Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CISA (and below)

For 1st Quarter 2023 for period ending December 31, 2022

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2023Thru12-31						
	2018	2019	2020	2021	2022	20251 III u 12-51						
Number of Complaints Filed	16	11	16	13	14	2						
Number of Complainants	15	11	16	12	14	2						
Repeat Filers	1	0	0	1	0	0						

Complaints by Dosis			Com	parativ	e Data	l
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31
Race	5	6	7	6	6	1
Color	0	4	5	4	3	0
Religion	0	1	2	2	1	1
Reprisal	7	7	9	9	11	2
Sex	4	3	7	4	5	2
PDA	0	0	1	0	0	0

National Origin	0	0	3	4	1	1
Equal Pay Act	0	0	0	1	0	0
Age	5	3	2	4	6	0
Disability	8	6	8	4	6	1
Genetics	0	2	0	0	0	0
Non-EEO	0	0	1	0	2	0
Commission to by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru12- 31
Appointment/Hire	0	1	0	1	2	0
Assignment of Duties*	0	0	5	3	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	1	0	1	0	0	0
Suspension	2	1	3	3	2	0
Removal	0	0	0	0	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	4	2
Other 2**	0	0	0	0	0	0

Duty Hours*	0	1	0	0	0	0
Perf. Eval./ Appraisal	2	1	5	2	7	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	3	8	9	9	2
Sexual	0	0	1	1	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	1	1	1	0
Promotion/Non-Selection	2	2	4	3	6	1
Reassignment						
Denied	1	0	0	0	1	0
Directed	1	1	0	2	4	2
Reasonable Accommodation Disability	2	3	0	1	4	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	2	0
Termination	1	2	2	1	2	0
Terms/Conditions of Employment*	2	0	0	1	0	0
Time and Attendance	1	1	6	3	2	0
Training	0	0	2	0	2	0
Other Terms/Conditions of Employment*	0	0	0	0	6	0
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other	3*	0		0		0	0	0	0
User Defined - Other	4*	0		0		0	0	0	0
		1		Co	omp	ara	ative I) Data	
Processing Time		Previo	us F	isca	al Y	ear	Data		2023Thru12-
	2018	2019)]	2020		2021		2022	31
Complaints pending during	g fiscal y	ear							
Average number of days in investigation	201.60	243.3	1 2	221.	00	27	0.25	287.00	244.75
Average number of days in final action	115.40	33.33	3 1	58.	14	21	7.43	350.33	36.00
Complaint pending during	fiscal ye	ar whe	re he	earii	ng w	as	reques	ted	
Average number of days in investigation	194.12	261.3	3 2	217.	33	29	0.60	341.43	244.75
Average number of days in final action	39.00	33.33	3 7	72.8	80	4(0.50	35.00	27.60
Complaint pending during	fiscal ye	ar whe	re he	earii	ng w	as	not red	quested	
Average number of days in investigation	231.50	227.8	6 2	232.	00	23	6.33	191.75	0
Average number of days in final action	421.00	0	3	371.	50	28	8.20	508.00	50.00
					C	om	parati	ve Data	
Complaints Dismissed Agency	l by	Pro	eviou	us F	isca	al Y	ear D	ata	2023Thru12-
- Ingeney		2018	201	19	202	20	2021	2022	31
Total Complaints Dismisso Agency	ed by	0	1		1		1	3	0
Average days pending price dismissal	or to	0	22	1	790	6	216	169	0
Com	plaints V	Withdr	awn	by	Co	mp	lainar	nts	
Total Complaints Withdra Complainants	wn by	0	0		1		3	1	0

					(Comp	par	ative	e Da	ıta		
Total Final Agency		P	rev	ious	Fis	cal Y	ear	· Dat	ta		20237	Shru12-
Actions Finding Discrimination	2	2018	2	019	2	020	2	021	2	022	•	31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of					(Comp	ara	ıtive	Da	ta		
Discrimination Rendered by Basis	Previous Fiscal Year Data 2023Thru										Γhru12-	
Note: Complaints can be	2	018	20)19	20	20	20	21	2	022	31	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
				U	0	U	-					
Sex	0	0	0	0	0	0	0	0	0	0	0	0
	0								0	0	0	0
Sex		0	0	0	0	0	0	0				
Sex PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex PDA National Origin	0	0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0	0	0	0	0
Sex PDA National Origin Equal Pay Act	0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0	0 0 0	0 0 0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

	Comparative Data									ıta		
Findings of Discrimination Rendered		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		2023	Γhru12-
by Issue	2	018	20)19	20)20	20)21	2	022		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-								-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	1		1		1		1		1		1	

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment											•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Requi	red		2018	20		202		202	1	0		0	
Complaint Investigations				Previous Fiscal Year Data 2018 2019 2020 2021 2022								2023Thru12- 31	
										e Data	ı		
Appeal with EEOC Office of Federal Operations		0	C)	2		2		2	4			
Final Agency Action			0	8	3	5		2		2		0	
Hearing			18	1	7	9		8		13		12	
ROI issued, pending Complainant's action			0	C)	0		0		0	0		
Investigation	Investigation		1	1		0		0		0	3		
Number complaints pendir	ıg		I	1		1					I		
otal Complainants			16	2	2	15	5	11		14	14		
Total complaints from previous Fiscal Years		18	20	6	16	5	11		15	15			
			2018	20	19	202	20	202	1	2022	31		
Pending Complaints Filed in Previous Fiscal Years by Status			Pr	evio	2023Thru12								
						C	om	para	tiv	e Data	I		
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	