



2023 Legislative Voting Record



The Minnesota Chamber tracks hundreds of bills during each legislative session, to ensure that policymakers understand how their proposals impact Minnesota's economy and the state's ability to make Minnesota a more affordable place to live, work, grow and expand a business. The Chamber scores votes on bills or amendments that illustrate this impact. The following votes were cast in the 2023 legislative session.

2023 Legislative Voting Record

Senate Votes

Omnibus Tax bill; HF 1938

Bill passed, Chamber opposed

This bill imposed a \$1.2 billion tax increase (4-year tally) on Minnesota businesses at a time when the state has a \$17.5 billion surplus. The bill included property tax shifts to increase taxes on businesses with an estimated 1.21% increase statewide and up to 2.23% in some areas on lower valued business properties. The bill also included a new corporate tax requirement of combined mandatory worldwide reporting, which no other state or country in the world imposes, and would make Minnesota an extreme tax outlier and creating a potential backlash from U.S. foreign trading partners.

Omnibus Environment and Natural Resources, Energy and Climate Omnibus Policy and Finance bill; HF 2310

Bill passed, Chamber opposed

The Environment and Natural Resources section of this bill increased fees, fines and regulation of water appropriations permits, increased public meeting requirements for air permits, increased reporting of air emissions and further restrictions, bans and fees on certain products containing PFAS. All of these provisions would have made conducting businesses in Minnesota even more challenging and expensive. While similar to the House version, the Senate proposal was not as onerous, yet still contained multiple concerning provisions.

Transportation Omnibus bill; HF 2887 Amendment A3

Amendment failed, Chamber supported

This amendment required a proposed 0.75% metro area sales tax increase for metro area transit investment to be approved by voters before taking effect. Metro area residents already pay high sales taxes. A public referendum ensures those who will pay the largest share of the increased tax see the value of the improvements to be made to the area's transit system and have a direct say in whether to increase the tax or not. Similar to the A74 Amendment in the House Transportation Omnibus, with the same rationale for a referendum on a metro area sales tax increase.

Transportation Omnibus bill; HF 2887 Amendment A18

Amendment failed, Chamber supported

This amendment changed the date by which 100% of revenues generated from the statewide sales tax on auto parts would be invested in transportation infrastructure to five years instead of the ten-year phase-in in the bill. Bringing 100% of these funds into transportation will provide a boost in funding, and ensure an additional funding mechanism that will grow over time to keep pace with the ever-increasing cost of construction and maintenance.

Health and Human Services Omnibus bill; SF 2995

Bill passed, Chamber opposed

This bill created a number of new, costly health insurance mandates; unelected boards to set prices for prescription drugs and health care services in Minnesota: mandated nurse staffing requirements at hospitals, and an allowance for any Minnesota, regardless of income, to receive public health care benefits. These combined efforts will lead to higher costs for those with private health insurance and reduced access to health care providers and services.

Climate and Energy Finance and Policy Omnibus bill; HF 7 Amendment A3

Amendment failed, Chamber supported

This amendment created an exemption in the state's existing nuclear moratorium on new nuclear energy generating facilities for smaller, advanced nuclear reactors. It would have allowed Minnesota to consider use of reliable nuclear power as the state transitions to 100% carbon-free energy.

Climate and Energy Finance and Policy Omnibus bill; HF 7 Amendment A6

Amendment failed, Chamber supported

This amendment created additional affordability and reliability protections for utility customers in the 100% carbon-free by 2040 bill. The protections would have given objective criteria for the Public Utility Commission to measure against in determining whether complying with the mandate would exceed affordability goals or reliability assessments. These changes would have protected utility customers during the state's transition to 100% carbon-free energy.

Labor Policy Omnibus bill; SF 1384

Bill passed, Chamber opposed

This legislation added numerous provisions imposing unnecessary new workplace regulations, workforce restrictions, increased bureaucracy, record-keeping costs and litigation risks on both Minnesota employers, taxpayers and against the state itself. This bill infringed on private employer speech rights by prohibiting employer sponsored meetings or communications, conflicting with rights under the National Labor Relations Act and included the House-passed HF 1104 to expand employment mandates and eliminate protections for small businesses relating to unpaid leave, nursing accommodations and pregnancy accommodations.

Paid Family and Medical Leave; HF 2

Bill passed, Chamber opposed

This legislation imposed a new unfunded paid leave mandate on employers and employees. The paid family and medical leave provisions create a mechanism for an employee to be away from their job for 18-24 weeks each year in certain circumstances, paid for by a new payroll tax on every employer that will collectively cost Minnesota's business community nearly \$1.5+ billion annually, based on a payroll tax rate that is subject to increase significantly,

in order to create and finance a broad new state-run insurance program that takes over paid leave benefits as well as existing and emerging insurance markets. In addition to the direct cost to employers, the proposal will take years of development and over 400 state employees to start, implement and administrate. This paid leave mandate would make Minnesota an outlier regionally and nationally, drive up the cost of doing business, unintentionally exacerbate problems related to the workforce challenge, and disrupt existing benefits packages.

Jobs and Labor Omnibus bill; SF 3035

Bill passed, Chamber opposed

This legislation contained numerous provisions imposing unnecessary new workplace regulations, such as new ergonomics standards, workforce restrictions, such as a ban on noncompetes, and increased bureaucracy, record-keeping costs, and litigation risks on Minnesota employers and facilities. Separate from the direct cost impacts to employers, this bill requires millions of dollars in increased state spending to implement and enforce the numerous new provisions and standards when it has been demonstrated that regulating entities have trouble enforcing the full breadth of requirements and standards already in law.

Refinery Apprenticeship Mandate; SF 10 (House and Senate standalone; included in House Jobs/Labor Omnibus)

Bill passed, Chamber opposed

We opposed this legislation as it would have mandated a private sector business use one particular workforce over the other. Minnesota businesses utilize and employ both union and non-union workforces. These provisions would change how these businesses work with their contractors who currently (and for decades) have operated safely and effectively in Minnesota.

Workers' Compensation Advisory Committee recommendations; HF 2988 (House and Senate versions)

Bill passed, Chamber supported

This legislation implements recommendations of the Workers' Compensation Advisory Council (WCAC), upon which the Minnesota Chamber maintains a statutory role. This package will achieve system balance: system efficiencies, increased benefits for injured workers and controlled costs within the system. It will also establish the groundwork to improve outcomes for injured workers with work-related post-traumatic stress disorder (PTSD).

2023 Senate Votes

	HF1938 Omnibus Tax bill	HF2310 Omnibus Environment and Natural Resources, Energy and Climate Omnibus Policy and Finance bill	HF2887 A3 Transportation Omnibus bill	HF2887 A18 Transportation Omnibus bill	SF2995 Health and Human Services Omnibus bill
Abeler	NO	YES	YES	YES	YES
Anderson	NO	NO	YES	YES	NO
Bahr	NO	NO	YES	YES	NO
Boldon	YES	YES	NO	NO	YES
Carlson	YES	YES	NO	NO	YES
Champion	YES	YES	NO	NO	YES
Coleman	NO	YES	YES	YES	NO
Cwodzinski	YES	YES	NO	NO	YES
Dahms	NO	NO	YES	YES	NO
Dibble	YES	YES	NO	NO	YES
Dornink	NO	NO	YES	YES	NO
Draheim	NO	NO	YES	YES	NO
Drazkowski	NO	NO	YES	YES	NO
Duckworth	NO	NV	YES	YES	NO
Dziedzic	YES	YES	NO	NO	YES
Eichorn	NO	NO	YES	YES	NO
Farnsworth	NO	NO	YES	YES	NO
Fateh	YES	YES	NO	NO	YES
Frentz	YES	YES	NO	NO	YES
Green	NO	NO	YES	YES	NO
Gruenhagen	NO	NO	YES	YES	NO
Gustafson	YES	YES	NO	NO	YES
Hauschild	YES	YES	NO	NO	YES
Hawj	YES	YES	NO	NO	YES
Hoffman	YES	YES	NO	NO	YES
Housley	NO	YES	YES	YES	NO
Howe	NO	NO	YES	YES	NO
Jasinski	NO	NO	YES	YES	NO
Johnson	NO	NO	YES	YES	NO
Klein	YES	YES	NO	NO	YES
Koran	NO	NO	YES	YES	NO
Kreun	NO	NO	YES	YES	NO
Kunesh	YES	YES	NO	NO	YES
Kupec	YES	YES	NO	NO	YES
Lang	NO	NO	YES	YES	NO
Latz	YES	YES	NO	NO	YES
Lieske	NO	NO	YES	YES	NO
Limmer	NO	NO	YES	YES	NO
Lucero	NO	NO	YES	YES	NO
Mann	YES	YES	NO	NO	YES
Marty	YES	YES	NO	NO	YES
Mathews	NO	NO	YES	YES	NO
Maye Quade	YES	YES	NO	NO	YES
McEwen	YES	YES	NO	NO	YES
Miller	NO	NO	YES	YES	NO
Mitchell	YES	YES	NO	NO	YES
Mohamed	YES	YES	NO	NO	YES
Morrison	YES	YES	NO	NO	YES
Murphy	YES	YES	NO	NO	YES
Nelson	NO	NO	YES	YES	NO
Oumou Verbeten	YES	YES	NO	NO	YES
Pappas	YES	YES	NO	NO	YES
Pha	YES	YES	NO	NO	YES
Port	YES	YES	NO	NO	YES
Pratt	NO	NO	YES	NV	NO
Putnam	YES	YES	NO	NO	YES
Rarick	NO	NO	NV	YES	NO
Rasmusson	NO	NO	YES	YES	NO
Rest	YES	YES	NO	NO	YES
Seeberger	YES	YES	NO	NO	YES
Utke	NO	NO	NV	YES	NO
Weber	NO	NO	YES	YES	NO
Wesenberg	NO	NO	YES	YES	NO
Westlin	YES	YES	NO	NO	YES
Westrom	NO	NO	YES	YES	NO
Wiklund	YES	YES	NO	NO	YES
Xiong	YES	YES	NO	NO	YES

2023 Legislative Voting Record

House Votes

Omnibus Tax bill; HF 1938

Bill passed, Chamber opposed

This bill contained \$2.3 billion of tax increases (4-year tally). The bill added a new 5th tier individual income tax rate of 10.85%, placing Minnesota 4th highest in the nation just behind California, Hawaii and New York. This would negatively impact businesses that pay their taxes through their individual income tax, resulting in less money to invest in their employees and their businesses. The bill also included mandatory combined worldwide reporting tax increase contained in the Senate bill. These tax increases would make Minnesota an extreme tax outlier, greatly harming the business climate, undermining private sector economic growth and adding even greater financial disincentive for businesses and wealthier households to invest or locate in the state.

Omnibus Environment and Natural Resources, Energy and Climate Omnibus Policy and Finance bill; HF 2310

Bill passed, Chamber opposed

The Environment and Natural Resources section of this bill increased fees, fines and regulation of water appropriations permits, increased public meeting requirements for air permits, increased reporting of air emissions and further restrictions, bans and fees on certain products containing PFAS. All of these provisions would have made conducting businesses in Minnesota even more challenging and expensive.

Transportation Omnibus bill; HF 2887 Amendment A51

Amendment failed, Chamber supported

This amendment removed the new 75 cent fee on all retail deliveries. This would be the highest delivery fee in the country, surpassing Colorado - the only other state with this type of fee in place. These types of fees have negative impacts on Minnesota businesses and residents and impose burdens on the Minnesota business required to track, collect and remit them.

Transportation Omnibus bill; HF 2887 Amendment A74

Amendment failed, Chamber supported

This amendment required a proposed 0.75% metro area sales tax increase for metro area transit investment to be approved by voters before taking effect. Metro area residents already pay high sales taxes. A public referendum ensures those who will pay the largest share of the increased tax see the value of the improvements to be made to the area's transit system and have a direct say in whether to increase the tax or not.

Health and Human Services Omnibus bill; HF 2930

Bill passed, Chamber opposed

This bill contained a number of new, costly health insurance mandates: unelected boards to set prices for prescription drugs and health care services in Minnesota, mandated nurse staffing

requirements at hospitals, and an allowance for any Minnesota, regardless of income, to receive public health care benefits. These combined efforts will lead to higher costs for those with private health insurance and reduced access to health care providers and services.

Climate and Energy Finance and Policy Omnibus bill; HF 7 Amendment A16

Amendment failed, Chamber supported

This amendment created affordability and reliability protections for utility customers in the 100% carbon-free by 2040 bill. The protections would give objective criteria for the Public Utility Commission to measure against in determining whether complying with the mandate would exceed affordability goals or reliability assessments. These changes would protect utility customers during the state's transition to 100% carbon-free energy.

Climate and Energy Finance and Policy Omnibus bill; HF 7 Amendment A39

Amendment failed, Chamber supported

This amendment created an exemption in the state's existing nuclear moratorium on new nuclear energy generating facilities for smaller, advanced nuclear reactors. It would have allowed Minnesota to consider use of reliable nuclear power as the state transitions to 100% carbon-free energy.

Sick and Safe Time; HF 19 Amendment A41

Amendment failed, Chamber supported

This amendment exempted certain small businesses and phased-in the mandate for other small businesses. This proposed limiting the scope of and provided our smallest businesses with some relief from the financial and operational impacts of the Sick and Safe Time mandate.

Sick and Safe Time; HF 19

Bill passed, Chamber opposed

This legislation imposed an unfunded paid leave mandate on all Minnesota businesses. The paid sick and safe time provisions mandated that employers offer up to 48 hours and carry over up to 80 hours of fully paid time off in a specific format, for an expanded and overly broad set of familial persons and for an increasing list of qualifying events and requires employers to maintain specific records, in a specific format, or risk significant fines and liabilities. These types of employer mandates drive up the cost of doing business in Minnesota, threatening the state's competitiveness and economic growth. Separate from the direct cost impacts to employers, this bill requires millions of dollars in increased state spending to implement and enforce numerous new provisions and standards.

Women's Economic Security Act (WESA) 2.0; HF 1104 Amendment A9

Amendment failed, Chamber supported

This amendment retained the state's existing undue hardship provision that was removed by the underlying bill. This would have provided our smallest businesses with some relief from the financial and operational impacts of this mandate.

Women's Economic Security Act (WESA) 2.0; HF 1104 Amendment A12

Amendment failed, Chamber supported

This amendment retained the state's existing small business exemption that was removed by the underlying bill. This would have provided our smallest businesses with some relief from the financial and operational impacts of this mandate.

Women's Economic Security Act (WESA) 2.0; HF 1104

Bill passed, Chamber opposed

This legislation expanded employment mandates and eliminated protections for small businesses relating to unpaid leave, nursing accommodations and pregnancy accommodations. WESA refers to the Women's Economic Security Act, first passed in 2013. These types of employer mandates impede Minnesota's competitiveness.

Labor Policy Omnibus bill; SF 1384

Bill passed, Chamber opposed

This legislation added numerous unnecessary new workplace regulations, workforce restrictions, increased bureaucracy, record-keeping costs and litigation risks on both Minnesota employers, taxpayers and against the state itself. In particular, this bill infringed on private employer speech rights by prohibiting employer sponsored meetings or communications, conflicting with rights under the National Labor Relations Act. It also included the House bill to expand employment mandates and eliminate protections for small businesses relating to unpaid leave, nursing accommodations and pregnancy accommodations.

Paid Family and Medical Leave; HF 2 Amendment DE2

Amendment failed, Chamber supported

This amendment increased access and options for paid family and medical leave in Minnesota by establishing a voluntary, cost-effective and comprehensive Family and Medical Leave Insurance plan (MN FaMLI), made available to all private and public employers and employees in the same manner as currently afforded Minnesota state employees, along with tax credits to offset business costs. This would have enabled a voluntary and elective approach based on individual economic circumstances without mandating a state-dictated benefit that add on more costs, legal exposure and challenges to employers' operations.

Paid Family and Medical Leave; HF 2

Bill passed, Chamber opposed

This legislation imposed a new unfunded paid leave mandate on employers and employees. The paid family and medical leave provisions create a mechanism for an employee to be away from their job for 18- 24 weeks each year in certain circumstances, paid

for by a new payroll tax on every employer that will collectively cost Minnesota's business community nearly \$1.5+ billion annually, based on a payroll tax rate that is subject to increase significantly, in order to create and finance a broad new state-run insurance program that takes over paid leave benefits as well as existing and emerging insurance markets. In addition to the direct cost to employers, the proposal will take years of development and over 400 state employees to start, implement and administrate. This paid leave mandate would make Minnesota an outlier regionally and nationally, drive up the cost of doing business, unintentionally exacerbate problems related to the workforce challenge, and disrupt existing benefits packages.

Refinery Apprenticeship Mandate; SF 10 (House and Senate standalone; included in House Jobs/Labor Omnibus)

Bill passed, Chamber opposed

This Legislation mandated a private sector business use one particular workforce over the other. Minnesota businesses utilize and employ both union and nonunion workforces. These provisions would change how these businesses work with their contractors who currently (and for decades) have operated safely and effectively in Minnesota.

Warehouse Distribution Centers Requirements; HF 36 (House standalone; included House Jobs/Labor Omnibus)

Bill passed, Chamber opposed

This legislation added unnecessary regulatory burdens to warehouse distribution centers. These types of far-reaching regulations slow the movement of products, negatively impacting Minnesota's supply chain.

Workers' Compensation Advisory Committee recommendations; HF 2988 (House and Senate versions)

Bill passed, Chamber supported

This legislation implements recommendations of the Workers' Compensation Advisory Council (WCAC), upon which the Minnesota Chamber maintains a statutory role. This package will achieve system balance: system efficiencies, increased benefits for injured workers and controlled costs within the system. It will also establish the groundwork to improve outcomes for injured workers with work-related post-traumatic stress disorder (PTSD).

2023 House Votes

	HF1938 Omnibus Tax bill	HF2310 Omnibus Environment and Natural Resources, Energy and Climate Omnibus Policy and Finance bill	HF2887 A51 Transportation Omnibus bill	HF2887 A74 Transportation Omnibus bill	HF2930 Health and Human Services Omnibus bill	HF7 A16 Climate and Energy Finance and Policy Omnibus bill	HF7 A39 Climate and Energy Finance and Policy Omnibus bill	HF19 A41 Sick and Safe Time	HF19 Sick and Safe Time
Acomb	YES	YES	NO	NO	YES	NO	NO	NO	YES
Agbaie	YES	YES	NO	NO	YES	NO	NO	NO	YES
Altendorf	NO	NO	YES	YES	NO	YES	YES	YES	NO
Anderson (Patti)	NO	NO	YES	YES	NO	YES	YES	YES	NO
Anderson (Paul)	NO	NO	YES	YES	NO	YES	YES	YES	NO
Backer	NO	NO	YES	YES	NO	NV	NV	YES	NV
Bahner	YES	YES	NO	NO	YES	NO	NO	NO	YES
Bakeberg	NV	NO	YES	YES	NO	YES	YES	NV	NV
Baker	NO	NO	YES	YES	NO	YES	YES	YES	NO
Becker-Finn	YES	YES	NO	NO	YES	NO	NO	NO	YES
Bennett	NO	NO	YES	YES	NO	YES	YES	YES	NO
Berg	YES	YES	NO	NO	YES	NO	NO	NO	YES
Bierman	YES	YES	NO	NO	YES	NO	NO	NO	YES
Bliss	NO	NO	YES	YES	NV	YES	YES	YES	NV
Brand	YES	YES	NO	NO	YES	NO	NO	NO	YES
Burkel	NO	NO	YES	YES	NO	YES	YES	YES	NO
Carroll	YES	YES	NO	NO	YES	NO	NO	NO	YES
Cha	YES	YES	NO	NO	YES	NO	NO	NO	YES
Clardy	YES	YES	NO	NO	YES	NO	NO	NO	YES
Coulter	YES	YES	NO	NO	YES	NO	NO	NO	YES
Curran	YES	YES	NO	NO	YES	NO	NO	NO	YES
Daniels	NO	NV	YES	YES	NO	YES	YES	YES	NO
Daudt	NO	NO	YES	YES	NO	YES	YES	YES	NO
Davids	NV	NO	YES	NV	NV	YES	YES	NV	NV
Davis	NO	NO	YES	YES	NO	YES	YES	NV	NV
Demuth	NO	NO	YES	YES	NO	YES	YES	YES	NO
Dotseth	NO	NO	YES	YES	NO	YES	YES	YES	NO
Edelson	YES	YES	NO	NO	YES	NO	NO	NO	YES
Elkins	YES	YES	NO	NO	YES	NO	NO	NO	YES
Engen	NO	NO	YES	YES	NO	YES	YES	YES	NO
Feist	YES	YES	NO	NO	YES	NO	NO	NO	YES
Finke	YES	YES	NO	NO	YES	NO	NO	NO	NV
Fischer	YES	YES	NO	NO	YES	NO	NO	NO	YES
Fogelman	NO	NO	YES	YES	NO	YES	YES	NV	NV
Franson	NO	NO	YES	YES	NO	YES	YES	YES	NO
Frazier	NV	YES	NO	NO	YES	NO	NO	NO	YES
Frederick	YES	YES	NO	NO	YES	NO	NO	NO	YES
Freiberg	YES	YES	NO	NO	YES	NO	NO	NO	YES
Garofalo	NO	NO	NV	YES	NO	YES	YES	YES	NO
Gillman	NV	NO	YES	YES	NO	YES	YES	YES	NO
Gomez	YES	YES	NO	NO	YES	NO	NO	NO	YES
Greenman	YES	YES	NO	NO	YES	NO	NO	NO	YES
Grossell	NV	NO	YES	YES	NO	YES	YES	YES	NO
Hansen (Rick)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hanson (Jessica)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Harder	NO	NO	YES	YES	NO	YES	YES	YES	NO
Hassan	YES	YES	NO	NO	YES	NO	NO	NO	YES
Heintzeman	NO	NO	YES	YES	NO	YES	YES	YES	NO
Hemmingsen- Jaeger	YES	YES	NO	NO	YES	NO	NO	NO	YES
Her	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hicks	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hill	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hollins	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hornstein	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hortman	YES	YES	NO	NO	YES	NO	NO	NO	YES
Howard	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hudella	NO	NO	YES	YES	NO	YES	YES	YES	NO
Hudson	NO	NO	YES	YES	NV	YES	YES	YES	NO
Huot	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hussein	YES	YES	NO	NO	YES	NO	NO	NO	YES
Igo	NO	NO	YES	YES	NO	YES	YES	YES	NO
Jacob	NO	NO	YES	YES	NO	YES	YES	YES	NO
Johnson	NO	NO	YES	YES	NO	YES	YES	YES	NO
Jordan	YES	YES	NO	NO	YES	NO	NO	NO	YES
Joy	NO	NO	YES	YES	NO	YES	YES	YES	NO
Keeler	YES	YES	NO	NO	YES	NO	NO	NO	YES
Kiel	NV	NV	NV	NV	NV	YES	YES	YES	NO
Klevorn	YES	YES	NO	NO	YES	NO	NO	NO	YES

2023 House Votes

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Knudsen	NO	NO	YES	YES	NO	YES	YES	YES	NO
Koegel	YES	YES	NO	NO	YES	NO	NO	NO	YES
Kotzyza- Witthuhn	YES	YES	NO	NO	YES	NO	NO	NO	YES
Kozlowski	YES	YES	NO	NO	YES	NO	NO	NO	YES
Koznick	NO	NO	YES	YES	NO	YES	YES	YES	NO
Kraft	YES	YES	NO	NO	YES	NO	NO	NO	YES
Kresha	NO	NO	YES	YES	NO	NV	NV	YES	NO
Lee (Fue)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Lee (Liz)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Liebling	YES	YES	NO	NO	YES	NO	NO	NO	YES
Lillie	YES	YES	NO	NO	YES	NV	NV	NO	YES
Lislegard	YES	YES	NO	NO	NV	NO	NO	NO	YES
Long	YES	YES	NO	NO	YES	NO	NO	NO	YES
McDonald	NO	NV	NV	NV	NO	YES	YES	NV	NV
Mekeland	NO	NO	YES	YES	NO	YES	YES	YES	NO
Moller	YES	NV	NO	NO	YES	NO	NO	NO	YES
Mueller	NO	NO	YES	YES	NO	YES	YES	YES	NO
Murphy	NO	NO	YES	YES	NO	YES	YES	YES	NO
Myers	NO	NO	YES	YES	NO	YES	YES	YES	NO
Nadeau	NO	NO	YES	YES	NV	YES	YES	YES	NO
Nash	NO	NO	YES	YES	NO	YES	YES	YES	NO
Nelson (Michael)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Nelson (Nathan)	NO	NO	YES	YES	NO	YES	YES	YES	NO
Neu Brindley	NO	NV	NV	YES	NO	YES	YES	NV	NV
Newton	YES	YES	NO	NO	YES	NO	NO	NO	YES
Niska	NV	NO	YES	YES	NO	YES	YES	YES	NO
Noor	YES	YES	NO	NO	YES	NO	NO	NO	YES
Norris	YES	YES	NO	NO	YES	NO	NO	NO	YES
Novotny	NO	NO	YES	YES	NO	YES	YES	YES	NO
O'Driscoll	NO	NO	YES	YES	NO	YES	YES	YES	NO
Olson (Liz)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Olson (Biorn)	NO	NO	YES	YES	NO	YES	YES	YES	NO
O'Neill	NO	NV	YES	YES	NO	YES	YES	YES	NO
Pelowski, Jr.	YES	YES	YES	NO	YES	NO	NO	NO	YES
Pérez-Vega	YES	YES	NO	NO	YES	NO	NO	NO	YES
Perryman	NO	NO	YES	YES	NO	YES	YES	YES	NO
Petersburg	NO	NO	YES	YES	NO	YES	YES	YES	NO
Pfarr	NO	NO	YES	YES	NO	YES	YES	YES	NO
Pinto	YES	YES	NO	NO	YES	NO	NO	NO	YES
Pryor	YES	YES	NO	NO	YES	NO	NO	NO	YES
Pursell	YES	YES	NO	NO	YES	NO	NO	NO	YES
Quam	NO	NO	NV	NV	NO	YES	YES	YES	NO
Rehm	YES	YES	NO	NO	YES	NO	NO	NO	YES
Rever	YES	YES	NO	NO	YES	NO	NO	NO	YES
Richardson	YES	YES	NO	NO	YES	NO	NO	NO	YES
Robbins	NO	NO	YES	YES	NO	YES	YES	YES	NO
Schomacker	NO	NO	YES	YES	NO	YES	YES	YES	NO
Schultz	NO	NO	YES	YES	NO	YES	YES	YES	NO
Scott	NO	NO	YES	YES	NO	YES	YES	YES	NO
Sencer-Mura	YES	YES	NO	NO	YES	NO	NO	NO	YES
Skraba	NO	NO	YES	YES	NO	YES	YES	YES	NO
Smith	YES	YES	NO	NO	YES	NO	NO	NO	YES
Stephenson	YES	YES	YES	YES	YES	NO	YES	NO	YES
Swedzinski	NO	NO	YES	YES	NO	YES	YES	NV	NV
Tabke	YES	YES	NO	NO	YES	NO	NO	NO	YES
Torkelson	NO	NO	YES	YES	NV	YES	YES	YES	NO
Urdahl	NO	NO	YES	YES	NO	YES	YES	YES	NO
Vang	YES	YES	NO	NO	YES	NO	NO	NO	YES
West	NO	NO	YES	YES	NO	YES	YES	NV	NV
Wiener	NO	NO	YES	YES	NO	YES	YES	YES	NO
Wiens	NO	NO	YES	YES	NO	YES	YES	YES	NO
Witte	NO	NO	YES	YES	NO	YES	YES	YES	NO
Wolgamott	YES	YES	YES	YES	YES	NO	NO	NO	YES
Xiong	YES	YES	NO	NO	YES	NO	NO	NO	YES
Youakim	YES	YES	NO	NO	YES	NO	NO	NO	YES
Zeleznikar	NO	NO	YES	YES	NO	YES	YES	YES	NO

**MINNESOTA
CHAMBER OF
COMMERCE**

GROWING MINNESOTA

380 St. Peter St., Suite 1050, St. Paul, MN 55102

mnchamber.com

