

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part I: Instructions for questionnaire completion, file naming and saving, and submission.

Part I: Instructions for questionnaire file naming and saving, completion, and submission.

From within your Word processor, please answer all questions in Part I (Instructions and Candidate Details) and Part II (Issue Questionnaire). This questionnaire uses special formatting features: please see the specific instructions below for each type of question.

Question Type: Yes/No and Short Answer

- Please click within the appropriate box to mark your answer for each yes/no question.
- If you wish to add comments to a yes/no question, or if elaboration is requested, you may click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry.
- by adding a paragraph return at the end of the question and typing your comments in the same cell as the question. Use such comments only when clarification is necessary.

Question Type: Select Choice(s), rank choices, etc.

- These begin with a prompt (e.g., “I am a member of the following groups:”) then ask you variously to “select one” or “select all that apply” or “rank from 1 highest to 4 lowest”). If you wish to elaborate, you may click within the gray rectangle directly below the question text (next line, flush-left) to add text.

Question Type: Essay

- Click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry. Please answer the questions at the length you deem sufficient. It is OK if your comments cause tables, etc., to shift pages.

Saving and Naming Your Questionnaire

Please follow the form detailed below exactly. Your questionnaire was downloaded to your computer as a Microsoft Word file (docx) with a generic name that identifies the office for which you are running. After you complete your questionnaire, but before submitting, you must save your questionnaire as a PDF file and give it a new name to which you will append your personal name and the election year as specified below.

General Form:

- If you were running for a suburban mayor’s office, your downloaded file (doc) name would be:
Mayor_SUB_f
- You must save-as a PDF file (.pdf) and replace the “f” part of the downloaded file name with your last and first name and add the election year.
- Use capitals for the first letter of your last and first name and lowercase for the rest.

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

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Specific Example:

- Suburban Mayor candidate Elizabeth Rias would rename the Mayor_SUB_f file to:
Mayor_SUB_RiasElizabeth2019

If you are familiar with file saving routines, you may skip the step-by-step instructions below.

Step-by-Step Instructions for saving as a PDF file and personalizing your questionnaire file name:

1. Open your completed questionnaire in your word processor.
2. From the FILE menu, select "Save a Copy" (or "Save As").
 - 2.1. In the dialogue box that appears, find the pull-down list that shows the file type. It will show .doc or .docx.
 - 2.2. Click on the small triangle within the file-type box and select the "PDF" (.pdf) option from the menu.
 - 2.3. BEFORE selecting the "save" or "export as" option (varies depending on your computer platform set-up), rename your file.
 - 2.4. You will see the generic questionnaire title in a fill-in box (e.g. Mayor_SUB_f) with the first word identifying the office for which you are a candidate and the second indicating the jurisdiction (in the example, Mayor, suburban) followed by an underscore and the letter "f."
 - 2.5. Click on the generic name field to highlight the name.
 - 2.6. Then, click just after the END of the generic title (so that the entire file title is no longer highlighted but the field is active).
 - 2.7. Backspace once to eliminate the "f."
 - 2.8. Type your last name then first name, using appropriate capitals and lower-case letters (no space necessary: e.g., JohnsonJuan).
 - 2.9. Add 2019 (the election year).
 - 2.10. **Your file name should look like this (but with your specific office and name):**
Mayor_SUB_JohnsonJuan2019
3. BEFORE SELECTING "Save" look to be sure you are saving the file to the location you want (if you need to change the location, click on the file path and navigate to the location you wish to save the file (e.g., your desktop, a specific folder, etc.))
4. Make sure you remember this location: this is the location you must navigate to when you attach your file to an e-mail and submit to the IVI-IPO.

Submitting Your Completed Questionnaire to the IVI-IPO

- Your properly named PDF file (see above) completed questionnaire should be attached to an e-mail and sent to: : iviipopac@gmail.com.

Please go to the next page to begin your questionnaire.

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part II: Candidate Contact Information

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Answers to Part II questions with an asterisk will be redacted prior to public distribution.

1.	DATE:	12/11/18
2.	NAME:	Andre Vasquez
3.	WARD:	40
4.	PARTY AFFILIATION:	Democrat
5.	VOTING ADDRESS*:	
6.	MAIN PERSONAL PHONE*:	
7.	BUSINESS PHONE*:	
8.	CAMPAIGN PHONE	872-529-1708
9.	CAMPAIGN FAX:	N/A
10.	PERSONAL EMAIL*:	
11.	CAMPAIGN ADDRESS:	6115 N Ravenswood Ave
12.	CAMPAIGN WEBSITE	andrefor40th.com
13.	CAMPAIGN MANAGER:	Jessica Peters
14.	CAMPAIGN MANAGER PHONE:	872-529-1708
15.	CAMPAIGN MANAGER EMAIL:	jessica@andrefor40th.com

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part III: Candidate Background Information

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2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part III: Candidate Background Information

16.	How many petition signatures were you required to file? 473
17.	How many petition signatures did you file? 2046
18.	Elective or appointive, public or party, offices previously held (<i>including dates</i>). None
19.	Other elective offices for which you have been a candidate. None
20.	What is your primary occupation? AT&T Marketing Area Manager
21.	<p>Briefly list your civic activities of the past ten years.</p> <p>My public service experience has been through organizing. I got seriously involved in organizing around the 2016 Democratic Presidential Primary. I hosted a fundraiser for Bernie Sanders, and immediately began organizing for his campaign. I became the Chair of the Reclaim Chicago North Chapter, leading canvasses, strategy, and establishing community events (popular education workshops, social nights, chapter meetings).</p> <p>As someone who's for CPAC, I wanted to dig deeper by becoming a civilian facilitator for CAPS, facilitating monthly community meetings and meeting with the officers monthly, which helped me get a better understanding for how to talk to various groups on the Northside about CPAC. I've been organizing in my ward around issues like fair election financing, a graduated state income tax, and an end to mass incarceration. I have organized neighbors in my community through political education events, door to door canvassing year round, and targeted local social media activity.</p>
22.	<p>What experience have you had which will be most helpful to you in the office you seek?</p> <p>First and foremost, I am running for alderman because I understand the life of everyday Chicagoans. I was priced out of 5 neighborhoods and attended 4 different CPS schools. I worked my way up from an in-store salesperson (and union member) to a manager in charge of a regional sales operation. I have political organizing experience, experience managing employees, and experiencing working within a large bureaucracy. But what I think will be most helpful in my governance is to know what it is like to struggle in Chicago. I am committed to bringing that experience to City Hall.</p>
23.	<p>Please list any candidates have you supported in past elections and specify your role in each campaign.</p> <p>Bernie Sanders: Hosted a fundraiser and door-to-door canvassing Daniel Biss: hosted & lead door-to-door canvassing and phone banking activities Ram Villivalam: hosted & lead door-to-door canvassing and phone banking activities</p>
24.	<p>Which candidate, if any, are you supporting for Mayor?</p> <p>I am not publicly or privately endorsing a candidate for mayor at this time.</p>
25.	<p>Please list all endorsements you have received.</p> <p>Reclaim Chicago Daniel Biss Ram Villivalam</p>

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part III: Candidate Background Information

<p>26.</p>	<p>Who are your top 5 contributors and how much has each contributed to your campaign? Andres Vasquez Sr. (my father) - \$5,600 Gabe Gonzalez -\$5,000 Cathy & Richard Pearlman (my in-laws) Steve Burlingame - \$1000</p>
<p>27.</p>	<p>Please concisely state (a) why you feel you should be endorsed over the other candidate(s) and (b) what goals for the office you seek are most important to you personally? I'm running for alderman because I care deeply about Chicago and my community. I didn't grow up in a political family. As the son of two Guatemalan immigrants who worked harder than anyone should have to in order to give me a better life, I experienced what it meant when government isn't working for the people. After my wife and I had our two sprouts, I couldn't help but evaluate my experiences and what type of society are we building for the future.</p> <p>Growing up we were priced out of 5 neighborhoods, and I went through 4 CPS schools before graduating. I am running for alderman to build a city where every child receives an excellent education, where people feel safe on every block, and where all residents are invested in. Where everyone who calls Chicago believes they are a neighbor that is supported, celebrated, and part of a larger community. I believe that by ushering in a Brand New Council, we can create a world that works for the people instead of at their expense.</p> <p>I would first and foremost be committed to ensuring no neighborhood in my ward or in our city is ignored because its residents are too poor, or too black or too brown. When we provide direct investment in these communities, making sure we don't displace and gentrify, we can start to reverse the decades of neglect.</p> <p>My main policy priorities are broadly democratic socialist. Specifically, I support genuine police accountability led by Chicagoans, investment in the most disinvested communities (including but not limited to public housing and public schools), and progressive taxation to fund these necessary programs.</p>
<p>28.</p>	<p>What is your campaign budget and (b) how much have you raised to date? \$200,000 is our target budget. We think we can run a complete and competitive campaign with \$160,000. To date we have raised \$81,200</p>
<p>29.</p>	<p>How many paid staffers and (b) how many volunteers do you have on your campaign? 2 paid staffers and 222 unique volunteers. 57 were active in petition gathering.</p>

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

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City Council Reform and Ethics

Yes/No			
	YES	NO	
30.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
31.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Are you in favor of procedures to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of anti-patronage rules or protocols?
32.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance that bars city employees and elected and appointed officials from taking on any outside employment, or other responsibility for which they receive compensation, which conflicts with the city's interests?
33.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
34.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause? I would potentially support some exemptions depending on the cause.
35.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government? I think people who are applying for wholly different job categories ought to get a fair shake judging their abilities to perform in a different job. Being fired from an accounting department for cause shouldn't stop you from working to landscape a Chicago Park.
36.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Have you joined, or will you join the Progressive Reform Caucus?
37.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?
38.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
39.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support a limit of two 4-year terms for Mayor?

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

Yes/No			
	YES	NO	
40.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?

Select all that apply			
41.	Do you support an ordinance banning contributions in any amount from:		
41 a.	<input checked="" type="checkbox"/>	city vendors and contractors?	
41 b.	<input checked="" type="checkbox"/>	entities seeking licenses, permits or zoning changes?	
41 c.	<input checked="" type="checkbox"/>	registered lobbyists?	

Essay:	
42.	<p>Should the Inspector General be authorized to independently initiate his or her own investigations of Alderman, in the absence of a complaint from someone outside of the Inspector General's office. Please explain your position.</p> <p>Absolutely yes! I believe that it is only when operating on sound transparent and accountable ground can we truly ensure that public servants, contractors, and revenue are living up to our values. Nepotism and backroom deals should not be synonymous with those who are publicly elected to represent the best interest of their ENTIRE ward. Given the fact that the IG's office is non-partisan gives more weight to the freedom they should have while being a public check for all Chicagoans.</p>
43.	<p>Do you support public financing of municipal campaigns? Please explain your position.</p> <p>I've been organizing in my ward around the issue of publicly financed elections known as the Fair Elections Ordinance since early 2015. Once elected, one of my top three policy priorities would be to implement campaign financing reform that would allow everyday people to run for office by providing a 6:1 public small donor matching system, and lessening the influence of big money in elections.</p>

Revenue and Budget

Yes/No			
44.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support a progressive City income tax for Chicago?
45.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?
46.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support creation of a public bank for Chicago?

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

Yes/No			
47.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to hire independent analysts to conduct a forensic audit of past City spending?

Choose One		
48.	Should discretionary funds for ward services and infrastructure improvements be allocated:	
48 a.	<input type="checkbox"/>	in equal amounts to each ward
48 b.	<input type="checkbox"/>	based on the size of each ward
48 c.	<input checked="" type="checkbox"/>	based on the needs of each ward
48 c.	<input type="checkbox"/>	Other-please specify

Select all that apply		
49.	Will you vote for a budget ordinance which would require:	
49 a.	<input checked="" type="checkbox"/>	public questioning of city department heads concerning their departments' specific budget requests?
49 b.	<input checked="" type="checkbox"/>	making budget copies available to the public 30 days in advance of hearings?
49 c.	<input checked="" type="checkbox"/>	restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?

Essay	
50.	<p>What measures will you vote for to reform the city pension plan and ensure its solvency? I would propose legislation and support measures that aggressively implement a progressive income tax structure. I support progressive taxation including the LaSalle Street Tax, and closing corporate tax loopholes. Additionally, I would support a moratorium on corporate tax breaks in Chicago.</p> <p>Finally, I am opposed to any attempt to cut benefits that we must pay to pensioners or to cut benefits already promised to current employees. I think this is a matter of values: people work with a specific understanding of their compensation, and we must honor that agreement.</p>
51.	What additional revenue sources, if any, would you propose?

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

Essay	
	<p>I would sponsor legislation that supports RETT (Real Estate Transfer Tax) which is a one-time tax paid when a property's ownership is transferred. If the RETT was increased solely on properties worth over \$1 million by 1.2% percentage points, Chicago would raise an estimated \$150 million every year in new revenue. This is approximately ten times what Chicago is currently spending on homelessness. This infusion of resources would lead to dramatic reductions in homelessness in Chicago, which disproportionately affects our people of color across the city at astonishing rates.</p> <p>Secondly, I support the legalization of cannabis and the decriminalization of other drugs in smaller amounts for personal consumption. We need to admit that the War on Drugs is a War on People of Color that serves to feed labor to the Prison Industrial Complex. This form of modern day slavery needs to end.</p>

Planning, Zoning, Economic Development, and Privatization

Yes/No			
52.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23-year period is ended?
53.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies? I support the Cardenas-Garza TIF Surplus Ordinance.
54.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
55.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?
56.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Fair Workweek Chicago Ordinance which would give employees greater control over their schedules?
57.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Development for All Ordinance which would eliminate "in lieu of" fees and require developers to include 30% affordable units on site?
58.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of the Area Median Income?
59.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support policies to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

Yes/No			
60.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you vote to privatize Chicago's water delivery system?
61.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Do you support privatization of Midway Airport?
62.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance requiring independent analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to any City Council vote.

Select all that apply:		
63.	Do you support any of the following to be built in your ward?	
63 a.	<input checked="" type="checkbox"/>	low income rental housing that is affordable to those at 15% to 30% of the Area Median Income?
63 b.	<input checked="" type="checkbox"/>	supportive housing for people overcoming addiction and other problems which contribute to homelessness?
63 c.	<input checked="" type="checkbox"/>	shelters for the homeless?

Choose one		
64.	Which standard should the City use to define affordable housing?	
64 a.	<input type="checkbox"/>	Area Median Income of Chicago
64 b.	<input checked="" type="checkbox"/>	Area Median Income of the Community Area

Essay	
65.	<p>Which city services or assets, if any, do you believe should be privatized and what is your criteria?</p> <p>I don't support the privatization of city assets or services generally. I especially do not support privatization of city assets that bring in revenue, or of city services to particularly vulnerable populations. In the absence of overwhelming evidence of specific public benefit, I oppose privatization of city services and assets altogether.</p>
66.	<p>What criteria do you or will you use in determining whether or not to grant a zoning change or variance?</p> <p>The most important factor to me is community support. If people in the immediate area oppose the zoning change or variance on meaningful and reasonable grounds, I would also oppose it. That said, I also think zoning changes ought to be used as a tool to enable development of affordable housing, and I would take a stand against affordable housing opponents.</p>

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

Essay	
67.	<p>How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development?</p> <p>I support redistribution of TIF surpluses back to different taxing bodies including CPS. I also support the introduction of progressive revenue solutions at the state and city level, such as a graduated income tax, that would allow us to better fund our schools and park districts. In the interim before state-level legislation, I would support necessary property tax levies to fund vital services, as well as taxes on luxury items that attempt to avoid raising taxes on the poor and middle class.</p>

Housing

Yes/No			
68.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of Area Median Income?
69.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	If the General Assembly repeals the pre-emption of rent control consideration by local government, would you support some form of rent control for covered units of rental housing in Chicago?
70.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Homes for All Ordinance which would establish an automatic approval process for affordable housing applications if not acted upon within 90 days?

Schools

Yes/No			
71.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a city-wide lottery for enrollment in magnet schools?
72.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support Local School Councils (LSCs) in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
73.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

Select all that apply		
74.	Will you support an ordinance requiring every school to have a:	
74 a.	<input checked="" type="checkbox"/>	full-time nurse?
74 b.	<input checked="" type="checkbox"/>	full-time social worker?
74 c.	<input checked="" type="checkbox"/>	full-time librarian?

Choose one		
75.	Which of the following options for choosing the School Board do you support?	
75 a.	<input checked="" type="checkbox"/>	Popular Election
75 b.	<input type="checkbox"/>	Mayoral appointment from nominations made by community representatives
75 c.	<input type="checkbox"/>	Maintaining the current system of Mayoral appointment
75 d.	<input type="checkbox"/>	A mix of elected and appointed members

Environment

Yes/No			
76.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you oppose disposal of contaminated dredging sediment from the Cal-Sag Channel within Chicago city limits?
77.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you consult with neighborhood residents before approving permits that could affect air or water quality?

Parks

Yes/No			
78.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support park prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
79.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support election of the Chicago Park District Board?

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

Transportation

Yes/No			
80.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to increase the City subsidy to the CTA?

Rank from 1 st to last preference (1, first – 4, last)		
81.	Please indicate which CTA expansion plans, if any, you support and rank them in order of priority.	
81 a.	<input checked="" type="checkbox"/>	Red Line south to 130th Street 1
81 b.	<input checked="" type="checkbox"/>	Orange Line to Ford City Mall 2
81 c.	<input type="checkbox"/>	Downtown-O'Hare Express I do not support an Downtown-O'Hare Express train--current O'Hare access is fantastic along the Blue Line.
81 d.	<input type="checkbox"/>	Other – please specify

Criminal Justice

Yes/No:			
82.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support re-allocating police services from low-crime to high-crime neighborhoods?
83.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for more funding for alternative crime prevention programs such as Cease Fire?
84.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance codifying the provisions of the Consent Decree regarding the duties and accountability of school resource officers?
85.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the proposed Civilian Police Accountability Council (CPAC) Ordinance?

Essay	
86.	<p>Please discuss 911 service in your ward: are there inequities, is response time adequate. If so, how the service be improved.</p> <p>911 service is adequate in my ward. I've spent a lot of time knocking on doors in the 40th over the last couple of years, and also served as a CAPS beat facilitator for some time, and most of my neighbors are satisfied with this service. I would be committed to continuing to build relationships with the local CPD leadership to hold them accountable to continuing that service.</p>

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

Civil Rights

Yes/No:			
87.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
88.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action as a criteria in letting city contracts?
89.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?

Aldermanic Priorities

Essay	
90.	<p>What are your top priorities for the Ward? My top priority is to improve the quality of life across the ward--not just in clouted and wealthy areas.</p>
91.	<p>What is your long-range plan for development of the ward? My long-range plan is to democratize ward development. In the 40th ward, the development process is opaque and clouted. Our alderman takes contributions from developers and grants zoning changes to people who hire his wife as their real estate agent. I will actively engage residents in all development decisions and listen to residents about their needs.</p>
92.	<p>How will you involve ward residents in planning? I will hold public meetings surrounding all potential developments, bring community members and community organizations in to my office to discuss development, and create some body of ward residents who inform the zoning decisions of my office.</p>
93.	<p>How will you work with community groups and residents on City matters? I will hold regular ward nights in my office and in each quadrant of the ward, allocate a significant portion of my day-to-day schedule for meetings with community organizations and individuals, and keep my ward office open and staff available outside of normal 9-5 weekday hours.</p>
94.	<p>Do you intend to hold employment other than alderman? If so, what employment do you intend to hold and how will you divide your time between your aldermanic duties and your other occupation (please note the minimum hours per week you will spend performing your aldermanic duties)? I do not. I will be a full-time alderman.</p>
95.	<p>Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open. I will hire the 3 full-time staff provided for in my aldermanic budget (including a chief of staff and at least one full-time ward office staffer). I also plan to allocate some of my expense budget</p>

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part IV: Issue Questions

Essay	
	to hourly service office employees. I will have my service office open for at least 40 hours per week, including some time after normal working hours.

Thank you for your participation!