Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CISA (and below), HQ (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2021Thru03-31						
	2016	2017	2018	2019	2020	20211 III u03-31						
Number of Complaints Filed	53	35	61	66	99	50						
Number of Complainants	49	35	58	64	96	50						
Repeat Filers	2	0	3	1	3	0						

Complaints by Dasis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru03- 31
Race	25	22	32	34	55	27
Color	6	4	7	14	30	12
Religion	1	1	1	3	5	1
Reprisal	24	10	29	45	53	27
Sex	24	14	20	28	38	19
PDA	2	1	0	0	1	0

5	5	4	6	11	5
1					
0	0	0	0	0	0
13	11	16	24	30	15
13	10	20	31	32	11
0	0	0	3	0	0
1	1	0	1	5	2
		Com	parativ	e Data	
Pr	evious	Fiscal \	Year D	ata	
2016	2017	2018	2019	2020	2021Thru03- 31
15	4	5	7	5	3
7	8	5	17	28	15
0	1	1	2	2	0
0	0	0	0	0	0
-					
0	0	1	0	2	0
3	3	3	7	12	2
1	0	5	4	13	5
1	0	1	2	4	3
1	2	0	1	3	0
6	6	8	10	22	11
0	0	0	0	0	0
17	11	22	23	54	33
1	0	1	2	5	2
	13 13 0 13 0 1 Pro 2016 15 7 0 0 3 1 1 1 6 0	13 11 13 10 0 0 1 1 1 Previous 2016 2017 15 4 7 8 0 1 0 0 3 3 1 0 1 0 1 2 6 6 0 0	13 11 16 13 10 20 0 0 0 1 1 0 Com Previous Fiscal Y 2016 2017 2018 15 4 5 7 8 5 0 1 1 0 0 0 0 0 1 3 3 3 1 0 5 1 0 1 1 2 0 6 6 8 0 0 0 17 11 22	13 11 16 24 13 10 20 31 0 0 0 3 1 1 0 1 Comparative Previous Fiscal Year D 2016 2017 2018 2019 15 4 5 7 7 8 5 17 0 1 1 2 0 0 0 0 3 3 3 7 1 0 5 4 1 0 1 2 1 0 1 2 1 0 1 2 1 0 0 0 1 0 0 0	13

Medical Examination	0	0	0	2	3	0
Pay including overtime	2	1	2	6	6	0
Promotion/Non-Selection	5	2	7	11	16	8
Reassignment						
Denied	1	0	1	0	2	3
Directed	2	1	2	3	6	1
Reasonable Accommodation Disability	1	1	7	9	8	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	3	4	9	1
Termination	3	2	4	7	9	1
Terms/Conditions of Employment	0	2	4	8	5	6
Time and Attendance	1	4	3	8	19	7
Training	1	4	2	6	6	0
Other						

Other

			Comp	oarative]	Data	
Processing Time		Previous	ı	2021Thru03-		
	2016	2017	2018	2019	2020	31
Complaints pending during	g fiscal ye	ear				
Average number of days in investigation	202.68	250.61	242.78	256.56	238.47	281.77
Average number of days in final action	45.05	188.96	127.50	160.85	159.19	404.85
Complaint pending during	fiscal year	ar where	hearing v	vas reque	sted	

Average number of days in investigation	21	0.53	2	42.20	2	22.3	31	24	16.04	24	9.67	28	22.83	
Average number of days in final action	4	0.82	162.17			75.14		10)7.82	82	2.54	30	0.00	
Complaint pending during	fis	cal ye	ear	where	e he	arin	g v	vas	not re	eque	ested			
Average number of days in investigation	19	94.39	2	40.43	2	75.9)4	26	54.15	23	1.74	28	31.71	
Average number of days in final action	6	9.00	2	215.75 249.67 294.38 34							0.36	6 473.00		
							Data							
Complaints Dismisse Agency	d by	y		Pre	viot	ıs Fi	isc	al Y	Year I	Data	a	2021Thru03-		
	2016 2017 20								2019	2	020	•	31	
Total Complaints Dismiss Agency	ed t	у		0	6		0 12			6			2	
Average days pending prid dismissal	or to)		0	242	2	0		232		292	1	71	
Con	ıpla	ints	Wi	thdra	wn	by	Co	mp	laina	nts				
Total Complaints Withdra Complainants	wn	by		11	6		8		5		8		5	
						Col	mį	oar	ative]	Dat	a			
Total Final Agency			Pr	eviou	s F	iscal	ΙΥ	eai	r Data	ı		2021	Γhru03-	
Actions Finding Discrimination	20)16	2	017	2	2018	8		019	2	020		31	
	#	%	#	%	#	%)	#	%	#	%	#	%	
Total Number Findings	0		2		1			1		2		2		
Without Hearing	0	0	2	100	1	10	0	1	100	2	100	1	50	
With Hearing	0	0	0	0	0	0		0	0	0	0	1	50	

Findings of	Comparative Data											
Discrimination Rendered by Basis			Pre	eviou	ıs F	iscal `	Yea	r Dat	a		2021	Thru03-
Note: Complaints can be	20	016	20	017	2	018	2	019	2	020		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		1		1	
Race	0	0	0	0	0	0	1	100	1	100	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	1	100
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	1	100

Total Number Findings	0	%	0	%	1	%	# 1	%	1	%	1	%
Rendered by Issue		016		0/		018		019	1	020	ш	31
Findings of Discrimination			Pre	viou	s Fi	iscal Y	Yea	r Data	a		2021	Thru03-
						Com	par	ative	Dat	ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	1	100	1	100	0	0
Findings Without Hearing	0		0		1		1		1		0	
Non-EEO	0	0	U	U	U	<u> </u>	U	<u> </u>	0	<u> </u>	U	U
	1	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	<u> </u>	0	0	0
Disability Genetics	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	1	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	1	100	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-						-			-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-						-			-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	100
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	100
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define								-				
Findings Without Hearing	0		0		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	1	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	1	100	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			,	-	,			-			-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Complaint Investigations				Previous Fiscal Year Data 2016 2017 2018 2019 2020							2021Thru03- 31		
				Comparative Data									
Appeal with EEOC Office of Federal Operations			7		13		18	24 35		38			
Final Agency Action			12		10		14	21		21	29		
Hearing			41		53		47	47		41	57		
ROI issued, pending Complainant's action			0	0 0 0			0	10					
Investigation			0		5		5	2	1		28		
Number complaints pend	ling												
Total Complainants			57		63		61	63		66	128		
Total complaints from previous Fiscal Years			57		64		63	70		69	134		
			201	6	2017	,	2018	2019		2020	31		
Pending Complaints Filed in Previous Fiscal Years by Status				Previous Fiscal Year Data								2021Thru03-	
							Com	parat	iv	e Data	<u> </u>		
Other - User Define	<u> </u>	<u> </u>	<u> </u>							<u> </u>			
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	

Pending Complaints Where Investigations Exceed Required Time Frames