Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CISA (and below), HQ (and below)

For 4th Quarter 2021 for period ending September 30, 2021

	Comparative Data									
Complaint Activity	Pr	evious	Fiscal	Year	Data	1	2021Thru09-30			
	2016	2017	2018	2019	9 202		J211 nru09-30			
Number of Complaints Filed	53	35	61	66	98	3	86			
Number of Complainants	49	35	58	64	95	5	82			
Repeat Filers	2	0	3	1	3		4			
Compleints by Desis				Com	parati	ve Da	ta			
Complaints by Basis		Pre								
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2016	2017	2018	2019	2020	2021Thru09- 30			
Race		25	22	32	34	55	47			
Color		6	4	7	14	30	29			
Religion		1	1	1	3	5	5			
Reprisal		24	10	29	45	52	56			
Sex		24	14	20	28	37	31			
PDA		2	1	0	0	1	2			
National Origin		5	5	4	6	11	15			
Equal Pay Act		0 0 0 0 1								

Age	13	11	16	24	30	29
Disability	13	10	20	31	32	27
Genetics	0	0	0	3	0	0
Non-EEO	1	1	0	1	5	5
			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l	Fiscal	Year I	D ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30
Appointment/Hire	15	4	5	7	5	4
Assignment of Duties	7	8	5	17	28	24
Awards	0	1	1	2	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	2	1
Reprimand	3	3	3	7	14	4
Suspension	1	0	5	4	14	6
Removal	1	0	1	2	4	4
Duty Hours	1	2	0	1	3	1
Perf. Eval./ Appraisal	6	6	8	10	23	23
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	17	11	22	23	53	56
Sexual	1	0	1	2	5	3
Medical Examination	0	0	0	2	3	0
Pay including overtime	2	1	2	6	7	3
Promotion/Non-Selection	5	2	7	11	17	16
Reassignment						
Denied	1	0	1	0	2	5
Directed	2	1	2	3	5	6

Reasonable Accommodation Disability	1	1	7	9	8	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	3	4	9	1
Termination	3	2	4	7	9	5
Terms/Conditions of Employment	0	2	4	8	4	9
Time and Attendance	1	4	3	8	19	14
Training	1	4	2	6	6	0

Other

	Comparative Data										
Processing Time	P	revious	Fiscal Y	ear Dat	a	2021Thru09-					
	2016	2017	2018	2019	2020	30					
Complaints pending during fis	scal year										
Average number of days in investigation	202.68	250.61	242.78	256.56	238.17	286.48					
Average number of days in final action	45.05	188.96	127.50	160.85	154.41	256.92					
Complaint pending during fisc	eal year v	where he	aring wa	s reques	ted						
Average number of days in investigation	210.53	242.20	222.31	246.04	249.67	303.89					
Average number of days in final action	40.82	162.17	75.14	107.82	81.36	41.45					
Complaint pending during fisc	eal year v	where he	aring wa	s not req	uested						
Average number of days in investigation	194.39	240.43	275.94	264.15	231.74	265.44					
Average number of days in final action	69.00	215.75	249.67	294.38	340.36	353.04					

							C	om	parat	tive	e Dat	a	
Complaints Dismissed by Age	ency	y		Pr	evio	us	Fisca	ıl Y	ear l	Dat	ta	2021Thru09-	
			20	016	6 20	017	201	8	2019	20	020	•	30
Total Complaints Dismissed by Agency				0		6	0		12		6	4	
Average days pending prior to dismissal				0	2	:42	0		232	2	.92	1	86
Complain	ts V	Vi	thd	lra	wn	by	Com	pla	inan	ts			
Total Complaints Withdrawn by Complainants				11		6	8		5		8		9
							Com	pai	rative	e D	ata		
Total Final Agency Actions			Pr	ev	ious	Fi	scal \	Yea	ır Da	ta		2021	Γhru09-
Finding Discrimination	20)1(5	20	17	2	018	20	019	20	020		30
	#	9/	ó ‡	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2	2		1		1		2		0	
Without Hearing	0	0	2	2	100	1	100	1	100	2	100	0	0
With Hearing	0	0	()	0	0	0	0	0	0	0	0	0
Findings of Discrimination		Comparative Data											
Rendered by Basis			P	re	viot	ıs F	iscal	Ye	ear D	ata	ı	2021	Thru09-
Note: Complaints can be filed	1	20	16	2	017	2018	2	019	19 2020		20		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		1		1		1		0	
Race		0	0	0	0	0	0	1	100	1	100	0	0
Color	(0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	1	100	0	0	0	0	0	0
Sex	j	0	0	0	0	0	0	1	100	0	0	0	0
PDA	j	0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	1	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
												1
Findings Without Hearing	0		0		1		1		1		0	
Race	0	0	0	0	0	0	1	100	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	rativ	e I	Data		
Findings of Discrimination		P	rev	iou	s F	iscal	Ye	ar Da	ata		2021Thru09-	
Rendered by Issue	20)16	20)17	2	018	2	019	2	020		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	1	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	1	100	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	1	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	1	100	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define

	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	Previous Fiscal Year Data 2021Thr											
Trovious riseur rears by seatus	2016	2017	2018	2019	2020	30						
Total complaints from previous Fiscal Years	57	64	63	70	67	94						
Total Complainants	57	63	61	63	64	89						

Number complaints pending						
Investigation	0	5	5	2	1	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	41	53	47	47	41	64
Final Agency Action	12	10	14	21	19	23
Appeal with EEOC Office of Federal Operations	7	13	18	24	34	43
			Com	parati	ve Dat	ta
Complaint Investigations	Pre	vious l	Fiscal `	Year I	Data	2021Thru09-
	2016	2017	2018	2019	2020	30
Pending Complaints Where Investigations Exceed Required Time Frames	7	5	4	2	6	14