



# Employee Viewpoint Survey Analysis and Results Tool (EVS ART)

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**Origin:** Every year, staff take part in the Federal Employee Viewpoint Survey (FEVS) - a comprehensive survey that measures employees' perceptions of whether, and to what extent, conditions characterizing successful organizations are present in their agencies. Combing through the treasure-trove of data provided by the FEVS can be labor-intensive, time-consuming, and costly so the NIDDK created the Employee Viewpoint Survey Analysis and Results Tool (EVS ART) to help agency managers sift through the survey data quickly and accurately, and provided an efficient framework for using the data effectively.

**Description:** EVS ART is an innovative tool that can save the government millions of dollars annually in time—while providing better, quicker analysis of FEVS results. It is a free and easy-to-use Excel-based tool that sorts survey data into relevant, customizable metrics that enable leaders and staff to see their organization's strengths and opportunities for improvement. EVS ART offers heat maps and color-coded index measures to better understand employee sentiments and areas for improvement, using the OPM's guidance for interpreting results.

**Target Audience:** Federal leadership, managers, supervisors, and staff.

**Program Resources:** EVS ART Templates, User Guides, and FAQs

**Results:** With the EVS ART, a single analysis that once took 30 hours can now be completed in as little as five minutes. Time saved on analysis allows managers to focus on employee-informed initiatives to foster positive change, and improve the organizational effectiveness, well-being, and productivity.

**Point of Contact:** If your organization is interested in adopting this best practice and you have additional questions or feedback, please contact the NIDDK Executive Office at (301) 496-5765 or via email at [niddkexecutiveoffice@niddk.nih.gov](mailto:niddkexecutiveoffice@niddk.nih.gov).