

U.S. DEPARTMENT of JUSTICE

The mission of the Department of Justice (DOJ) is to uphold the rule of law, to keep our country safe, and to protect civil rights.

BUILDING ON DOJ'S ACCOMPLISHMENTS

- DEVELOPING RESOURCES TO ADDRESS HATE CRIMES AND HATE INCIDENTS:** In May 2022, DOJ and HHS issued a new guidance document aimed at raising awareness of hate crimes during the COVID-19 pandemic and the increase of incidents targeting the AA and NHPI communities. It also outlined several steps that law enforcement, government officials, and others can take to raise awareness of hate crimes and incidents and how increased awareness can be used as a tool in prevention and response. In September 2022, the Attorney General announced that over the next year, all 94 U.S. Attorneys' Offices will host a nationwide initiative to combat unlawful acts of hate. The program improves the reporting of hate crimes by teaching community members how to identify, report, and help prevent hate crimes, and provides an opportunity for trust building between law enforcement and communities.
- REESTABLISHING THE OFFICE FOR ACCESS TO JUSTICE:** The Attorney General reestablished the Office for Access to Justice as a standalone component to improve the federal government's understanding of and capacity to address the most urgent legal needs of communities across America.
- REVITALIZING THE COMMUNITY RELATIONS SERVICE:** The Department is revitalizing the Community Relations Service, which works with communities facing conflict to help rebuild relationships, facilitate understanding, and encourage the development of local solutions.
- DEVELOPING IN-LANGUAGE RESOURCES TO ADDRESS HATE CRIMES AND INCIDENTS:** DOJ developed an array of resources to provide local officials, community leaders and residents, law enforcement, and victims with the tools to help prevent and address hate crimes and incidents, including a webpage specifically to address hate crimes and incidents against AAs and NHPIs with instructions on how to report a hate crime to the FBI in 18 AA and NHPI languages.

PRIORITY PROGRAM GOALS FOR THE ASIAN AMERICAN, NATIVE HAWAIIAN, AND PACIFIC ISLANDER COMMUNITIES

Per Executive Order 14031, DOJ has identified the following goals that will span the next two years. These goals will advance equity, justice, and opportunity for AA and NHPI communities.

GOAL 1

Ensure that individuals with limited English proficiency can effectively access DOJ programs or activities, communicate public safety concerns, or vindicate their rights: In May 2022, DOJ hired its first ever full-time Language Access Coordinator who will lead DOJ's Language Access Working Group; centralize and expand language access resources and promote language access directives across the Department; improve awareness by staff of DOJ's telephonic language service and other language contracts; and work with components with constituencies with particularly high language access needs.

GOAL 2

Improve DOJ's engagement with stakeholders in underserved and marginalized communities in order to establish enduring relationships and enhance the public's awareness of DOJ's expansive mission and resources: DOJ will improve engagement with stakeholders in underserved and marginalized communities and leverage federal funds provided by the Department to encourage grantees to include equity considerations in the provision of federally funded services, enhance data collection to identify and take action to address disparities in access to the Department's programs and services based on demographic factors, and better ensure that grantees are complying with non-discrimination mandates.