

ECB Modern Slavery Statement



About this statement

The England and Wales Cricket Board Limited (the ECB) is responsible for the management and development of every form of cricket in England and Wales.

The ECB believes that slavery and human trafficking have no place in cricket. As part of its ongoing mandate to improve the organisation of cricket in England and Wales, the ECB is committed to combatting slavery and human trafficking, both in England and Wales and across the world.

This is a statement of the steps that the ECB has taken in the financial year ending 31 January 2022 (the “**Reporting Period**”) to try to ensure that slavery and human trafficking is not taking place in our business or in our supply chains. Reviewed and approved by the ECB Board, this Modern Slavery Statement is made in accordance with section 54 of the Modern Slavery Act 2015.

Preventing slavery and human trafficking

The ECB is committed to taking measures aimed at trying to ensure that its supply chains are free from human trafficking and slavery. Modern slavery and human trafficking are complex problems, with multiple social and economic drivers, and the ECB is committed to being part of the solution.

In the Reporting Period, the ECB has continued to carry out checks on all employees to ensure that they are legally entitled to work in the UK as an internal step to preventing modern slavery and human trafficking.

Supply chains

The ECB contracts with third parties to provide goods and services to allow it to carry out its role. Some of the ECB’s suppliers are local while others are engaged on a global scale. The ECB acknowledges that slavery and human trafficking exist in some of the jurisdictions in which partners and suppliers operate. The ECB remains committed to taking steps to try to ensure that its partners and suppliers, who meet the threshold prescribed by section 54 of the Modern Slavery Act 2015, have published modern slavery statements setting out the ways in which they are working to combat modern slavery and human trafficking.

By way of further commitment to ensuring compliance within the supply chain the ECB has included anti-slavery and human trafficking clauses in certain contracts with partners and suppliers, requiring those parties to comply with all applicable anti-slavery and human trafficking laws (including the Modern Slavery Act 2015).

Policies and Reporting

The ECB is committed to ensuring that all its people are educated about modern slavery, understand what it is, what the risk indicators are and the circumstances in which it may

occur. The ECB aims to foster a culture, and provide a framework, for staff to report any concerns surrounding slavery and human trafficking and has updated its Whistleblowing Policy to include reference to the reporting of any possible modern slavery and/or human trafficking concerns.

If the ECB identifies any instances of modern slavery or human trafficking in the UK, whether in its own supply chain or otherwise, it will report this to the police without delay. If a potential incident of slavery or human trafficking is identified overseas, the ECB will take such steps as are necessary in the circumstances, considering always which approach will produce the safest outcome for potential victims.

In all cases where an actual or potential incident of modern slavery or human trafficking is identified in the ECB's supply chain, the ECB will also take appropriate steps in relation to the relevant supplier dependent on the circumstances.

Training

As a part of the ECB's commitment to tackling slavery and human trafficking, the ECB will make suitable training available to all staff. This training will seek to ensure that ECB employees have the requisite level of knowledge and understanding of modern slavery risks to help them to identify issues and address them appropriately.

Further steps

The ECB recognises that it has commercial and economic influence over its partners and suppliers. The ECB is committed to using its influence to encourage suppliers to comply with its goal of eradicating slavery and human trafficking.

The ECB's priorities in the next financial year are to:

- Continue to include clauses in new or renewed contracts with partners and suppliers relating to those entities' compliance with the Modern Slavery Act and consider any further actions in relation to high risk suppliers;
- Monitor completion of the modern slavery training by staff; and
- Consider additional steps which should be taken in this area.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the ECB's slavery and human trafficking statement for the 2022/2023 financial year.



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**Chief Executive Officer
(on behalf of the England and Wales
Cricket Board Limited)**