



**OFFICE OF THE ATTORNEY GENERAL**  
**200 St. Paul Place**  
**Baltimore, Maryland 21202**  
[www.marylandattorneygeneral.gov](http://www.marylandattorneygeneral.gov)

**JOB ANNOUNCEMENT**  
**SENIOR COUNSEL FOR LITIGATION**  
**HIGHER EDUCATION DIVISION**

**Posting Date:** June 10, 2024

**Closing Date:** Open/Continuous

**Job Title:** Senior Counsel for Litigation

**Position Type:** Regular Full-Time

**Salary:** \$109,247 - \$176,552. The salary range is based on a multitude of factors including applicable personnel rules, regulations, and guidelines.

**Location:** Office of the Attorney General, Higher Education Division  
200 St. Paul Place Baltimore, MD 21202

**Telework:** A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

**DESCRIPTION:** The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the State's legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

The OAG is seeking applicants for the position of Senior Counsel for Litigation in its Higher Education Division, which represents Maryland public higher education institutions, including the University System of Maryland and its 12 constituent institutions and three regional higher education centers, Morgan State University, St. Mary's College of Maryland, Baltimore City Community College, and related state agencies, in litigation in state and federal courts and in matters before state and federal administrative agencies.

As Senior Counsel for Litigation, you will play a critical role in representing Maryland's higher education institutions in a wide array of legal matters. You will prepare and litigate civil cases involving personnel and labor disputes, civil rights, student and faculty issues, torts, contracts, real estate, and other matters relevant to public higher education institutions.

Your role will involve not only protecting but also asserting and defending the State's interests in various legal forums. This includes appearing in state and federal courts, as well as representing the institutions before state and federal administrative agencies.

Furthermore, you will serve as a key advisor within the Division, providing expert consultation and guidance to other attorneys. Your deep legal knowledge and strategic insight will help shape the handling of complex cases and matters, ensuring that the Division consistently delivers high-quality legal services. By fostering a collaborative environment and sharing your expertise, you will contribute significantly to the overall success of the legal team.

**EXPERIENCE:** The ideal candidate will have a minimum of 10 years' experience in litigation, including first-chair trial and appellate experience in State and federal courts. Excellent research and writing skills are required. Maryland Bar membership is required.

**SUBMISSION:** Interested persons should submit a resume with a cover letter, two writing samples and three references to: Katherine Bainbridge, Chief, Higher Education Division, Office of the Attorney General, 200 St. Paul Place, Baltimore, Maryland 21202, or via email to Michelle Swift, [mswift@oag.state.md.us](mailto:mswift@oag.state.md.us). **Please write "Senior Counsel for Litigation-HED" in the subject line of the email.**

**EMPLOYMENT BENEFITS:** The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

**EQUAL OPPORTUNITY EMPLOYER:** The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

**COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING:** The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.