Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CISA (and below), HQ (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2021Thru06-30
	2016	2017	2018	2019	2020	20211 IITu00-30
Number of Complaints Filed	53	35	61	66	99	68
Number of Complainants	49	35	58	64	96	68
Repeat Filers	2	0	3	1	3	0

Complaints by Dasis			Com	parativ	ve Data	ı
Complaints by Basis	Pre	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Race	25	22	32	34	55	37
Color	6	4	7	14	30	19
Religion	1	1	1	3	5	2
Reprisal	24	10	29	45	53	38
Sex	24	14	20	28	38	24
PDA	2	1	0	0	1	1

N. (10)		_		(1.1	0
National Origin	5	5	4	6	11	8
Equal Pay Act	0	0	0	0	0	0
Age	13	11	16	24	31	24
Disability	13	10	20	31	32	17
Genetics	0	0	0	3	0	0
Non-EEO	1	1	0	1	5	3
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious l	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	15	4	5	7	5	3
Assignment of Duties	7	8	5	17	29	19
Awards	0	1	1	2	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	2	0
Reprimand	3	3	3	7	14	4
Suspension	1	0	5	4	14	5
Removal	1	0	1	2	4	4
Duty Hours	1	2	0	1	3	1
Perf. Eval./ Appraisal	6	6	8	10	24	15
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	11	22	23	54	44
Sexual	1	0	1	2	5	3

Medical Examination	0	0	0	2	3	0
Pay including overtime	2	1	2	6	7	0
Promotion/Non-Selection	5	2	7	11	17	12
Reassignment						
Denied	1	0	1	0	2	3
Directed	2	1	2	3	6	3
Reasonable Accommodation Disability	1	1	7	9	8	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	3	4	9	1
Termination	3	2	4	7	9	2
Terms/Conditions of Employment	0	2	4	8	5	6
Time and Attendance	1	4	3	8	19	9
Training	1	4	2	6	6	0
Other						

Other

			Comp	oarative]	Data	
Processing Time		Previous	Fiscal Y	ear Data	1	2021Thru06-
	2016	2017	2018	2019	2020	30
Complaints pending during	g fiscal yo	ear				
Average number of days in investigation	202.68	250.61	242.78	256.56	238.47	281.17
Average number of days in final action	45.05	188.96	127.50	160.85	154.41	327.19
Complaint pending during	fiscal year	ar where	hearing v	vas reque	sted	

21	0.53	2	42.20	2	22.	31	24	16.04	24	9.67	29	1.26
40	0.82	1	162.17		75.14		10)7.82	8	1.36	4′	7.80
fiso	cal ye	ar	where	e he	arii	ng v	vas	not re	eque	ested		
19	94.39	2	40.43	2	275.	94	64.15	23	1.74	27	73.59	
69	9.00	2	15.75	2	249.	67	29	94.38	34	0.36	41	4.50
						C	om	para	tive	Data		
Previous Fiscal Year Data											20217	Shru06-
		20	016	201	17	201	18	2019	2	020	•	30
ed b	у		0	6		0	0 12		12			3
or to)		0	242	2	0)	232		292	1	86
ıpla	ints \	Wi	thdra	wn	by	Co	mp	olaina	nts			
wn	by		11	6		8		5		8		6
					Co	omp	ar	ative]	Dat	a		
		Pr	eviou	s F	isca	al Y	ear	r Data	1		2021	
20	016	2	017	2	2018	8	2	2019		020		30
#	%	#	%	#	9	%	#	%	#	%	#	%
0		2		1			1		2		2	
0	0	2	100	1	10	00	1	100	2	100	1	50
	4 4 4 5 fise 199 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	194.39 69.00 d by ed by or to nplaints vewn by 2016 # % 0	40.82 1 g fiscal year 194.39 2 69.00 2 d by ed by or to plaints With the by Pr 2016 2 # % # 0 2	40.82 162.17 40.82 162.17	40.82 162.17	40.82 162.17 75.2 3 fiscal year where hearing 194.39 240.43 275.2 69.00 215.75 249.2 2016 2017 ed by	40.82 162.17 75.14 3 fiscal year where hearing variable 194.39 240.43 275.94 69.00 215.75 249.67	40.82 162.17 75.14 10 3 162.17 75.14 10 40.82 162.17 75.14 10 40.82 162.17 75.14 10 3 194.39 240.43 275.94 26 69.00 215.75 249.67 29 2016 2017 2018 2016 2017 2018 2016 2017 2018 2 4 % # % # % # 0 2 1 1 1 1 1 1 1 1	40.82 162.17 75.14 107.82 194.39 240.43 275.94 264.15 69.00 215.75 249.67 294.38	40.82 162.17 75.14 107.82 8 3 fiscal year where hearing was not requent 194.39 240.43 275.94 264.15 23 69.00 215.75 249.67 294.38 34 Comparative Previous Fiscal Year Data 2016 2017 2018 2019 2 ed by	40.82 162.17 75.14 107.82 81.36 3	40.82 162.17 75.14 107.82 81.36 47 3 3 40.83 240.43 275.94 264.15 231.74 27 69.00 215.75 249.67 294.38 340.36 41 Comparative Data 2016 2017 2018 2019 2020 ed by

Findings of	Comparative Data											
Discrimination Rendered by Basis			Pro	eviou	ıs F	iscal `	Yea	r Dat	a		2021	Thru06-
Note: Complaints can be	20	016	20	017	2	018	2	019	2	020		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		1		1	
Race	0	0	0	0	0	0	1	100	1	100	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	1	100
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	1	100

Total Number Findings	0	70	0	70	1	70	1	70	1	70	1	70
Rendered by Issue	2 ()16 %	2 0)17 %	20 #	018	#	019	#	020 %	#	30
Findings of Discrimination	Previous Fiscal Year Data										2021	Thru06-
						Com	par	ative	Dat	ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	1	100	1	100	0	0
Findings Without Hearing	0		0		1		1		1		0	
Non-EEO	0	0	U	J	U	0	U	0	0	0	U	U
	1	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	<u> </u>	0	0	0
Disability Genetics	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0
Age	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	1	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	1	100	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-									-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-									-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	100
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-					-			
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	100
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define								-				
Findings Without Hearing	0		0		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	1	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	1	100	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action		l										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Complaint Investigations				Previous Fiscal Year Data 2016 2017 2018 2019 2020							2021Thru06- 30		
			Comparative Data										
Appeal with EEOC Office of Federal Operations			7		13		18	24		34	39		
Final Agency Action			12	2	10		14	21		19	23		
Hearing			41		53		47	47		41	61		
ROI issued, pending Complainant's action			0		0		0	0		0	6		
Investigation			0		5		5	2		1	13		
Number complaints pend	ling		1		ı			ı		'			
Total Complainants			57	7	63	ĺ	61	63	Ì	64	112		
Total complaints from previous Fiscal Years			57	7	64		63	70		67	118		
·			201	16	2017	'	2018	2019		2020	30		
Pending Complaints Filed in Previous Fiscal Years by Status			Previous Fiscal Year Data								2021Thru06-		
	Comparative Data												
Other - User Define													
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	

Pending Complaints Where Investigations Exceed Required Time Frames