

**2021 Locality Rates of Pay
Administrative Law Judges**

Effective January 2021

Locality Pay Area	AL_3/A	AL_3/B	AL_3/C	AL_3/D	AL_3/E	AL_3/F	AL_2	AL_1
Albany-Schenectady, NY-MA	\$135,680	\$146,053	\$156,545	\$167,154	\$177,763	\$183,300*	\$183,300*	\$183,300*
Albuquerque-Santa Fe-Las Vegas, NM	\$134,299	\$144,567	\$154,951	\$165,452	\$175,953	\$183,300*	\$183,300*	\$183,300*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$140,606	\$151,356	\$162,228	\$173,223	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Austin-Round Rock, TX	\$136,014	\$146,413	\$156,930	\$167,565	\$178,200	\$183,300*	\$183,300*	\$183,300*
Birmingham-Hoover-Talladega, AL	\$133,815	\$144,046	\$154,393	\$164,857	\$175,320	\$183,300*	\$183,300*	\$183,300*
Boston-Worcester-Providence, MA-RI-NH-ME	\$148,606	\$159,967	\$171,458	\$183,078	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Buffalo-Cheektowaga, NY	\$138,350	\$148,928	\$159,626	\$170,444	\$181,262	\$183,300*	\$183,300*	\$183,300*
Burlington-South Burlington, VT	\$134,540	\$144,827	\$155,230	\$165,750	\$176,270	\$183,300*	\$183,300*	\$183,300*
Charlotte-Concord, NC-SC	\$135,173	\$145,508	\$155,960	\$166,530	\$177,100	\$183,300*	\$183,300*	\$183,300*
Chicago-Naperville, IL-IN-WI	\$148,007	\$159,323	\$170,768	\$182,341	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$138,753	\$149,361	\$160,090	\$170,940	\$181,789	\$183,300*	\$183,300*	\$183,300*
Cleveland-Akron-Canton, OH	\$139,064	\$149,696	\$160,449	\$171,323	\$182,197	\$183,300*	\$183,300*	\$183,300*
Colorado Springs, CO	\$135,565	\$145,929	\$156,412	\$167,012	\$177,612	\$183,300*	\$183,300*	\$183,300*
Columbus-Marion-Zanesville, OH	\$138,143	\$148,705	\$159,387	\$170,188	\$180,990	\$183,300*	\$183,300*	\$183,300*
Corpus Christi-Kingsville-Alice, TX	\$134,161	\$144,418	\$154,792	\$165,282	\$175,772	\$183,300*	\$183,300*	\$183,300*
Dallas-Fort Worth, TX-OK	\$143,852	\$154,850	\$165,973	\$177,222	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Davenport-Moline, IA-IL	\$134,713	\$145,013	\$155,429	\$165,963	\$176,496	\$183,300*	\$183,300*	\$183,300*
Dayton-Springfield-Sidney, OH	\$137,176	\$147,664	\$158,271	\$168,997	\$179,723	\$183,300*	\$183,300*	\$183,300*
Denver-Aurora, CO	\$146,327	\$157,514	\$168,829	\$180,270	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Des Moines-Ames-West Des Moines, IA	\$133,458	\$143,662	\$153,982	\$164,417	\$174,853	\$183,300*	\$183,300*	\$183,300*
Detroit-Warren-Ann Arbor, MI	\$146,545	\$157,749	\$169,081	\$180,540	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Harrisburg-Lebanon, PA	\$134,897	\$145,211	\$155,642	\$166,190	\$176,738	\$183,300*	\$183,300*	\$183,300*
Hartford-West Hartford, CT-MA	\$149,043	\$160,438	\$171,963	\$183,300*	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Houston-The Woodlands, TX	\$153,451	\$165,183	\$177,049	\$183,300*	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Huntsville-Decatur-Albertville, AL	\$137,947	\$148,494	\$159,161	\$169,947	\$180,734	\$183,300*	\$183,300*	\$183,300*
Indianapolis-Carmel-Muncie, IN	\$134,575	\$144,864	\$155,270	\$165,793	\$176,315	\$183,300*	\$183,300*	\$183,300*
Kansas City-Overland Park-Kansas City, MO-KS	\$134,817	\$145,124	\$155,549	\$166,090	\$176,632	\$183,300*	\$183,300*	\$183,300*
Laredo, TX	\$136,831	\$147,292	\$157,873	\$168,572	\$179,271	\$183,300*	\$183,300*	\$183,300*
Las Vegas-Henderson, NV-AZ	\$135,450	\$145,806	\$156,279	\$166,870	\$177,461	\$183,300*	\$183,300*	\$183,300*
Los Angeles-Long Beach, CA	\$152,404	\$164,056	\$175,840	\$183,300*	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Miami-Fort Lauderdale-Port St. Lucie, FL	\$142,160	\$153,029	\$164,021	\$175,137	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Milwaukee-Racine-Waukesha, WI	\$139,225	\$149,869	\$160,635	\$171,521	\$182,408	\$183,300*	\$183,300*	\$183,300*
Minneapolis-St. Paul, MN-WI	\$143,484	\$154,454	\$165,548	\$176,768	\$183,300*	\$183,300*	\$183,300*	\$183,300*
New York-Newark, NY-NJ-CT-PA	\$154,211	\$166,001	\$177,925	\$183,300*	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Omaha-Council Bluffs-Fremont, NE-IA	\$133,896	\$144,133	\$154,486	\$164,956	\$175,426	\$183,300*	\$183,300*	\$183,300*
Palm Bay-Melbourne-Titusville, FL	\$134,356	\$144,628	\$155,017	\$165,523	\$176,029	\$183,300*	\$183,300*	\$183,300*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$145,072	\$156,164	\$167,381	\$178,725	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Phoenix-Mesa-Scottsdale, AZ	\$138,258	\$148,829	\$159,519	\$170,330	\$181,141	\$183,300*	\$183,300*	\$183,300*

Pittsburgh-New Castle-Weirton, PA-OH-WV	\$137,429	\$147,937	\$158,563	\$169,309	\$180,055	\$183,300*	\$183,300*	\$183,300*
Portland-Vancouver-Salem, OR-WA	\$142,425	\$153,314	\$164,327	\$175,463	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Raleigh-Durham-Chapel Hill, NC	\$138,684	\$149,287	\$160,011	\$170,855	\$181,699	\$183,300*	\$183,300*	\$183,300*
Richmond, VA	\$138,062	\$148,618	\$159,294	\$170,089	\$180,885	\$183,300*	\$183,300*	\$183,300*
Sacramento-Roseville, CA-NV	\$145,452	\$156,572	\$167,819	\$179,193	\$183,300*	\$183,300*	\$183,300*	\$183,300*
San Antonio-New Braunfels-Pearsall, TX	\$134,402	\$144,678	\$155,071	\$165,580	\$176,089	\$183,300*	\$183,300*	\$183,300*
San Diego-Carlsbad, CA	\$149,365	\$160,785	\$172,335	\$183,300*	\$183,300*	\$183,300*	\$183,300*	\$183,300*
San Jose-San Francisco-Oakland, CA	\$162,797	\$175,244	\$183,300*	\$183,300*	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Seattle-Tacoma, WA	\$146,200	\$157,378	\$168,683	\$180,114	\$183,300*	\$183,300*	\$183,300*	\$183,300*
St. Louis-St. Charles-Farmington, MO-IL	\$135,415	\$145,768	\$156,239	\$166,828	\$177,416	\$183,300*	\$183,300*	\$183,300*
Tucson-Nogales, AZ	\$134,886	\$145,198	\$155,628	\$166,175	\$176,723	\$183,300*	\$183,300*	\$183,300*
Virginia Beach-Norfolk, VA-NC	\$134,103	\$144,356	\$154,725	\$165,211	\$175,697	\$183,300*	\$183,300*	\$183,300*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$150,182	\$161,665	\$173,277	\$183,300*	\$183,300*	\$183,300*	\$183,300*	\$183,300*
Rest of U.S.	\$133,458	\$143,662	\$153,982	\$164,417	\$174,853	\$183,300*	\$183,300*	\$183,300*
State of Alaska	\$149,250	\$160,661	\$172,202	\$183,300*	\$183,300*	\$183,300*	\$183,300*	\$183,300*
State of Hawaii	\$137,614	\$148,135	\$158,776	\$169,536	\$180,296	\$183,300*	\$183,300*	\$183,300*

* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))