Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

Complaint Activity		Comparative Data										
		Previo	ous F	202	2020Than 12 21							
		5 20	16	2017	20	018 2	.019	2020Thru12-31				
Number of Complaints Filed	44	. 5	3	36	6	53	67		25			
Number of Complainants	43	5	0	36	60		65		25			
Repeat Filers	1		2	0		3	1		0			
		Comparative Data										
Complaints by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2015	201	6 2	017	2018	201		020Thru12- 31			
Race		22	25	5 23		32	34	-	14			
Color		8	6		7	7	15	;	6			
Religion		2	2		0	1	3		1			
Reprisal		22	23		13	31	46)	13			
Sex		22	25		19	20	29		12			
PDA		0	2		1	0	0		1			

For 1st Quarter 2020 for period ending December 31, 2019

National Origin	11	4	6	4	6	1
Equal Pay Act	1	0	0	0	0	0
Age	16	14	16	16	24	7
Disability	12	13	9	20	30	5
Genetics	0	0	0	0	2	0
Non-EEO	1	1	1	0	1	1

Complaints by Issue	Comparative Data Previous Fiscal Year Data										
	Pro	evious									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31					
Appointment/Hire	10	16	4	5	7	0					
Assignment of Duties	9	6	9	5	17	4					
Awards	0	0	2	1	2	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action						·					
Demotion	0	0	0	1	0	0					
Reprimand	2	2	4	3	6	1					
Suspension	1	1	0	5	4	5					
Removal	0	1	0	1	2	0					
Duty Hours	0	1	2	0	1	1					
Perf. Eval./ Appraisal	3	6	8	8	10	5					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	5	17	12	22	23	12					
Sexual	0	1	0	1	2	0					

Medical Examination	cal Examination				0	0	2	1	
Pay including overtime	ay including overtime				1	2	5	1	
Promotion/Non-Selection	11	5	, ,	2	7	11	2		
Reassignment		1 1		1			1	1	
Denied	1	2		0	1	0	0		
Directed		0	2	,	2	3	3	1	
Reasonable Accommodation Disability	Reasonable Accommodation Disability				2	7	8	1	
Reinstatement	einstatement				0	0	0	0	
Religious Accommodation	eligious Accommodation				0	0	0	0	
Retirement	Retirement				0	0	0	0	
Sex-Stereotyping	0	0		0	0	0	0		
Telework	0	0		1	3	3	1		
Termination	0	3		2	4	7	2		
Terms/Conditions of Empl	1	0		1	3	8	0		
Time and Attendance		2	1		5	3	9	4	
Training		2	1		3	2	7	2	
Other						1		1	
			Co	mp	oara	tive 1	Data		
Processing Time	-	2020Thru12-							
	2015			7	20	18	2019	31	
Complaints pending during fiscal year									
Average number of days in investigation	191.61	214.11	250.61		240.53		255.65	236.89	
Average number of days in final action	74.24	45.05	188.96		132.11		160.85	242.30	
Complaint pending during	fiscal year	ar where	hearin	g w	vas r	eque	sted		

With Hearing	0	0	0	0	0	0		0	0	0	0	0	0
Without Hearing	0	0	0	0	2	100)	1	100	1	100	0	0
Total Number Findings	0		0		2			1		1		0	
	#	%	#	%	#	%		#	%	#	%	#	%
Actions Finding Discrimination	20)15	20)16	2	017		2	018	2	019		31
Total Final Agency			Pre	evio	is F	'iscal	Y	lea	r Dat	a		2020	Fhru12-
						Co	mj	par	ative	Da	ta		
Total Complaints Withdray Complainants	vn b	у	4	-	9		3 7			5	0		
Com	plai	nts V	Witl	hdra	wn	by (Co	mp	olaina	nts			
Average days pending price dismissal	r to		11	8	0		242		2 0		232	0	
Total Complaints Dismisse Agency	ed by		3		0	0 6		6 0			12	0	
81 1			2015 2			6 2	2017 2018			2	.019	31	
Complaints Dismissed Agency	l by			Pre	viou	ıs Fi	sca	al Y	Year I	Dat	a	2020Thru12-	
							С	om	parat	tive	Data		
Average number of days in final action	59	.33	69.00 215.75		249.67		49.67 294.38		662.00				
Average number of days in investigation	179	0.25	216.67		2	240.43		253.89		89 264.37		257.20	
Complaint pending during fiscal year where hearing was not requested													
Average number of days in final action	91	.00	40.82 16		62.1	2.17 7		7.85	107.82		62.43		
Average number of days in investigation	194	.61	210.29		2	242.20		215.60		244.95		231.00	

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	2020Thru12-								
	2015	2016	2017	2018	2019	31					
Total complaints from previous Fiscal Years	54	65	79	82	73	117					
Total Complainants	53	65	76	78	66	104					
Number complaints pending		-	-	-		·					
Investigation	4	2	6	7	2	31					
ROI issued, pending Complainant's action	0	0	0	1	0	2					
Hearing	47	44	69	62	50	46					
Final Agency Action	6	10	9	13	21	33					
Appeal with EEOC Office of Federal Operations	7	6	12	17	24	27					
	Comparative Data										
Complaint Investigations	Pro	Previous Fiscal Year Data 2020Thru12									
	2015	2016	2017	2018	2019	31					
Pending Complaints Where Investigations Exceed Required Time Frames	5	10	7	7	2	2					