



Community Team: Principles and guidelines for the Bank's support of charities and the community

The Bank's Community programme maximises the Bank's positive impact and influence in our community. Our Community, Diversity and Wellbeing programmes make up our inclusion strategy which aims to continue to build an inclusive culture at the Bank where everyone can contribute the public good of the UK.

1) Charitable giving criteria

The Bank's charitable giving criteria are confined largely to supporting philanthropic causes as shown below. The support the Bank gives to charities and the community must fall within these criteria and this includes matched funding, volunteering leave or nominations for charities of the year.

- Medical research and health
- Social and moral welfare
- Poverty, homelessness, exclusion
- Old age
- Schools, colleges and education – specific projects or appeals and where there is staff involvement, e.g. governors, staff fundraising and volunteering.
- Young underprivileged
- Overseas charities registered in the UK
- Disability and illness
- The community organisation must be a UK registered charity or recognised as being a charity by the Inland Revenue (schools fall within this category).
 - This can include a Community Interest Company (CIC) or Community Amateur Sports Club (CASC) as long as the organisation is registered as such for tax purposes with the Inland Revenue.

2) Charities and activities that fall outside the Bank's criteria

- Individuals (e.g. crowd fundraising for a particular cause)
- Expeditions, overseas travel, scholarships or gap years
- Choirs and orchestras
- Theatres and theatre companies unless they work with disadvantaged people
- Museums, unless linked to an education programme specifically for schools
- Conferences
- Cathedrals, churches and buildings
- Animal welfare
- Any form of advertising or sponsorship
- Schools/colleges – day-to-day running costs or with no staff involvement
- Third party fundraisers, e.g. where funds are reallocated to charities
- Organisations of a political or religious nature, unless, so far as the latter are concerned, they are obviously non-denominational.