

Bloomberg Gender-Equality Index

Notice of Changes May 2023

Notice of changes to the Gender-Equality Index (GEI)

Over the past seven years, Bloomberg has helped drive global focus on gender equality in the workplace through the Bloomberg Gender-Equality Index (GEI). When we started the GEI, there were few other frameworks for collecting data to illustrate companies' progress towards gender equality goals, and certainly none as robust as the GEI.

Now, with ESG top of mind for both companies and investors, there are a number of frameworks to choose from. While the increased focus on reporting is encouraging, the reporting burden imposed on companies is immense, and the lack of common fields across frameworks is causing inconsistencies in the resulting data. Corporations and investors alike have therefore expressed the need for more streamlined reporting.

In alignment with this feedback, Bloomberg will shift away from our survey-based process of directly collecting data from companies via the Gender Reporting Framework. Going forward, key gender related metrics will be taken into our ESG scores. The data that nourishes membership of the GEI will be derived from what companies publicly disclose in sustainability reports, CSR reports, and annual reports.

This will allow for a more standardized evaluation of gender reporting, reduce the reporting burden on companies, and enable the GEI to better reflect as-reported ESG data.

Take the next step.

Learn more about GEI data insights or how your company can participate. Reach out to our analysts at gei@bloomberg.net

Learn more

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