Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

			Con	ıparati	ve Data	l
Complaint Activity	Pre	evious 1	Fiscal Y	lear D	ata	2020Thru03-
	2015	2016	2017	2018	2019	31
Number of Complaints Filed	44	53	35	62	67	43
Number of Complainants	43	49	35	59	65	43
Repeat Filers	1	2	0	3	1	0
			ive Dat	a		
Complaints by Basis	P	reviou				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	5 2010	5 2017	7 2018	3 2019	2020Thru03 31
Race	21	25	22	33	35	26
Color	8	6	4	7	15	13
Religion	2	1	1	1	3	2
Reprisal	22	24	10	30	46	20
Sex	22	24	14	21	29	19

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For 2nd Quarter 2020 for period ending March 31, 2020

PDA	0	2	1	0	0	1
National Origin	11	5	5	4	6	3
Equal Pay Act	1	0	0	0	0	0
Age	16	13	11	16	25	12
Disability	11	13	10	21	32	13
Genetics	0	0	0	0	3	0
Non-EEO	1	1	1	0	1	1

Compleints by Issue			Com	parativ	ve Data	L
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31
Appointment/Hire	10	15	4	5	7	1
Assignment of Duties	10	7	8	5	18	8
Awards	0	0	1	1	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	1
Reprimand	2	3	3	3	7	4
Suspension	1	1	0	5	4	5
Removal	0	1	0	1	2	0
Duty Hours	0	1	2	0	1	1
Perf. Eval./ Appraisal	3	6	6	9	11	9
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual		6	17	1	1	23	24	22
Sexual		0	1	0		1	2	1
Medical Examinatio	n	0	0	0		0	2	1
Pay including overtime	me	1	2	1		2	6	1
Promotion/Non-Sele	ection	11	5	2		7	11	4
Reassignment								
Denied		1	1	0		1	0	0
Directed		0	2	1		2	3	3
Reasonable Accommodation Dis	ability	1	1	1		8	9	3
Reinstatement		0	0	0		0	0	0
Religious Accommo	dation	0	0	0		0	0	0
Retirement		0	0	0		0	0	0
Sex-Stereotyping		0	0	0		0	0	0
Telework		0	0	1		4	4	4
Termination		1	3	2		4	7	3
Terms/Conditions of Employment	ſ	1	0	2		4	9	1
Time and Attendanc	e	2	1	4		3	9	6
Training		2	1	4		3	7	3
Other								
			Co	mp	arati	ive D	ata	
Processing Time		Previou	s Fisca	al Y	ear I	Data		2020Thru03
	2015	2016	201	7	201	18	2019	31
Complaints pending	during fi	scal yea	r					
Average number of	191.19	202.68	250.	61	242.	.78	261.58	223.78

		1			-			1
days in investigation								
Average number of days in final action	110.32	45.05	5 18	6.17	12	27.50	160.85	218.18
Complaint pending of	luring fis	cal yea	r whe	re hea	arin	ng was	requeste	ed
Average number of days in investigation	194.61	210.5	3 24	2.20	22	22.31	258.30	228.00
Average number of days in final action	171.22	40.82	2 16	2.17	7	5.14	107.82	58.64
Complaint pending of	luring fis	cal yea	r whe	re hea	arin	ng was	not requ	lested
Average number of days in investigation	179.25	194.3	9 24	0.43	27	75.94	264.37	227.78
Average number of days in final action	59.33	69.00) 21	2.36	24	49.67	294.38	510.67
				С	om	parati	ve Data	
Complaints Dismis Agency	sed by	Pre	evious	Fisc	al Y	Year D	ata	2020Thru03
		2015	2016	201	17	2018	2019	31
Total Complaints Dismissed by Agenc	У	3	0	6	Ì	0	12	2
Average days pendir to dismissal	ig prior	118	0	24	-2	0	232	487
C	omplaint	ts With	draw	n by	Co	mplai	nants	
Total Complaints Withdrawn by Complainants		4	11	6		8	5	3

						Comj	para	ative]	Dat	a		
Total Final Agency Actions]	Pre	viou	s Fi	scal Y	ea	r Data	ı		2020	Fhru03-
Finding Discrimination	2	015	20)16	2	017	2	018	2	019		31
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		2		1		1		0	
Without Hearing	1	100	0	0	2	100	1	100	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of						Com	par	ative	Da	ta		
Discrimination Rendered by Basis			Pro	eviou	ıs F	iscal	Yea	r Dat	a		2020	[hru03
Note: Complaints		2015		2016	2	2017	2	018	2	019		31
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	<u>4</u> %	, #	%	#	%	#	%	#	%
Total Number Findings	1		C		0		1		1		0	
Race	1	100) (0 0	0	0	0	0	1	100	0	0
Color	1	100) (0 0	0	0	0	0	0	0	0	0
Religion	0	0	0	0 0	0	0	0	0	0	0	0	0
Reprisal	0	0	C	0 0	0	0	1	100	0	0	0	0
Sex	0	0	C	0 0	0	0	0	0	1	100	0	0
PDA	0	0	0	0 0	0	0	0	0	0	0	0	0
National Origin	1	100) (0 0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0 0	0	0	0	0	0	0	0	0
Age	1	100) (0 0	0	0	0	0	0	0	0	0

Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			<u>.</u>									
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		1		1		0	
Race	1	100	0	0	0	0	0	0	1	100	0	0
Color	1	100	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	1	100	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	1	100	0	0	0	0	0	0	0	0	0	(
Disability	1	100	0	0	0	0	0	0	0	0	0	(
Genetics	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
		<u> </u>			(Com	par	ative	Dat	ta	<u> </u>	<u> </u>
Findings of		F	Prev	vious	Fis	scal Y	Yea	r Dat	a		2020	Гhru
Discrimination Rendered by Issue	2	015	2()16	20)17	2	018	2	019		31
	#	%	#	%	#	%	#	%	#	%	#	0,
Total Number Findings	1		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	1	100	0	(
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	(
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	(
Disciplinary Action		1	1	1		1				1	1	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	(
Reprimand	0	0	0	0	0	0	0	0	0	0	0	(
Suspension	0	0	0	0	0	0	0	0	0	0	0	(
Removal	0	0	0	0	0	0	0	0	0	0	0	(
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	(
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	(
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	(

Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment	1	1	1	1		1	1	1	1	1	1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	100	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												·
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			1	1		1				1	1	I
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				1							1	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	1		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	1	100	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						1		1		1		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment										-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	100	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-
	2015	2016	2017	2018	2019	31
Total complaints from previous Fiscal Years	54	57	65	64	72	105
Total Complainants	53	57	64	62	65	96
Number complaints pendin	g					•
Investigation	3	0	5	5	2	16
ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	45	41	53	47	48	50
Final Agency Action	8	12	11	15	22	29
Appeal with EEOC Office of Federal Operations	7	7	13	17	24	29
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru03
	2015	2016	2017	2018	2019	31
Pending Complaints Where Investigations Exceed Required Time Frames	3	7	5	4	2	6