



OFFICE OF THE ATTORNEY GENERAL

200 St. Paul Place

Baltimore, Maryland 21202

www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT

Assistant Attorney General VI

Department of Public Safety and Correctional Services

Posting Date: June 26, 2024

Closing Date: Open/Continuous

Job Title: Assistant Attorney General VI

Position Type: Regular, Full-time

Salary: Less than 5 years of experience \$89,913 to \$145,151
At least 5 years of experience \$95,991 to \$154,928
The salary range is based on a multitude of factors including applicable personnel rules, regulations, and guidelines.

Location: Office of the Attorney General, Department of Public Safety and Correctional Services, 6776 Reisterstown Road Baltimore, MD, 21215.

Telework: A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

DESCRIPTION: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the State's legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

The Office of the Attorney General recently has increased the number of Assistant Attorneys General assigned to represent and provide legal advice to the Department of Public Safety and Correctional Services ("Public Safety"). The breadth of litigation and legal issues arising from these agencies create great opportunities for both junior and senior attorneys seeking to advance their careers with the Office of the Attorney General.

Public Safety is comprised of many divisions, including the Division of Correction, Division of Parole and Probation, Division of Pretrial Detention and Services, the Maryland Parole Commission, the Patuxent Institution, and the Sex Offender Registration Unit. While the Assistant Attorneys General primarily will handle federal and state court litigation relating to claims by incarcerated individuals and other persons that their rights under State or federal law have been violated (e.g., tort actions or claim arising under 42 U.S.C. § 1983), the size of the

Department presents dynamic opportunities for lawyers to learn new substantive areas of law and hone their legal skills. For example, the Assistant Attorneys General handle cases and legal issues pertaining to the Public Information Act, procurement law, Title VII of the Civil Rights Act of 1964, and the Maryland Fair Employment Practices Act. The Department also handles cutting-edge legal issues pertaining to developing transgender law, body worn cameras, civil RICO claims, and equal employment opportunity claims. Junior attorneys will be presented with opportunities to manage their own cases, handle depositions, brief and argue motions and memoranda in cases seeking judicial review of agency decisions, and assist in trial. More experienced attorneys will have the opportunity to learn new areas of law, become a specialist for a particular unit of the Department, conduct trials and other litigation as first-chair, and provide mentoring opportunities to junior attorneys. The Assistant Attorneys General practice law before the federal trial and appellate courts, State circuit, district and appellate courts, the Office of Administrative Hearings, and other administrative agencies. These opportunities exist in a collegial environment that provides flexibility with knowledgeable support from staff and experienced attorneys.

EXPERIENCE: The ideal candidates will have at five years' experience, membership in the Maryland Bar, or the ability to waive in immediately, and the United States District Court for the District of Maryland, and strong analytical and writing skills. Experience in handling matters at both the federal and state levels is preferred.

SUBMISSION: Interested persons should electronically submit resumes, writing sample, and references, all in PDF format, to Stuart M. Nathan, Principal Counsel at Stuart.Nathan@maryland.gov . **Please write "AAG VI-DPSCS" in the subject line.**

EMPLOYMENT BENEFITS: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

EQUAL OPPORTUNITY EMPLOYER: The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING: The OAG views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.