



Northern Ireland  
Assembly

Parental Bereavement (Leave and Pay) Bill  
Notice of Amendments tabled on  
24 November 2021 for Consideration Stage

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**New Clause**

After clause 3 insert -

**‘Consultation on leave and pay in cases of miscarriage**

**3A.—**(1) The Department for the Economy must consult such persons as it considers appropriate as to whether the entitlements created by this Act to—

- (a) leave; and
- (b) pay;

which are conferred where a child has died should also be conferred where a person has had a miscarriage.

(2) The consultation may include, in particular, consultation as to—

- (a) whether the entitlements should be conferred in all cases where a person has had a miscarriage, or only in some cases;
- (b) whether the entitlements to be conferred in such cases should be the same as, or different from, the entitlements that are conferred where a child has died;
- (c) whether anyone other than the person who has had the miscarriage should also to be entitled to leave or pay;
- (d) whether different entitlements should be conferred in different cases of miscarriage.

(3) The Department must prepare a report on the consultation and—

- (a) lay the report before the Assembly, and
- (b) publish it in such manner as the Department considers appropriate.

(4) The Department must lay and publish the report under subsection (3) before the end of the period of 2 years beginning with the date on which the first regulations made under the provisions inserted by sections 1 and 2 come into operation.’

*Minister for the Economy*

**Clause 4, Page 10, Line 27**

At end insert -

‘(2A) Section 3A comes into operation on the day after the day on which this Act receives Royal Assent.’

*Minister for the Economy*

**Long Title**

At end insert ‘; and to make provision for consultation about leave and pay for persons who have had a miscarriage.’

*Minister for the Economy*