

# **Fair Employment (School Teachers) Bill**

[AS AMENDED AT FURTHER CONSIDERATION STAGE]

## LEGISLATIVE COMPETENCE

At Introduction the Member in charge of the Bill, Mr Chris Lyttle, had made the following statement under Standing Order 30:

*“In my view the Fair Employment (School Teachers) Bill would be within the legislative competence of the Northern Ireland Assembly.”*



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*Fair Employment (School Teachers)*

A

**BILL**

TO

Remove the exception for school teachers from the Fair Employment and Treatment (Northern Ireland) Order 1998; and for connected purposes.

**B**E IT ENACTED by being passed by the Northern Ireland Assembly and assented to by Her Majesty as follows:

**Revocation of Article 71**

1. In the Fair Employment and Treatment (Northern Ireland) Order 1998 (“the 1998 Order”), omit Article 71 (school teachers).

**Consequential amendments**

5 2. The Schedule to this Act has effect.

**Commencement**

3.—(1) The preceding provisions of this Act come into operation on such day as the Executive Office may by order appoint (but this is subject to subsection (2)).

10 (2) Those provisions come into operation at the end of the period of 2 years beginning with the day of Royal Assent if by the end of that period no order has been made under subsection (1) bringing them into operation.

(3) An order under subsection (1) may include such transitional, transitory or saving provision as the Executive Office considers appropriate.

**Short title**

15 4. This Act may be cited as the Fair Employment (School Teachers) Act (Northern Ireland) 2022.

*Fair Employment (School Teachers)*

SCHEDULE

Section 2

CONSEQUENTIAL AMENDMENTS

*Fair Employment and Treatment (Northern Ireland) Order 1998*

- 5 1. The 1998 Order is amended as follows.
2. In Article 18 (restriction on disclosure of information)—
- (a) in paragraph (3)(a) omit “or 71”; and
- (b) in paragraph (4)(a) omit “or 71(4)”.
3. In Article 70 (excepted employments, etc.) omit paragraph (5).
- 10 4. In Article 104(1) (regulations and orders) omit “, 71(6)”.
5. In paragraph 1 of Schedule 2 (conduct of investigations by the Commission) omit “or 71”.

*Fair Employment and Treatment Order (Amendment) Regulations (Northern Ireland) 2003*

- 15 6. In the Fair Employment and Treatment Order (Amendment) Regulations (Northern Ireland) 2003, omit regulation 30 (amendment of Article 71 of the 1998 Order).

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[AS AMENDED AT FURTHER CONSIDERATION STAGE]

A Bill to remove the exception for school teachers from the Fair Employment and Treatment (Northern Ireland) Order 1998; and for connected purposes.

Introduced by: Mr Chris Lyttle

On: 17 January 2022

As amended at  
Consideration Stage: 15 March 2022

As amended at Further  
Consideration Stage: 21 March 2022

Bill Type: Non-Executive Bill

## **ACCOMPANYING DOCUMENTS**

**An Explanatory and Financial Memorandum is printed separately as  
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