## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## CISA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

**Comparative Data** 

		Comparative Data											
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data	2022Thru12-3							
	2017	2018	2019	202	0 202		0221nru12-31						
Number of Complaints Filed	6	16	11	16	13	3	3						
Number of Complainants	6	15	11	16	12	2	3						
Repeat Filers	0	1	0	0 0 1			0						
Compleints by Davis				Com	parati	ve Da	ta						
Complaints by Basis		Pre	vious l	Fiscal	Year I	)ata							
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31							
Race		5	5	6	7	6	2						
Color		1	0	4	5	4	0						
Religion		0	0	1	2	2	1						
Reprisal		3	7	7	9	9	3						
Sex		3	4	3	7	4	2						
PDA	1	0	0	1	0	0							
National Origin			0	0	3	4	1						
Equal Pay Act	0	0	0	0	1	0							

Age	2	5	3	2	4	2
Disability	2	8	6	8	4	2
Genetics	0	0	2	0	0	0
Non-EEO	0	0	0	1	0	1
			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l	Fiscal `	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	0	0	1	0	1	0
Assignment of Duties	1	0	0	5	3	3
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	0	1
Suspension	0	2	1	3	3	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	1	2	1	5	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	9	3	8	9	3
Sexual	0	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	2	1	1	0
Promotion/Non-Selection	0	2	2	4	3	1
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	1	1	0	2	1

Reasonable Accommodation Disability	0	2	3	0	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	0	0	0
Telework	0	0	0	1	0	0
Termination	1	1	2	2	1	0
Terms/Conditions of Employment	0	2	0	0	1	1
Time and Attendance	0	1	1	6	3	0
Training	1	0	0	2	0	0
Other						

## Other

	Comparative Data											
<b>Processing Time</b>	P	revious	Fiscal Y	ear Dat	a	2022Thru12-						
	2017	2018	2019	2020	2021	31						
Complaints pending during fis	Complaints pending during fiscal year											
Average number of days in investigation	257.43	201.60	243.31	221.00	270.25	367.00						
Average number of days in final action	52.00	115.40	33.33	158.14	217.43	0						
Complaint pending during fisc	Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	256.20	194.12	261.33	217.33	290.60	367.00						
Average number of days in final action	49.00	39.00	33.33	72.80	40.50	0						
Complaint pending during fisc	al year v	where he	aring wa	s not req	uested							
Average number of days in investigation	260.50	231.50	227.86	232.00	236.33	0						
Average number of days in final action	55.00	421.00	0	371.50	288.20	0						

					(	Con	ıpa	rati	ve	Dat	a	
Complaints Dismissed by Agency		Pı	rev	ious l	Fis	cal `	Yea	ar D	ata	a	2022Thru12-	
		201	7	2018	20	)19	20	20	20	21	•	31
Total Complaints Dismissed by Agency		1		0		1		1	1			2
Average days pending prior to dismissal		155	5	0	2	21	79	96	21	6	1	64
Complaints W	Vith	ıdra	ıwı	n by (	Coi	mpl	ain	ant	S			
Total Complaints Withdrawn by Complainants		1		0		0		1	3	3	0	
		Comparative I								)ata		
<b>Total Final Agency Actions</b>		Pr	evi	ous F	isc	al Y	ea	r Da	ata		20227	
Finding Discrimination	20	17	2	018	20	19	20	20	20	21		31
	#	<b>%</b>	#	%	#	<b>%</b>	#	<b>%</b>	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					C	Com	pai	rativ	ve l	Data	ı	
Rendered by Basis		Pı	rev	ious l	Fis	cal `	Yea	ar D	ata	ì	2022Thru12	
Note: Complaints can be filed	2	017		2018	2	2019 2020				021		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	'										'	1
indings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	om	pai	rativ	ve l	Data	l	
Findings of Discrimination		Pr	evi	ous F	isc	al Y	Zea	r D	ata		2022	Thru12-
Rendered by Issue	20	17	2	018	20	)19	20	)20	20	21		31
	#	<b>%</b>	#	%	#	%	#	%	#	<b>%</b>	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

	_											I
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
	-											

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious l	<b>Data</b>	2022Thru12-							
Trovious riseur rears by seatus	2017	2018	2019	2020	2021	31					
Total complaints from previous Fiscal Years	18	18	26	16	11	18					
Total Complainants	17	16	22	15	11	17					
Number complaints pending											

Number complaints pending						
Investigation	1	1	1	0	0	5

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	17	18	17	9	8	9
Final Agency Action	1	0	8	5	2	2
Appeal with EEOC Office of Federal Operations	0	0	0	2	2	2
			Com	parati	ve Da	ta
Complaint Investigations	Pre	vious l				2022Thru12-
Complaint Investigations	Pre 2017	vious l				