

TMA PUBLIC POLICY AGENDA

TAXATION

In a globally-competitive environment, job-creating manufacturers bid for jobs and work against both national and international competition. The level of taxes a business is forced to pay affects winning bids and risks good-paying jobs and economic benefits that result from manufacturing activity. TMA seeks to:

- Gradually phase out the Cook County property tax classification system and put manufacturers on an even-footing with all property tax payers.
- Cap property tax growth until Illinois' rate is at least "average" in the US.
- Reduce cumulative taxation (e.g. income, sales, unemployment, etc.), which negatively impacts competitiveness.

REGULATION

The regulatory burden imposed on job-creating manufacturers results in outlays that must be incorporated in the cost of production. Imposing regulations on the employee/employer relationship results in smaller workforce and non-productive citizens. Similarly, zoning or code requirements that obligate manufacturers to adhere to property standards that relate better to residential neighborhoods increase costs that can cause them to lose competitive bids. TMA seeks to:

- Repeal local government regulations of the employee/employer relationship.
- Require independent review and publication of the cost of new state and local regulations.
- Implement simple appeal and bypass procedures for existing regulations.
- Require local governments to confer with local manufacturers and other employers.

EDUCATION

Illinois operates an extensive and expensive public education system that is funded by some of the highest property taxes in the nation. Despite this investment, job-creating manufacturers report significant frustration with the readiness of graduating students to meet basic job requirements. Additionally, many school leaders lack a realistic understanding of the state's job market and the importance of manufacturing to the region. The expanding "skills-gap" in manufacturing has been identified as one of the most critical threats to our country's economic future. TMA seeks to:

- Engage, encourage, and elect officials who understand and advocate for manufacturing.
- Hold college and school officials accountable for their students' job readiness and competency. Tie future funding of education – at all levels – to demonstrated progress toward goals that provide students with a high quality and useful education.
- Encourage education leaders to meet with employers to understand their needs and perspectives.

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2019 TMA LEGISLATIVE SCORE FINDINGS ON ILLINOIS HOUSE

In 2019, 32% of the Illinois House members scored 70 or more on bills important to the state's manufacturers. That means the number of lawmakers sympathetic to one of the state's most productive sectors shrank slightly from the year before.

This year, the average score of the Illinois House was 45 – meaning the members voted more often against the manufacturing industry.

Those 38 of 118 House members that voted 70 or above according to their understanding of the critical issues and supported the state's 12,317 manufacturers include:

Seven IL House members with scores of 90



Avery Bourne
(R-Litchfield)



Tim Butler
(R-Springfield)



C.D. Davidsmeyer
(R-Jacksonville)



Randy Frese
(R-Quincy)



Charlie Meier
(R-Highland)



Mike Murphy
(R-Springfield)



Joe Sosnowski
(R-Rockford)

18 IL House members with scores of 80

Darren Bailey (R-Louisville)
Mark Batinick (R-Plainfield)
Dan Brady (R-Normal)
Terri Bryant (R-Mt. Vernon)
Dan Caulkins (R-Decatur)
Andrew Chesney (R-Freeport)

Amy Grant (R-Wheaton)
Jeff Keicher (R-Sycamore)
Michael Marron (R-Danville)
Margo McDermed (R-Frankfort)
Tom Morrison (R-Palatine)
Steven Reick (R-Woodstock)

Daniel Swanson (R-Woodhull)
Tom Weber (R-Fox Lake)
Grant Wehrli (R-Naperville)
David Welter (R-Morris)
Blaine Wilhour (R-Effingham)
Patrick Windhorst (R-Harrisburg)

14 IL House members with scores of 70

Thomas Bennett (R-Pontiac)
John Cabello (R-Loves Park)
Tom Demmer (R-Dixon)
Jim Durkin (R-Burr Ridge)
Brad Halbrook (R-Shelbyville)

Norine Hammond (R-Macomb)
David McSweeney (R-Cary)
Chris Miller (R-Robinson)
Dave Severin (R-Marion)
Allen Skillicorn (R-Crystal Lake)

Keith Sommer (R-Morton)
Ryan Spain (R-Peoria)
Dan Ugaste (R-St. Charles)
Keith Wheeler (R-North Aurora)

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ILLINOIS HOUSE BILL DESCRIPTIONS

1. SJRCA 1 (Harmon/Martwick)

Would amend the Illinois Constitution to set aside the flat income system for a progressive rate schedule as determined by the Illinois General Assembly. The measure will appear on the 2020 General Election ballot for voter approval. Both Chambers adopted.

TMA OPPOSED

2. SB 687 (Hutchinson/Zalewski)

Sets progressive tax rates that will be effective January 2021 if voters approve SJRCA 1. Public Act 101-0008

TMA OPPOSED

3. SB 1 (Lightford/Guzzardi)

Raises the Illinois minimum wage gradually to \$15 per hour beginning January 1, 2025. It allows a credit against taxes withheld for companies with 50 or fewer fulltime employees. PA 101-0001

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4. SB 689 (Hutchinson/Harris)

Allows income and franchise tax amnesties. Besides other tax benefits for manufacturers, it also expands manufacturing machinery and equipment including fuels, coolants, solvents, adhesives, hand tools, protective apparel to be fully exempt from state sales taxes on or after July 1, 2019. PA 1010-0009

TMA SUPPORTED

5. SB 1596 (Sims/Hoffman)

Removes any time limit to recover compensation benefits under the state's Workers Compensation Act and the Workers Occupational Diseases Act for employees, their heirs or any other person with standing. PA 1010-0006

TMA OPPOSED

6. HB 834 (Moeller/Castro)

Also known as the "Equal Pay Act," prohibits employers from requesting information about an applicant's wage or salary history. It also prohibits potential employers from screening interviewees based on their salary or wage history or asking applicants' former employers for similar information. PA 1010-0007

TMA OPPOSED

7. HB 1438 (Cassidy/Steans)

Legalizes the use of and regulates the production and distribution of recreational marijuana in Illinois to individuals over 21 years of age. PA 1010-0027

TMA OPPOSED

8. SB 1557 (Steans/Villanueva)

In light of the state's cannabis legalization, SB 1557 codified several key issues for manufacturers, including litigation protection of employer activities such as random drug testing, preemployment testing and handling drug test failure. Manufacturers in Illinois still will need their drug policy to meet the standards of "reasonableness" and "non-discrimination." PA 1010-0593

TMA SUPPORTED

9. HB 2472 (Burke/Link)

Adds to the state's consumer fraud law accountability of those in the U.S. that manufacture, distribute or sell a product or service that causes or contributes to a consumer's bodily injury, death or property damage. PA 101-0025

TMA OPPOSED

10. HB 357 (Yednock/Bennett)

Promotes the purchase of and gives preference to materials and supplies manufactured in Illinois. Bill died in Senate.

TMA SUPPORTED



ILLINOIS HOUSE SCORES

		SIRCA 1	SB 687	SB 1	SB 689	SB 1596	HB 834	HB 1438	SB 1557	HB 2472	HB 357						
TMA Position	Party	NO	NO	NO	YES	NO	NO	NO	YES	NO	YES	2019 Score	2018 Score	2017 Score	2016 Score	2015 Score	Lifetime
Ammons	D-103	Y	Y	Y	E	Y	Y	NV	E	Y	Y	10	40	10	26	70	32
Andrade	D-40	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	30	10	39	25	27
Arroyo	D-3	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Bailey	R-109	N	N	N	N	N	N	N	Y	N	N	80	na	na	na	na	80
Batinick	R-97	N	N	N	Y	N	Y	N	Y	N	N	80	70	80	78	100	82
Bennett	R-106	N	N	N	Y	E	N	N	Y	E	E	70	80	100	100	100	90
Bourne	R-95	N	N	N	Y	N	N	N	Y	N	N	90	70	90	91	100	88
Brady	R-105	N	N	N	Y	N	Y	N	Y	N	E	80	90	100	78	100	89
Bristow	D-111	Y	N	N	Y	Y	Y	Y	N	Y	Y	40	50	na	na	na	45
Bryant	R-115	N	N	N	Y	N	Y	N	Y	N	N	80	80	50	65	100	75
Buckner	D-26	Y	Y	Y	Y	Y	Y	Y	Y	E	Y	30	na	na	na	na	30
Burke, K.	D-36	Y	Y	Y	Y	E	Y	Y	Y	Y	Y	30	10	0	39	25	22
Butler	R-87	N	N	N	Y	N	N	N	Y	N	N	90	80	90	91	100	90
Cabello	R-68	N	N	N	N	N	N	N	N	N	N	70	60	70	91	100	78
Carroll	D-57	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	40	40	na	na	na	40
Cassidy	D-14	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	0	52	25	29
Caulkins	R-101	N	N	N	Y	N	N	N	N	N	N	80	na	na	na	na	80
Chapa LaVia	D-83	na	na	Y	na	na	na	na	na	na	na	0	40	10	52	25	25
Chesney	R-89	N	N	N	N	N	N	N	Y	N	P	80	80	70	78	100	82
Connor	D-85	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	52	25	31
Conroy	D-46	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	30	10	na	na	20
Coneyears-Ervin	D-10	na	na	Y	Y	Y	na	na	na	Y	na	10	30	10	na	na	17
Costa Howard	D-48	Y	N	N	Y	Y	Y	Y	Y	Y	Y	50	na	na	na	na	50
Costello	D-118	na	na	N	na	Y	na	na	na	Y	E	10	50	40	52	25	35
Crespo	D-44	Y	Y	Y	Y	Y	Y	N	N	Y	Y	30	40	10	26	25	26
D'Amico	D-15	Y	Y	Y	Y	A	Y	Y	Y	Y	Y	30	70	50	91	100	68
Davidsmeyer	R-100	N	N	N	Y	N	N	N	Y	N	N	90	70	50	91	100	80
Davis	D-30	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	26	40	29
DeLuca	D-80	Y	Y	Y	Y	NV	Y	N	Y	Y	Y	40	70	90	91	100	78
Demmer	R-90	N	N	N	Y	N	Y	N	Y	Y	N	70	20	30	52	65	47
Didech	D-59	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Durkin	R-82	N	N	N	Y	N	Y	N	N	N	N	70	80	100	91	100	88
Edly-Allen	D-51	Y	Y	N	Y	Y	Y	N	Y	Y	Y	50	na	na	na	na	50
Evans	D-33	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	0	26	25	24
Feigenholtz	D-12	Y	Y	Y	E	Y	Y	Y	Y	Y	Y	20	40	10	26	25	24
Flowers	D-31	Y	Y	Y	Y	Y	Y	N	N	Y	Y	30	40	10	52	25	31
Ford	D-8	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	20	10	26	25	22
Frese	R-94	N	N	N	Y	N	N	N	Y	N	N	90	90	90	100	100	94
Gabel	D-18	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	30	10	26	25	24
Gong-Gershowitz	D-17	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Gordon-Booth	D-92	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	39	25	29
Grant	R-42	N	N	N	Y	N	Y	N	Y	N	N	80	na	na	na	na	80
Greenwood	D-114	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	20	40	10	na	na	23
Guzzardi	D-39	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	26	15	24
Halbrook	R-102	N	N	N	N	N	N	N	N	N	N	70	90	100	na	na	87
Halpin	D-72	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	30	20	na	na	27
Hammond	R-93	N	N	N	Y	N	NV	N	Y	Y	N	70	80	60	100	100	82
Harper	D-6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	26	na	27
Harris, G.	D-13	Y	Y	Y	Y	Y	Y	Y	NV	Y	Y	20	40	10	26	25	24
Hernandez, B.	D-83	Y	Y	na	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Hernandez, E.	D-24	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	30	10	39	25	27
Hoffman	D-113	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	39	25	29
Hurley	D-36	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	26	25	27
Jones	D-29	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	13	15	22
Kalish	D-16	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Keicher	R-70	N	N	N	Y	N	NV	N	Y	N	N	80	na	na	na	na	80
Kifowit	D-84	Y	N	P	Y	Y	Y	Y	Y	Y	Y	40	40	20	39	25	33
LaPointe	D-19	na	na	na	na	na	na	na	Y	na	na	10	na	na	na	na	10
Lilly	D-78	Y	Y	Y	Y	Y	Y	P	NV	E	Y	20	40	10	39	100	42
Madigan	D-22	Y	Y	Y	Y	Y	Y	NV	NV	Y	NV	10	20	10	26	0	13
Mah	D-2	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	na	na	27

		SB 687	SB 1	SB 689	SB 1596	HB 834	HB 1438	SB 1557	HB 2472	HB 357							
TMA Position	Party	NO	NO	YES	NO	NO	NO	YES	NO	YES		2019 Score	2018 Score	2017 Score	2016 Score	2015 Score	Lifetime
Manley	D-98	Y	Y	Y	Y	Y	Y	Y	Y	Y		30	30	20	52	15	29
Marron	R-104	N	N	N	Y	N	Y	N	Y	N		80	na	na	na	na	80
Martwick	D-19	na	Y	Y	Y	Y	Y	Y	na	Y	Y	20	40	40	40	40	36
Mason	D-61	Y	Y	Y	Y	Y	E	Y	N	Y	Y	20	na	na	na	na	20
Mayfield	D-60	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	20	40	20	39	35	31
Mazzochi	R-47	N	E	E	Y	E	N	N	N	N	N	50	na	na	na	na	50
McAuliffe	R-20	na	N	N	Y	N	E	P	na	N	N	50	80	70	65	95	72
McCombie	R-71	N	N	N	Y	N	Y	N	N	Y	N	60	90	90	na	na	80
McDemed	R-37	N	N	N	Y	N	P	N	Y	N	N	80	70	80	100	100	86
McSweeney	R-52	N	N	N	N	N	N	N	N	N	N	70	80	100	91	75	83
Meier	R-108	N	N	N	Y	N	N	N	Y	N	N	90	80	60	100	100	86
Meyers-Martin	D-38	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Miller	R-110	N	N	N	N	N	N	N	N	N	N	70	na	na	na	na	70
Moeller	D-43	Y	Y	Y	Y	Y	Y	Y	Y	Y	E	20	40	10	26	26	24
Morgan	D-58	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	40	na	na	na	na	40
Morrison	R-54	N	N	N	N	N	N	N	Y	N	N	80	60	90	91	85	81
Moylan	D-55	Y	Y	Y	Y	Y	Y	N	N	Y	Y	30	40	30	52	25	35
Murphy	R-99	N	N	N	Y	N	N	N	Y	N	N	90	na	na	na	na	90
Musman	D-56	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	30	52	25	35
Ortiz	D-1	Y	Y	Y	Y	Y	Y	Y	Y	E	Y	30	na	na	na	na	30
Pappas	D-45	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Parkhurst	R-79	N	N	N	Y	N	Y	Y	E	N	N	60	80	90	na	na	77
Ramirez	D-4	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Reick	R-63	N	N	N	Y	N	NV	N	Y	N	N	80	80	90	na	na	83
Reitz	D-116	Y	N	na	Y	na	Y	N	N	na	na	30	na	na	na	na	30
Rita	D-28	Y	Y	Y	Y	Y	Y	NV	NV	Y	Y	20	40	10	26	25	24
Robinson, Jr.	D-5	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Scherer	D-96	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	40	40	20	39	25	33
Severin	R-117	N	N	N	Y	E	Y	N	Y	N	N	70	90	60	na	na	73
Skillicom	R-66	N	N	N	N	N	N	Y	Y	N	E	70	90	100	na	na	87
Slaughter	D-27	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	0	na	na	23
Smith, N.	D-34	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	na	na	na	35
Sommer	R-88	N	N	N	Y	N	Y	N	N	N	N	70	80	90	91	100	86
Sosnowski	R-69	N	N	N	Y	N	N	N	Y	N	N	90	60	100	100	100	90
Spain	R-73	N	N	N	Y	N	Y	N	N	N	N	70	70	100	na	na	80
Stava-Murray	D-81	Y	Y	Y	Y	Y	Y	Y	Y	Y	P	20	na	na	na	na	20
Stephens	R-20	na	na	na	Y	na	na	na	Y	na	na	20	na	na	na	na	20
Stuart	D-112	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	30	30	na	na	30
Swanson	R-74	N	N	N	Y	N	Y	N	Y	N	N	80	80	90	na	na	83
Tarver, II	D-25	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	20	na	na	na	na	20
Thapedi	D-32	NV	Y	Y	Y	Y	Y	Y	P	Y	P	10	40	10	26	40	25
Turner	D-9	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	30	10	26	30	25
Ugaste	R-65	N	N	N	Y	P	Y	N	Y	N	N	70	na	na	na	na	70
Unes	R-91	N	E	N	Y	N	Y	N	N	N	N	60	80	40	91	85	71
Villa	D-49	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Villanueva	D-21	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Walker	D-53	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Walsh, L.	D-86	Y	A	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	26	25	26
Weber	R-64	N	N	N	Y	N	Y	N	Y	N	E	80	na	na	na	na	80
Wehrl	R-41	N	N	N	Y	N	Y	N	Y	N	N	80	80	70	100	85	83
Welch	D-7	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	26	25	26
Welter	R-75	N	N	N	Y	N	Y	Y	Y	N	Y	80	60	70	na	na	70
West, II	D-67	Y	Y	Y	Y	Y	Y	Y	Y	E	Y	30	na	na	na	na	30
Wheeler, K.	R-50	N	N	N	Y	N	Y	N	Y	Y	N	70	70	100	100	100	88
Wilhour	R-107	N	N	N	N	N	N	N	Y	N	N	80	na	na	na	na	80
Williams, A.	D-11	Y	Y	Y	Y	E	Y	Y	Y	Y	Y	30	40	0	39	70	36
Williams, J.	D-10	Y	Y	na	Y	na	Y	Y	Y	na	na	20	na	na	na	na	20
Willis	D-77	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	10	39	25	29
Windhorst	R-118	N	N	N	Y	N	Y	N	Y	N	N	80	na	na	na	na	80
Yednock	D-76	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Yingling	D-62	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	30	52	25	35
Zalewski	D-23	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	40	0	26	25	24

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2019 TMA LEGISLATIVE SCORE FINDINGS ON ILLINOIS SENATE

In 2019, 27% of the Illinois Senate members scored 70 or more on bills important to the state's manufacturers. That means the lawmakers were 3% more sympathetic to one of the state's most productive sectors from the year before.

This year, the average score of the Illinois Senate was 37—meaning Senate members voted against the state's crucial manufacturing sector nearly twice as often than they voted for it.

Those 15 of 59 Senate members that voted 80 or above according to their understanding of the critical issues and supported the state's 12,317 manufacturers include:

4 IL Senate members with scores of 100



Donald DeWitte
(R-West Dundee)



Dan McConchie
(R-Lake Zurich)



Chapin Rose
(R-Champaign)



Dave Syverson
(R-Rockford)

5 IL Senate members with scores of 90

Bill Brady (R-Bloomington)

Steve McClure (R-Jacksonville)

Jil Tracy (R-Quincy)

Dale Fowler (R-Harrisburg)

Dale Righter (R-Mattoon)

6 IL Senate members with scores of 80

Jason Barickman (R-Bloomington)

Jason Plummer (R-Vandalia)

Brian Stewart (R-Freeport)

Jim Oberweis (R-North Aurora)

Paul Schimpf (R-Murphysboro)

Chuck Weaver (R-Peoria)

2019 ILLINOIS SENATE BILL DESCRIPTIONS

1. SJRCA 1 (Harmon/Martwick)

Would amend the Illinois Constitution to set aside the flat income system for a progressive rate schedule as determined by the Illinois General Assembly. The measure will appear on the 2020 General Election ballot for voter approval. Both Chambers adopted.

TMA OPPOSED

2. SB 687 (Hutchinson/Zalewski)

Sets progressive tax rates that will be effective January 2021 if voters approve SJRCA 1. PA 101-0008

TMA OPPOSED

3. SB 1 (Lightford/Guzzardi)

Raises the Illinois minimum wage gradually to \$15 per hour beginning January 1, 2025. It allows a credit against taxes withheld for companies with 50 or fewer fulltime employees. PA 101-0001

TMA OPPOSED

4. SB 471 (Hutchinson /Gordon-Booth)

Would require employers to provide specified paid time off to employees – specifically, a minimum of 40 hours of paid time off during a 12-month period. SB 471 did not pass the IL House this session. Bill died in Illinois House.

TMA OPPOSED

5. SB 689 (Hutchinson/Harris)

Allows income and franchise tax amnesties. Besides other tax benefits for manufacturers, it also expands manufacturing machinery and equipment including fuels, coolants, solvents, adhesives, hand tools, protective apparel to be fully exempt from state sales taxes on or after July 1, 2019. PA 101-0009

TMA SUPPORTED

6. SB 1407 (Hastings/Walsh)

Would require the prevailing wage to be paid on certain manufacturer construction projects such as refineries, certain petrochemical companies and ethanol plants. SB 1407 died in Illinois House.

TMA OPPOSED

7. SB 1596 (Sims/Hoffman)

Removes any time limit to recover compensation benefits under the state's Workers Compensation Act and the Workers Occupational Diseases Act for employees, their heirs or any other person with standing. PA 101-0006

TMA OPPOSED

8. HB 834 (Moeller/Castro)

Also known as the "Equal Pay Act," prohibits employers from requesting information about an applicant's wage or salary history. It also prohibits potential employers from screening interviewees based on their salary or wage history or asking applicants' former employers for similar information. PA 101-0177

TMA OPPOSED

9. HB 1438 (Cassidy/Steans)

Legalizes the use of and regulates the production of and distribution of recreational marijuana in Illinois to individuals over 21 years of age. PA 101-0027

TMA OPPOSED

10. SB 1557 (Steans/Villanueva)

In light of the state's cannabis legalization, SB 1557 codified several key issues for manufacturers, including litigation protection of employer activities such as random drug testing, preemployment testing and handling drug test failure. Manufacturers in Illinois still will need their drug policy to meet the standards of "reasonableness" and "non-discrimination." PA 101-0593

TMA SUPPORTED



ILLINOIS SENATE SCORES

	PARTY	SJRCA 1	SB 687	SB 1	SB 471	SB 689	SB 1407	SB 1596	HB 834	HB 1438	SB 1557						
TMA Position		NO	NO	NO	NO	YES	NO	NO	NO	NO	YES	2019 Score	2018 Score	2017 Score	2016 Score	2015 Score	LIFETIME
Anderson	R-36	N	N	N	NV	Y	Y	Y	Y	Y	Y	50	40	50	42	100	56
Aquino	D-2	Y	Y	Y	Y	Y	Y	Y	Y	Y	NV	10	40	10	na	na	20
Barickman	R-53	N	N	N	N	Y	N	N	NV	Y	Y	80	100	100	84	100	93
Belt	D-57	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	30	na	na	na	na	30
Bennett	D-52	Y	Y	Y	Y	Y	Y	Y	Y	Y	NV	10	40	20	42	50	32
Bertino-Tarrant	D-49	Y	NV	Y	NV	Y	Y	Y	Y	N	NV	20	40	10	14	50	27
Brady	R-44	N	N	N	N	Y	N	N	N	N	NV	90	80	100	70	100	88
Bush	D-31	Y	Y	Y	Y	NV	Y	Y	Y	Y	Y	10	40	10	56	50	33
Castro	D-22	Y	Y	Y	Y	Y	Y	Y	NV	Y	Y	20	30	10	na	na	20
Collins	D-16	Y	Y	Y	Y	Y	Y	Y	Y	Y	NV	10	30	10	28	50	26
Crowe	D-56	Y	Y	Y	NV	Y	Y	Y	Y	N	N	20	na	na	na	na	20
Cullerton	D-6	Y	Y	NV	Y	Y	Y	Y	Y	Y	Y	20	40	10	28	50	30
Cullerton, T.	D-23	Y	N	Y	NV	Y	Y	Y	Y	Y	Y	30	30	50	42	50	40
Cunningham	D-18	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	40	10	28	50	30
Curran	R-41	N	N	N	NV	N	NV	NV	Y	N	Y	50	40	na	na	na	45
DeWitte	R-33	N	N	N	N	Y	N	N	N	N	Y	100	na	na	na	na	100
Ellman	D-21	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	na	na	na	na	20
Fine	D-9	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	na	na	na	na	20
Fowler	R-59	N	N	N	NV	Y	N	N	N	N	Y	90	60	60	na	na	70
Gillespie	D-27	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	na	na	na	na	20
Glowiak Hilton	D-24	Y	NV	Y	Y	Y	Y	Y	Y	Y	Y	20	na	na	na	na	20
Harmon	D-39	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	40	10	28	50	30
Harris	D-15	Y	Y	Y	Y	Y	NV	Y	NV	P	NV	10	30	10	28	55	27
Hastings	D-19	Y	Y	Y	Y	Y	Y	Y	Y	Y	NV	10	30	10	28	75	31
Holmes	D-42	Y	Y	Y	NV	Y	NV	Y	Y	Y	Y	20	40	10	28	50	30
Hunter	D-3	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	40	10	28	50	30
Hutchinson	D-40	Y	Y	Y	Y	Y	Y	Y	Y	Y	na	10	40	10	28	50	28
Jones, E.	D-14	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	30	10	28	50	28
Joyce	D-40	na	na	na	na	na	na	na	na	na	Y	10	na	na	na	na	10
Koehler	D-46	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	40	10	28	50	30
Landek	D-12	Y	Y	Y	NV	Y	Y	P	Y	Y	Y	20	40	10	42	80	38
Lightford	D-4	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	30	10	28	50	28
Link	D-30	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	40	10	42	50	32
Manar	D-48	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	40	10	56	50	35
Martinez	D-20	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	40	10	42	50	32
Martwick	D-10	na	na	na	na	Y	na	na	na	na	Y	20	na	na	na	na	20
McClure	R-50	N	N	N	N	Y	N	N	N	N	Y	90	na	na	na	na	90
McConchie	R-26	N	N	N	N	Y	N	N	N	N	Y	100	10	90	84	na	71
McGuire	D-43	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	40	10	28	50	30
Morrison	D-29	Y	Y	Y	Y	Y	Y	Y	Y	Y	NV	10	40	40	56	50	40
Mulroe	D-10	Y	Y	Y	Y	Y	Y	Y	Y	Y	na	10	40	10	28	40	26
Muñoz	D-1	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	30	10	28	65	31
Murphy	D-28	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	40	10	42	na	28
Oberweis	R-25	N	N	N	N	P	N	N	NV	N	Y	80	90	40	84	100	79
Peters	D-13	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	na	na	na	na	20
Plummer	R-54	N	N	N	N	N	N	N	N	N	N	80	na	na	na	na	80
Rezin	R-38	N	N	N	NV	N	N	N	N	P	N	50	50	30	56	100	57
Righter	R-55	N	N	N	N	N	N	N	N	N	Y	90	80	60	100	100	86
Rose	R-51	N	N	N	N	Y	N	N	N	N	Y	100	90	100	84	100	95
Sandoval	D-11	Y	Y	Y	Y	Y	Y	Y	Y	Y	NV	10	40	10	28	25	22
Schimpf	R-58	N	N	N	N	N	N	Y	N	N	Y	80	70	90	na	na	80
Sims	D-17	Y	Y	Y	Y	Y	Y	Y	Y	Y	P	10	40	na	na	na	25
Stadelman	D-34	Y	Y	Y	NV	Y	Y	Y	Y	NV	Y	20	30	0	42	50	28
Steans	D-7	Y	Y	Y	Y	Y	NV	Y	Y	Y	Y	20	40	10	42	50	32
Stewart	R-45	N	N	N	N	N	N	N	N	N	N	80	na	na	na	na	80
Syverson	R-35	N	N	N	N	Y	N	N	N	N	Y	100	80	90	84	85	88
Tracy	R-47	N	N	N	N	Y	N	N	N	N	N	90	100	100	na	na	97
Van Pelt	D-5	Y	Y	Y	Y	Y	Y	Y	Y	NV	NV	10	40	10	42	45	29
Villivalam	D-8	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	20	na	na	na	na	20
Weaver	R-37	N	N	N	N	N	N	N	N	N	N	80	80	100	100	na	90
Wilcox	R-32	N	N	NV	N	N	N	N	N	N	NV	70	na	na	na	na	70

ILLINOIS SENATE SCORES

HIGHEST TO LOWEST

DeWitte	100
McConchie	100
Rose	100
Syverson	100
Brady	90
Fowler	90
McClure	90
Righter	90
Tracy	90
Barickman	80
Oberweis	80
Plummer	80
Schimpf	80
Stewart	80
Weaver	80
Wilcox	70
Anderson	50
Curran	50
Rezin	50
Belt	30
Cullerton, T.	30
Bertino-Tarrant	20
Castro	20
Crowe	20
Cullerton	20
Cunningham	20
Ellman	20
Fine	20
Gillespie	20
Glowiak Hilton	20
Harmon	20
Holmes	20
Hunter	20
Jones, E.	20
Koehler	20
Landek	20
Lightford	20
Link	20
Manar	20
Martinez	20
Martwick	20
McGuire	20
Muñoz	20
Murphy	20
Peters	20
Stadelman	20
Steans	20
Villivalam	20
Aquino	10
Bennett	10
Bush	10
Collins	10
Harris	10
Hastings	10
Hutchinson	10
Joyce	10
Morrison	10
Mulroe	10
Sandoval	10
Sims	10
Van Pelt	10

ILLINOIS HOUSE SCORES

HIGHEST TO LOWEST

Bourne	90	Didech	30
Butler	90	Evans	30
Davidsmeyer	90	Flowers	30
Frese	90	Ford	30
Meier	90	Gabel	30
Murphy	90	Gong-Gershowitz	30
Sosnowski	90	Gordon-Booth	30
Bailey	80	Guzzardi	30
Batinick	80	Halpin	30
Brady	80	Harper	30
Bryant	80	Hernandez, B.	30
Caulkins	80	Hernandez, E.	30
Chesney	80	Hoffman	30
Grant	80	Hurley	30
Keicher	80	Jones	30
Marron	80	Kalish	30
McDermed	80	Mah	30
Morrison	80	Manley	30
Reick	80	Meyers-Martin	30
Swanson	80	Moylan	30
Weber	80	Mussman	30
Wehrli	80	Ortiz	30
Welter	80	Pappas	30
Wilhour	80	Ramirez	30
Windhorst	80	Reitz	30
Bennett	70	Robinson, Jr.	30
Cabello	70	Slaughter	30
Demmer	70	Smith, N.	30
Durkin	70	Stuart	30
Halbrook	70	Turner	30
Hammond	70	Villa	30
McSweeney	70	Villanueva	30
Miller	70	Walker	30
Severin	70	Walsh, L.	30
Skillicorn	70	Welch	30
Sommer	70	West, II	30
Spain	70	Williams, A.	30
Ugaste	70	Willis	30
Wheeler, K.	70	Yednock	30
McCombie	60	Yingling	30
Parkhurst	60	Zalewski	30
Unes	60	Feigenholtz	20
Costa Howard	50	Greenwood	20
Edly-Allen	50	Harris, G.	20
Mazzochi	50	Lilly	20
McAuliffe	50	Martwick	20
Bristow	40	Mason	20
Carroll	40	Mayfield	20
DeLuca	40	Moeller	20
Kifowit	40	Rita	20
Morgan	40	Stava-Murray	20
Scherer	40	Stephens	20
Andrade	30	Tarver, II	20
Arroyo	30	Williams, J.	20
Buckner	30	Ammons	10
Burke, K.	30	Chapa LaVia	10
Cassidy	30	Conyears-Ervin	10
Connor	30	Costello	10
Conroy	30	LaPointe	10
Crespo	30	Madigan	10
D'Amico	30	Thapedi	10
Davis	30		

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