of the James Madison University Police Department to enforce the law fairly and impartially, with due regard to the constitutional rights of all citizens. When officers are confronted with situations requiring the use of force to ensure public safety, the degree of force used shall be only the force that is reasonable and necessary to protect life and property.

Police Authority and Jurisdiction

The Code of Virginia requires that all officers, upon entering their office, take an oath whereby they swear to support the Constitution of the United States and the Commonwealth of Virginia. Under a resolution adopted September 19, 1980, the Board of Visitors of James Madison University pursuant to the Code of Virginia established a university police department. In accordance with this resolution, each police officer is to take an oath of office and is to be sworn in by the circuit courts of Rockingham County



A James Madison University Police officer, appointed as provided in the *Code of Virginia* may exercise the powers and the duties conferred by law upon police officers of cities, towns, or counties, including but not limited to the provisions of the *Code of Virginia* upon any property owned or controlled by James Madison University and upon the streets, sidewalks and highways immediately adjacent thereto

James Madison University is also a party to a concurrent jurisdiction agreement with the City of Harrisonburg. Concurrent jurisdiction in the corporate limits of the City of Harrisonburg is granted by the Circuit Court of Rockingham County.

Police Authority and Jurisdiction -continued

JMU police officers are afforded the same authority as police officers of the City of Harrisonburg. James Madison University police officers may only exercise the concurrent jurisdiction while on active duty as James Madison University police officers, but shall not have the power to serve civil process.

Harrisonburg city ordinances are not applicable to or enforceable on James Madison University property, according to the opinion of the Virginia Attorney General and James Madison University Legal Counsel.

In response to any law enforcement emergency involving any immediate threat to life or public safety, or during the execution of the provisions of the *Code of Virginia* relating to orders for temporary detention or emergency custody for mental health evaluation or an emergency resulting from the existence of a fire, flood, epidemic, state of war, internal disorder or any other public disaster.

The James Madison University Police Department has entered into a mutual aid agreement with the Virginia State Police as required in the Code of Virginia which states

"Upon notice from James Madison University of any felony sexual assault, medically unattended death, or any death resulting from an incident occurring at facilities or upon lands owned or operated by James Madison University, the Department of State Police, when needed, shall provide reasonable investigatory support to James Madison University and, if so requested, shall assume responsibility as lead investigatory agency for, the incident reported"

In addition, the Department of State Police will, upon request and dependent upon availability of resources, provide assistance to James Madison University in the emergency response to, investigation of, or prevention of any other crime occurring at James Madison University.

The jurisdiction of the James Madison University Police Department is granted by the *Code of Virginia* and is limited as follows:

All property owned by James Madison University and the roads, streets, and sidewalks adjacent thereto. This includes outlying areas, research facilities, and teaching facilities across the state (See map showing outline of main campus).



The James Madison University Police Department will respond to calls for service on the main campus of James Madison University located in Harrison-burg, Virginia. Officers will also respond to property owned or leased by James Madison University within the City of Harrisonburg and Rockingham County unless otherwise directed by the Chief of Police.

The James Madison University Police Department has jurisdiction on any other public or private institution of higher learning if requested by that institution. Requests for assistance will be made in writing and will be authorized by the Chief of Police or designee

"It will be of little avail to the people that the laws are made by men of their own choice if the laws if the laws are made so voluminous that they cannot be read, or so incoherent that they cannot be understood."

James Maxison

Reporting to Police

The James Madison University Police Department will respond to calls for service on the main campus of James Madison University located in Harrison-burg, Virginia. Officers will also respond to property owned or leased by James Madison University within the City of Harrisonburg and Rockingham County unless otherwise directed by the Chief of Police.



We encourage all Community members, students, faculty, staff, and guests are encouraged to report all crimes, traffic accidents, medical and fire incidents, suspected hazardous material spills or leaks, after-hours building power outages, and suspicious activity in a timely manner to the James Madison University Police. University Police are available by phone on campus at extension 8-6911 or outside the JMU telephone system and from a cell phone at (540) 568-6911. University Police Communication Officers are available twenty-four hours a day to answer calls for service. Patrons may also visit the Police Department located at 821 South Main Street, Anthony-Seeger Hall, and speak to a police officer.

Upon receipt of a call for service, the Communication Officer will typically dispatch a University Police officer to the caller's location. All criminal matters, policy violations, and suspicious incidents will result in filing an incident report or documented by other means.

When appropriate, incidents involving students may be forwarded to the Office of Student Accountability and Restorative Practices (OSARP), the Title IX Office for administrative review. University Police Officers will investigate incidents when investigative leads are present for potential criminal prosecution

The immediate reporting of any crime, especially sexual assaults, assists with the preservation of evidence, which may be necessary to prosecute an individual involved in criminal activity. Information regarding crimes that may impact or relate to the surrounding community is shared with the appropriate law enforcement agencies. The University community is encouraged to accurately and promptly report all criminal activity or suspicious behavior to the University Police and, if applicable, to the appropriate police agency when the victim of a crime elects to or is unable to make such a report.

If you witness a crime, promptly report it to JMU Police and be prepared to answer questions as accurately as you can. The subsequent investigation can only be as thorough as the information received

If you are the victim of a crime, or you have seen or received information of criminal activity, please contact JMU Police immediately.



Emergency Phones

There are 167 emergency blue light phones and 491 areas of emergency assistance (yellow call boxes) throughout the JMU campus. These phones dial directly to the University Police Department. If you need assistance, just activate the phone, state the problem and a police officer will respond.

Anonymous Reporting

Anyone may call 911, Harrisonburg-Rockingham Emergency Communications Center, JMU Police at 540-568-6911 or from a campus phone 8-6911 to report information or concerns without revealing their identity. Callers may remain anonymous and, when possible, police will make every effort to preserve anonymity when requested

Timely Warnings ~ Community Alerts

The James Madison University Police Department will develop timely warning notices to notify the campus community in the event a situation arises on campus that, in the judgment of the Chief of Police or his designee and after reviewing the facts and circumstances of the incident, constitutes an ongoing or continuing threat to the campus

Timely Warning Notifications to the campus community are triggered by crimes that have already occurred, but represent an on-going threat. The police department issues a timely warning for any Clery Act crime committed on our Clery Act geography that is reported to your campus security authority, and is considered by the institution to represent a serious or continuing threat to students and employees. (A warning is issued as soon as the pertinent information is available).

Community Alerts may be developed to notify off-campus community in the event that a situation arises off campus, that, in the judgment of the Chief of Police or his designee, after reviewing the facts and circumstances of the incident, constitutes an ongoing or continuing threat.

The department issues/posts Community Alerts for incidents of:

- Homicide,
- Aggravated assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an on-going threat to the larger JMU community),
- Robbery involving force or violence (cases including pick pocketing and purse snatching will typically

- not result in the issuance of a Community Alert, but will be assessed on a case-by-case basis),
- Sexual Assault (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount information known by the JMU Police Department),
- Major incidents of arson,
- Other crimes as determined necessary by the Chief of Police, or his or her designee in his or her absence.

A Timely Warning Notification will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts.

- Date and time or time frame of the incident,
- A brief description of the incident,
- Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips),
- Suspect description(s) when deemed appropriate and if there is sufficient detail,
- Police/Public Safety agency contact information,
- Other information as deemed appropriate by the Chief or his/her designee
- Statement regarding the posting of message on the JMU Police Safety Announcements website.
- Statement regarding follow-up information regarding this incident will be posted on the JMU Police Safety Announcements website, when it becomes available.

The department does not issue Timely Warning Notifications for the above listed crimes if:

The department apprehends the subject(s) and the threat of imminent danger for members of the JMU community have been mitigated by the apprehension. If a report was not filed with JMU Police Department or if JMU Police Department was not notified of the crime in a manner that would allow the department to post a "timely" warning for the community. This type of situation will be evaluated on a case-by-case basis.

Timely Warning Notifications are posted on the James Madison University Police Department website and may also be posted in campus buildings, when deemed necessary.

Alerts

The JMU Community can register to receive text and voice messages over their cell phones during a campus emergency. Faculty, staff, and students may register through My Madison. Students are required to complete a multistep check-in process using My Madison. Incoming students complete the process as part of the Orientation OneBook. Returning students must complete registration before each Fall and Spring term.

A tutorial is available at: https://isapps.jmu.edu/mymadison/wm_ssi/documents/How%20to%20Check-In_v2.0.pdf



JMU students authorize JMU to send emergency notifications or may elect at this time not to receive cell phone emergency notifications during this process.

Faculty and staff after being hired, will be prompted to complete an Emergency Notification step. They cannot access any other Employee functionality until they complete this step. JMU faculty and staff authorize JMU to send emergency notifications or may elect at this time not to receive cell phone emergency notifications during this process. An employee can re-validate by navigating to the Phone Numbers page within the Employee tab



During a campus emergency, JMU will distribute information to the campus community utilizing several or all of the following methods:

- Madison ALERT- Campus Horn & PA System
- JMU Web page at www.jmu.edu
- JMU Facebook page at James Madison University -Home | Facebook
- JMU Twitter page at JMU (@JMU) / Twitter
- LiveSafe® app
- Blast e-mail to "___@jmu.edu" or "___@dukes.jmu.edu" accounts
- SMS Text Messages to registered users through My Madison, Faculty, Staff, Students
- Building Coordinators
- ORL Hall Directors & Resident Advisers
- Interdepartmental & Building Phone Trees
- Emergency FAX Notifications to JMU Departments
- Police Loudspeakers and PA Systems
- JMU Lightning Prediction System "RED ALERT" Horns
- Local Media/Campus TV/Radio Broadcasts

Police Crime and Fire Log

The James Madison University Police Department also maintains a daily crime log which is normally updated each business day and contains all crimes reported to James Madison University Police Department. The information is posted on the university's web site:

Clery Compliance Daily Crime Log



Campus Security Authorities

Although every institution wants its campus community to report criminal incidents to law enforcement, we know that this does not always happen. Even at institutions with a police department on campus, a student who is the victim of a crime may be more inclined to report it to someone other than the campus police. For this reason, the Clery Act requires all institutions to collect crime reports from a variety of individuals and organizations that Clery considers to be "campus security authorities". Data is collected from a wide variety of campus security authorities to provide the most accurate crime statistics possible and is reported in the Annual Security and Fire Safety Report. This information is also required to make a timely assessment of the crime regarding the potential ongoing threat to campus and possible issuance of a campus alert.

Campus Security Authorities (CSA's), under the Clery Act, have an obligation to promptly report allegations of Clery Act defined crimes which occur on campus, on public property within or immediately adjacent to the campus and any off-campus property owned or controlled by an institution that is used in direct support of, or in relation to the institution's educational purpose. (This includes JMU sponsored/ registered event locations to include trip locations). The Clery Act identifies certain categories of students, university employees, affiliates and contractors as Campus Security Authorities (CSA's) who have federally mandated responsibilities to report crime.

The law defines four categories of Campus Security Authority:

- University Police/ Outside Police Agencies
- Non-police security staff responsible for monitoring university property, monitoring events, (to include contract security) and parking enforcement staff.
- People/offices designated under our policy as those to whom crimes should be reported – the JMU Police, Title IX, Human Resources and the Office of Accountability and Restorative Practice.
- "Officials with significant responsibility for students and campus activities".

Positions or function who are not CSA's include but are not limited to:

- faculty member without responsibility for student and campus activity beyond the classroom
- physicians/nurses in student health who only provide care for students
- clerical or administrative support staff
- dining services staff
- facilities maintenance staff
- information technology staff
- licensed mental health or pastoral counselors when acting within the scope of their license or certificate
- roles with like functions listed above

Campus Security Authorities (CSA's), under the Clery Act, have an obligation to promptly report allegations of Clery defined crimes. This information is used to issue Timely Notices or Timely Warnings. A Timely Notice is issued in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) by the JMU Police Department. A Timely Notice is posted when a Clery Act crime is reported to the JMU Police and the crime is considered to be a serious or continuing threat to the campus community. These crimes must have occurred within areas of campus that are specifically defined in the Clery Act

JMU is not required by law to issue a Timely Warning for off-campus crimes; however, incidents occurring off campus will be evaluated on a case-by-case basis in conjunction with the local police jurisdiction of the crime to determine if there is a crime that poses an ongoing or serious threat to the community. A community crime alert may be issued if a crime alert is warranted so students, faculty and staff are made aware of crimes that occur in areas surrounding campus.



Missing Student Notifications for Students Residing in University Student Housing

The Clery Act requires institutions that maintain on-campus housing facilities to establish a missing student notification policy and related procedures (20 USC §1092(j), Section 488 of the Higher Education Opportunity Act of 2008).

When it is determined that a residential student is missing from the JMU community, University staff, in collaboration with James Madison University Police, will be guided by this Missing Student Notification Policy and related procedures.

The University will provide every student living in university student housing the opportunity and means to identify a contact person the University will notify if ever the University determines that the resident student is reported missing. Missing student contact information provided by a student will be registered confidentially, accessible only to authorized University officials. JMU officials may not disclose it except to law enforcement personnel in furtherance of a missing-person investigation.

Any individual who believes a student living in university student housing may be missing should immediately contact the University Police Department (JMUPD) at 821 South Main Street, Anthony-Seeger Hall, or by phone at 540-568-6911. The JMUPD will notify the Dean of Students Office (DOSO) on receipt of a missing-student report. When such a report is received, both DOSO and JMUPD will attempt to determine whether the student is, in fact, missing.

These steps will be taken, among others, depending on the circumstances:

- JMUPD will investigate the validity of the missing-person report and manage the information according to its established investigative standards
- JMUPD may notify appropriate University personnel and seek their aid in the investigation (e.g., DOSO, Residence Life staff, Counseling & Psychological Services staff, etc.)
- DOSO will attempt to contact the student through all reasonable and available means
- JMUPD will contact any other appropriate law enforcement agencies as necessary to further its investigation

Code of Virginia and Suzanne's Law

President George W. Bush signed Suzanne's Law as part of the national AMBER Alert bill, amending Section 3701(a) of the Crime Control Act of 1990. This federal law provides that there shall be no waiting period before a law enforcement agency initiates an investigation of a missing person under the age of 21 and reports the missing person to the National Crime Information Center of the Department of

Justice. Suzanne's Law is named after Suzanne Lyall, a student at the State University of New York at Albany who has been missing since 1998

Code of Virginia, § 15.2-1718.2. Receipt of critically missing adult reports, Law Enforcement agencies shall not establish or maintain any policy that requires the observance of any waiting period before accepting a critically missing adult report.

Code of Virginia and Suzanne's Law ~ continued

Law enforcement agencies shall immediately, but in all cases within two hours of receiving the report, enter identifying and descriptive data about the critically missing adult into the Virginia Criminal Information Network and the National Crime Information Center Systems, forward the report to the Department of State Police, notify all other law-enforcement agencies in the area, and initiate an investigation of the case.

"Critically missing adult" means any missing adult, including an adult who has a developmental disability, intellectual disability, or mental illness as those terms are defined in § 37.2-100, 18 years of age or older whose disappearance indicates a credible threat to the health and safety of the adult as determined by a law-enforcement agency and under such other circumstances as deemed appropriate after consideration of all known circumstances.

If, within twenty-four hours of the report, it is determined not to be a critically missing adult, and JMUPD is unable to locate the missing student, the student remains missing, JMUPD will notify DOSO and DOSO shall take the following action(s):

- The Dean of Students or his/her designee will promptly notify the individual the student has designated as his/her emergency contact and document the date and time of the notification.
- If the missing student is under 18 years of age and not an emancipated individual, the Dean of Students or his/her designee also will notify the student's custodial parent or guardian and document the date and time of the notification

JMUPD and DOSO will coordinate their efforts to locate the missing student. The Dean of Students will notify the Vice President and Chief Student Affairs Officer and update him/her on the status of the investigation as appropriate.

When the missing student is located, the Dean of Students or his/her designee will contact the student to offer any appropriate support, as well as the emergency contacts and/or parents to confirm the student has been located.

If the initial investigation is unsuccessful in locating the missing student, JMUPD will continue to investigate according to established police procedures. The Dean of Students will decide further action, if any, by DOSO

Regardless of whether the student has identified a contact person, is above age 18, or is an emancipated minor, JMUPD will inform local law enforcement agencies having jurisdiction in the area that the student is missing within 24 hours.

Emergency Phones

There are 167 emergency blue light phones and 491 areas of emergency assistance (yellow call boxes) throughout the JMU campus. These phones dial directly to the University Police Department. If you need assistance, just activate the phone, state the problem and a police officer will respond.



Live-Safe® app

James Madison University also offers a way to report a crime anonymously. LiveSafe is a personal safety mobile app that JMU provides to all students, faculty, and staff to download for free. The app provides a quick, convenient, and discreet way to communicate directly to the University Police officials, enhancing Duke's safety and allowing the JMU Police Department to better protect you. The app also has a Safe-Walk feature which allows your friends to keep a virtual eye on you between locations to ensure you reach your destination. The app is easy to install using your phone, email, or Facebook account.

Through the James Madison University LiveSafe app, members of the university community can voluntarily and confidentially report incidents, suspicious activity, provide tips or other information directly to the JMU Police Department anonymously. This information assists the University Police Department with identifying trends and determining if the community should be alerted to a potential danger. JMU Police Communicators are available 24/7 to respond to LiveSafe® correspondence



Title IX Overview

The Title IX office is responsible for receiving and responding to reports of <u>gender and sex based discrimination</u> which includes but is not limited to sexual assault, sexual harassment, non-consensual relationships, sexual exploitation, dating/domestic violence, and stalking.

- Offering <u>supportive measures</u> and information about confidential <u>on and off campus resources</u> for complainants and respondents
- <u>Investigating formal complaints</u> in a fair and impartial manner that avoids prejudgment of facts at issue, conflicts of interest and bias, and presumes no policy violation has occurred unless proven otherwise by a <u>preponderance of the evidence</u> in a university <u>adjudication</u> process.
- Monitoring reports and complaints to identify any patterns or systemic problems revealed by such reports and complaints.

The office participates in the coordination of the institution's compliance with <u>Title IX of the Education Amendments of 1972</u> (20 U.S.C. § 1681 et seq.) <u>University policy 1340, 1346, and other applicable laws and policies</u> through tracking the university's compliance efforts and consulting with and providing support to the university community including by providing support to <u>students who are pregnant/pregnancy related conditions</u>.

Good Faith the Title IX office presumes that all parties participating in programs and procedures coordinated by and offered by Title IX are acting in good faith.

Retaliation is prohibited against a group or individual exercising rights under and/or participating in, or refusing to participate in, any procedures under <u>Title IX</u>, <u>Policy 1340</u>, <u>1346</u>, or 1324. Retaliation constitutes a form of misconduct and may result in sanctions separate from, and not dependent on, the outcome of any report or formal complaint filed under <u>Policy 1340</u>, <u>1346</u>, or <u>1324</u>. Claims of retaliation will be adjudicated under procedures that are prompt and equitable.

Amnesty The university will not pursue alleged policy violations of personal consumption of alcohol or drugs against students who are reporting sexual misconduct on their own behalf or against students who participate as witnesses in procedures under Policy 1340 or 1346, even if these substances were involved. (Va. Code Ann. § 23.1-808(B)) The university will not pursue alleged policy violations for personal consumption of alcohol or drugs against employees, affiliates, or visitors where such disclosure is made in conjunction with a good faith report of an act of sexual violence. (Va. Code Ann. § 23.1-808(B))

Academic Freedom and Freedom of Speech Title IX, Policy 1340, and 1346 do not restrict the rights of faculty members and students of the institution to academic freedom or impair the exercise of rights protected under the United States Constitution such as the right to free speech. See Faculty Handbook, Section III.A.1. Academic freedom carries with it responsibilities, including the responsibility to refrain from harassment, discrimination, and misconduct. See Faculty Handbook, Section III.A.8 and Academic Affairs Policy 12, Disruption of Class

JMU Student Handbook Policies

Title IX Sexual Harassment Policy

James Madison University prohibits Title IX Sexual Harassment, which is a type of discrimination on the basis of sex. Title IX Sexual Harassment applies to persons of the same or different sex, sexual orientation, gender, or gender identity. See the <u>Student Handbook</u> for more information.

Sexual Misconduct Policy

James Madison University prohibits sexual misconduct. Sexual misconduct encompasses sexual assault, sexual violence, sexual harassment, sexual exploitation, stalking, dating violence, domestic violence, and non-consensual relationships. Sexual Misconduct can involve persons of the same or different sex, sexual orientation, gender, or gender identity. See the Student Handbook for more information.

Federal Laws

Title IX of the Education Amendments of 1972

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.) prohibits discrimination on the basis of sex in educational programs and activities receiving federal financial assistance in the United States. Title IX Regulations (34 CFR Part 106) specify the procedures educational institutions such as colleges and universities must follow to address prohibited conduct, mitigate the effects, and prevent future occurrences. Title IX also protects students who are pregnant from harassment and discrimination.

The Clery Act

The Jeanne Clery Act (20 U.S.C. § 1092(f)), a consumer protection law passed in 1990, requires all colleges and universities who receive federal funding to share information about crime on campus and their efforts to improve campus safety as well as inform the public of crime in or around campus. This information is made publicly accessible through the university's annual security report. The JMU Police Department is responsible for overseeing the university's compliance with the Clery Act including collecting and publishing Clery Crime statics.

Campus security Authorities are responsible for reporting Clery Crimes to the JMU police Department.

The Violence Against Women Act (VAWA)

The Violence Against Women Act (42 U.S.C. § 13701), creates and supports comprehensive, cost-effective responses to domestic violence, stalking, sexual assault, dating violence, and stalking.

Virginia State Laws

Virginia Code § 23.1-806 Reporting of Acts of Sexual Violence Upon receipt of a report alleging sexual violence, The Title IX Coordinator will within 72 hours of receipt of the report convene the Sexual Violence Review Committee, which is made up of a member of the JMU Police department, a member of the student affairs administration, and the Title IX Coordinator or designate to determine appropriate actions in accordance with Virginia Code § 23.1-806 Reporting of Acts of Sexual Violence

Virginia Code Ann. § 23.1-808(B) Sexual Violence; policy review; disciplinary immunity for individuals who make reports

The university will not pursue alleged policy violations of personal consumption of alcohol or drugs against students who are reporting sexual harassment on their own behalf or against students who participate as witnesses in procedures under this policy, even if these substances were involved. (Virginia Code Ann. § 23.1-808(B)) The university will not pursue alleged policy violations for personal consumption of alcohol or drugs against employees, affiliates, or visitors where such disclosure is made in conjunction with a good faith report of an act of sexual violence. (Virginia Code Ann. § 23.1-808(B))

Virginia Code § 23.1-900. Academic transcripts; suspension, permanent dismissal, or withdrawal from institution Pursuant to <u>Virginia Code § 23.1-900. Academic transcripts; suspension, permanent dismissal, or withdrawal from institution in cases where a student respondent is found responsible and suspended or expelled for sexual violence, defined as physical sexual acts perpetrated against a person's will or against a person incapable of giving consent, a notation will be placed on the student respondent's transcript for the</u>

duration of the suspension or expulsion. If a student respondent withdraws while under investigation. while investigation for an allegation of sexual violence, a notation will be placed on the student respondent's transcript until a final decision in the case is rendered. Such notations will read, as applicable:

- Expelled for violation of Student Standards of Conduct
- Suspended for violation of Student Standards of Conduct
- Withdrew while under investigation for violation of Student Standards of Conduct

Student respondents receiving a transcript notation for a suspension will have it automatically removed by the Office of the Registrar once the suspension period has ended. After a period of three years, students may contact OSARP to request removal of a notation for good cause shown.

Title IX: Employee Reporting Obligations

Everyone at JMU plays a role in creating and sustaining an inclusive living, learning, and working environment that is free from sex and gender-based discrimination. JMU employees have specific responsibilities related to prevention and response that are detailed here.

When a JMU employee, during the course of their regular, paid duties learns directly or indirectly about sexual misconduct involving another member of the university community, the employee is responsible for sharing the information with the Title IX Coordinator or Coordinator designate.

Employees responsible for reporting are:

 All faculty, staff and graduate student employees other than those who have been designated as a <u>Confidential Resource</u>.

It can be hard to learn that one of your students has experienced sexual misconduct, but how you respond to these disclosures may impact what if any resources they use going forward. Read the information below to learn how to respond to a disclosure of sexual misconduct.

Remember, *employees* are *responsible* for sharing information with the Title IX Office.

- Only share what you know to the Title IX Office.
 You do not need to ask the individual for additional information
- Let the individual know what information you will be sharing and who you will be sharing it with
- Share with the individual that Title IX will send an introductory email with information about resources but that the individual is not obligated to respond.
- Follow the established reporting protocol for the office or department you are working in

Additional Considerations

- Listen and validate. Resist the temptation to encourage the person to look on the bright side or make a comment about how things could be worse
- · Offer to find out about resources
- · Resist giving advice.
- Check in from time to time.
- If you know both people involved, resist talking about it among friends or sharing with them your perspective.
- Offer to go with the individual to meet with resources if the individual would like.
- Understand that healing is a journey and that it takes different amounts of time and support for each person to heal.
- Take care of yourself and know your limits. Social Scientists coined the term "vicarious trauma" to refer to the feelings of fatigue, confusion, fear, and anxiety that first responders, medical, mental health, and international aid workers experience after providing support and assistance to trauma survivors. Friends, family, colleagues, mentors, and anyone close to a trauma survivor can also experience vicarious trauma and burnout, too.
- Make it readily apparent that you are a Responsible Employee. Some faculty put information on their syllabi about being Responsible Employees. Some offices make sure that information is apparent on their website and other materials available to students and colleagues.

Consulting with confidential resources or reporting to another office or resource portal does not meet the Responsible Employee reporting obligation

Facilitate student development and restoration through a fair process that holds students accountable to community and university standards in order to support student and community success

Office of Student Accountability and Restorative Practices

The OSARP Staff pledges our support to students, faculty, staff, and local communities as actions of hatred and threats of violence continue to occur in the world around us. We stand in solidarity with all communities who are targets of oppression, aggression, and discrimination. Continued targeting, leading more recently to tragedies impacting Black and other communities of color, reflects a longstanding history of structural and systemic injustice.

OSARP acknowledges these structural and systemic issues which prevent access to constitutional rights and protections for communities of color; rights and protections that should be afforded to everyone. Further, we recognize justice and accountability structures are avenues in which these violations are often perpetrated, feeding cycles of oppression.

Staff members in OSARP strive to serve as advocates and allies for social justice. As such, we are committed to critically reviewing our processes, procedures, and policies to ensure they are fair for all students.

Through our critical review, and in consultation with others, we will evaluate the ways in which we address behavior and adjudicate cases to ensure all students receive a fair and impartial process. We will increase the amount of bias training we provide to those who adjudicate cases and make necessary improvements to existing trainings. We will continue to expand our understanding of systems of oppression and our roles and responsibilities within these. We will continue to educate ourselves about social justice and inclusion to promote equitable services, programs and restorative practices.

OSARP will continue to support the efforts of policies and units on and off campus charged with addressing acts of hatred and threats of violence against those who are targeted, in particular our communities of color. OSARP pledges to be a voice for underrepresented communities in spaces where structural and systemic issues prevent these acts from being addressed in just ways

Purpose

The Office of Student Accountability & Restorative Practices, a department within Student Affairs, handles JMU community standards violations. Our goal is to educate students about policies, community standards, and their responsibilities as citizens of JMU and Harrisonburg, while considering the safety of the entire JMU community

OSARP Goals

Collaboration

Collaborate with internal and external partners to serve as a resource and consultant to meet the needs of students and the community.

Community

Proactively address harms, obligations and safety concerns in the campus and Harrisonburg communities.

Fairness

Create and uphold a fair process to address behavior contrary to the standards of the community

Education and Accountability

Hold students accountable for their actions by providing opportunities for learning and growth through educational processes and programs

Reporting to OSARP

Any JMU student, faculty, or staff member wanting to report an incident involving a JMU student may contact OSARP to learn more about their options and our processes. If an incident is being reported by a non-JMU individual, OSARP may be able to provide a process if the incident follows the guidelines listed in the "Jurisdiction" section of the Student Handbook.

Faculty and staff are also encouraged to consult our "Faculty & Staff Resources" page for more information on addressing disruptive student behavior before reporting information to OSARP. OSARP currently offers two processes to address incidents involving a JMU student

<u>Accountability Process</u> - Used to address alleged violation(s) of university policy as outlined in the <u>Standards and Policies section of the JMU Student Handbook</u>. Each policy has specific details of what constitutes a violation.

<u>Restorative Practices</u> - Used to facilitate students taking active responsibility for their actions within the JMU community to repair and heal any harm created. OSARP creates a safe space for all involved partici-

The Big Four Alcohol and Drug Strategies

Three Strikes

James Madison University is committed to helping students learn and grow from their choices involving alcohol and drugs. Since learning can occur at any point before, during, or after a student accountability process, the Three Strikes strategy was implemented so students better understand how often they have been found responsible for an alcohol or drug policy violation at the university as they consider future decisions regarding substance use.

Students will receive a strike if found responsible for an incident involving alcohol and/or drugs. Students may be suspended for a minimum of one semester upon their receipt of a third strike; strikes are cumulative over a student's career at JMU. However, students may be suspended prior to a third strike for violations which pose health or safety concerns to the student or the community. Examples of health and safety concerns include but are not limited to; distribution of drugs, supplying alcohol to those who are underage, DUIs, and keg registration violations.

pants to have their concerns heard and work with participants to help address concerns in the best possible way for them. This approach allows individual growth, while promoting community and empowering participants to repair the harm that has occurred.

If an individual is interested in learning more about the options and processes offered by OSARP, an advising meeting is scheduled for the Reporting Party (i.e., person who experienced harm as a result of the incident), the OSARP staff advisor will learn more about the incident that occurred, explore the needs of the Reporting Party, and explain the <u>Accountability Process</u> and <u>Restorative Practices</u> processes and the Reporting Party's role in either process. The OSARP staff advisor will also review what is needed from a Reporting Party in order to pursue either process.

OSARP processes should not be confused with a criminal or civil process through the local courts. If you are interested in pursuing a criminal or civil process, please contact local law enforcement and/or an attorney for advice and guidance.

Reporting Sexual Misconduct or Title IX Sexual Harassment

Individuals who want to report incidents of Sexual Misconduct or Title IX Sexual Harassment, or want to learn more about their options, should contact <u>Title IX</u> Office.

Reporting a Crime

If you believe a crime has been committed against you or someone in the JMU Community, please contact JMU Public Safety immediately at <u>540-568-6911</u> or visit the Public Safety website.

The OSARP office is separate from criminal process and OSARP staff members are not lawyers. For legal support, refer to the <u>VA state bar referral service</u> at (800) 552-7977

Madison Cares

Madison Cares' mission is to promote the safety and well—being of the JMU community through early intervention strategies, educational initiatives and ongoing care. We will respond to and support students experiencing varying levels of social, emotional, academic, medical or mental health concerns.

The welfare of the campus community is priority. When an individual is displaying threatening or potentially violent behavior call for help at 540-568-6911 and then submit a Care Referral.

Behavioral Assessment Team

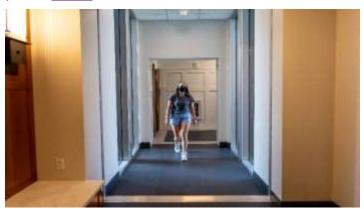
Representatives from campus departments who are trained to assess and address disruptive, dangerous or distressed behavior. By sharing information and working collaboratively JMU students, faculty and staff can prevent negative situations from escalating, making our community a more secure place for everyone!

Chair: Dean of Students Core Members:

- Academic Programs
- Counseling Center
- Disability Services
- Legal Services
- Police Department
- Student Accountability & Restorative Practices
- •Residence Life
- University Health Center
- •Other university offices as needed

Reporting Discrimination, Harassment, and Retaliation (Other than Title IX Sexual Harassment and Sexual Misconduct)

Individuals who want to report incident(s) of Discrimination, Harassment, or Retaliation (see <u>JMU Policy 1324</u>), or want to learn more about their options, should contact the <u>Office of Equal Opportunity</u>. Campus access or accessibility barriers can be reported <u>HERE</u>



Threat Assessment Team (TAT)

The Threat Assessment Team is charged with assessment of and intervention with students whose behavior may present a threat to themselves or the safety of the university community.

The TAT is a standing committee chaired by the Dean of Students, and including members from the Counseling Center, the Health Center, the Office of Student Accountability and Restorative Practices, JMU Police, Residence Life, Disability Services, and Academic Programs, and representatives from other university offices on an as needed basis.

The TAT is responsible for assessing student behavior and making recommendations to the administration on the most appropriate intervention to respond to students whose behavior may present a threat to themselves or the safety of the university community



TimelyCare + JMU

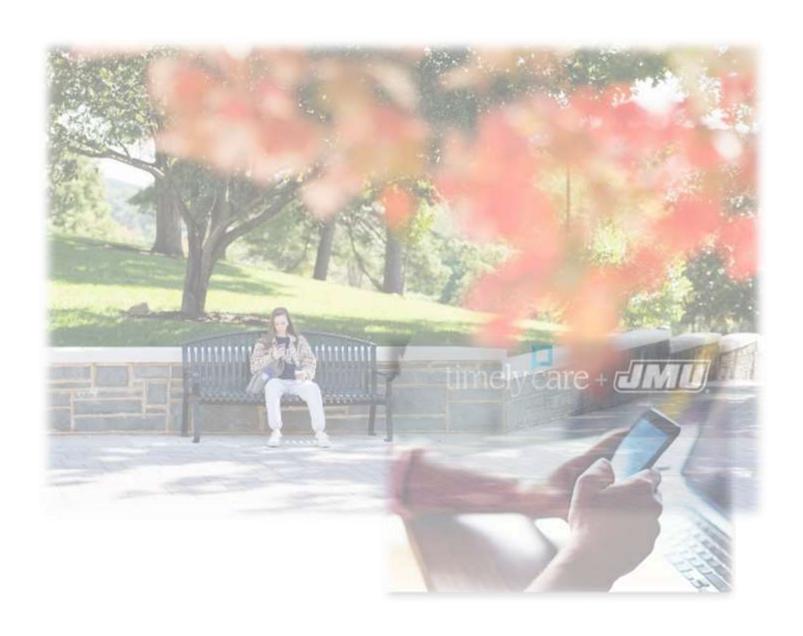
Peer Community: This anonymous, <u>peer-to-peer support</u> within the TimelyCare app provides students a place to connect with other students across the country who face similar challenges. Peer-to-peer support is not a substitute for counseling from a licensed mental health provider. However, it can be a step that students take to experience support from peers.

Psychiatry: Scheduled appointments are available through referral. To discuss referral options: visit the Counseling Center for a <u>first visit</u> appointment, or visit the University Health Center. (NOTE: Because of federal health regulations, TimelyCare providers are not able to prescribe controlled substances, see <u>FAQ</u> for more information). For more information about prescriptions, please call TimelyCare <u>833-4-TIMELY.</u>

Health Coaching: Schedule virtual appointment(s) with a certified health coach to talk about: nutrition, exercise, sleep habits, mindfulness, and/or goal setting to enhance health and well-being

Self-Care Journeys & Content: Visit the "Explore" page within TimelyCare for guided self-care content including yoga and meditation sessions, as well as group conversations with our providers on a variety of health and well-being topics.

Students have access to TimelyCare services 365 days a year. That means you have access during breaks, after-hours, and any time you need support! Visit timelycare.com/jmu to get started.



Counseling Center

Mission Statement

The Counseling Center is staffed by competent, experienced mental health professionals who, as part of the larger University community, are dedicated to the personal, social, and academic development of all JMU students. To accomplish this goal, the Center provides counseling services within a developmental, proactive, and outreachoriented framework. The Counseling Center is fully accredited by the International Association of Counseling Services (IACS) and adheres to the highest standards of ethical conduct as outlined by the American Psychological Association (APA), the American Counseling Association (ACA), the laws of the Commonwealth of Virginia, and the internal governing policies of James Madison University

The primary focus of the Counseling Center mission is to provide the highest quality individual and group counseling to students struggling with problems common to a college population. Additionally, we serve as an assessment and referral source for students with more serious and chronic psychological difficulties. We also engage in active outreach efforts focusing on the prevention of problems and maximizing the potential of all students to benefit from the academic environment and experience.

We are committed to collaborating and partnering with other Student Affairs units and University divisions, serving as consultants to our educational colleagues on psychological matters, and playing an integral role in the management of emergencies and crises affecting our students.

The Counseling Center further enhances the educational mission of the University by integrating the training of new mental health professionals within the provision and evaluation of counseling services.

We are committed to the continued development of awareness and appreciation for individual differences within our diverse university community. We strive to promote inclusion and to affirm diversity in its broad-est sense by fostering an emotionally safe and re-spectful environment.

Counseling Center: Who We See and Why?

The Counseling Center actively strives to maximize the positive impact of the human and financial resources available to us and meet as many of our students' mental health needs as we can. As professionals, in the field of collegiate mental health, our clinical staff is committed to offering

every student an assessment to determine the best treatment option. We reserve the right to determine which students will receive treatment through our services and which students will be referred to other resources that might better meet their needs. All such clinical decisions ultimately rest within our professional discretion. Assistance is provided, as requested or needed, to help students secure referral options outside of our Center.Confidentiality

Counseling records are kept separate from academic, disciplinary, and medical records to ensure your privacy and confidentiality. Counseling records are maintained in an electronic database that is stored in a secured, password protected environment and accessible only to Counseling Center staff.

Further, all Counseling Center staff and computer support technicians sign a binding confidentiality agreement that prohibits the unauthorized release of client information. To further protect your confidentiality, Counseling Center staff members do not acknowledge that they are familiar with clients while outside the Center, unless the client acknowledges the staff member first.

Information obtained during counseling sessions will not be disclosed to anyone outside the Center without your knowledge and written consent. If you sign a written authorization allowing us to disclose infor-mation, you can later cancel your authorization in writing, and we will not disclose any further infor-mation after we receive your cancellation.

Exceptions To Confidentiality

The only exceptions to these strict confidentiality rules are rare instances where psychologists and counselors are required to reveal particular information by federal, state, or local laws. Such exceptions include:

When we believe that there is a substantial likelihood that you will cause serious physical harm to yourself or another person unless protective measures are taken.

In these cases, Virginia law mandates that the parents of dependent students must be notified of the situation. Sharing that you experience suicidal thoughts in and of itself does not automatically mean that parents are notified.

Exceptions to confidentiality continued

In fact, the vast majority of situations where students discuss suicidal thoughts do not require that information be shared with parents and/or individuals outside of the Center.

- We have reasonable cause to believe that a child is being abused or neglected or an aged or incapacitated adult is being subject to abuse, neglect, or exploitation.
- We receive a request for information after a threat assessment team at a public institution of higher education has determined that you pose a threat of violence to yourself and/or others, or exhibit significantly disruptive behavior or need for assistance.
- We receive a court order upon good cause shown or in compliance with a subpoena.
- We are approached by authorized federal officials for information related to national security and intelligence activities.

By law, we may not be able to reveal to the client when we have disclosed such information to the government. We need to seek legal advice from the Office of University Counsel.

• The parents of a minor (i.e., a student who is under the age of 18) request information.

Social Networking and Confidentiality

Counseling Center staff will not accept friend or contact requests on social networking sites (e.g., Facebook, twitter, LinkedIn, etc.) from clients or students with whom they

have professional relationships (including trainees and student employees). This policy exists to minimize the potential for online relationships that could compromise client confidentiality and the respective privacy of both clients and staff.

Appointments

If you are new to the Counseling Center, you don't need an appointment to come in for <u>your first visit</u>. We have walk-in hours Monday-Friday 10am-3pm.

If you need to cancel or reschedule any counseling appointment after your first visit, please email your clinician directly.

If JMU is closed, the Counseling Center is closed and all appointments are cancelled. If you were scheduled for your first appointment, the front desk will call you to reschedule. If you are already working with one of our clinicians, they will contact you to reschedule.

Similarly, if JMU announces a delayed opening (e.g. 10am) the Counseling Center is closed prior to that time and all appointments are cancelled. All appointments following the official University opening time remain as scheduled.

If you are experiencing a mental health emergency (e.g. suicidal, homicidal thoughts or actions, sexual assault or other significant trauma) when the Center is closed, please call 540-568-6552 and select "Option 1" to connect to the afterhours crisis line

"To provide a safe, supportive, trusting, and confidential environment which empowers students to develop the awareness, values, and skills they will need to meet future challenges and lead vital, meaningful lives."

Security Awareness and Crime Prevention Programs

The Big Four Alcohol and Drug Strategies

James Madison University is committed to helping students learn and grow from their choices involving alcohol and drugs. Since learning can occur at any point before, during, or after a student accountability process, the Three Strikes strategy was implemented so students better understand how often they have been found responsible for an alcohol or drug policy violation at the university as they consider future decisions regarding substance use.

Students will receive a strike if found responsible for an incident involving alcohol and/or drugs. Students may be suspended for a minimum of one semester upon their receipt of a third strike; strikes are cumulative over a student's career at JMU. However, students may be suspended prior to a third strike for violations which pose health or safety concerns to the student or the community. Examples of health and safety concerns include but are not limited to; distribution of drugs, supplying alcohol to those who are underage, DUIs, and keg registration violations.

Safety Education Programs

By the Numbers

This two-hour program examines the reason for the establishment of community standards. An overview of VA laws and university policies is given. Students discuss personal values, community resources, and risk-reduction strategies for avoiding negative consequences of alcohol use. This short course was designed for minor alcohol violations.

Calling the Shots

This three-week, 6-hour, program guides students towards making future decisions more consistent with their values and in compliance with the law. Harrisonburg and/or JMU police participate in this program to answer students' questions and address risk-reduction strategies. This program was designed for students who violated alcohol policy

Mentor Experience

This program is used for students who have violated university policy and lack a personal understanding of their mission, values, and goals. Through participation in one-on-one meetings with a faculty, staff, or graduate student mentor, students develop a relationship of mutual respect and trust. The Mentor Experience includes attendance at 8-, 10-, 12-, or 15-hour mentor meetings and submission of a final reflection paper

Moving Forward

Moving Forward is designed for students who have violated the university Sexual Misconduct and/or Title IX Sexual Harassment policies, who are not suspended from the university, or who have been suspended and complete the program upon return. This is a 15-hour process involving regular meetings with a faculty/staff facilitator for in-depth discussions and reflection activities guided by a workbook. The student will also be required to submit a two-page reflection paper.

Values in Action

This 3-hour program encourages participants to explore their personal values, act with integrity, and practice ethical decision-making. In addition, students are challenged to set personal goals for increased positive community engagement. This program was designed for students whose actions in a particular incident may not have been in line with their personal values or the values of the institution.

Wellness Coaching - Substance Misuse

JMU Health Promotion coordinates Wellness Coaching with a focus on substance misuse. This program is designed to help students explore their expectations around alcohol, cannabis and/or other substances as well as the potential risks. Wellness Coaching with a focus on substance misuse is comprised of up to two 50-minute sessions with a specialized program facilitator. During these sessions, students may take a self-evaluation that provides the comprehensive feedback and an opportunity to discuss and process. Wellness Coaching is an empathic, confidential, and non-judgmental service open to all JMU students. Wellness Coaching with a focus on substance misuse is not an addiction treatment program. Referral to appropriate community resources is available.

Green Dot

JMU utilizes Green Dot, an evidence-based comprehensive strategy, to prevent power-based personal violence (sexual violence, dating violence and stalking) in our community. The foundation of Green Dot is community mobilization involving faculty, staff and students as partners in prevention.

We know that far too many people are being hurt by power-based personal violence. If we're truly going to reduce the number of people being hurt, we have to change our culture.

Green Dot trainings are proactive and include skillbased learning that encourage all members of our community to do their part to prevent harm.

Substance Misuse Coaching

Substance Misuse Coaching is a unique conversation. It is an opportunity for students to explore their expectations around alcohol, cannabis, nicotine or other drugs, as well as the potential risks.

Coaching sessions are confidential and available to all JMU students. Our team of facilitators believe your opinions and experiences are important and valuable. We believe that you are the expert on you. Together we can discuss if and how alcohol, cannabis or other drugs may fit into your life moving forward

21st Birthday Program

The program goal is to keep students safe on their 21st Birthday by inviting them to have a chat with one of our 21st Birthday program facilitators

Students are invited to share their plans for this milestone birthday and then empowered to think about their expectations, potential risks, and personal strategies to minimize risk. In partnership with local businesses and organizations, we are excited to offer a coupon book for participating students.

Safer Sex Stations

The Safer Sex Stations offer a wide variety of safer sex supplies and educational information - for free! Safer sex supplies include external condoms, internal condoms, lubricant, dental dams and more! Students can access* free safer sex supplies at various Safer Sex Stations locations or by Safer Sex online order form.

Sexual Health Coaching

Sexual Health Coaching is an individual, non-judgmental session to discuss sexual health concerns and develop goals for achieving a positive and healthy sex life. Coaching is facilitated by a professional Sexual Health Educator.

UREC Health & Wellness Promotion Programs
Seminars and Lectures designed understanding of
person wellness by attending UREC Health & Wellness Promotion Programs. These are introductory
classes for the different aspects of wellness. UREC offers a wide variety of health and wellness promotion
programs such as:

- Sex Jeopardy
- Party Smart
- Green Do Bystander Intervention Overview
- Checking Your Highlight Reel
- Sober Curious Panel
- The 5 Circles of Sexuality
- Sextacular
- More than Measures
- Stressed?

American Sexual Health Association



Go Ask Alice





<u>ScarLeteen</u>





James Madison University - Certified Crime Prevention Campus

The Virginia Criminal Justice Services Board has designated James Madison University as a "Crime Prevention Campus." JMU is the 8th university in the commonwealth to receive the distinction in recognition of exemplary crime prevention services and initiatives. The Certified Crime Prevention Campus Program is open to all public and private accredited colleges or universities in Virginia.

To be certified, a college or university must detail crime prevention goals, programs and accomplishments. A certified crime prevention campus must have 11 core safety elements and four electives; these include having a certified crime prevention specialist on staff, maintaining mutual aid agreements with other agencies, continuing compliance with the federal Jeanne Clery Act, having a crisis management plan in place and distributing campus safety information.

James Madison University will retain the crime prevention campus certification for three years before the police department must complete a reassessment process to maintain certification

Safety Escorts

Safety escorts are available to any student on campus, free of charge. Escorts are provided by carefully screened and trained student employees known as the "Public Safety Cadets".

Cadets are on duty 7pm - 2am Sunday-Wednesday, 9pm-2am Thursday, and 9pm-3am Friday and Saturday. Police officers will provide any escorts outside of those time periods

Public Safety Cadets

The goal of the James Madison University Public Safety Cadet Program is to ensure the safety and welfare of the campus community, to serve the inhabitants of this community, to assist JMU's sworn Officers, and to reduce the impact of crime on the university and its inhabitants through patrol and the apprehension and adjudication of persons involved in criminal offenses.

The Program and the Department of Police and Public Safety are committed to the educational process and total student development of its Cadet personnel. The administration of this organization realizes the

importance of maturation and strives to continually enhance the learning process for its student employees. The program can have up to 33 student cadets who work different security functions throughout the University campus. The cadets are the eyes and ears of the Police Department. They supplement the Police Departments force. The cadets have no police powers and contact the police if they see a crime occurring.

The Public Safety Cadet's duties include but are not limited to patrolling JMU's immediate campus, securing academic and administrative buildings, safety escorts, and other security related functions of the campus. The cadets are all students at James Madison University.

Women's Self-Defense Classes

The Women's Self-Defense Classes are a comprehensive course for WOMEN that begins with awareness, prevention, risk reduction, and avoidance while progressing to the basics of hands-on defense training. Classes are not martial arts programs. Classes are dedicated to teaching women defensive concepts, skills, and techniques of realistic defensive moves. Classes will provide the knowledge to make an educated decision about resisting confrontation and physical harm. All participants receive a lifetime free return and practice policy. The Women's Self-Defense classes at JMU are taught by trained instructors from the JMU Police Department.

Silent Witness Program

Provides members of the community with the opportunity to report criminal activity to the University Police Department anonymously

Drug and Alcohol Awareness

Provides students with information about the effects of illegal narcotics/ drugs, and alcohol. Officers focus on making good choices and consequences of their actions.

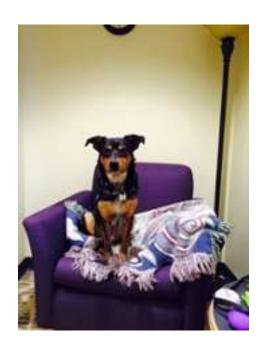
Additional Crime Prevention and Personal Safety Programs

- Hazing presentation for Greek Life explaining Virginia Laws and University policy regarding actions which are considered Hazing;
- Active Shooter Hall Program providing tips and information on what to do in the event of an active incident. Information is base on the "Run, Hide, Fight" principals.
- Understanding Law Enforcement question, answer, and group discussion regarding law enforcement use of force, "Police Brutality", and current incidents involving police shootings
- "Life in a State of Poverty" simulating a town in poverty for students majoring in health professions, education, and social work.
- Advanced CERT covers basic resources available to students and staff at JMU. Covering the notification process, basic crime prevention and response to critical incidents including fire, weather, hazmat, and other critical incidents.
- Internet Safety focusing on scams, identity theft, safe dating, and fraud.

JMU police and safety professionals will customized programs and presentations to accommodate the concerns and needs of the JMU community.







Animal Assisted Therapy (AAT) is used in a variety of settings, including numerous university counseling centers across the country. JMU's Counseling Center has three animal assisted therapy dogs! Francis, Wicket, and Winston participate in individual and group counseling as well as specific outreach programs. They are pets of Counseling Center clinicians and have completed their training and certification to become animal therapists. When the Counseling Center started the AAT program, clinicians worked with university officials to create policies about incorporating AAT on campus.

Study Abroad Programs

The Center for Global Engagement is committed to the principle that international experiences and perspectives are essential to any undergraduate and graduate education. To that end, we promote and encourage a critical awareness of world issues; knowledge of and an appreciation for other cultures, languages, and belief systems; a sense of global community; and a commitment to engagement at the international level, that we may educate active and responsible global citizens.

While studying abroad can be one of the most exciting parts of a student's college experience, it can also be a time filled with navigating uncertain visa processes, questions about logistics, and concerns about safety while abroad. We hope that we can provide resources to make your student's preparation for their study abroad experience a little easier - and we welcome your questions about the process. The Center for Global Engagement is committed to student safety and well-being, and we invite parents and families to be our partners in supporting international education.

James Madison University provides both long term and short-term study abroad opportunities. Additionally, JMU offers Exchange Programs, External Program, Research Abroad, and study in Antwerp Belgium, Edinburgh St. Andrews Scotland, Florence Italy, London England, and Salamanca Spain.

For Clery Compliance purposes, the Center for Global Engagement utilizes student, faculty, and staff support through James Madison University Academic Affairs, Access and Enrollment, Administration and Finance, and Student Affairs. Policy and Title IX violations, and reports of crime and violence involving students are reported through CGE personnel to the appropriate university office. Violation Statistics are included in this report.



Disclosure of Crime Statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC §1092(f)) requires colleges and universities across the United States to disclose information about crime on and around their campuses that occurred on Clery geography. The UPD maintains a close relationship with all police departments where the James Madison University owns or controls property. These relationships help JMU PD maintain awareness of crimes reported in other police jurisdictions that involve the University.

The Clery Compliance Officer collects crime statistics disclosed in charts in the Annual Security and Fire Safety Report through a number of methods. Police dispatchers and officers enter all reports of crime incidents made directly to the JMU PD through an integrated computer-aided dispatch and records management system. After an officer enters the report in the system, a department administrator verifies the report is appropriately classified in the correct crime category. The department periodically examines the data to ensure accurate recording according to the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook. In addition to the crime data the Clery Compliance Officer maintains, the statistics below also include crimes that were reported to various campus security authorities, as defined in this report. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the subcategories on liquor laws, drug laws and weapons offenses represent the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented

For purposes of the *Clery Act*, the locations on the crime statistics charts in this report are defined as:

1. On Grounds/On-Campus (with a subset category of Student Housing); 2. Non-Grounds/ Non-Campus Building or Property; and 3. Public Property. On Grounds includes (i) any building or property owned or controlled by the University within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to,

the institution's educational purposes, including residence halls; and (ii) any building or property that is within or reasonably contiguous to the area described in clause (i) that is owned by the University but controlled by another person, is frequently used by students, and supports institutional purposes, such as a food or other retail vendor. On-Grounds Student Housing includes any student housing facility that is owned or controlled by the University, or is located on property that is owned or controlled by the University, and is within the reasonably contiguous geographic area that makes up the Grounds. Non-Grounds/Non-Campus Buildings or Property include (i) any building or property owned or controlled by a student organization that is officially recognized by the University; and (ii) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the University's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the University. Public Property includes all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the Grounds, or immediately adjacent to and accessible from the Grounds

DEFINITIONS OF REPORTABLE CRIMES

Criminal Homicide: Manslaughter by Negligence; The killing of another person through gross negligence.

Criminal Homicide: Murder and Non-negligent Manslaughter; The willful (non-negligent) killing of one human being by another.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used, which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary: The unlawful entry of a structure to commit a felony or a theft; for reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (This includes all cases where automobiles are taken by persons not having lawful access, even if the vehicles are later abandoned-including joyriding.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use; includes the

unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. These statistics include arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

Weapons: Carrying, Possessing, etc.: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

Referred for campus disciplinary action: (Liquor Laws, Drugs and Weapons Violations)

The referral of any person to any campus official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. It does not include acts covered under the definition of domestic violence.

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child in common, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or to suffer substantial emotional distress. For the purpose of this definition "course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly or through third

Stalking -continued

parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person's property.

"Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

"Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.

Hate crime: A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin and disability. The crimes of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/Vandalism of Property are also reported under Clery Act requirements if it is determined the victim was intentionally selected because of the perpetrator's bias against the victim.

The following are descriptions of the hate crime categories of bias

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.

Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual and heterosexual (straight) individuals.

Gender. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.

Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.

National Origin: A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Larceny-Theft (Except Motor Vehicle Theft): The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another, including attempted larcenies. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property: To will-fully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Clery Geography

Universities must disclose statistics for reported Clery Act crimes that occur (1) on campus, (2) on public property within or immediately adjacent to the campus, and (3) in or on noncampus buildings or property that an institution owns or controls. The definitions for these geographic categories are Clery Act-specific and are the same for every institution regardless of its physical size or configuration. It doesn't matter whether a campus consists of leased space in a strip mall, occupies 10 city blocks or consists of a couple of buildings on another school's campus. "Clery Act geography" is defined the same way

Campus – Any building or property owned or *controlled by* an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls.

Any building or property that is within or reasonably contiguous to campus that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-Campus /Affiliated: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property – "public property" is defined by the Clery Act regulations as all public property including thoroughfares, streets, sidewalks, and parking facilities that is within the campus, or immediately adjacent to and accessible from the campus. Including the sidewalk across the street from campus, but not including public property beyond sidewalk.

Controlled by means: an institution (or an institution-associated entity) directly or indirectly rents, leases or has some other type of written agreement (including an informal one, such as a letter or an e-mail) for use of a building or property, or a portion of a building or property. Even if there is no payment involved in the transaction, for Clery Act purposes, a written agreement for the use of space gives an institution control of that space for the time period specified in the agreement.

James Madison University campus map link: Clery Map



Crime Statics - James Madison University, Harrisonburg, Virginia

		2020				2021				2022							
On Campus Property		Ion-Campus roperty	perty		Crimes			Ion-Campus roperty	perty	_	Crimes			Ion-Campus Property	perty	_	Crimes
Student Housing Total on Campus Non-Grounds/N Building or F Public Pro Campus Total on Campus Non-Grounds/N Building or F Public Pro Total on Campus Total on Total on Total on Campus Total on Total on Total on Total on	Unfounded	Student Housing	Total on Campus	Non-Grounds/N Building or F	Public Pro	Tota	Unfounded Crimes										
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0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	7	0	0	7	0	6	7	1	0	8	0	6	7	2	0	9	0
7	7	0	0	7	0	4	4	0	0	4	0	2	2	1	0	3	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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1	1	0	0	1	0	0	1	0	0	1	0	0	1	1	0	2	0
2	11	0	0	11	0	2	3	0	0	12	0	1	1	0	0	1	0
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Center for Global Engagement Reportable Clery Crime Violations 2023 –

- 07/08/2022, Rape, Summer Study Abroad, Montreal, Canada, Victim reported to Montreal Police, Faculty/Staff report to Title IX.
- 07/15/2022, Rape, Summer Study Abroad, Antwerp, Belgium, Victim reported to Faculty/Staff report to Title IX.

Crime Statics - continued

	On Campus 2020					2021						2022						
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Student Trade of Trad	Total on Campus	Non-Grounds/Non- Campus Building or	Non-Grounds/Non- Campus Building or Public Property	Total	Unfounded Crimes	Student	Total on Campus	Non-Grounds/Non- Campus Building or Property	Public Property	Total	Unfounded Crimes	Student	Total on Campus	Non-Grounds/Non- Campus Building or Property	Public Property	Total	Unfounded Crimes	
Arrests																		
Liquor Law Violation	8	18	0	0	26	0	6	20	0	0	20	0	10	14	0	0	14	0
Drug Abuse Violation	21	30	0	0	51	0	1	13	0	0	13	0	1	7	0	6	13	0
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Referred for Disciplinary Action																	
Liquor Law Violation	522	544	0	0	544	0	403	403	0	0	403	0	511	533	8	0	541	0
Drug Abuse Violation	18	28	0	0	28	0	10	16	0	3	19	0	47	55	5	0	60	0
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes

Involving crimes or incidents of homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, vandalism, and intimidation against persons characterized as and motivated by the actual or perceived bias, against race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, and/or disability.

On Campus, Residential Facilities, Non-Campus and Public Property, and Center for Global Engagement programs

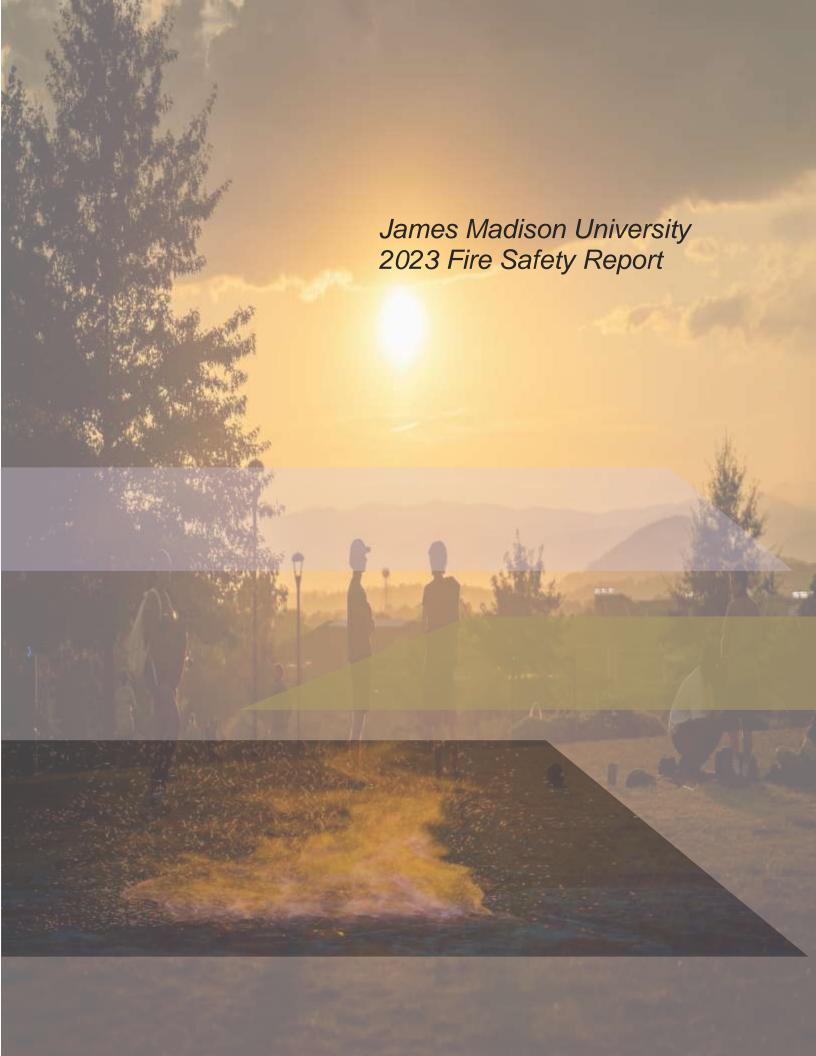
2022 - There were no reported bias motivated incidents

2021 – There were no reported bias motivated incidents.

2020 – There were no reported bias motivated incidents.

There were 0 unfounded crimes in 2022, 2021 and 2020.

A crime is considered unfounded for Clery Act purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner. Crime reports can be determined to be baseless only if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place. A reported crime cannot be designated "unfounded" if no investigation was conducted or the investigation was not completed. Nor can a crime report be designated unfounded merely because the investigation failed to prove that the crime occurred; this would be an inconclusive or unsubstantiated investigation. As such, for Clery Act purposes, the determination to unfound a crime can be made only when the totality of available information specifical indicates that the report was false or baseless.



Fire Safety Oversight

While fire safety is the responsibility of each of us as members of the campus community, the oversight of fire prevention rests with the Office of Risk Management. The safety coordinator working through the Office of Risk Management provides consistent monitoring and compliance enforcement of all applicable fire and safety laws, codes, best work practices and standards in all campus facilities and on the campus grounds.

The Safety Coordinator is a liaison with other departments, outside agencies, and the University community. The Safety Coordinator ensures that all constituencies have been properly in-formed as to correct safety measures and reporting procedures and maintains Fire Safety Plans. The Safety Coordinator tracks pending Fire Safety oriented state and federal legislation and prepares, schedules, and conducts compliance awareness sessions for appropriate senior campus officials on matters pertaining to fire safety and schedules, coordinates and conducts semi-annual fire safety inspection of all campus facilities in cooperation with the State Fire Marshal's representative.

Reporting Fires

All fire-related incidents should be reported to the James Madison University Police Department Communications Division for response and documentation. The communications unit is maintained 24 hours a day, seven days a week and is responsible for monitoring all fire alarms. Fire alarm panels monitoring all residence halls are located in the communication center. If a fire occurs in any building, community members should immediately notify the JMU Police Communication Center by dialing -6911 from any on-campus telephone or (540-568-6911) from any cell phone or off-campus telephone. Upon receipt of a need for a response, a call for service entry is initiated into the computer aided dispatch system providing direct access to Harrison-burg/Rockingham Emergency Services for local fire and rescue services to summon a response.

If a member of the JMU community finds evidence of a fire that has been extinguished, the community member should immediately notify JMU Police Department Communications to document the incident and begin the process of investigation.

Evacuation Preparation

Determine in advance your nearest exit and emergency evacuation route. Establish an alternative way out in case the nearest exit is blocked or unsafe.

Note that it may or may not be wise to exit during an emergency. If the hazard is outdoors, it may be safer to stay put (See: Shelter in Place and Secure in Place procedure) or just move to another part of the building.

If the hazard is apt to be short-lived and health and safety risks are low (ex: power outage), evacuations may not be necessary. If there is a fire, leave immediately. Emergency response personnel may advise you which to do, evacuate or shelter-in-place. If they don't, let common sense be your guide.

During an Evacuation

- If time and conditions permit, secure your workplace and take your important personal items such as your keys, purse, medication, or eye glasses.
- Follow instructions from emergency personnel (fire, law enforcement, medical, etc.).
- Check doors for heat before opening. Do not open a door if it feels hot.
- Exit the building as calmly and quickly as possible using the nearest safe exit. DO NOT USE ELEVATORS, unless specifically advised to do so by emergency personnel.
- WALK, DO NOT RUN. Do not push or crowd.
- Use handrails in stairwells, and stay to the right.
- Assist people with disabilities.
- Move quickly away from the building.
- Head to your assembly point, unless otherwise instructed.
- Watch for falling glass and other debris.
- Keep roadways and walkways clear for emergency vehicles.
- If you have relocated away from the building, DO NOT RETURN until notified that it is safe to do so.
- Assist people with disabilities.

Students, Faculty and Staff with limitations who need assistance during an evacuation should contact the JMU Police Department at 540-568-6911. Advise the dispatcher of the specific type of assistance needed in order for them to provide the appropriate type of resource(s).

Shelter in Place

When sheltering -in-place, you will be safest by moving to the interior of a building area that protects you from the danger. Do not lock doors behind you as others may need to shelter -in-place.

How Do I Shelter-In-Place?

- Immediately seek shelter within the closest sturdy building. Act quickly -don't wait until the danger is readily apparent.
- Once inside, stay away from windows, glass, and objects that may fall. Stay put until the danger passes, resist the temptation to personally assess the weather.
- Whenever possible, seek shelter in interior rooms, corridors, and hallways.
- Avoid large free-standing rooms such as auditoriums and gymnasiums.
- · DO NOT use elevators.
- Await instructions from JMU Alerts and emergency responders.
- DO NOT leave until an "All Clear" is received.
- During a tornado, shelter in the lowest level possible. If necessary, consider crouching near the floor and seeking additional shelter under a sturdy table or desk, or cover your head with your hands.

In the event of hazardous material incidents requiring sheltering in place, close exterior windows and turn off heating, ventilation, and air conditioning (HVAC) systems.

Always use common sense; there are exceptions for all guidance and prescribed directions.

Weather Definitions

Watch: Conditions are favorable for the development of severe weather. Closely monitor the situation in case it gets worse.

Warning: Severe weather has actually been observed. Listen closely to instructions provided by weather radios/emergency officials.



Secure in Place

When it is necessary to secure -in-place, you will be the safest by placing a locked door or other barricade between yourself and the associated violence or danger.

How Do I Secure-In-Place?

If outside during a secure-in-place emergency, seek shelter in the nearest unlocked building.

If the buildings in your immediate area have locked exterior doors, continue to move away from the danger, seek cover, move to another unlocked building, or leave campus if safe to do so.

Once inside, find an interior room and lock or barricade the door(s).

To minimize vulnerability, turn off lights, silence phones, draw blinds, move away from windows, and minimize additional movement.

Await further instructions from JMU Alerts or emergency responders.

DO NOT leave until an "All Clear" is received.
What If Someone Wants to Enter A Secure Area?

USE GOOD JUDGMENT. If there are any doubts about the safety of those inside the room or building, the area should remain secure. Allowing someone to enter a secure area may endanger yourself and others.

If there are individuals outside the secured door who wish to enter, consider the following to determine safety:

Can you see the area outside the door? Is someone lying in wait or creating a trap?

If a physical description of the subject was given in the secure-in-place alert, consider similarities such as age, race, clothing description, height, weight, sex, and hair/eye color.

If the decision is made to allow entry to the individual, consider the following:

Have the person leave anything he or she is carrying (a backpack, laptop case, package, etc.) on the ground and outside the secure area.

Have the individual lift up his or her shirt/jacket/coat to expose their waistline and rotate 360 degrees to ensure no weapon is being concealed.

Always use common sense; there are exceptions for all guidance and prescribed directions.

Evacuation Preparation

Determine in advance your nearest exit and emergency evacuation route. Establish an alternative way out in case the nearest exit is blocked or unsafe.

Note that it may or may not be wise to exit during an emergency. If the hazard is outdoors, it may be safer to stay put (See: Shelter in Place and Secure in Place procedure) or just move to another part of the building. Or if the hazard is apt to be short-lived and health and safety risks are low (ex: power outage), evacuations may not be necessary. If there is a fire, leave immediately. Emergency response personnel may advise you which to do – evacuate or shelter-in-place – but if they don't, let common sense be your guide.

During an Evacuation

- If time and conditions permit, secure your workplace and take with you important personal items such as your keys, purse, medication, or eye glasses.
- Follow instructions from emergency personnel (fire, law enforcement, medical, etc.).
- Check doors for heat before opening. Do not open a door if it feels hot.
- Exit the building as calmly and quickly as possible using the nearest safe exit. DO NOT USE ELEVATORS, unless specifically advised to do so by emergency personnel.
- WALK DO NOT RUN. Do not push or crowd.
- Use handrails in stairwells, and stay to the right.
- Assist people with disabilities.
- · Move quickly away from the building.
- Head to your assembly point, unless otherwise instructed.
- · Watch for falling glass and other debris.
- Keep roadways and walkways clear for emergency vehicles.
- If you have relocated away from the building, DO NOT RETURN until notified that it is safe to do so.

Evacuation of Individuals with Special Needs

Students, Faculty and Staff with limitations who need assistance during an evacuation should contact the JMU Police Department at 540-568-6911. Advise the dispatcher of the specific type of assistance needed in order for them to provide the appropriate type of resource(s).

How to Assist Persons With

Impaired vision - Most visually impaired persons will be familiar with their immediate work area. In an emergency situation:

- Announce the type of emergency.
- Offer your arm for guidance.
- Tell the person where you are going, obstacles you encounter.
- When you reach safety, ask if further help is needed.
- Alert Hearing Impaired Because persons with impaired hearing may not perceive emergency alarms, an alternative way to warn them is required.
- Turn lights on/off to gain the person's attention, or
- Indicate through gestures what is happening and what to do.
- · Write a note with specific evacuation directions.
- Persons using crutches, canes, or walkers
- Evacuate these individuals as injured persons.
- · Assist and accompany to evacuation site if possible, or
- Use a sturdy chair (or one with wheels) to move the person, or
- · Help carry the individual to safety.
- Evacuate wheelchair users.
- If immediate evacuation is necessary, be aware of the following considerations:
- Non-ambulatory persons' needs and preferences vary.
 Individuals at ground-floor locations may exit without help. Others have minimal ability to move.
- Remember: lifting may be dangerous to you or to them.

In a life-threatening emergency, it may be necessary to remove an individual from the wheelchair. Lifting a person with minimal ability to move may be dangerous. Normally, wheelchairs should not be taken down stairs. Consult with the person to determine the best carry options, and reunite the person with the chair as soon as it is safe to do so. Wheelchairs are awkward and have movable parts. Some of them are not designed to withstand stress or lifting.

Do not put yourself or others in danger. If you cannot safely evacuate people, get them to a stairwell or other easily identified "Area of Rescue Assistance" location and notify emergency responders as soon as possible of the individuals' situations and location

Smoking Regulations:

Smoking is not permitted within buildings, facilities, structures, or vehicles owned, leased or rented by the university, including parking garages, covered walkways, temporary enclosed structures, trailers, and tents as well as structures placed on state-owned property by contractors or vendors. This includes individual offices. Smoking is permitted outdoors on university grounds, plazas, sidewalks, malls and similar open pedestrian-ways, unless such areas are designated as non-smoking areas, provided smokers are 25 feet or more in distance away from an entrance or exit of any facility, including parking garages. Smokers are required to use ash urns to dispose of their smoking material waste, and are prohibited from littering state-owned property with smoking material waste.

Candles, Incense and Open Flames:

Candles, incense and other items producing an open flame or ember may not be burned in residence halls, offices or public assembly areas. Open flames are permissible in lab settings, during performances and to complete maintenance as long as the proper safety precautions are taken.

Electrical Appliances:

- Air conditioners
- Any appliances with an open heating element
- Bed risers with electrical outlets or USB ports built-in
- Candle warmers & wax burners
- Ceiling fans
- Coffee makers without automatic shut-off
- Desk lamps with electrical outlets or USB ports
- Electrical cords under carpets
- Extension cords, Cube adaptors (includes any item that serves as an extension cord such as lamps or bed risers with electrical outlets)
- Fuel-powered equipment
- Gasoline, propane, flammable liquids or gases
- Halogen lamps
- Hot plates
- Hover boards and their chargers
- Keg refrigeration devices
- Microwave ovens
- Refrigerators larger than 5 cubic feet total capacity
- Sandwich grills
- Space heaters
- Toaster ovens
- Wireless routers

Any appliance with a heavy electrical draw, such as a hair dryer, an iron, a television or a refrigerator, is to be plugged directly into an outlet. Circuit protected power strips (with reset button) must be plugged directly into the wall, not into

another power strip. Only UL approved multi-plug surge protectors with an integrated circuit breaker may be used. Power strips are not permitted to be hung /supported by their own cord. Power strips need to be on a flat surface or secured so the cord is not stressed. Extension cords are strictly prohibited and this includes any item that serves as an extension cord such as lamps or bed risers with electrical outlets on them.

Curtains

Any curtains or drapes in student rooms must be fire treated or made from fabric that is fire retardant. If curtains are fire treated, students must have proof of treatment. This proof can be an attached manufacturers tag, a receipt for professional treatment or the can of spray treatment used. No draperies should be hung at or near doorways. Hanging or suspending any type of paper or fabric from the ceiling, overhead lights, smoke detector or sprinkler head is prohibited.

Training

Hall Directors and Resident Advisors are assigned to each residence hall. These individuals receive training from the Office of Public Safety at the beginning of each school year outlining fire and emergency evacuation procedures. Hall Directors and Resident Advisors also participate in a training program provided by the Harrisonburg Fire Department providing hands on training stressing fire safety as part of their orientation process.

On the day students move into their on-campus residence halls, they are required to attend a community meeting with their Resident Advisers (RA). At that one-hour meeting, the RA outlines fire and emergency evacuation procedures, distributes a fire safety instructional brochure, and discusses policies and procedures regarding electrical appliances, smoking, and open flames. Students also receive a copy of the ORL Guidebook Calendar that contains policies and procedures regarding fire and personal safety.

Violations

False Alarms

Residence halls are completely evacuated for all fire alarms. No student may activate any alarm or attempt to manipulate any electrical or mechanical device for the purpose of creating a false fire alarm. This is a violation of law and can result in judicial action and/or a fine and/or criminal prosecution

Failure to Evacuate

No student may disregard a fire alarm signal or refuse to evacuate a building or a section of a building where a fire alarm is sounding. This is a violation of law and can result in judicial action and/or a fine and/or criminal prosecution.

Tampering with Fire Safety Equipment or Devices

No student may operate or tamper with any firefighting equipment without authorization. In addition, no student may tamper with or otherwise misuse any fire detection or early warning device, emergency lighting, evacuation systems, or emergency telephones. Tampering with or misusing such items is a violation of the law and can result in judicial action and/or a fine and or criminal prosecution.

Obstruction of Fire Evacuation Routes

Due to fire safety regulations, students may not store loft bed construction materials, boxes, trash, bicycles, furniture or other items in hallways or other public areas or within 18 inches of the ceiling in a sprinkled building and 24 inches of the ceiling in a non-sprinkled building. No student may purposefully prevent someone from swiftly and safely evacuating a building. No student may enter or exit from a fire escape except during a fire drill or in the case of an actual fire.

Fireworks, Explosives, and Flammable Substances

Possessing, storing or using any fireworks or explosives or flammable substances (including charcoal and lighter fluid) is strictly prohibited. Use or possession of such materials may result in judicial action and/or a fine and/or criminal prosecution.

On-campus Student Housing Fire Safety Systems

Any student housing facility that is owned or controlled by the institution, or is located on property that is owned/controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility

Fire Log

The JMU Police Department maintains the James Madison University Police Crime and Fire Log and posts specific incidents within two (2) business days of receiving a report of an incident and reserves the right to exclude reports from a log in certain circumstances as permitted by law. The Fire Log is kept electronically and can be found on site at the James Madison University Police Department located in Anthony Seeger Hall for public inspection, upon request, during normal business hours.

The Daily Fire Log contains the number and cause of each fire in an on-campus student housing facility. An Unintentional Fire is a fire that does not involve an intentional human act to ignite or spread into an area where the fire should not be. An Intentional Fire is a fire that is ignited, or that results from the deliberate action, in circumstances where the person knows there should not be a fire. An "unknown" Fire is a fire in which the cause cannot be determined.

- Cooking grease fire on stove top, oven or a microwave fire.
- Smoking materials discarded lit cigarette butt.
- · Open flames- candles.
- Electrical- electrical arcing overheated electrical motor.
- Heating equipment- heating stoves, space heaters, fireplaces, furnaces and water heaters.
- Hazardous products- spontaneous combustion or chemical reactions.
- Machinery/Industrial- heat from friction (e.g. fan belts) or cutting and wielding.
- Natural fires that result from natural phenomenon such as lightning, tornadoes, and earthquakes
- Other- fireworks, paper caps, party poppers, sunlight (usually magnified through glass or a bottle).

Fire Statistics – Student Housing

James Madison University continually strives to make the James Madison University campus safe and secure and seeks to constantly improve this mission in the area of fire safety through self-evaluation, training, and the utilization of best practices.

On Campus Residence	Address	Vaar	Number	Date and	Causa of Fina	Number	Value of
Halls	Address	Year	of Fires	Time of	Cause of Fire	of	Property
			_	Fire		Injuries	Damaged
	401 Martin Luther	2022	0	N/A	N/A	0	N/A
Bell Hall	King, Jr. Way	2021	0	N/A	N/A	0	N/A
	· ·····g, · · · · · · · · · ·	2020	0	N/A	N/A	0	N/A
Chandler Hall (formerly		2022	0	N/A	N/A	0	N/A
Potomac Hall)	1621 Carrier Dr.	2021	1	2/25/2021	Ceiling wires	0	unknown
		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Chappelear Hall	360 Carrier Dr.	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
Chesapeake Hall		2022	0	N/A	N/A	0	N/A
(CISAT R2)	1651 Carrier Dr.	2021	0	N/A	N/A	0	N/A
(CIOAT IX2)		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Converse Hall	30 Bluestone Dr.	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
	224 Ilyanda ann (Cam)	2022	0	N/A	N/A	0	N/A
Dingledine Hall	221 Ikenberry Serv.	2021	0	N/A	N/A	0	N/A
	Dr.	2020	0	N/A	N/A	0	N/A
	204.01	2022	1	3/5/2022	Extension cord	0	\$15.00
Eagle Hall	231 Champions Dr	2021	0	N/A	N/A	0	N/A
Ŭ		2020	0	N/A	N/A	0	N/A
	980 Frederikson Serv. Dr.	2022	0	N/A	N/A	0	N/A
Frederikson Hall		2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Garber Hall	201 Ikenberry Serv. Dr.	2021	0	N/A	N/A	0	N/A
Carborrian		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Gifford Hall	20 Bluestone Dr.	2022	0	N/A	N/A	0	N/A
Gillora Flair	20 Didestolle DI.			-		-	
		2020	0	N/A	N/A	0	N/A
Grace Street Apartment	42 West Grace	2022	0	N/A	N/A	0	N/A
Complex	Street	2021	1	12/2/2021	Grease fire	0	unknown
		2020	0	N/A	N/A	0	N/A
	0500 : 5	2022	0	N/A	N/A	0	N/A
Hanson Hall	350 Carrier Dr.	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
Harper Allen-Lee Hall		2022	0	N/A	N/A	0	N/A
(Formerly Valley Hall)	50 Bluestone Dr.	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
	290 East Grace	2022	0	N/A	N/A	0	N/A
Hillside Hall	Street	2021	0	N/A	N/A	0	N/A
	0001	2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Hoffman Hall	71 Bluestone Dr.	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
	200 Huffman Carr	2022	1	12/7/2022	Cardboard box	0	\$1.00
Huffman Hall	200 Huffman Serv.	2021	0	N/A	N/A	0	N/A
	Dr.	2020	0	N/A	N/A	0	N/A

Fire Statistics-continued

On Campus Residence		.,	Number	Date and	0 (5	Number	Value of
Halls	Address	Year	of Fires	Time of	Cause of Fire	of	Property
				Fire		Injuries	Damaged
lkenberry Hall	210 Ikenberry Serv.	2022	0	N/A	N/A	0	N/A
	Dr.	2021	0	N/A	N/A	0	N/A
	5	2020	0	N/A	N/A	0	N/A
Lake Cluster A		2022	0	N/A	N/A	0	N/A
(A,B,C,D)	1201 Greek Row	2021	0	N/A	N/A	0	N/A
(,,,,,,,,,)		2020	0	N/A	N/A	0	N/A
Lake Cluster B		2022	0	N/A	N/A	0	N/A
(E,F,G,H)	1190 Greek Row	2021	0	N/A	N/A	0	N/A
(E,1,0,11)		2020	0	N/A	N/A	0	N/A
Lake Cluster C (J,K)		2022	0	N/A	N/A	0	N/A
	1150 Greek Row	2021	0	N/A	N/A	0	N/A
(Cedar Hall)		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Lake Cluster D (L,M,N)	1100 Greek Row	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Lake Cluster E (P,R)	1291 Greek Row	2021	0	N/A	N/A	0	N/A
(, ,		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Lake Cluster F (S,T)	1251 Greek Row	2021	0	N/A	N/A	0	N/A
2410 01401011 (0,1)		2020	0	N/A	N/A	0	N/A
	70 Bluestone Dr.	2022	0	N/A	N/A	0	N/A
Logan Hall		2021	0	N/A	N/A	0	N/A
Logan Hall		2021	0	N/A	N/A	0	N/A N/A
		2020	0	N/A	N/A	0	N/A N/A
McGraw-Long Hall	421 Martin Luther	2022	0	N/A	N/A N/A	0	N/A N/A
	King Jr., Way	2021	0	N/A	N/A	0	N/A N/A
		2020		N/A	N/A N/A		
Paul Jennings Hall	831 University		0			0	N/A
Paul Jennings Hall	BLvd	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
Chanandaah Hall	4074 Comica Drive	2022	0	N/A	N/A	0	N/A
Shenandoah Hall	1671 Carrier Drive	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
01 (11 11	440 Lakeside	2022	0	N/A	N/A	0	N/A
Shorts Hall	Service Dr	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Spotswood Hall	51 Alumnae Dr.	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Wampler Hall	10 Bluestone Dr.	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Wayland Hall	51 Bluestone Dr.	2021	0	10/5/2021	Surge protector	0	\$25.00
		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
Weaver Hall	400 Carrier Dr.	2021	0	N/A	N/A	0	N/A
		2020	0	N/A	N/A	0	N/A
		2022	0	N/A	N/A	0	N/A
White Hall	480 Carrier Drive	2021	0	N/A	N/A	0	N/A
		2020	0	N/A		0	N/A

Fire Alarm Activations for Residence Halls

Call Date/Time	Incident Number	IResidence Hall	Dispositions
10/29/2022 02:04		1251 GREEK ROW	Malicious Pull
11/13/2022 02:08	2022-00016106	Bell Hall	Malicious Pull
4/19/2022 17:41	2022-00005550	Chandler Hall	Malicious Pull
12/11/2022 02:00	2022-00017955	Chappelear Hall	Malicious Pull
12/10/2022 22:51	2022-00017940	Chappelear Hall	Malicious Pull
12/10/2022 00:10	2022-00017866	Chappelear Hall	Malicious Pull
10/30/2022 02:11	2022-00015083	Chappelear Hall	Malicious Pull
10/20/2022 23:01	2022-00014443	Chappelear Hall	Malicious Pull
10/10/2022 12:14	2022-00013836	Chappelear Hall	Malicious Pull
10/9/2022 02:18	2022-00013782	Chappelear Hall	Malicious Pull
10/1/2022 00:04	2022-00013276	Chappelear Hall	Fire Extinguisher Discharged
5/8/2022 02:36	2022-00006674	Chappelear Hall	Malicious Pull
2/6/2022 01:43	2022-00001659	Chappelear Hall	Fire Extinguisher Discharged
10/2/2022 21:44	2022-00013377	Chesapeake Hall	Malicious Pull
5/7/2022 22:25	2022-00006655	Chesapeake Hall	Malicious Pull
2/27/2022 01:53	2022-00002877	Chesapeake Hall	Malicious Pull
12/4/2022 00:48	2022-00017422	Dingledine Hall	Malicious Pull
12/3/2022 22:42	2022-00017414	Dingledine Hall	Malicious Pull
11/18/2022 00:07	2022-00016444	Dingledine Hall	Malicious Pull
10/30/2022 03:22	2022-00015092	Dingledine Hall	Malicious Pull
10/27/2022 22:44	2022-00014882	Dingledine Hall	Malicious Pull
10/8/2022 22:15	2022-00013772	Dingledine Hall	Malicious Pull
9/24/2022 01:47	2022-00012830	Dingledine Hall	Burnt Food
9/2/2022 21:12	2022-00011352	Dingledine Hall	Malicious Pull
11/5/2022 00:59	2022-00015511	Eagle Hall	Fire Extinguisher Discharged
10/29/2022 03:42	2022-00015007	Eagle Hall	Fire Extinguisher Discharged
9/2/2022 06:06	2022-00011301	Eagle Hall	Fire Extinguisher Discharged
3/5/2022 02:26	2022-00003239	Eagle Hall	Smoking
4/9/2022 22:46	2022-00005063	Frederickson Hall	Malicious Pull
2/26/2022 03:40	2022-00002830	Frederickson Hall	Malicious Pull
9/28/2022 01:18	2022-00013055	Garber Hall	Malicious Pull
2/8/2022 19:47	2022-00001804	Garber Hall	Fire Extinguisher Discharged
12/4/2022 02:28	2022-00017426	Hanson Hall	Malicious Pull
3/26/2022 01:58	2022-00004283	Hanson Hall	Malicious Pull
3/25/2022 02:22	2022-00004196	Hanson Hall	Malicious Pull
2/24/2022 02:01	2022-00002685	Hanson Hall	Malicious Pull
5/8/2022 04:03	2022-00006677	Hoffman Hall	Malicious Pull
10/28/2022 21:58	2022-00014959	Huffman Hall	Malicious Pull
11/4/2022 02:22	2022-00015434	Ikenberry Hall	Malicious Pull
11/1/2022 00:41	2022-00015202	Ikenberry Hall	Malicious Pull
10/31/2022 01:10	2022-00015150	Ikenberry Hall	Malicious Pull
9/5/2022 22:01	2022-00011562	Ikenberry Hall	Smoking
5/8/2022 03:29	2022-00006676	Ikenberry Hall	Malicious Pull
5/8/2022 02:41	2022-00006675	Ikenberry Hall	Malicious Pull
4/8/2022 12:12	2022-00004982	Ikenberry Hall	Smoking
2/26/2022 01:57	2022-00002824	Ikenberry Hall	Malicious Pull
4/17/2022 00:59	2022-00005436	Logan Hall	Fire Cracker
12/10/2022 03:18	2022-00017901	McGraw Long Hall	Malicious Pull
12/5/2022 19:12	2022-00017500	Paul Jennings Hall	Malicious Pull
9/21/2022 16:01	2022-00012591	Paul Jennings Hall	Smoking Maliaiana Bull
9/15/2022 03:20	2022-00012153	Paul Jennings Hall	Malicious Pull
11/17/2022 23:46	2022-00016440	Weaver Hall	Malicious Pull
11/12/2022 19:17	2022-00016069	Weaver Hall	Malicious Pull
5/6/2022 01:41	2022-00006527	Weaver Hall	Malicious Pull
3/4/2022 03:27	2022-00003163	Weaver Hall	Malicious Pull
12/10/2022 03:05	2022-00017900	White Hall	Malicious Pull
11/1/2022 00:21	2022-00015201	White Hall	Malicious Pull
10/21/2022 22:05	2022-00014513	White Hall	Malicious Pull
4/22/2022 04:15	2022-00005694	White Hall	Malicious Pull
3/11/2022 04:14	2022-00003618	White Hall	Malicious Pull
11/4/2022 02:11	2022-00015433	WhiteHall	Malicious Pull

Campus and Community Resources

	RESOURCES	
James Madison University	821 South Main Street	540-568-6911
Police Department	Anthony Seeger Hall	pd dispatch@jmu.edu
Title IX	Madison Hall Room 4035	540-568-5219
Office of Ottoday (Assessments billing	Otredant Organia	titleix@jmu.edu
Office of Student Accountability	Student Success Center	540-568-6218
and Restorative Practices	Suite 2122	osarp@jmu.edu 540-568-6165
Human Resources	752 Ott Street	humanresources@jmu.edu
Victim Advocacy	Student Success Center Suite 3200	540-568-6251
Madison Cares		540-568-6468 madisoncares@jmu.edu
Counseling Center	Student Success Center 3rd Floor	540-568-6167
University Health Center	Student Success Center 1st and 2nd Floors	540-568-6178
Safe Rides	una 2na 110013	540-568-7433
	0470 # 1 # 2 # 5	jmusaferides@gmail.com
Collins Center and Child	217 South Liberty Street Suite	540-432-6430
Advocacy Center	205	thecollingcenter.org 540-434-4436
Harrisonburg Police	101 North Main Street	
Police Administration Harrisonburg-Rockingham		540-437-2600 540-434-4436
Emergency Commications	101 North Main Street	
Harrisonburg Fire		Emergency 911
Administration	101 North Main Street	540-432-7703
Virginia State Police	801 Acorn Drive Harrisonburg, VA 22802	800-572-2260
Anonynous Reporting Silence Witness		jmu.edu/police/silent_witness _Form.shtml
Virginia Sex Offender Registry		sex-offender.vsp.virginia.gov
VINE Link	vinelink.com	Offender release notification
2	4 Hour EMERGENCY Contacts	
TEL	EPHONE CRISIS COUNSELIN	IG
988 Suicide & Crisis Lifeline	988 or 1-800-273-8255	
Trevor Lifeline for LGBT Youth	1-866-488-7386	
Trans Lifeline	1-877-565-8860	
Crisis Text Line 24/7	Text "HOME" to 741741	
Collin Center Harrisonburg's 24/7 Sexual Assault Crisis Hotline	540-434-2272	
RAINN National Sexual Assault Hotline	1-800-656-4673	
	Hospitals	
Sentara RMH Emergency	2010 Health Campus Drive	
Department	Harrisonburg,VA 22801	540-689-1414
Augusta Health Emergency	78 Medical Center Drive	
Department	Fishersville, VA 22939	540-332-4444
	Law Enforcement	
JMU Police Department	Emergency: 540-568-6911 ECC 911	Non-Emergency 540-568-6912
Harrisonburg Police		Non-Emergency
Department	Emergency 911	540-434-4436
Rockingham County Sheriff's	Emergency 911	Non-Emergency
Office	5.95.15, 5 1 1	540-564-3800

EMERGENCY PROCEDURES

POLICE-FIRE-MEDICAL EMERGENCY

JMU Police 540-568-6911 or 911 Harrisonburg-Rockingham ECC

FIRE

- Activate the nearest fire alarm pull station and call 568-6911 if possible to report the location and cause of the fire if known.
- EVERYONE MUST LEAVE IMMEDIATELY when after alarm is activated, even if there are no obvious signs of an emergency. Evacuate the building to a safe location away from the structure.
- DO NOT use the elevator! Remain calm and assist others in safely getting out. Close doors and windows.
- Extinguish the fire if you have been trained and it is safe to do so.
- Take personal belongings you may need with you, including wallets, purses, keys, cell phones, etc.
- Follow directions given by emergency personnel and respond to the location designated by your building coordinator. Outside the structure await further instructions and so that everyone can be easily accounted for before leaving the area.
- DO NOT re-enter until authorized to do so.



RUN

- Have an escape route in mind. Leave your belongings behind. Evacuate regardless of whether others agree to follow.
- Help others escape if possible. Do not attempt to move the wounded. Prevent others from entering an area where the active shooter may be.







HIDE

 Hide in an area out of the shooters view. Lock doors or block entry to you hiding place. Silence your cell phone (including vibrate) and remain quiet.

Fight

- · Fight as a last resort only when your life is in imminent danger.
- Attempt to incapacitate the shooter. Act with as much physical aggression as possible. Improvise weapons or throw items at the shooter.
- Commit to your actions... Your life depends on it!

When law enforcement arrives, remain calm and follow instructions. Drop items in hands and raise hand with fingers spread. Keep hands visible at all times. Avoid quick movements toward officers and do not attempt to hold onto them for safety. Avoid pointing, screaming, or yelling. Do not ask question when evacuating.

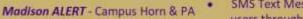
WEATHER EMERGENCIES

Listen for the JMU Lightning Detection System's audible air horn alerts.

SINGLE 15-second air horn blast = RED ALERT

THREE 5-second air horn blasts = ALL CLEAR

- Seek shelter inside a building until notified by University officials that it is safe to leave.
- . If flooding occurs, seek higher ground and avoid walking or driving through standing or moving water.



- JMU Web page at www.jmu.edu
- LiveSafe® app
- Blast email to @jmu.edu and @dukes.jmu.edu accounts
- SMS Text Messages to registered users through My Madison
- Building Coordinators
- ORL Hall Directors & Resident Advisors
- Police Loud speakers and PA systems
- Interdepartmental & Building Phone
 Trees
- Emergency Fax Notifications to JMU departments
- Local Media, Campus TV & Radio

