



British Cycling Safeguarding Strategy 2019 – 2021

British Cycling recognise that there is a greater focus and understanding of the importance of safeguarding in sport than there has ever been.

This is a real opportunity to drive change and British Cycling is committed to providing the best possible experiences whilst promoting the welfare of all those participating, working and volunteering in the sport at all levels.

Safeguarding must be both “preventive” and “reactive,” ensuring that effective policies, practices and procedures are in place to limit the risk of harm occurring as well as having measures in place to report, investigate and deal with concerns and incidents when they happen.

It is our vision to be a leading National Governing Body for safeguarding in sport by 2021.

In order to achieve our vision, British Cycling will provide greater clarity about what good practice looks like. We will strive to meet exemplary standards so that everyone will understand what must be in place to safeguard the well-being of all children, young people and adults at risk.

Our strategy is based on four key areas:

1. Clubs & Teams

We want to inform all our members what a safer Club/Team should look like and ensure that all our affiliated clubs adopt required safeguarding standards.

The Great Britain Cycling Team will adopt best practice and lead by example.

- British Cycling will support all Clubs and Teams to adopt the best safeguarding standards, sharing good practice.
- British Cycling will have a process for auditing Clubs and Teams to ensure that safeguarding standards are met and complied with.
- Safeguarding training for relevant roles will be improved to help prevent, identify and manage concerns.

2. Case Management

All members will be encouraged to share any concerns relating to poor practice or alleged abuse as soon as possible, enabling British Cycling to respond in an appropriate and effect manner.

- British Cycling will establish a Case Management Group that includes independence, expertise and accountability.
- British Cycling will develop a robust, clearly defined case management process to respond to any safeguarding concerns that arise.
- British Cycling will ensure that the case management process is accessible and communicated to all staff, clubs/teams, members, volunteers and officials, making reporting procedures and the actions that follow clear and easily understood.

3. Communication

We want to make safeguarding personal, learning from children, young people, adults at risk and all those involved in the sport to ensure that we are delivering the required support, training and resources.

- British Cycling will develop and maintain relationships with Club Welfare Officers.
- British Cycling will regularly communicate safeguarding messages and promote up to date resources to support Clubs and Teams to ensure that people are aware that safeguarding is everyone's responsibility.
- British Cycling will develop a process of obtaining feedback on how safeguarding is working within the organisation, reflect on those views and act upon them accordingly.

4. Events

Staff and Volunteers should understand their responsibilities regarding the wellbeing of all participants prior to and throughout the duration of any event organised or sanctioned by British Cycling or ran by an affiliated club.

- Safeguarding training for relevant roles will be implemented to ensure that volunteers and staff understand their safeguarding responsibilities during the planning stages and running of events.
- British Cycling will develop and promote resources to support and assist with safeguarding planning during events.
- We will lead by example and ensure that safeguarding plans and measures are included at all events organised by British Cycling where relevant.