Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 3rd Quarter 2020 for period ending June 30, 2020

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2020Th-m204 20
	2015	2016	2017	2018	2019	2020Thru06-30
Number of Complaints Filed	44	53	35	62	66	68
Number of Complainants	43	49	35	59	64	68
Repeat Filers	1	2	0	3	1	0

Complaints by Dosis			Com	parativ	e Data	
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Race	21	25	22	33	34	36
Color	8	6	4	7	14	20
Religion	2	1	1	1	3	3
Reprisal	22	24	10	30	45	35
Sex	22	24	14	21	28	32
PDA	0	2	1	0	0	1

National Origin	11	5	5	4	6	6
Equal Pay Act	1	0	0	0	0	0
Age	16	13	11	16	24	20
Disability	11	13	10	21	31	22
Genetics	0	0	0	0	3	0
Non-EEO	1	1	1	0	1	2
			Com	parativ	ve Data	1
Complaints by Issue	Pr	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Appointment/Hire	10	15	4	5	7	3
Assignment of Duties	10	7	8	5	17	13
Awards	0	0	1	1	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	2
Reprimand	2	3	3	3	7	4
Suspension	1	1	0	5	4	7
Removal	0	1	0	1	2	1
Duty Hours	0	1	2	0	1	3
Perf. Eval./ Appraisal	3	6	6	9	10	14
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	17	11	23	23	33
Sexual	0	1	0	1	2	4

Medical Examination		0	0		,	0	2	1
Pay including overtime		1	2	1		2	6	2
Promotion/Non-Selection		11	5	2	2	7	11	8
Reassignment								
Denied		1	1	()	1	0	1
Directed		0	2	1		2	3	5
Reasonable Accommodation Disability	on	1	1	1		8	9	6
Reinstatement		0	0	()	0	0	0
Religious Accommodation	l	0	0	()	0	0	0
Retirement		0	0	()	0	0	1
Sex-Stereotyping		10	7	8	3	5	17	13
Telework		0	0	1	L	4	4	5
Termination		1	3	2	2	4	7	7
Terms/Conditions of Empl	loyment	1	0	2	2	4	8	1
Time and Attendance		2	1		1	3	8	12
Training		2	1		1	3	6	4
Other							1	
			Coı	mp	arati	ve I) Data	
Processing Time		Previous	Fiscal	Y	ear D	ata		2020Thru06
	2015	2016	2017	7	201	8	2019	30
Complaints pending during	g fiscal yo	ear	1	1				1
Average number of days in investigation	191.19	202.68	250.6	51	242.7	78	261.58	243.76
Average number of days in final action	110.32	45.05	186.1	7	127.5	50	160.85	190.03
Complaint pending during	fiscal year	ar where	hearing	g w	as rec	ques	sted	

Average number of days in investigation	19	94.61	21	0.53	2	242.	20	22	22.31	25	88.30	2	29.33
Average number of days in final action	17	1.22	40	0.82	1	62.	17	7	5.14	10	7.82	8	35.18
Complaint pending during	fiso	cal yea	ar w	here	e he	arii	ng v	vas	not re	eque	ested		
Average number of days in investigation	17	9.25	19	4.39	2	240.	.43	27	75.94	26	54.37	2	69.50
Average number of days in final action	5!	9.33	69	9.00	2	212.	.36	24	19.67	29	94.38	4	20.70
	Comparative Dat									Data			
Complaints Dismissed Agency	d by												Thru06-
1-2003		2015 2016 2017 2018 2019									30		
Total Complaints Dismisse Agency	ed by 3 0 6 0 12										6		
Average days pending prid dismissal	or to)	11	8	0		24	-2	0	2	232		292
Com	ıpla	ints V	Vitl	ndra	ıwn	by	Co	mp	olaina	nts			
Total Complaints Withdra Complainants	wn	by	4		11		6)	8		5		4
						Co	mp	ar	ative]	Dat	a		
Total Final Agency			Pre	viou	s F	isca	al Y	ear	r Data	ì		2020	Thru06-
Actions Finding Discrimination	2	015	Previous Fiscal Year Data 2016 2017 2018 2019										30
	#	%	/ ₀ # % # % # %							#	%	#	%
Total Number Findings	1		0		2			1		1		2	
Without Hearing	1	100	0	0	2	10	00	1	100	1	100	2	100
With Hearing	0	0	0 0 0 0					0	0	0	0	0	0

Findings of				ta								
Discrimination Rendered by Basis		F	Prev		2020	Thru06-						
Note: Complaints can be	2015 2016 2017 2018 2019											30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		1		1		1	
Race	1	100	0	0	0	0	0	0	1	100	1	100
Color	1	100	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	1	100
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1				1			1	<u> </u>			
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		'	<u>'</u>	<u> </u>			<u>'</u>	1	<u>' </u>			
Findings Without Hearing	1		0		0		1		1		1	
Race	1	100	0	0	0	0	0	0	1	100	1	100
Color	1	100	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	1	100
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ative	Dat	ta		
Findings of		P	rev	ious	Fis	cal Y	Yea	r Data	a		2020	Thru06-
Discrimination Rendered by Issue	2	015	20	16	20	17	20	018	20	019		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		1		1		1	

Appointment/Hire	0	0	0	0	0	0	0	0	1	100	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	1	100
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	100	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
Findings Without Hearing	1		0		0		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	1	100	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	1	100
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	1											
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												'
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	100	0	0	0	0	0	0	0	0	0	0
Other - User Define				-								

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2020Thru06-
	2015	2016	2017	2018	2019	30
Total complaints from previous Fiscal Years	54	57	65	64	72	86
Total Complainants	53	57	64	62	65	81
Number complaints pending						
Investigation	3	0	5	5	2	5
ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	45	41	53	47	48	42
Final Agency Action	8	12	11	15	22	26
Appeal with EEOC Office of Federal Operations	7	7	13	17	24	34
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru06-
	2015	2016	2017	2018	2019	30
Pending Complaints Where Investigations Exceed Required Time Frames	3	7	5	4	2	5