



# GENDER EQUALITY ACCELERATORS

*These are solutions to drive focused, collective action to speed and scale up results for women and girls. They address the most pressing challenges in realizing the human rights of women and girls and achieving the Beijing Declaration and Platform of Action as well as gender equality across the Sustainable Development Goals (SDGs).*

## **Action needed**

The outcome of the SDG summit in September 2023 was clear. The world is not on track to meet the SDGs by 2030. The 2023 SDG Gender Snapshot finds that the world is failing to achieve gender equality, making it an increasingly distant goal. None of the SDG Goal 5 indicators and sub indicators are at “target met or almost met”, and only 2 are “close to target”. Eight are at a “moderate distance to target”, 4 are “far or very far from target” and 4 lack sufficient data to assess at global level. SDG Stimulus targeted at gender equality objectives is key for transformational impact.

\$6.4 trillion per year is needed across 48 developing countries to achieve gender equality and women's empowerment across key global goals. This includes the goal to end poverty and hunger and support more equal participation of women in society by 2030. In 2025, the global community will mark the thirtieth anniversary of the Fourth World Conference on Women and adoption of the Beijing Declaration and Platform for Action (1995). The sense of urgency is sharp. The state of gender equality and women's rights in the world needs strategic, coordinated action.



## Gender Equality Accelerators

<p><b>GEA 1</b> Women's Equal Participation in Political Decision-Making and Institutions</p>		<p>Addressing the systemic barriers to women's political participation through evidence-based programming advocacy and greater system-wide accountability to accelerate progress towards achieving gender balance in political decision making and institutions.</p>
<p><b>GEA 2</b> Gender-Responsive Planning and Budgeting</p>		<p>Sharing evidence, capacities, and skills to embed gender equality in government planning and budgeting.</p>
<p><b>GEA 3</b> Transforming Care Systems</p>		<p>Comprehensive "5R" policies: to recognize, reduce, redistribute, represent, and reward paid and unpaid care and domestic work, by boosting public investments in social care infrastructure and sparking the creation of millions of decent jobs for women.</p>
<p><b>GEA 4</b> Women in the World of Work</p>		<p>Leveraging social protection and gender-responsive procurement for women in business, promoting decent work, and ensuring income security.</p>
<p><b>GEA 5</b> Gender Responsive Climate Action and Women in the Blue/Green Economies</p>		<p>Promoting gender equality and women's rights while transitioning to sustainable economies with a focus on resilience, leadership, and livelihoods.</p>
<p><b>GEA 6</b> Ending Violence Against Women and Girls</p>		<p>Preventing and responding to all forms of violence against women and girls, in all their diversity. This includes addressing the multiple root causes fueling this violence and strengthening coordination and delivery of quality, essential services across different sectors and settings, such as through the Spotlight Initiative.</p>
<p><b>GEA 7</b> Women, Peace and Security</p>		<p>Increasing global peace and security through women's leadership and inclusion in prevention, peacemaking, peace-building, gender-responsive justice, and protection.</p>
<p><b>GEA 8</b> Women's Leadership, Access, Empowerment, and Protection (LEAP) in Humanitarian Coordination and Response</p>		<p>Promoting women's leadership, safety, education, and livelihoods during humanitarian emergencies and protracted crises through partnerships with local women's organizations, national governments, and UN agencies.</p>
<p><b>GEA 9</b> Women's Resilience to Disasters</p>		<p>Empowering women to lead in disaster and climate risk reduction and resilience efforts. Ensuring decision-making and governance systems are gender-responsive, and implementing measures to boost the resilience of women and girls against current and future disasters and threats.</p>
<p><b>GEA 10</b> Making Every Woman and Girl Count</p>		<p>Supporting countries to improve the production and use of gender-disaggregated data to monitor progress on the SDGs and scale up data-driven policy action for women and girls globally.</p>

## What are Gender Equality Accelerators

*Gender Equality Accelerators offer solutions to drive focused, collective action to speed and scale up results for women and girls. They address the most pressing challenges to secure the full implementation of the Beijing Platform for Action, the achievement of gender equality and the empowerment and rights of women and girls and its contribution towards the full realization of the 2030 Agenda for Sustainable Development.*

To develop the Gender Equality Accelerators, UN Women, together with partners, conducted a comprehensive analysis of gender issues, including drivers of persistent inequalities, and the broader landscape and trends. It reviewed empirical evidence such as academic research and evaluations of its own work and that of others to identify root causes of problems as well as solution levers leading to gender equality and women's empowerment. The result was a selection of 10 Gender Equality Accelerators built on theories of change and action to address specific gender equality issues and their root causes. The accelerators are fully aligned with and intended to drive progress in all four impact areas of UN Women's Strategic Plan 2022-2025: enhancing governance and participation in public life, promoting women's economic empowerment, ending violence against women and girls, and integrating gender perspectives into peace, security, and humanitarian responses. By addressing these areas through interconnected accelerators, UN Women will target systemic barriers and root causes of gender inequality, forging transformative change and substantially contributing to the efforts of the United Nations system to accelerate the implementation of the SDGs.

The Gender Equality Accelerators are programmatic frameworks that translate international normative guidance on gender equality into local initiatives that support gender-responsive policy and institutional reforms, capacity-strengthening, financing, and improvements in access to goods and services, all of which lead to lasting changes for women and girls. The accelerators offer replicable approaches that have been tested and can be adapted to local contexts. With a strong knowledge management component, they make quality assured policy guidance, tools, and training materials available to support effective application. Partnerships and close collaboration are key to accelerate progress and achieve gender transformational results at scale.

The accelerators build on UN Women's extensive joint programming experience and UN partnerships. They will leverage existing and new partnerships with UN organizations as well as national governments; civil society, including local women's rights organizations; the private sector; and other actors for national ownership and sustainability. For further information please see the gender equality accelerators available here <https://www.unwomen.org/en/what-we-do/gender-equality-accelerators>.

## UN Women's triple mandate

*The Gender Equality Accelerators address deeply rooted gender inequality challenges by leveraging UN Women's triple mandate of normative support, UN system coordination and operational activities, in an integrated and mutually reinforcing manner.*

**1. Normative support** is critical in all Gender Equality Accelerators, which are anchored in overarching frameworks including the 2030 Agenda for Sustainable Development and the SDGs, the Beijing Platform for Action, global human rights instruments such as the Universal Declaration of Human Rights and the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), and gender equality focused intergovernmental agreements such as the Agreed Conclusions of the Commission on the Status of Women and Security Council resolutions on women, peace and security. The gender commitments in the Sendai Framework for Disaster Risk Reduction, the United Nations Framework Convention on Climate Change agreements and others are also foundational. The Summit of the Future and the 69th Session of the Commission on the Status of Women that will review and appraise the implementation of the Beijing Declaration and Platform for Action in March 2025 will be occasions for governments to recommit to closing gender equality gaps. The accelerators aim to support governments to translate promises made into changes in national legal frameworks, policies and plans, resource allocations and other actions.

**2. Operational activities** such as capacity-building; research and evidence; the development of systems, standards and guidelines; policy dialogues; community engagement; network-building and women's organizing are all critical to the accelerators and essential in transforming normative agreements into real changes in the lives of women and girls. As programmatic frameworks, the accelerators can be integrated into United Nations Sustainable Development Cooperation Frameworks as integral to meeting key development challenges. They can be implemented through joint programmes or UN Women projects, depending on specific circumstances and needs.

**3. Coordination and partnerships** are the only way to accelerate progress on gender equality and women's empowerment and achieve transformational results at scale. UN Women already spends a third of its programme funding through joint programmes to leverage the technical expertise and comparative advantages of United Nations partner organizations and to reach a broad array of stakeholders. UN Women leads the multistakeholder Generation Equality Forum and is closely involved in related Action Coalitions and the Women, Peace and Security and Humanitarian Action Compact. The Gender Equality Accelerators build on existing successful joint programmes and agreements with UN and other entities that can be replicated in more countries. They are a blueprint that UN Women offers to the UN Resident Coordinator system for collective action to achieve gender equality.

# GEAs-SDGs INTEGRATION MAPPING

	GEA1 Women Lead	GEA2 Gender Budgets	GEA3 Transforming Care Systems	GEA4 Women in the World of Work	GEA5 Gender Responsive Climate Action and Women in the Blue/Green Economies	GEA6 Ending Violence Against Women and Girls (EVAGW)	GEA7 Women, Peace and Security	GEA8 LEAP	GEA9 Women's Resilience to Disasters	GEA10 Women Count
SDGs	Gender Equality Accelerators									
1 NO POVERTY		●	●	●	●			●		●
2 ZERO HUNGER		●	●		●					●
3 GOOD HEALTH AND WELL-BEING		●								●
4 QUALITY EDUCATION		●						●		●
5 GENDER EQUALITY	●	●	●	●	●	●	●	●	●	●
6 CLEAN WATER AND SANITATION		●	●		●					●
7 AFFORDABLE AND CLEAN ENERGY		●			●					●
8 DECENT WORK AND ECONOMIC GROWTH		●	●	●	●	●				●
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE		●								●
10 REDUCED INEQUALITIES		●	●					●	●	●
11 SUSTAINABLE CITIES AND COMMUNITIES		●				●				●
12 RESPONSIBLE CONSUMPTION AND PRODUCTION		●								●
13 CLIMATE ACTION		●			●				●	●
14 LIFE BELOW WATER		●			●					●
15 LIFE ON LAND		●			●					●
16 PEACE, JUSTICE AND STRONG INSTITUTIONS	●	●				●	●	●	●	●
17 PARTNERSHIPS FOR THE GOALS		●							●	●

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