DEPARTMENT OF HEALTH & HUMAN SERVICES Centers for Medicare & Medicaid Services Center for Consumer Information and Insurance Oversight 200 Independence Avenue SW Washington, DC 20201



Date: March 16, 2016

From: Center for Consumer Information and Insurance Oversight (CCIIO)

Centers for Medicare & Medicaid Services (CMS)

Title: Manual for Reconciliation of the Cost-Sharing Reduction Component of Advance Payments for Benefit Years 2014 and 2015

CMS is releasing this manual to all issuers offering a qualified health plan (QHP) through a health insurance Marketplace.¹ This manual provides information on the process for reconciling advance payment of cost-sharing reduction amounts that QHP issuers have been paid to reflect the cost-sharing reductions amounts those issuers provided to eligible Marketplace enrollees. This manual provides QHP issuers with general instructions on using the standard, simplified, and actuarial value methodologies described at 45 CFR § 156.430 for the purpose of determining the value of cost-sharing reduction amounts provided to eligible Marketplace enrollees, and further describes the data elements issuers are required to submit when the annual cost-sharing reduction reconciliation process begins in April 2016.²

CMS requested and received comments from the public on the draft of this manual and, in response CMS has incorporated changes throughout this final version. ³ Collection of these data elements is approved under OMB control number 0938-1266 and is valid until March 31, 2019. On February 1, 2016, CMS submitted a revision request to OMB after solicitation of public comments as required by the Paperwork Reduction Act (see, 80 FR 55117 and 81 FR 3146.) The revised collection was approved by OMB on March 11, 2016.⁴ Revised technical guidance on actual submission of data is available in separate documents posted with this manual at https://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/index.html#Health Insurance Marketplaces. Associated forms may be found at https://www.cms.gov/CCIIO/Resources/index.html#Health Insurance Marketplaces.⁵

² The process for reconciling advanced payments for cost-sharing reductions is set forth at 45 CFR 156.430. Implementing regulations can be accessed at: <u>http://www.ecfr.gov/cgi-bin/retrieveECFR?gp=&SID=ce6315025f0c252a97ad1f092c705f38&r=PART&n=45v1.0.1.2.71#se45.1.156</u> 1430

³ The information provided in this manual is intended only to be a general informal summary of technical legal standards. It is not intended to take the place of the statutes, regulations, and formal policy guidance that it is based upon. This manual summarizes current policy and operations as of the date it was published. Links to certain source documents have been provided for your reference. We encourage interested parties to refer to the applicable statutes, regulations, and other interpretive materials for complete and current information about the requirements that apply to them."

¹ Pursuant to 45 CFR 156.440, stand-alone dental plans and catastrophic health plans do not participate in the cost-sharing reductions program.

⁴ See https://www.cms.gov/Regulations-and-Guidance/Legislation/PaperworkReductionActof1995/PRA-Listing-Items/CMS-10526.html?DLPage=8&DLEntries=10&DLSortDir=descending

⁵ Additional FAQs are at <u>https://www.regtap.info/uploads/library/FT_CSRRecon_FAQs_v1_5CR_022416.pdf</u> and related technical information <u>https://www.regtap.info/uploads/library/FT_CSR_Recon_slides_030916_5CR_031016.pdf</u>

Centers for Medicare & Medicaid Services (CMS)

Guidance Related to Reconciliation of the Cost-Sharing Reduction Component of Advance Payments for Benefit Years 2014 and 2015

March 2016

Table of Contents

Background	5
Reduced Cost sharing for Eligible Enrollees	5
Reconciliation of Advance Payment of Cost-sharing Reductions	5
Timing of Reconciliation Process	6
Methodologies	7
Deadline for Selecting a Methodology	8
Determination of Total Allowed Essential Health Benefits in 2014 and 2015 benefit years	8
Issuer Reporting Requirements (all methodologies)	8
Issuer Attestations	9
The Standard Methodology	9
Re-adjudication of claims	10
The Simplified Methodology	
Definition of Member Months for the Credibility Threshold	13
Using the Simplified Methodology	14
Calculation of Parameters for the Simplified Methodology	16
Classification of Policies	17
Formulas to Calculate the Value of Cost Sharing Reductions Provided	19
The Simplified Methodology for HMO-like Plans	20
Calculation of Parameters	20
Effective Claims Ceiling	21
Formulas to Calculate Value of Cost-sharing Reductions for HMO-like Plans	22
Simplified Actuarial Value Methodology	22
Reporting Requirements	
Description of reporting vehicles	23
Data elements	24
Issuer Summary Information	24
Plan and Policy Information	25
Data Elements for the Simplified Methodology Effective Parameters Report	27
Payment	27
Appeals	

Audit and Retention of Records	28
Definitions	29
ATTESTATION FORM A: Allowed Costs for Essential Health Benefits	30
ATTESTATION FORM B: Estimate of Allowed Costs for Essential Health Benefits	31
ATTESTATION FORM C: Simplified Methodology Effective Parameters and Formulas	33
ATTESTATION FORM D: Cost-Sharing Reduction Amounts Submitted for Medical Loss Ratio and Risk Corridors Programs for the 2014 Benefit Year	

Background

Reduced Cost sharing for Eligible Enrollees

The Affordable Care Act requires issuers of qualified health plans (QHPs) to provide reduced cost sharing for essential health benefits (EHB) to eligible Marketplace enrollees. Cost sharing is defined at 45 CFR 155.20 as expenses on behalf of an enrollee for essential health benefits, including deductibles, copays, and coinsurance. Cost sharing does not include premiums, balance billing for out-of-network services, or out-of-pocket expenses for non-covered services. A cost-sharing reduction (CSR) plan is a variation of a standard plan that offers identical benefits and providers as the standard plan, except that the enrollee's out-of-pocket costs for essential health benefits are reduced depending on the consumer's eligibility.⁶

Reduced cost sharing must be available to eligible enrollees who are enrolled in a silver level plan through the Marketplace, or for Indians who are enrolled in any metal level plan through the Marketplace.⁷ As set forth at 45 CFR 156.410, the QHP issuer must ensure any individual enrolled through the Marketplace who is eligible for cost-sharing reductions pays only the cost sharing required for the applicable covered service under the plan variation, and, in the case of improper assignment to a plan variation or improper cost sharing, the issuer must correct the plan variation assignment or refund the consumer.

Reconciliation of Advance Payment of Cost-sharing Reductions

QHP issuers are required to notify the Secretary of Health and Human Services of cost-sharing reductions provided on behalf of eligible enrollees. In addition, periodic and timely payments equal to the value of those reductions are required to be made to issuers. Those payments are made in advance. Under the Affordable Care Act, CMS reconciles cost-sharing reduction payment amounts by comparing what the enrollee in a cost-sharing reduction plan variation paid in cost sharing to what the enrollee would have paid if enrolled in a standard plan. In order to facilitate reconciliation of advance payments of cost-sharing reductions to reflect the amount provided to enrollees in cost-sharing reduction variation plans, issuers must report the amount they paid for each eligible medical claim, the amount enrollees paid for the claims, and the amount of cost sharing that would have been paid for the same services under the corresponding standard plan.⁸ CMS uses this information to ensure payments reflect the cost-sharing amounts provided for each policy in a plan variation.

As set forth at 45 CFR 156.410 (d)(3), issuers are not reimbursed for any cost-sharing reductions provided to enrollees who were erroneously assigned to a plan variation more generous than the one for which they are eligible. Any cost-sharing reductions, to the extent thereby or otherwise erroneously

⁶ See 45 CFR 156.420(c) on network and service equivalence requirements in silver plans and variants.

⁷ Eligible enrollees are defined at 45 CFR 155.305 (*Eligibility standards*), 45 CFR 155.330 (*Eligibility redetermination during a benefit year*), 45 CFR 155.335 (*Annual eligibility redetermination*,) and 45 CFR 155.350 (*Special Eligibility standard and process for Indians*).

⁸ The process for reconciling the cost-sharing reduction component of advanced payments is set forth at 45 CFR 156.430. Implementing regulations can be accessed at: <u>http://www.ecfr.gov/cgi-</u>

bin/retrieveECFR?gp=&SID=ce6315025f0c252a97ad1f092c705f38&r=PART&n=45y1.0.1.2.71#se45.1.156_1430

provided (such as cost-sharing reductions for non-EHB or non-covered services or cost-sharing reductions provided after a policy has been terminated⁹), must be excluded from the reconciliation process.

In the case of third-party non-profit or state subsidies, the non-profit subsidy or state wrap subsidy amount should be included when reporting the amount the enrollee paid, but should be excluded from the value of CSRs provided by the issuer.

In the case of claims with coordinated benefits (COB), issuers should apply the COB amounts consistently to standard plans and plan variations. When using either of the methodologies described below, the issuer would reflect adjustments for COB claims when reporting total allowed costs. However, the amount paid by the issuer or by the enrollee would be reduced, as applicable, in both the standard plan and the plan variation by any amounts that have been paid by a third party. ¹⁰

Timing of Reconciliation Process

On February 13, 2015, CMS announced that advance payments for cost-sharing reductions for the 2014 benefit year would be reconciled in April 2016, rather than in April 2015.¹¹ The new timetable was established to enhance the accuracy of reconciliation of cost-sharing reduction payments to issuers, and to fully reimburse issuers for reductions in cost sharing provided to eligible low- and moderate-income enrollees and Indian enrollees for the 2014 benefit year. As a result, reconciliation of advance payments made for the 2014 and 2015 benefit years will occur in April 2016.

CMS anticipates that data submission for reconciliation of cost-sharing reductions provided to enrollees in both 2014 and 2015 benefit years will begin on April 1, 2016. Issuers must calculate and submit two separate sets of cost-sharing reduction data, one for the 2014 benefit year and a second for the 2015 benefit year, each by the data submission deadline of April 30, 2016.¹² CMS will reconcile each year separately, such that cost-sharing reductions provided in the 2014 benefit year will be reconciled with payment amounts received for that plan in the 2014 benefit year, and cost-sharing reductions provided in the 2015 benefit year will be reconciled with payment amounts received for that plan in the 2014 benefit year, and cost-sharing reductions provided in the 2015 benefit year will be reconciled with payment amounts received for that plan in the 2014 benefit year.

Issuers may include late claims from services provided <u>in the benefit year</u> as close to the April 30 data submission deadline as is practical, as long as the issuer recalculates and restates all claims for the associated policy as necessary prior to a final re-adjudication of such claims for reconciliation. CMS expects most claims from the 2014 benefit year will be included in 2014 benefit year data submitted for cost-sharing reduction reconciliation on April 30, 2016. However, we recognize there may be delays caused by appeals and unusual circumstances. Therefore, issuers may continue to re-adjudicate and submit claims from 2014 in the next CSR reconciliation reporting cycle in April 2017. ¹³ Likewise, claims

⁹ See 45 CFR 155.430(d)(4)).

¹⁰ For example, if a claim costs \$500, and the auto insurer pays the issuer \$250, the total allowed cost for the claim is \$250 in both the standard plan and the CSR plan. If the auto issuer also pays the enrollee's \$10 cost sharing, the total allowed cost remains the same at \$250, of which the issuer pays \$240 and the (auto insurer on behalf of the) enrollee paid \$10.

 $^{11\ \}underline{https://www.regtap.info/uploads/library/APTC_CSR_Recon_timing_guidance_5CR_021315.pdf$

¹² Because April 30, 2016 falls on a Saturday, issuers have until 11:59 p.m. Monday May 2 to submit data.

¹³ See also FAQs 34 and 35 in <u>https://www.regtap.info/uploads/library/FT_CSRRecon_FAQs_v1_5CR_022416.pdf</u>

incurred during 2015 but which did not result in a final payment and re-adjudication using CMS methodologies by April 30, 2016, may be submitted in the following reconciliation cycle in 2017.¹⁴ For either benefit year claims submitted in 2017, the issuer must recalculate and restate all claims for the associated policy against the standard plan as necessary prior to a final re-adjudication of such claims for reconciliation. Such claims may not be re-adjudicated outside the associated policy or added to 2016 benefit year claims. We intend to provide additional guidance on the process for restating and reconciling prior benefit year claims closer to the 2017 submission date.

Timing	Activity
January 2016	Instructional manual published on CMS website for 30 day
	comment
January 2016	Specifications, Initial Submission Technical Guide, revised manual published
January 2016	Pilot testing with subset of issuers
February – March 2016	Webinars and training for all issuers
March 2016	Testing begins for all issuers, final manual and specifications published
April 1 – April 30, 2016	Data submission window for benefit years 2014 and 2015
June 30, 2016	CMS notifies issuers of reconciled amounts

Methodologies

Issuers may select one of two methodologies—the standard methodology or the simplified methodology—to calculate the value of cost-sharing reductions provided for each enrollee during the benefit year. CMS will compare the amount of cost-sharing reductions provided to eligible enrollees calculated using the applicable method to the amount of payments paid to the issuer for the benefit year.

Under the standard methodology, issuers re-adjudicate the actual complete set of claims incurred by an enrollee in the cost-sharing reduction plan variation as if they had been enrolled in the associated standard plan to determine the difference the enrollee would have paid in deductible payments, copays, coinsurance, and other out-of-pocket expenses for essential health benefits (other than premiums and balance billing). The difference equals the amount of cost-sharing reductions provided by the issuer. All issuers must use the standard methodology starting with benefit year 2017 claims.¹⁵ (See page 9 for a detailed explanation of the standard methodology).

In response to issuers' concerns that they could not complete their technology updates to accomplish this level of re-adjudication in time for reconciliation, CMS is permitting issuers to use a simplified methodology to calculate the value of cost-sharing reduction for claims incurred in benefit years 2014, 2015, and 2016.¹⁶ Under the simplified methodology, issuers first calculate estimated or effective cost-sharing parameters for their standard plans and then apply these to a policy's <u>total</u> allowed EHB claims to determine the value of cost-sharing reductions provided to enrollees. This method may be used only when there are sufficient enrollees in standard plan subgroups to make such calculations sufficiently reliable. (See page 11 for a detailed explanation of the simplified methodology).

¹⁴ https://www.regtap.info/uploads/library/FT_CSRRecon_FAQClaimsRunOutDate_093015_v1_5CR_100115.pdf

¹⁵ 45 CFR § 156.430(c)(3).

¹⁶ 45 CFR § 156.430(c)(4).

If credibility cannot be established, the simplified actuarial value methodology (AV method) must be used.¹⁷ The AV method requires issuers to compare the annual limitation on cost sharing for the standard plan to total allowed EHB claims for the policy to determine the amount of cost-sharing reductions provided. (See page 21 for a detailed explanation of the AV methodology).

Deadline for Selecting a Methodology

Issuers that selected the simplified methodology for the 2014 benefit year by the deadline of December 27, 2013, and issuers that selected the simplified methodology for the 2015 benefit year by the March 31, 2015 deadline may switch to the standard methodology at any time prior to the data submission deadline of April 30, 2016.¹⁸

Determination of Total Allowed Essential Health Benefits in 2014 and 2015 benefit years

Issuers must identify allowed EHB claims for reconciliation, since they will not be reimbursed for reductions in out-of-pocket spending for benefits other than EHB. For benefit years 2014 and 2015, CMS has provided an alternate method to determine the total allowed EHB for certain plans whose cost sharing structure makes it difficult to distinguish between EHB and non-EHB claims without technology upgrades.¹⁹ These plans allow out-of-pocket spending for both EHB and non-EHB to accumulate toward deductibles and the reduced annual limitation on cost sharing. QHP issuers that meet the standards set forth at 45 CFR 156.430(c)(2)(i)(A)-(B) may calculate claims amounts attributable to EHB, including cost-sharing amounts attributable to EHB, by reducing total claims amounts for each policy by the plan-specific percentage estimate of non-EHB claims submitted on the Uniform Rate Review Template (URRT)²⁰ for the corresponding benefit year. Issuers should apply this percentage adjustment prior to readjudicating the policy's claims against the standard plan. To use this exception, issuers must meet two conditions: the non-EHB percentage estimate must be less than 2 percent; and the out-of-pocket expenses for non-EHB benefits must be included in the calculation of amounts subject to a deductible or annual limitation on cost sharing under the plan variation, while copayments and coinsurance rates on non-EHB benefits are not reduced.²¹

Issuer Reporting Requirements (all methodologies)

<u>Issuer Summary Report:</u> For each benefit year, all QHP issuers receiving advance payments of costsharing reductions are required to report to CMS the actual value of cost-sharing reductions provided for all enrollees on a unique policy, calculated for each policy using the guidelines above. On the issuer summary report, the QHP issuer will report the total number of unique subscriber IDs in any plan variation throughout the year, the total actual cost-sharing reductions provided to enrollees in all plan variations, and the methodology used to establish claims costs (standard or simplified).

¹⁷ 45 CFR § 156.430(c)(4)(v).

¹⁸ https://www.regtap.info/uploads/library/APTC_FAQ_2015MethodSelection_031615_5CR_031615.pdf

¹⁹ See HHS Notice of Benefit and Payment Parameters for 2016, 80 FR 10842, (Feb 27, 2015).

²⁰ <u>Percentage of the total allowed costs of benefits</u> as defined at §156.20 means the anticipated covered medical spending for EHB coverage (as defined in §156.110(a) of this subchapter) paid by a health plan for a standard population, computed in accordance with the plan's cost-sharing, divided by the total anticipated allowed charges for EHB coverage provided to a standard population, and expressed as a percentage.

²¹ 45 CFR 156.430(c)(2)(i)(A)-(B)

<u>Mergers and Acquisitions</u>: An issuer that merged with or acquired another QHP issuer during the benefit year that selected a different methodology for calculating the value of cost-sharing reductions, must reconcile and report cost-sharing reductions separately, using the applicable methodology, enrollees, and time frame of each of the issuers respectively, under 45 CFR 156.430(c)(3)(iv). Likewise, in the case of a merger or acquisition during a benefit year, each party's cost-sharing reductions provided must be calculated separately using the applicable methodology. In a subsequent benefit year, an issuer that merged with or acquired a QHP issuer that used the simplified methodology may elect to reconcile all its plan variations under either methodology, as allowed under 45 CFR 156.430(c)(3)(ii), up through the 2016 benefit year, after which all issuers must use the standard methodology.

Issuer Attestations

Issuers must attest that cost-sharing reduction amounts represent only EHB cost-sharing for which Federal reimbursement is permitted, <u>excluding</u> certain benefits for which Federal funds may not be used, as described in Section 1303 of the Affordable Care Act and <u>excluding</u> amounts paid by enrollees, but including amounts reimbursed by issuers to fee-for-service providers.²² If the issuer is estimating non-EHB as a percentage of claims as permitted under 45 CFR 156.430(c)(2)(i)(A)-(B), the issuer must attest that non-EHB claims account for less than 2 percent of all claims; that non-EHB claims are included in the accumulators for deductibles and reduced maximum annual limits on cost sharing, and that copayments and coinsurance for non-EHB benefits are not reduced under the plan variation. As required under 45 CFR 156.430(c)(4)(iii)(E), if the issuer has selected the simplified methodology, the attestation document must include the effective parameters that were used to re-adjudicate claims for each standard plan and a description of how the issuer calculated effective cost-sharing parameters for each applicable subgroup in that standard plan. See Appendices for Attestation Forms A through C. Because many aspects of the claims re-adjudication process involve actuarial estimation or results, attestations must be signed by an actuary. The issuer's actuary may delegate the signature to the chief executive officer or other senior company official as an authorized representative.

The Standard Methodology

The standard methodology at 45 CFR 156.430(c)(2) compares the claim-specific cost-sharing amounts paid for each policy in a plan variation to the amount the eligible enrollee would have paid in the standard plan to determine the value of cost-sharing reductions provided to enrollees.

Issuers using this methodology must re-adjudicate actual claims incurred by each enrollee in a costsharing reduction plan as if he or she had been enrolled in the associated standard plan, to determine differences in deductible, copay, coinsurance, and other out-of-pocket expenses. The issuer first

 $^{^{22}}$ See 45 CFR 156.430(c)(5) *Reimbursement of providers*. In the case of a benefit for which the QHP issuer compensates an applicable provider in whole or in part on a fee-for-service basis, allowed costs associated with the benefit may be included in the calculation of the amount that an enrollee(s) would have paid under the standard plan without cost-sharing reductions only to the extent the amount was either payable by the enrollee(s) as cost sharing under the plan variation or was reimbursed to the provider by the QHP issuer.

processes every claim using the cost-sharing structure of the enrollee's plan variation and then reprocesses the claim applying the cost sharing in the corresponding standard plan in order to establish the cost-sharing reduction amount for each allowed EHB claim within a policy. This double adjudication – first to pay the claim and then to determine the claim's cost-sharing amount under the different cost structure of the standard plan – results in a dollar-for-dollar reconciliation of cost-sharing reductions.

In the case of a policy that switches from self-only to other than self-only or vice versa after a change in circumstances, such as marriage or death, and remains in the same QHP plan variation, or in the case of other changes of circumstance that result in multiple policies for the same subscriber in the same plan variation during the benefit year, an issuer using the standard methodology may aggregate the policies into one policy report as long as the issuer calculates cost-sharing reductions provided separately, as necessary, under the appropriate parameters for each policy for the period the policy was in effect.

For subscribers with multiple policies in the same plan variation (i.e., a gap in coverage), issuers should aggregate the policies and file one report under the plan variation using the first and last dates for which the policy was in effect.

In the case of a subscriber who changed plan variations during the year, issuers must reconcile costsharing reductions provided to that subscriber separately for each plan variation, using the applicable Subscriber IDs and Start and End dates for each plan variation. In such cases, under 45 CFR 156.425(b) and CMS guidance (78 FR 15486), published March 11, 2013, issuers are required to carry over accumulators when enrollees move back and forth through plan variations and between the issuer and Medicaid during a benefit year. Except for a gap caused by assignment to Medicaid/CHIP coverage, issuers are not required to carry over accumulators for an enrollee who dropped coverage or was terminated and later re- enrolled in the same or different plan variation or standard plan.)

Re-adjudication of claims

The goal of the claims re-adjudication process under the standard methodology is to calculate what the enrollee's cost-sharing would have been in a standard plan without cost-sharing reductions. Issuers using the standard methodology must follow HHS guidelines for determining the cost of claims in the standard plan.

Consistent with this goal, on November 17, 2014 HHS published guidance on the re-adjudication of claims which stated that when issuers re-adjudicate allowed costs²³ against the standard plan, issuers using the standard methodology are required to first set all accumulators to zero and then reprocess individual claims for each policy in their original order.²⁴

Issuers using a third-party administrator (TPA) – which makes re-adjudication of claims in their natural order complex—may, after setting claims to zero, <u>first</u> adjudicate all medical claims and <u>then</u> all pharmaceutical claims in a policy against the standard plan. These issuers may not process claims in any other order other than their original order.

²⁴ HHS guidance on the re-adjudication of claims may be found at <u>https://www.regtap.info/uploads/library/APTC_Claims_Readjudication_Guidance_110314_5CR_111714.pdf</u>

²³ Allowed costs refer to the total allowed costs for benefits on a policy.

The process described in the November 17, 2014 guidance also applies to TPAs for other subsets of benefits. As applicable, a TPA should first process medical claims, followed by pharmaceutical claims, and then any other subset of benefits, for example vision, dental, and substance use disorder benefits.²⁵ These additional categories of claims should be re-adjudicated in the order that best approximates the natural order in which they were incurred, so that, for example, if a preponderance of vision claims predate claims for dental care, the vision claims group should be re-adjudicated before the dental claims.

Finally, to ensure consistency for all enrollees from the claims re-adjudication process, when readjudicating claims under the standard methodology, <u>issuers must re-adjudicate all of the enrollee's</u> <u>claims against a standard plan's total allowed costs</u> and then determine the amount of cost sharing for EHB, rather than re-adjudicate cost sharing solely for EHB claims.

As stated above, issuers must first set accumulators to zero when re-calculating claims from multiple sources; however, 45 CFR146.425(b) and state laws that require issuers to carry over the policy holder's accumulators, if any, would continue to apply. ²⁶ Carryovers also must be reflected at the non-subsidized level in the standard plan to accurately determine how much the enrollee would have paid in the standard plan.

CMS recognizes that claims processing is complex. Issuers handling complex circumstances should apply reasonable rules consistently and in such a way that the reconciliation calculation best captures the difference between the cost sharing that was required of the enrollee and the cost sharing that would have been required under the standard plan.

<u>Fee-for-service plans</u>: In the case of plans that compensate the applicable providers in whole or in part on a fee-for-service basis, cost-sharing reduction amounts recoverable do not include amounts of cost-sharing reductions that are not reimbursed to providers.²⁷

<u>Fully capitated plans or capitated pay arrangements within fee-for-service plans:</u> The cost-sharing reduction amount is the difference between the out-of-pocket spending for essential health benefits the enrollee paid in the CSR variation and what the enrollee would have paid in the standard plan.

Zero cost-sharing and limited cost-sharing Qualified Health Plans: For each of its health plans at any level of coverage that an issuer offers, the issuer must submit a zero cost-sharing and limited cost-sharing plan variation.²⁸ Issuers are required to provide cost sharing reductions for in-network EHB and, provided the standard plan covers it, for out-of-network EHB. ²⁹ If the standard plan does not cover out-of-network EHB, the issuer should not reduce cost sharing for out-of-network EHB. As discussed in QHP Webinar Series FAQs #84 (April 25, 2013), this policy also applies to out-of-network EHB obtained from the

²⁵ HHS guidance on third-party administration of additional benefit groups may be found at https://www.regtap.info/uploads/library/FT_CSR_FAQStandardMethodReadjudication_5CR_082415.pdf

²⁶ For example: Enrollee paid \$500 toward a \$1,000 deductible and, as required by state law, starts a new benefit year with \$500 deductible rather than a \$1,000 deductible. Issuer would still set accumulators to zero when re-adjudicating, but for this policy, the deductible would be met at \$500 rather than the plan's original \$1,000.

²⁷ See 45 CFR 156.430(d)(1).

²⁸ See 45 CFR 156.420(b).

²⁹ See Amendments to the HHS Notice of Benefit and Payment Parameters for 2014, final rule, 78 FR 65074 (Oct. 30, 2013).

Indian Health Service, Tribal or Urban Indian providers, collectively ITU providers. ³⁰ Non-covered services or balance billing for covered out-of-network EHB are not included in the definition of cost sharing; therefore, issuers will not be reimbursed for any CSR on non-covered services or providers or balance billing.

<u>Qualified Health Plans other than zero cost-sharing and limited cost-sharing plans</u>: Issuers are not required to reduce cost sharing for covered out-of-network EHB in silver plan variations. However, a QHP *may* reduce cost sharing for covered out-of-network EHB to simplify plan design. If the issuer reduces cost sharing in this circumstance, it should include these out-of-network EHB claims when calculating cost-sharing reductions provided. ³¹

The Simplified Methodology

In contrast to the claim-by-claim comparison that is used for the standard methodology, the simplified methodology (45 CFR 156.430(c)(4)) provides a way for issuers to compare the sum of all EHB claims incurred for a plan variation policy to the expected cost for the same claims in the standard plan.

When using the simplified methodology, issuers calculate the amount the enrollee would have paid under the standard plan by developing and then applying "effective" cost-sharing parameters for the standard plan to the total allowed costs for EHB for each plan variation policy. First, issuers must develop between two to six estimated or effective cost-sharing parameters for the standard plan using calculations provided by CMS.³² These estimated or effective cost parameters are calculated based on the average claims experience of enrollees in the standard plan and its subgroups, if any. Then, issuers use CMSdeveloped mathematical formulas A, B, or C, to apply these cost-sharing parameters to the total allowed cost for EHB claims for each policy or policy subgroup in a CSR plan variation to determine what the total cost sharing amount for these claims in the standard plan.³³

Subgroups refer to the separate or different benefits provided within each plan, or populations under the plan. For example, one standard plan may have different out-of-pocket deductibles for individuals and families, and may also require enrollees in both groups to pay a \$1,500 out-of-pocket deductible for medical benefits and a \$250 deductible for pharmacy benefits. Such a standard plan would have four subgroups and require four sets of effective cost-sharing parameters.

³⁰ Enrollee spending for non-covered services is not considered cost sharing. As a result, if a QHP does not cover certain services, (or all services) furnished by a provider outside the network, the spending for these non-covered services would not need to be eliminated for the zero or limited cost sharing plans, even if the service was furnished directly by the Indian Health Service, an Indian Tribe, Tribal Organization, or Urban Indian Organization.

³¹ See 78 FR 15481 (March 11, 2013) for discussion of 156.136(c) requirement that out-of-network cost sharing may not count toward the annual limitation or reduced annual limitation on cost sharing.

³² The following effective cost-parameters must be calculated for standard plan subgroups: Average deductible; Effective deductible; Effective pre-deductible coinsurance rate; Effective post-deductible coinsurance rate; Effective non-deductible cost sharing; and Effective claims ceiling.

³³ For description of formulas A, B and C, see 45 CFR 156.430(c)(4)(i)(A-C)).

- Individual (self-only) medical
- Individual (self-only) pharmacy
- Enrollment group (other than self-only) medical
- Enrollment group (other than self-only) pharmacy

If the plan has a combined deductible for medical and pharmacy claims, but different deductibles for individuals and families, the issuer would need to develop effective parameters for two standard plan subgroups:

- Individual (self-only) combined medical and pharmacy
- Enrollment group (other than self-only) combined medical and pharmacy

Each subgroup of the standard plan must have an adequate number of enrollee member months with a certain claims set in order for the estimated cost-sharing parameters under the simplified methodology to be credible. As set forth at 45 CFR 156.430(c)(4)(v), each of these standard plan subgroups must have enrollment of at least 12,000 member-month per benefit year with <u>in-network EHB claims that are above the standard plan's effective deductible but below the annual limitation on cost sharing</u>.³⁴ Therefore, it is possible for subgroups to meet or exceed 12,000 member months of enrollment but fall short of the claims set needed to conduct the analysis. (Because they lack sufficient in-network EHB claims above the standard plan's effective deductible but below the annual limitation on cost sharing.)

If a plan <u>does</u> meet the threshold for each subgroup, the issuer must use the following estimated standard plan parameters in one of three CMS formulas (A, B, or C) to calculate cost-sharing reductions provided: the effective deductible, the effective pre-deductible coinsurance rate, the effective post-deductible coinsurance rate, and the effective claims ceiling.

If any subgroup of the standard plan <u>does not</u> meet the credibility threshold, the issuer must use the simplified actuarial value methodology to establish costs for all subgroups of the standard plan. (See page 21.)

Definition of Member Months for the Credibility Threshold

As specified in the Program Integrity, Exchange, Premium Stabilization Programs, and Market Standards; Amendments to the HHS Notice of Benefit and Payment Parameters for 2014 final rule, (78 FR 65098, Oct. 30, 2013), CMS requires issuers to have at least 12,000 member months in each of the subcategories of the standard plan for the entire benefit year to meet the credibility threshold for the simplified methodology.

QHP issuers must count both on and off-Marketplace members of a standard plan (that is, enrollees in the standard plan that purchase the plan through the Marketplace or directly from the issuer) when determining whether the standard plan meets the credibility standard.

<u>2014 Benefit Year Credibility Threshold</u>: To account for a delayed start to some enrollments in 2014, for the purpose of establishing the 12,000 member month credibility threshold for a standard plan or its

³⁴ Refers to plans with at least 80 percent of total allowed costs for EHB subject to a deductible. HMO-like plans use different claims sets.

subgroups, issuers may include enrollees who applied or tried to apply by March 31, 2014, but whose enrollments may not have been effective until May 30, 2014, as long as these enrollees remained in the plan until December 31, 2014. ³⁵

<u>2015 Benefit Year Credibility Threshold</u>: For the purpose of establishing the 12,000 member month credibility threshold for a standard plan or its subgroups for the 2015 benefit year, issuers may include enrollees who applied to the plan no later than February 22, 2015 and remained in the plan until the end of the benefit year on December 31, 2015. This time period allows issuers to include all individuals with coverage start dates on or before April 1, 2015, including those who applied by the February 15, 2015 open enrollment deadline and those who received a special enrollment period allowing them to apply by February 22, 2015. ³⁶

Using the Simplified Methodology

Issuers using the simplified methodology must first determine how many subgroups are in the standard plan, and then determine whether each of these subgroups has at least the minimum member month enrollment. Issuers then calculate the first two effective cost-sharing parameters of the standard plan for each subgroup, and sort the policies in each subgroup by utilization to determine whether there are enough member months with claims that can be analyzed using this method. (Each subgroup would need claims for the benefit year that were incurred after the effective deductible (for the subgroup) but with innetwork cost sharing that is less than the annual limitation on cost sharing.) Issuers then calculate the remaining effective parameters, and use the CMS-provided formula appropriate to the claims set for each policy or policy subgroup to calculate the value of cost-sharing reductions provided for that policy.

CMS issued guidance and provided examples of the simplified methodology, "Cost-Sharing Reductions Simplified Methodology Updated Examples," on March 11, 2014.³⁷

We expand on that guidance below.

To use the simplified methodology, follow these five steps:

• Step One: Determine how many subgroups are in the standard plan (or its variation) for which the issuer must calculate separate cost-sharing parameters. For example, if the standard plan has separate parameters for self-only and for other than self-only, it would have at least two subgroups. If the plan also has separate medical and pharmacy deductibles, the plan would need to develop sets of cost-sharing parameters based on costs for enrollees in a total of four subgroups: self-only medical, self-only pharmacy, other than self-only medical and other than self-only pharmacy. (Note: The standard plan variation differs from the standard plan only in cost sharing; if a plan variation has no enrollees in a subgroup, issuers would not need to include this subgroup in its calculations on standard plan enrollees.)

³⁵ See <u>https://www.regtap.info/uploads/library/APTC_FAQ_CSRRecon_MemberMnths_5CR_011315.pdf</u>

³⁶ See <u>https://www.regtap.info/uploads/library/APTC_FAQ_CSRRecon_Methodology_5CR_040215.pdf</u>

³⁷ See https://www.regtap.info/uploads/library/APTC_CSRSimpleMethodUpdate_5CR_031114.pdf_and https://www.regtap.info/uploads/library/APTC_CSRSimpleMethodExample_5CR_031114.xlsx

- Step Two: Determine if one or more subgroups has a plan design similar to an HMO, in which 80 percent or more of total allowed costs for EHB is <u>not subject</u> to a deductible. For a plan or any portion of a plan with 80 percent of total allowed cost for EHB not subject to a deductible, issuers must use the separate calculation for such plans at 45 CFR 156.430(c)(4)(vi) and described on page 20, below.
- **Step Three:** For plan designs with 20 percent or more of total allowed costs for EHB that <u>is</u> <u>subject</u> to a deductible, calculate the number of enrollees (member months) in each subgroup in the standard plan. For this part of the credibility threshold test, issuers must have at least 12,000 member months in the standard plan subgroup for the entire benefit year. If one or more subgroup fails to meet the minimum 12,000-member month threshold, the issuer should proceed immediately to use the simplified actuarial value methodology. Otherwise, the issuer proceeds with this method to determine if the plan meets the credibility threshold for certain claims sets. ³⁸ For the definition of credibility threshold, see page 14.
- Step Four: For all standard plans whose subgroups meet the 12,000 member month minimum, calculate the first two effective parameters (average and effective deductibles) for each subgroup using the instructions below. Next, sort policies in each standard plan subgroup into the following groups: policies with total allowed EHB claims less than/equal to the newly calculated effective deductible; policies above the effective deductible but for which in-network cost sharing is below the annual limitation of the standard plan, and policies with in-network cost sharing that is greater than/equal to the annual limitation on cost sharing. Determine whether for each standard plan subgroup there are at least 12,000 member months with claims incurred after the effective deductible for that subgroup but for which associated in-network cost sharing is below the annual limitation on cost sharing for the standard plan. If there are at least 12,000 member months with such claims in each subgroup, calculate the remaining effective parameters. For calculation of parameters, see below.
- Step Five: <u>Select the CMS formula (A, B, and/or C) appropriate to the total claims of each</u> <u>subgroup in a policy. Using the formula for each subgroup</u>, apply the effective parameters appropriate to the subgroup to the total allowed essential health benefits to find out what the policy holder would have paid for these same services in the standard plan. The value of costsharing reductions provided by the issuer for this policy is equal to the sum of amounts calculated for each subgroup on the policy, minus the cost sharing that the enrollee actually paid under the plan variation. For formulas see page 19.

Issuers whose plans meet the credibility threshold for the simplified method - with more than 12,000 member months in all subgroups, and 12,000 member months of claims falling after the effective deductible but before the annual limitation on cost sharing - would develop and submit effective cost-sharing parameters only for subgroups with actual enrollees in the plan variation. For instance, if a plan has separate self-only and other than self-only cost-sharing parameters, but all the plan variation's subscribers were enrolled in self-only coverage during the benefit year, the issuer does not need to calculate or report parameters for the other than self-only option.

³⁸ Issuers may also sort allowed in-network EHB claims at this stage to assess whether the volume of claims is enough to make performing the calculations worthwhile.

In the case of a policy that switches from self-only to other than self-only or vice versa after a change in circumstances, such as marriage or death, and remains in the same QHP plan variation, an issuer may aggregate the two policies into one report if the issuer calculates separate effective cost-sharing parameters for self-only coverage and other than self-only coverage for the plan variation. In such a case, when a plan variation policy is self-only for part of the year, and then becomes other than self-only (or vice versa), the issuer should apply the set of effective cost-sharing parameters (or the AV method, one minus the actuarial value of the standard plan) for the type of coverage for which the plan variation policy was for the greatest number of coverage months. If the type of coverage of the policy was evenly split, the QHP issuer should default to the other than self-only coverage effective cost-sharing parameters. See FAQ 11901 (August 8, 2015)³⁹

For subscribers with multiple policies in the same plan variation (i.e., a gap in coverage), issuers should aggregate the policies and file one report under the plan variation using the first and last dates for which the policy was in effect.

In the case of a subscriber who changed plan variations during the year, issuers must reconcile costsharing reductions provided to that subscriber separately for each plan variation, using the applicable Start and End dates for each plan variation.⁴⁰

Finally, we note that plans that use a capitated pay arrangement for certain specialty providers would follow the steps on page 20 for reconciling HMO-like plans for these provider claims, and add the result to the amount calculated in step 5, above, to obtain total CSR provided for the plan variation.

Calculation of Parameters for the Simplified Methodology

Average Deductible: For standard plans with only one deductible, the average deductible is that deductible. If a subgroup (self-only or other than self-only, etc.,) of the standard plan has more than one deductible, e.g. separate deductibles for in-network and out-of-network claims, the average deductible is the weighted average of the deductibles, that is, weighted by the allowed costs for EHB under the standard plan that are subject to each separate deductible. Exclude any service not subject to a deductible.

Using the example in the March 14 guidance, because the standard plan had separate deductibles for innetwork and out-of-network claims, the average deductible would weighted by allowed costs for EHB under the standard plan that are subject to each separate deductible, excluding services that are not subject to any deductible.

In the "Standard Plan Example 1" tab of the appendix spreadsheet: $((\$1000\ast0.884+\$2000\ast0.105)/0.989) = \$1,107$ (or cells (A2*N13/N10+A3*N16/N10)/((N13+N16)/N10).

³⁹ <u>https://www.regtap.info/faq_viewu.php?id=11901</u>

⁴⁰ Under 45 CFR 156.425(b) and CMS guidance (78 FR 15486), published March 11, 2013, issuers are required to carry over accumulators when enrollees move back and forth through plan variations and between the issuer and Medicaid during a benefit year. Except for a gap caused by assignment to Medicaid/CHIP coverage, issuers are not required to carry over accumulators for an enrollee who dropped coverage or was terminated and later re- enrolled in the same or different plan variation or standard plan.

This calculation is performed on all claims in the subgroup.

- <u>Allowed costs for EHB</u> for this calculation includes in-network and out-of-network EHB when both accumulate to the deductible.
- <u>The Average Deductible</u> refers to the average of in-network and out-of-network deductibles, weighted by the allowed costs for EHB subject to those deductibles.
- <u>Average Deductible in a group plan is calculated on the other than self-only deductible</u>: the simplified methodology does not account for embedded deductibles for individuals so these embedded deductibles should be ignored for the purpose of this analysis.

Effective Deductible: This is the sum of the Average Deductible (above) and the *average* total allowed costs for EHB that are *not* subject to any deductible for the standard plan for the benefit year.

The average total allowed costs for EHB that are not subject to any deductible must be calculated based only on standard plan policies with total allowed costs for EHB that are above the <u>Average D</u>eductible, but for which associated cost sharing for EHB is <u>less than the annual limitation on cost sharing</u>.

The QHP issuer must calculate the average total allowed costs for EHB for Group 1 policies that are not subject to any deductible. In the example, this amount is \$114 (see cell O11 in the "Standard Plan Example 1" tab of the appendix spreadsheet.)

The effective deductible is equal to the sum of the average deductible and average total allowed costs for EHB that are not subject to any deductible, or in the example: ⁴¹

\$1,107 + \$114 = \$1,221

QHP issuers should only consider associated in-network cost sharing when determining whether or not the cost sharing incurred under a policy is less than the annual limitation. This is because out-of-network cost sharing does not accumulate toward the annual limitation on cost sharing for 2014 and 2015.

Services that are not subject to a deductible, even if these services require co pays and coinsurance, may not be included in the calculation of the average deductible used in the Effective Deductible equation, above. If services are subject to a deductible to a limited extent, for example, after a set number of copays, such services may be included in the weighted average of the Effective Deductible. The weighted average of the Effective Deductible used in the standard plan that are subject to each separate deductible – those with a limited deductible and those with no deductible.

Classification of Policies

The remaining four effective cost-sharing parameter calculations and formulas are performed on certain claims sets; therefore, issuers must classify standard plan subgroup policies by utilization (establish the remaining claims sets) to use them.

The claims sets are:

⁴¹ The average deductible is the weighted average of the deductibles, weighted by allowed costs for EHB under the standard plan for the benefit year that are subject to each separate deductible

- Policies with <u>in-network</u> cost sharing that is greater than or equal to the annual limitation on cost sharing (used in Formula C, below);
- Policies with total allowed costs for EHB that are less than or equal to the effective deductible;
- Policies with total allowed costs for EHB that are above the effective deductible, but for which associated <u>in-network</u> cost sharing is less than the annual limitation on cost sharing.

Effective Pre-deductible Coinsurance Rate:

This rate must be calculated using only the standard plan policies with total allowed costs for EHB that are less than or equal to the Effective Deductible.

This rate is the proportion of the total allowed costs for EHB under the standard plan for the benefit year incurred for those standard plan (subgroup) enrollees and payable as cost sharing (including co pays and coinsurance on services not subject to the deductible).

In the example, the Effective Pre-Deductible Coinsurance Rate is:

567/630 = 90% (cells P20/P10 in the "Standard Plan Example 1" appendix spreadsheet)

Effective Post-deductible Coinsurance Rate:

This rate must be calculated using only the subset of claims (cost data) from standard plan policies that have total allowed costs for EHB that are above the effective deductible, but for which associated cost sharing is less than the annual limitation on cost sharing.

This is the quotient of the portion of average EHB claims subject to a deductible during the benefit year and paid by enrollees as cost sharing other than through a deductible, over the average EHB costs subject to a deductible minus the average deductible. The calculation is provided in the formula below.

Effective Post-Deductible Coinsurance rate =

Average cost sharing other than deductible, for costs subject to a deductible Average EHB allowed costs subject to a deductible — Average Deductible

Using the same example, the Effective Post-Deductible Coinsurance Rate is:

425/(4250-1107) = 14% (cells (Q15+Q18)/(Q13+Q16-K2) in the "Standard Plan Example 1" tab of the appendix spreadsheet)

Effective non-deductible cost-sharing:

This amount equals the average portion of total allowed costs for EHB that are *not subject to any deductible* for the standard plan incurred for standard plan enrollees and payable by the enrollees as cost sharing.

This amount must be based only on policies in the standard plan with total allowed costs for EHB that are above the effective deductible, but for which associated cost sharing for EHB is less than the annual limitation on cost sharing.

In the example provided, the effective non-deductible cost sharing is \$9 (or Q12 in the "Standard Plan Example 1" tab of the appendix spreadsheet).

Effective claims ceiling:

This is the average amount of total allowed claims for a policy that results in cost sharing by an enrollee that meets the annual limitation on cost sharing. The calculation is provided in the formula below.

Effective claims ceiling = The Effective Deductible + Annual limitation on cost sharing — average deductible - Effective non-deductible cost sharing Effective post-deductible coinsurance rate

In the example provided, the effective claims ceiling is equal to (\$1,221 + ((\$6,350-\$1,107-\$9)/0.14)) = \$39,935 (cells K3 + (\$6,350 - K2 - K6)/K5))

Formulas to Calculate the Value of Cost Sharing in the Standard Plan

For each subgroup in a policy, use the formula appropriate to the claims set to establish what the enrollee would have paid in the standard plan and then calculate the value of cost-sharing reductions provided for that subgroup. (Further, issuers must use the subgroup's particular effective parameters when applying effective parameters under the formula. The last step is to add results from each subgroup calculation to determine the cost-sharing reductions provided for the policy.) (As discussed in, "Using the Simplified Methodology," above, the value of CSRs provided is the amount the enrollee would have paid in the standard plan minus what the enrollee did pay.)

Use Formula A for *plan variation policies with total allowed costs for EHB that are less than or equal to the effective deductible*)

• The amount that the enrollees would have paid under the standard plan is equal to the total allowed cost for EHB under the policy for the benefit year multiplied by the effective predeductible coinsurance rate. **Use Formula B** for plan variation policies with total allowed costs for EHB that are greater than the effective deductible but less than the effective claims ceiling:

• The amount that the enrollees would have paid under the standard plan is equal to the sum of (x) the average deductible, plus (y) the effective non-deductible cost sharing, plus (z) the difference, if positive, between the total allowed costs under the policy for the benefit year for EHB that are subject to a deductible and the average deductible, multiplied by the effective post-deductible coinsurance rate.

Use Formula C for plan variation policies with total allowed costs for EHB that are greater than or equal to the effective claims ceiling

• The amount that the enrollees would have paid under the standard plan is equal to the annual limitation on cost sharing for the standard plan (as defined at 45 CFR 156.400), or, at the QHP issuer's election, on a policy by policy basis, the amount calculated pursuant to the standard methodology. (The option to use the standard methodology here allows issuers to recoup cost-sharing reductions provided to enrollees who incurred a significant amount of services from out-of-network providers for which enrollee cost sharing was payable even after reaching the annual limitation on cost sharing.)

The Simplified Methodology for HMO-like Plans⁴²

Calculation of Parameters

The effective cost-sharing parameters below are for HMO-like plans or plans with HMO-like characteristics in certain specialties, for example when standard plans have a capitated model for transplant care. Issuers must follow the process provided at 45 CFR 156.430(c)(4)(vi) to calculate sets of parameters when more than 80 percent of a plan's total allowed costs for EHB is <u>not subject</u> to a deductible. Use the identical Steps 1 and 2 as described above for the simplified methodology on page 15 to determine how many sets of subgroups of effective cost-sharing parameters to calculate, and confirm whether for each subgroup, more than 80 percent of the plan's total EHB is not subject to a deductible. Then:

- **Step 3:** Calculate parameters for the standard plan. Issuers of HMO-like plans calculate only two parameters because for each subgroup of an HMO-like plan, the average deductible, the effective non-deductible cost sharing, and the effective deductible will each equal zero, and the effective pre-deductible coinsurance rate is the same as the effective post-deductible insurance rate.
- Step 4: After calculating parameters, issuers must verify that each standard plan subgroup contains at least 12,000 member months in the standard plan in and out of the Exchange. Unlike other plan designs, HMO-like plans in which more than 80 percent of total allowed costs for EHB is <u>not subject</u> to a deductible are not required to meet the standard for claims above the effective

⁴² For the purpose of cost-sharing reduction reconciliation, an HMO-like plan is a plan or a provider pay arrangement within a plan in which 80 percent or more of total allowed costs for essential health benefits is <u>not subject</u> to a deductible.

deductible and below the annual limitation, since most claims will be at or near the annual limitation. Plans with insufficient member months in one or more subgroup must use the alternate simplified actuarial value methodology.

• Step 5: <u>Select the CMS formula (A, B, and/or C) appropriate to the total claims of each and every</u> <u>subgroup in a policy. Use the appropriate formula to calculate for each policy subgroup</u> that requires separate parameters the amount enrollees in the cost-sharing variation would have paid in the standard HMO plan. The value of cost-sharing reductions provided by the issuer is equal to the sum of amounts calculated for each subgroup on the policy, minus the cost sharing that the enrollee actually paid under the plan variation. *Issuers of HMO-like plans use Formulas A and C in these calculations.* See formulas on page 18.

Calculations for HMO-like Plans:

Average deductible = 0

Effective deductible = 0

Effective non-deductible = 0

Effective (pre and) post-deductible coinsurance rate = *Calculate the effective pre- and post-deductible insurance rate using all standard plan policies for the subgroup with associated cost sharing for EHB that is less than the annual limitation on cost sharing.*

The coinsurance rate(s) is equal to (=) the proportion of the total allowed costs for EHB under the standard plan for the benefit year incurred for standard plan enrollees and payable as cost sharing (including cost sharing payable through a deductible).

Effective Claims Ceiling

<u>The effective claims ceiling</u> is the same as for non-HMO plans; that is, the estimated average amount of total allowed cost for EHB for a policy that results in enrollee cost sharing that <u>meets</u> the annual limitation on cost sharing. The calculation is provided in the formula below.

```
Effective claims ceiling =

The Effective Deductible +

Annual limitation on cost sharing — average deductible

- Effective non-deductible cost sharing

Effective post-deductible coinsurance rate
```

Formulas to Calculate Value of Cost Sharing in the Standard Plan for HMO-like Plans

Calculate the value of cost-sharing reductions provided by applying the effective cost-sharing parameters of the standard plan to the total allowed costs for EHB for the plan variation policy.

HMO-like plans use two of three formulas provided in the simplified methodology to calculate the cost sharing enrollees would have paid in the standard plan. For each policy in a plan variation, use the formula appropriate to the claims set to calculate the value of cost-sharing reductions provided.

For plan variation policies with total allowed costs for EHB for the benefit year that are **less than the effective claims ceiling,** use **Formula A** to calculate the amount the enrollees in the applicable subgroup would have paid under the standard plan.

• The amount that the enrollees would have paid under the standard plan is equal to the total allowed cost for EHB under the policy for the benefit year multiplied by the effective predeductible coinsurance rate.

For plan variation policies with total allowed costs for EHB for the benefit year that are **greater than or equal to the effective claims ceiling,** use **Formula C** to calculate the amount the enrollees in the applicable subgroup would have paid under the standard plan:

• The amount that the enrollees would have paid under the standard plan is equal to the annual limitation on cost sharing for the standard plan (as defined at 45 CFR 156.400, the particular standard plan's annual limitation), or, at the QHP issuer's election, on a policy by policy basis, the amount calculated pursuant to the standard methodology. (The option to use the standard methodology here allows issuers to recoup cost-sharing reductions provided to enrollees who incurred a significant amount of services from out-of-network providers for which enrollee cost sharing was payable even after reaching the annual limitation on cost sharing.)

Simplified Actuarial Value Methodology (AV method)

Issuers that selected the simplified methodology and whose standard plans lack sufficient enrollment to provide a credible estimate of average claims data must use a methodology derived from the standard plan actuarial value (from the Actuarial Value calculator) to estimate cost sharing under the standard plan. This methodology requires issuers to compare the annual limitation on cost sharing for the standard plan to total allowed EHB claims for the policy to determine the actual amount of CSR provided. (As discussed in, "Using the Simplified Methodology," above, issuers must subtract the amount an enrollee paid from the amount the enrollee paid in the standard plan, here calculated according to the AV method, to obtain CSR provided.)

Under CFR 156.430(c)(4)(v), the amount enrollees in a plan variation policy would pay under the standard plan is <u>the lesser of</u> the annual limitation on cost sharing for the standard plan, or the product of (x) one minus the standard plan's actuarial value, as calculated under 45 CFR 156.135, and (y) the total allowed cost for EHB. The calculation is provided in the formula below.

AV Method Standard Plan Cost Sharing =

The lesser of:

The Annual Limitation of Cost Sharing for the Standard Plan, or,

 $\{(1-AV) * actual allowed cost for EHB for the benefit year$

When using this methodology, please note:

- The total allowed costs for EHB include cost-sharing reductions provided for covered out-ofnetwork EHB.
- Actuarial value as calculated under 45 CFR 156.135(b)(4), does not include out-of-network costs.
- Issuers must use the in-network annual limitation on cost sharing when a standard plan has separate in-network and out-of-network limitations on cost sharing.
- Issuers must use the other than self-only annual limitation on cost sharing for the standard plan for family plans with embedded individual limits.
- In situations where the standard plan cost sharing is less than the cost-sharing reduction amount paid by the enrollee, issuers should enter a negative number at the policy level. As discussed in the Program Integrity Rule (78 FR 65073, October 30, 2013) in the rare event that the simplified actuarial value methodology calculation of what enrollees would have paid in the standard plan suggests a negative amount of cost-sharing reductions were provided to all members across a plan variation, CMS will not subtract that amount from advance payments for cost-sharing reductions.

Reporting Requirements

Under 45 CFR 156.430(c)(1)(i)-(iii), *Submission of actual amounts, issuers using any methodology are required to report to CMS, for each policy for the benefit year, the total allowed costs for essential health benefits charged for the policy for the benefit year, broken down by the amount the issuer paid, the amount the enrollee paid, and the amount enrollee(s) would have paid for the same benefits under the standard plan without cost-sharing reductions.*

The processes above provide issuers with dollar amounts they need to establish claims costs for costsharing reduction variation plan policies.

Description of reporting vehicles

As discussed in the data collection for cost-sharing reduction reconciliation approved under OMB control number 0938-1266, CMS requires issuers to report CSR reconciliation calculation amounts in an electronic file via the CMS Electronic File Transfer (EFT) system. Technical specifications of this file will be provided separately. The structure of the file and order of elements is as follows:

<u>Issuer Summary Information</u>: Aggregate amounts of EHB claims, amounts paid by policy holders, the issuer, and actual CSR provided for all QHPs under this issuer.

Plan and Policy Information:

- For each plan, a summary, followed by reports for each policy (indicated by Exchange Subscriber ID) under this plan.
- Issuers should list all QHPs even if there are no policies for that QHP (enter zero for amounts).
- Issuers using the AV method must report the actuarial value of each standard plan.

CMS requires issuers to complete Attestation Forms listed in the Appendix, as appropriate, for each benefit year, and to upload or email attestations on the same timeline for submitting data elements. Instructions for submitting attestations are provided on each Attestation Form. Issuers would provide the following attestations:

- Attestation A: EHB for which Federal cost-sharing reductions are permitted, or-
- Attestation B: For issuers that meet the regulatory criteria to estimate EHB, an estimate of EHB for which Federal cost-sharing reductions are permitted;
- Attestation C: Effective cost-sharing parameters calculated for the simplified methodology, if applicable. Issuers using the AV method exclusively do not complete this form;
- Attestation D: Cost-sharing reduction amounts submitted for 2014 medical loss ratio and risk corridors programs; required for issuers that submitted certified estimates of cost-sharing reductions. Issuers that submitted their advance CSR payment amount in their 2014 MLR and risk corridors report do not complete this form.

Data elements

Issuer Summary Information

- **RECORD CODE:** Record code at the issuer level is always 01.
- **TRADING PARTNER ID**: The EDI Trading Partner number assigned.
- **ISSUER STATE CODE**: Enter the 2-letter state code for issuer's state of licensure.
- **HIOS ID**: The five-digit Health Insurance Oversight System (HIOS)–generated Issuer ID number.
- **ISSUER EXTRACT DATE**: Date information extracted by issuer.
- **ISSUER EXTRACT TIME**: Time information extracted by issuer.
- **BENEFIT YEAR**: The calendar benefit year (January to December).
- TOTAL NUMBER OF CSR VARIANT PLANS UNDER THIS QHP HIOS ID: Total count of plan variations for the QHP issuer under this HIOS ID.
- **TOTAL CSR AMOUNT**: Total CSR amount provided by this QHP issuer to enrollees in all plan variations.
- CSR AMOUNT ADVANCED TO THE ISSUER BY THE FEDERAL GOVERNMENT: Amount the issuer shows received from the federal government for the benefit year January 1 to December 31. Issuers should include retroactive adjustments to advance payments for the applicable benefit year that were made after the close of the benefit year but before or by April 30, 2016.
- **RECONCILIATION METHODOLOGY**: The methodology standard or simplified previously selected by the issuer or, if applicable, the acquired issuer. Issuers using the simplified methodology must select the simplified actuarial value methodology if they are using the AV method exclusively.

- **ACQUISITION:** Y or N. Has the issuer HIOS ID filing this reconciliation report been acquired by another issuer in the applicable benefit year?
- ACQUIRING ISSUER: HIOS ID of the acquiring issuer.
- ACQUISITION EFFECTIVE DATE: Date the acquisition was final.
- **MERGER:** Y or N. Has the issuer HIOS ID filing this reconciliation report merged with another issuer in the applicable benefit year?
- **MERGER ISSUER:** HIOS ID of the other issuer(s) party in the merger.
- MERGER EFFECTIVE DATE: Date the merger was final.
- **TECHNICAL POINT OF CONTACT First Name:** First name of the issuer's technical point of contact
- **TECHNICAL POINT OF CONTACT Last Name:** Last name of the issuer's technical point of contact
- **TECHNICAL POINT OF CONTACT Email address:** Email address of the issuer's technical point of contact
- **TECHNICAL POINT OF CONTACT Organization:** Organization of the issuer's technical point of contact
- **TECHNICAL POINT OF CONTACT Phone Number:** Phone number of the issuer's technical point of contact
- **BUSINESS POINT OF CONTACT First Name:** First name of the issuer's business point of contact
- **BUSINESS POINT OF CONTACT Last Name:** Last name of the issuer's business point of contact
- **BUSINESS POINT OF CONTACT Email Address:** Email of the issuer's business point of contact
- **BUSINESS POINT OF CONTACT Organization:** Organization of the issuer's business point of contact
- **BUSINESS POINT OF CONTACT Phone Number:** Phone number of the issuer's business point of contact

Plan and Policy Information

Plan Information

- **RECORD CODE:** Record code at the plan level is always 02.
- **QHP PLAN ID:** The 16-digit HIOS-generated qualified health plan identification number. This includes the 14-digit standard plan ID plus the 2-digit variant ID.
- **TOTAL NUMBER OF EXCHANGE SUBCRIBER IDS IN THIS PLAN**: Enter the total count of unique Exchange subscriber IDs in this plan variation for the benefit year.
- **TOTAL ALLOWED COSTS FOR EHB**: Aggregate total allowed costs for essential health benefits for all enrollees in this plan. (See, "Determination of Total Allowed Essential Health Benefits in 2014 and 2015 benefit years," page 7, above). For **Formula B** of the simplified methodology only, this means total allowed costs for EHB, <u>subject to a deductible for the policy</u>.

Issuers, including issuers of capitated plans, may use plan-specific percentage estimates of non-EHB claims submitted on the Uniform Rate Review Template (URRT) or any other reasonable method to determine total allowed costs for EHB.

- TOTAL ACTUAL AMOUNT THE ISSUER PAID FOR EHB: The amount the issuer paid providers for EHB for all services to enrollees in this plan. This includes cost-sharing reduction reimbursement amounts to fee-for-service providers to the extent the issuer reimbursed fee-for-service providers. Issuers that provide for essential health benefits on a partially or fully capitated basis should enter all amounts paid by the issuer for those services. This value does not include enrollee liability.
- **TOTAL ACTUAL AMOUNT PAID FOR EHB BY ENROLLEES**: Total amount all enrollees in this plan paid (or are liable for) in cost sharing for all EHB services.
- TOTAL ACTUAL AMOUNT FOR EHB ENROLLEES WOULD HAVE PAID IN THE STANDARD PLAN: The amount the enrollee(s) would have paid for the same claims had he/she/they been enrolled in the standard plan without cost-sharing reductions. *For the standard methodology*, dollar amounts entered here must be calculated in accordance with HHS guidance on re-adjudication of claims. Issuers should first equate all claims to zero and adjudicate claims as if the enrollee had been in the standard plan from the beginning of the year. (See discussion of claims re-adjudication on page 9, above.) *For the simplified methodology*, dollar amounts entered here must be calculated in accord with 45 CFR 156.430(c)(4).
- **TOTAL VALUE OF CSR PROVIDED**: The total amount all enrollees would have paid under the standard plan, minus the amount the enrollees did pay under the applicable plan variation (and reimbursed to fee-for-service providers, if applicable.) This is the amount that will be subtracted from payment for cost-sharing reductions to the issuer for the benefit year.

Policy Information

- **RECORD CODE:** Record code at the policy level is always 03.
- **EXCHANGE ASSIGNED SUBSCRIBER ID:** The subscriber identification number assigned by the Exchange. This information should be submitted by FFM and SBM issuers.
- PLAN BENEFIT START DATE: First date subscriber enrolled in this plan variation.
- PLAN BENEFIT END DATE: Last date subscriber enrollment in this plan variation ended.
- **SELF ONLY/OTHER THAN SELF-ONLY**: For the simplified and simplified actuarial value methodology only, report whether coverage under this policy is self only, or other than self-only.
- ANNUAL LIMITATION ON COST SHARING FOR THE STANDARD PLAN: This is the annual limitation on cost sharing for the standard plan associated with this plan variation as reported to CMS for plan certification for the applicable benefit year. Required for the simplified and simplified actuarial value methodology only.
- ACTUARIAL VALUE of the STANDARD PLAN: This is the actuarial value of the standard plan associated with this plan variation as reported to CMS for plan certification for the applicable benefit year. Required for the simplified actuarial value methodology only.
- TOTAL ALLOWED COSTS FOR EHB: Total allowed costs for essential health benefits incurred by the enrollee(s) on this policy. (See, "Determination of Total Allowed Essential Health Benefits in 2014 and 2015 benefit years," page 7, above). For Formula B of the simplified methodology only, this means total allowed costs for EHB, <u>subject to a deductible for the policy</u>. Issuers, including issuers of capitated plans, may use plan-specific percentage estimates of non-EHB claims submitted on the Uniform Rate Review Template (URRT) or any other reasonable method to determine total allowed costs for EHB.

- ACTUAL AMOUNT THE ISSUER PAID FOR EHB: This is the total dollar amount the issuer paid to providers for all EHB services to enrollees on this policy. This includes cost-sharing reduction reimbursement amounts to fee-for-service providers to the extent the issuer reimbursed fee-for-service providers. Issuers that provide for essential health benefits on a partially or fully capitated basis should enter all amounts paid by the issuer for those services. This value does not include enrollee liability.
- ACTUAL AMOUNT THE ENROLLEE(S) PAID FOR EHB: The amount all enrollees on this policy paid (or are liable for) in cost sharing for all EHB services.
- ACTUAL AMOUNT THE ENROLLEE(S) WOULD HAVE PAID FOR EHB UNDER THE STANDARD PLAN: The amount the enrollee(s) would have paid for the same EHB claims had he/she/they been enrolled in the standard plan without cost-sharing reductions. *For the standard methodology*, dollar amounts entered here must be calculated in accordance with HHS guidance on re-adjudication of claims. Issuers should first equate all claims to zero and adjudicate claims as if the enrollee had been in the standard plan from the beginning of the year. (See discussion of claims re-adjudication on page 9, above.) *For the simplified methodology*, dollar amounts entered here must be calculated in accord with CFR 156.430(c)(4).
- **CSR PROVIDED:** The CSR amount is the amount enrollees would have paid under the standard plan, minus the amount the enrollees did pay under the applicable plan variation (and reimbursed to fee-for service providers, if applicable.) This is the amount that will be subtracted from payment for cost-sharing reductions to the issuer for the benefit year. *For the simplified actuarial value methodology*, CSR provided is the amount subtracted from the lesser of the annual limitation on cost-sharing for the standard plan or the product of (x) one minus the standard plan's actuarial value, as calculated under 45 CFR 156.135, and (y) the total allowed costs for EHB. . *For the simplified methodology*, CSR provided is the sum of CSR amounts provided for all subgroups on this policy; for example, if a policy has separate medical and pharmaceutical parameters, actual CSR provided must be calculated separately and added together.
- **QHP PLAN ID:** The 16-digit HIOS-generated qualified health plan identification number. This includes the 14-digit standard plan ID plus the 2-digit variant ID.

Data Elements for the Simplified Methodology Effective Parameters Report⁴³

Issuers using the simplified methodology, including issuers of HMO-like plans, must list all standard plan subgroups and then report the effective parameters calculated for standard plan subgroups associated with each plan variation subgroup with claims sets in the plan variation, as appropriate. Issuers should use Attestation Form C to report effective parameters and to attest that the issuer applied the correct parameters and correct formula for each subgroup on the policy. Issuers using the AV methodology exclusively do not submit Attestation C.

Payment

Payments to issuers of estimated monthly amounts began in January 2014. CMS will reconcile payments made to issuers according to the CMS formula for payments, as appropriate, for the particular benefit year, as provided under 45 CFR 156.430(d).

⁴³ <u>Note:</u> This information is not required for issuers using the simplified actuarial value methodology. Such issuers should not report any effective parameters calculations they may have performed to determine whether to use the AV method and instead, they should report only the results of the AV method calculation.

<u>Timing of payments and charges</u>: CMS expects to issue a report showing cost-sharing reduction reconciliation payments and charges separately for each benefit year by June 30, 2016. As provided under 45 CFR 156.430(e), an issuer will be reimbursed any amounts necessary to reflect the CSR provided or, as appropriate, the issuer will be charged for excess amounts paid to it. Charges are subject to netting as appropriate in the next closest monthly payment cycle under 45 CFR 156.1215(b). CMS recognizes that in this first year of reconciliation, a few issuers may not have fully anticipated the results of the reconciliation, and could be charged amounts they did not fully expect and cannot immediately pay. In such an event, if circumstances warrant, CMS is willing to work with the issuer on repayment (but would require that the full amount of these charges eventually be paid) consistent with applicable law.

Appeals

Under 45 CFR 156.1220(a)(3)(v), issuers have 30 calendar days following the date of the notification provided by HHS of the cost-sharing reduction reconciliation amount to request a reconsideration to contest a processing error by HHS, HHS's incorrect application of the relevant methodology, or HHS's mathematical error of the amount to be paid for cost-sharing reductions for a benefit year. For further information on the scope of an appeal, see 45 CFR 156.1200.

Audit and Retention of Records

Under 45 CFR 156.480, issuers are required to adhere to, and ensure that any relevant delegated entities and downstream entities adhere to, the standards set forth in §156.705 concerning maintenance of documents and records, whether paper, electronic, or in other media, by issuers offering QHPs in a Federally-facilitated Exchange, in connection with the advance payment of cost-sharing reductions and premium tax credits.

Issuers must submit to CMS summary statistics on the administration of cost-sharing reduction program, including failure to adhere to any standards set forth under §156.410(a) through (d), §156.425(a) through (b), and §156.460(a) through (c) as required under CFR 156.480 (b). CMS intends to provide instruction on that data submission and seek OMB data collection approval, if applicable, at a later date.

Additionally, as provided under 156.480(c), issuers that offer a QHP in the individual market through an Exchange are subject to audit by HHS or its designee to assess compliance with the relevant requirements regarding cost-sharing reductions.⁴⁴

⁴⁴ The good faith compliance provision set forth at 45 CFR 156.800(c) for calendar years 2014 and 2015 does not apply to data submitted in the 2016 reporting cycle, even if data submitted is related to coverage provided in the 2015 benefit year (80 FR10843). However, in all our enforcement actions including the authority to impose civil money penalties on issuers that fail to comply with standards for the cost-sharing reduction portion of advance payments in Subpart E, including 45 CFR 156.430, CMS will continue to take into account all facts and circumstances, including the reasonable good faith action of issuers, and that this is the first year of CSR reconciliation.

Definitions

<u>Annual limitation on cost sharing</u> means the annual in-network dollar limit on cost sharing required to be paid by an enrollee that is established by a particular qualified health plan.

<u>Associated standard plan</u> means the standard plan for which a QHP issuer has issued a cost-sharing reduction variation as required by 45 CFR 156.420. The standard plan and plan variations' benefits and cost-sharing structures are identical, but out-of-pocket spending under the standard plan is not reduced.

<u>Cost sharing</u> means any expenditure required by or on behalf of an enrollee with respect to essential health benefits; such term includes deductibles, coinsurance, copayments, or similar charges, but exclude premiums, balance billing amounts for non-network providers, and spending for non-covered services.

<u>Cost-sharing reductions</u> means reductions in cost sharing for an eligible individual enrolled in a silver level plan in the Exchange or for an individual who is an Indian enrolled in a QHP in the Exchange.

Enrollee means a qualified individual or qualified employee enrolled in a QHP.

<u>Essential health benefits package or EHB package</u> means the scope of covered benefits and associated limits of a health plan offered by an issuer that provides at least the ten statutory categories of benefits, as described in §156.110(a) of this subchapter; provides the benefits in the manner described in §156.115 of this subchapter; limits cost sharing for such coverage as described in §156.130; and subject to offering catastrophic plans as described in section 1302(e) of the Affordable Care Act, provides distinct levels of coverage as described in §156.140 of this subchapter.

<u>HMO-like plan</u>: For the purposes of cost-sharing reduction reconciliation, a plan or a provider pay arrangement within a plan in which 80 percent or more of total allowed costs for essential health benefits is <u>not subject</u> to a deductible.

<u>Percentage of the total allowed costs of benefits</u> means the anticipated covered medical spending for EHB coverage (as defined in §156.110(a) of this subchapter) paid by a health plan for a standard population, computed in accordance with the plan's cost-sharing, divided by the total anticipated allowed charges for EHB coverage provided to a standard population, and expressed as a percentage.

<u>Plan variation</u> means a zero cost sharing plan variation, a limited cost sharing plan variation, or a silver plan variation as provided for in 45 CFR 156.420.

<u>Standard plan</u> means a QHP offered at one of the four levels of coverage, defined at §156.140, with an annual limitation on cost sharing that conforms to the requirements of §156.130(a). A standard plan at the bronze, silver, gold, or platinum level of coverage is referred to as a standard bronze plan, a standard silver plan, a standard gold plan, and a standard platinum plan, respectively.

ATTESTATION FORM A: Allowed Costs for Essential Health Benefits

Issuers must attest that cost-sharing reduction amounts provided to enrollees and submitted for reimbursement represent only cost sharing for essential health benefits for which Federal reimbursement is permitted, (in the case of fee-for-service providers, these amounts must have been passed through by the issuer to such providers, pursuant to 45 CFR 156.430(c)(5).)⁴⁵ NOTE: Issuers that meet the regulatory criteria to estimate essential health benefits must use Form B.

Instructions: Issuer must upload a signed copy of this form to an EFT folder by April 30, 2016. Signatures may simply be typed in the form. Please submit a separate attestation for each benefit year CSR payment was received.

Benefit year:

HIOS Issuer ID⁴⁶

I certify in my capacity as actuary (or authorized delegate of actuary) of [(Issuer Name)] as indicated below:

 I have reviewed the information on cost-sharing reduction amounts provided as calculated under the Standard or Simplified Methodology, as applicable, and submitted to the Centers for Medicare & Medicaid Services (CMS). I further certify that to the best of my knowledge, information, and belief, the information provided is accurate and that cost-sharing reduction amounts represent only cost-sharing reductions paid for essential health benefits for which Federal reimbursement is permitted, as described in Section 1303 of the Affordable Care Act, (in

⁴⁵ See 45 CFR 156.430(c)(5) *Reimbursement of providers*. In the case of a benefit for which the QHP issuer compensates an applicable provider in whole or in part on a fee-for-service basis, allowed costs associated with the benefit may be included in the calculation of the amount that an enrollee(s) would have paid under the standard plan without cost-sharing reductions only to the extent the amount was either payable by the enrollee(s) as cost sharing under the plan variation or was reimbursed to the provider by the QHP issuer.

⁴⁶ The five-digit Health Insurance Oversight System (HIOS)-generated issuer ID number

the case of fee-for-service providers, these amounts must have been passed through by the issuer to such providers, pursuant to 45 CFR 156.430(c)(5). I understand the information included in this submission is the basis for calculating cost-sharing reduction amounts provided by my organization to eligible enrollees.

Name of the Person Completing this form (Print or Type): Click here to enter text

Title: Click here to enter text

Organization: Click here to enter text

Telephone: Click here to enter text

Email Address: Click here to enter text

Signature: _____

Date: Click here to enter text

ATTESTATION FORM B: Estimate of Allowed Costs for Essential Health Benefits

Issuers that estimate total allowed essential health benefits as allowed under 45 CFR 156.430(c)(2)(i)(A)-(B) must submit this form. Attestation must be provided for each plan for which the issuer uses the planspecific percentage estimate of non-essential health benefit claims submitted on the Uniform Rate Review Template for the corresponding benefit year to calculate claims amounts attributable to essential health benefits. An issuer using this procedure is required to do so for all plan variations for which the criteria below are met, and must list each plan on this attestation.

Instructions: Issuer must upload a signed copy of this form to an EFT folder by April 30, 2016. Signatures may simply be typed in the form. Please submit a separate attestation for each benefit year CSR payment was received.

Benefit year: _____

HIOS Issuer ID⁴⁷

Qualified Health Plan HIOS ID(s) 48_____

(List all QHPs for which the issuer has estimated the percentage of essential health benefits for the purpose of calculating cost sharing reductions provided.)

I certify in my capacity as actuary (or authorized delegate of actuary) of [(Issuer Name)] as indicated below:

⁴⁷ The five-digit Health Insurance Oversight System (HIOS)-generated issuer ID number

⁴⁸ The 16-digit HIOS-generated qualified health plan identification number

- I have reviewed the information on cost-sharing reduction amounts provided as calculated under the Standard or Simplified Methodology, as applicable, and submitted to the Centers for Medicare & Medicaid Services (CMS). I further certify that to the best of my knowledge, information, and belief, the information provided is accurate and that cost-sharing reduction amounts represent only cost-sharing reductions paid for essential health benefits for which Federal reimbursement is permitted, as described in Section 1303 of the Affordable Care Act, (in the case of fee-for-service providers, these amounts must have been passed through by the issuer to such providers, pursuant to 45 CFR 156.430(c)(5).
- I also certify that to the best of my knowledge, information, and belief, that (insert issuer name) has met the regulatory standards necessary to be able to calculate claims amounts attributable to essential health benefits for the purpose of cost-sharing reduction reconciliation using the plan-specific percentage estimate of non-essential health benefit claims submitted on the Uniform Rate Review Template for the corresponding benefit year, as allowed under 156.430(c)(2)(i)(A)-(B).
- Specifically, I certify to the best of my knowledge, information, and belief that a) the nonessential health benefit percentage estimate of total allowed costs for essential health benefits for (insert issuer name) is less than 2 percent; and b) out-of-pocket expenses for non-EHB benefits are included in the calculation of amounts subject to a deductible or annual limitation on cost sharing, but copayments and coinsurance rates for non-EHB benefits are not reduced under the plan variation.⁴⁹ I understand that the information included in this submission is the basis for calculating cost-sharing reduction amounts provided by my organization to eligible enrollees.

Name of the Person Completing this form (Print or Type): Click here to enter text

Title: Click here to enter text

Organization: Click here to enter text

Telephone: Click here to enter text

Email Address: Click here to enter text

Signature: _____

Date: Click here to enter text

⁴⁹ 45 CFR 156.430(c)(2)(i) For reconciliation of cost-sharing reduction amounts advanced for the 2014 and 2015 benefit years, an issuer of a QHP using the standard or simplified methodology may calculate claims amounts attributable to EHB, including cost sharing amounts attributable to EHB, by reducing total claims amounts by the plan-specific percentage estimate of non-essential health benefit claims submitted on the Uniform Rate Review Template for the corresponding benefit year, if the following conditions are met: (A) The non-essential health benefits percentage estimate is less than 2 percent; and (B) Out-of-pocket expenses for non-EHB benefits are included in the calculation of amounts subject to a deductible or annual limitation on cost sharing, but copayments and coinsurance rates on non-EHB benefits are not reduced under the plan variation.

ATTESTATION FORM C: Simplified Methodology Effective Parameters and Formulas

ATTESTATION

Issuers using the simplified methodology must submit data for each standard plan with claims in the corresponding plan variation and attest to the accuracy of the effective cost-sharing parameters calculated for each standard plan and the formulas used in establishing cost-sharing reductions provided.

Actuarial attestation must include a written description by a member of the American Academy of Actuaries in accordance with generally accepted actuarial principles and methodologies of how the issuer calculated the effective parameters for each applicable subgroup of a standard plan, for all plan variations with claims sets for which the issuer provided cost-sharing reductions. (Issuers should provide descriptions of individual standard plan calculations on "Simplified Method Effective Parameters" forms accompanying this attestation signature page.)

Instructions: Issuer must upload a signed copy of this form along with effective parameters reports for each standard plan to an EFT folder by April 30, 2016. Signatures may simply be typed in this form. Please submit a separate attestation and applicable effective parameters forms for each benefit year costsharing reduction payments were received.

Benefit Year _____

HIOS Issuer ID⁵⁰

I certify in my capacity as actuary (or authorized delegate of actuary) of [(Issuer Name)] as indicated below:

I have reviewed the information on each Simplified Methodology Effective Parameters Report submitted to the Centers for Medicare & Medicaid Services (CMS) for each standard plan with claims in the corresponding plan variation. I further certify that to the best of my knowledge, information, and belief, the information provided is accurate and that the effective parameters listed for each standard plan are calculated according to the methodology provided at 45 CFR 156.430. I certify that effective parameters have been calculated for all subgroups in each standard plan associated with plan variation subgroups for which this issuer has provided cost-sharing reductions. I certify that for each policy in each plan variation, (insert issuer name) has selected the CMS formula (A, B, and C) appropriate to each policy

⁵⁰ The five-digit Health Insurance Oversight System (HIOS)-generated issuer ID number

subgroup claims set and applied the appropriate effective parameters to calculate cost-sharing reductions provided for that policy.

I understand the information included in this submission is the basis for calculating cost-sharing reduction amounts provided by my organization to eligible enrollees.

Name of the Person Completing this form (Print or Type): Click here to enter text

Title: Click here to enter text

Organization: Click here to enter text

Telephone: Click here to enter text

Email Address: <u>Click here to enter text</u>

Signature: _____

Simplified Methodology Effective Parameters Report

Complete one form for each standard plan with claims in the associated plan variation. All issuers must provide a written description and list all subgroups. Fully capitated plans and fee-for-service plans with some capitated pay arrangements for certain subgroups, such as medical other than self-only, should provide parameters in the section of this form that applies to "HMO-like plans or plans with HMO-like payment arrangements."

Qualified Health Plan HIOS ID(s) ⁵¹_____

Benefit Year _____

HIOS Issuer ID⁵²

For each standard plan, provide written description here: (Describe the subgroups and how the issuer calculated effective parameters).

For each standard plan, report all subgroups:

⁵¹ The 16-digit HIOS-generated qualified health plan identification number

⁵² The five-digit Health Insurance Oversight System (HIOS)-generated issuer ID number

PLAN SUBGROUPS with claims sets <80% of total allowed costs for	Check or enter Yes
essential health benefits under the standard plan are not subject to the	for all that apply
deductible	
Individual Medical	
Individual Pharmacy	
Individual Medical Pharmacy combined	
Enrollment Group Medical	
Enrollment Group Pharmacy	
Enrollment Group Medical Pharmacy combined	

For each standard plan, list Effective Parameters for each subgroup with claims sets in the corresponding Plan Variation.

PLAN SUBGROUP 1: Individual Medical <80% of total allowed costs for medical essential health benefits under the standard plan are not subject to	EFFECTIVE PARAMETERS
the deductible	
Average Deductible:	
Effective Deductible:	
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective non-deductible cost-sharing:	
Effective claims ceiling:	
PLAN SUBGROUP 2: Individual Pharmacy	EFFECTIVE PARAMETERS
<80% of total allowed costs for pharmacy	
essential health benefits under the standard plan	
are not subject to the deductible	
Average Deductible:	
Effective Deductible:	
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective non-deductible cost-sharing:	
Effective claims ceiling:	

PLAN SUBGROUP 3: Individual Medical & Pharmacy Combined <80% of total allowed costs for combined essential health benefits under the standard plan are not subject to the deductible	EFFECTIVE PARAMETERS
Average Deductible:	
Effective Deductible:	
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective non-deductible cost-sharing:	
Effective claims ceiling:	

PLAN SUBGROUP 4: Enrollment Group Medical <80% of total allowed costs for medical essential health benefits under the standard plan are not subject to the deductible	EFFECTIVE PARAMETERS
Average Deductible:	
Effective Deductible:	
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective non-deductible cost-sharing:	
Effective claims ceiling:	

PLAN SUBGROUP 5: Enrollment Group Pharmacy <80% of total allowed costs for pharmacy essential health benefits under the standard plan are not subject to the deductible	EFFECTIVE PARAMETERS
Average Deductible:	
Effective Deductible:	
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective non-deductible cost-sharing:	
Effective claims ceiling:	

PLAN SUBGROUP 6: Enrollment Group Medical & Pharmacy Combined <80% of total allowed costs for combined essential health benefits under the standard plan are not subject to the deductible	EFFECTIVE PARAMETERS
Average Deductible:	
Effective Deductible:	
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective non-deductible cost-sharing:	
Effective claims ceiling:	

HMO-like plans or plans with HMO-like payment arrangements

Fully capitated plans or plans with some HMO-like payment arrangements list subgroups and report Effective Parameters for each subgroup with claims sets in the corresponding Plan Variation here, as applicable.

PLAN SUBGROUPS with claims sets >80% of total allowed costs for	Check or enter Yes
essential health benefits under the standard plan are not subject to the	for all that apply
deductible	
Individual Medical	
Individual Pharmacy	
Individual Medical Pharmacy combined	
Enrollment Group Medical	
Enrollment Group Pharmacy	
Enrollment Group Medical Pharmacy combined	

PLAN SUBGROUP 1: Individual Medical >80%	EFFECTIVE PARAMETERS
of total allowed costs for medical essential health	
benefits under the standard plan are not subject to	
the deductible	
Effective Pre-deductible Coinsurance Rate: *	
Effective Post-deductible Coinsurance Rate:	
Effective claims ceiling:	
*Due and most deductible estimation and a most of and	

*Pre and post-deductible coinsurance rates are equal

PLAN SUBGROUP 2: Individual Pharmacy >80% of total allowed costs for pharmacy essential health benefits under the standard plan are not subject to the deductible	EFFECTIVE PARAMETERS
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective claims ceiling:	

PLAN SUBGROUP 3: Individual Medical & Pharmacy combined >80% of total allowed costs for combined essential health benefits under the standard plan are not subject to the deductible	EFFECTIVE PARAMETERS
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective claims ceiling:	

PLAN SUBGROUP 4: Enrollment Group Medical >80% of total allowed costs for medical essential health benefits under the standard plan are not subject to the deductible	EFFECTIVE PARAMETERS
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective claims ceiling:	

PLAN SUBGROUP 5: Enrollment Group Pharmacy >80% of total allowed costs for pharmacy essential health benefits under the standard plan are not subject to the deductible	EFFECTIVE PARAMETERS
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective claims ceiling:	

PLAN SUBGROUP 6: Enrollment Group Medical & Pharmacy combined >80% of total allowed costs for combined essential health benefits under the standard plan are not subject to the deductible	EFFECTIVE PARAMETERS
Effective Pre-deductible Coinsurance Rate:	
Effective Post-deductible Coinsurance Rate:	
Effective claims ceiling:	

ATTESTATION FORM D: Cost-Sharing Reduction Amounts Submitted for Medical Loss Ratio and Risk Corridors Programs for the 2014 Benefit Year

This form must be completed by all issuers that submitted a certified estimate for cost-sharing reductions provided for the purpose of risk corridors and medical loss reporting for the 2014 Benefit Year.

Instructions: Issuer must email a signed copy of this form to **CSRreconciliationattestations@cms.hhs.gov** by April 30, 2016. Please put "MLR RC Attestation" in the email subject line. Please note this attestation should not be uploaded to an EFT folder. Signatures may simply be typed in the form.

HIOS ID⁵³

⁵³ The five-digit Health Insurance Oversight System (HIOS)-generated issuer ID number

I certify in my capacity as chief actuary and, I certify in my capacity as chief financial officer, as appropriate, of [(Issuer Name)] as indicated below:

- I have reviewed the value of the estimate of cost-sharing reduction amounts provided in the 2014 benefit year that was used to adjust allowable costs in the 2014 risk corridors calculation and incurred claims in the medical loss ratio calculation and submitted to the Centers for Medicare & Medicaid Services (CMS). The estimate is derived from (*describe the source of the estimate and where it has been submitted, e.g., issuer2014 annual financial statement as submitted to the NAIC; actuarial staff relied on.*
- I further certify that to the best of my knowledge, information, and belief, the estimated value of 2014 CSR provided was the (issuer name's) best estimate at the time it was submitted.
- I understand the estimate of 2014 CSR provided and included in this submission is the basis for calculating amounts to be paid or charged under the 2014 risk corridors and medical loss ratio programs.

Date: _____

Name of the chief financial officer _____

Title

Name of the chief actuary _____

Title_____

Organization: Click here to enter text

Telephone: <u>Click here to enter text</u>

Fax Number: Click here to enter text

Email Address: Click here to enter text

Signature: _____

Chief Financial Officer

Signature _____

Chief Actuary