

Future Talent Programme





Welcome to the world's leading food processing and packaging innovator

At Tetra Pak we touch millions of people's lives every day, ensuring better nutrition and healthier lifestyles through safe packaging and food processing solutions. Guided by our global brand promise, **PROTECTS WHAT'S GOOD**, we strive to make a difference by protecting food, people and our futures.

Together we share a vision to make food safe and available, everywhere.

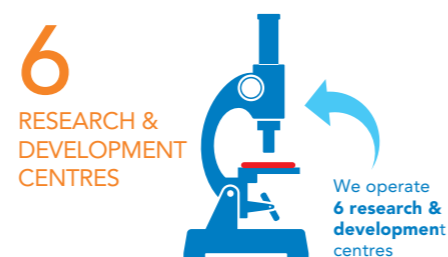
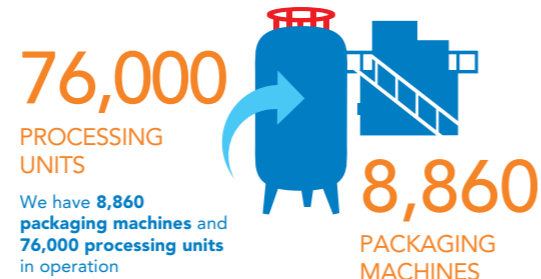
To do this, we need people like you, determined to continue making our vision a reality; people with innovative minds and a commitment to making a difference. As the largest food processing and packaging company in the world with more than 5 000 patents, we constantly push the limits.

In this brochure you can find out more about our Future Talent Programme which offers a variety of exciting challenges in our businesses across all Tetra Pak locations around the world.

Have a look and check out the opportunities waiting for you.



A truly global company



Future Talent Programme

Would you like to start your career in good company? We are looking for talented and highly motivated new graduates to join our talent programme and become the next generation of engineers and leaders in our industry.

Every year, new graduates start their career at Tetra Pak and have the chance to make a difference and influence our company's development. Your development is just as important to us and the programme is designed to challenge and grow your skills, both personally and professionally.

Tetra Pak offers two programme tracks:

LEADERSHIP TRACK

A 2-year programme to develop your leadership skills and bring you broad business knowledge in an international environment.

TECHNICAL TRACK

A 1-year programme to develop your engineering skills and bring you leading technical knowledge in an accelerated way.

What will you get from the Future Talent programme?

From day 1 you will be delivering results as a true team member and hold a real position. Your manager will plan the content of your programme and support you in your development journey. You will work in various parts of Tetra Pak and experience a network of colleagues all over the world. And that is just the beginning of your Tetra Pak career. After the programme finishes you will have gained great experiences to help you continue your exciting career within our company.

Ready, steady, apply!

Are you a new engineer, recent university graduate or about to become one? Do you have an innovation mindset, are you a fast thinker and like to work with people from various cultures? Do you like to solve problems and are passionate about what you do? Can you work and learn in English? Yes? Then this programme is for you.

Read more about how to apply at the end of the brochure.

What will you get from the Future Talent Programme?

Experience

You will gain exciting on-the-job experience in a variety of business areas.

Relationship

Your line manager and the Future Talent programme manager will support your development from the moment you join to the end of the programme

Training

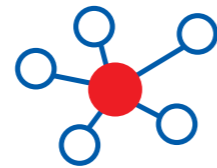
You will attend a variety of formal training sessions to develop business understanding as well as specific technical and leadership skills

International

You will interact with colleagues from many countries around the world and establish your network to continue building your career at Tetra Pak.

Technology

You will have a unique opportunity to explore and implement the latest generation of technologies and digitalization



How to apply?

Visit www.tetrapak.com/career. Click on "View jobs at Tetra Pak". Search for the keywords "Future Talent" and view our open positions around the world.

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