

Our Blue Light Strategy



Isle of Man
Government

Reilrys Ellan Vannin

**'Making our Island
safer & stronger
together'**

Strategy Contents

- Our Services
- Vision
- Mission
- Achieving our mission
- Blue Light Strategic Themes
- Milestones 2023/34

Our Blue Light Services



**Isle of Man Constabulary
(IOMC)**



**Isle of Man Fire and Rescue
Service**



Isle of Man Ambulance Service



**Communications
Division**



**Emergency Planning Unit and Civil
Defence Corps**

Our Blue Light Strategy

Our Blue Light Vision of the future:

We will be working together at the heart of our great community to keep our Island healthy, safe and secure, for generations to come

To achieve our future vision, our mission is to:

Work together to provide our Island with the most efficient and effective emergency services to ensure health, well-being, safety and security for our Island's residents and visitors

Together we have committed to:

Share skills, equipment, knowledge and locations	Safeguard the vulnerable	Mitigate risks to our Island's safety and security
Foster a culture of collaboration, support and mutual respect	Protect our environment and align with the Climate Change Action Plan	Achieve and maintain our response times
Inspire confidence and trust	Be an employer of choice	Prioritise health & well-being
Engage with our great community and contribute to the social well-being of our Island	Explore and leverage technology and innovation	Empower our people to grow both personally and professionally

Our Blue Light Principles

Together, we align with principles of the Island Plan...



Listening

continue to understand the changing needs of our people



Strategic thinking

take account of long-term interests and aspirations of the Island



Stewardship

take care of public funds and ensure value for money



Prioritisation

effectively determine where government resources are most needed



Productivity

resources are used effectively in the best interests of serving our people



Delivery

provide a quality and efficient service for the public



Accountability

recognise shortcomings, seek improvement and accept responsibility

Our Strategic Objectives by Theme

COLLABORATION

Establish a Blue Light working group to oversee the implementation of the Blue Light Strategic Plan.

Produce and align to a Blue Light Charter.

Strengthen and enhance existing collaborations within the Blue Light Services.

Seek further opportunities for collaboration, resource sharing and support.

Promote a culture of mutual respect, support and collaboration across the Blue Light Services.

Identify opportunities to achieve best value through joint procurement.

CO-LOCATION

Replace outdated blue light buildings to meet the present and future needs of the Blue Light Services.

Co-locate Blue Light Services and support functions where it makes sense.

Develop Blue Light Services regional hubs in the West and North of the Island to improve service to those areas.

Strengthen and enhance Blue Light Services response to major incidents.

Create and maintain a Blue Light Services Estate Strategy and Asset register.

COMMUNICATION

Develop a culture of openness, honesty and transparency within the Blue Light Services.

Blue Light Working group to ensure continued alignment with the relevant department policies and priorities.

Blue Light Working group to ensure compliance with changing Government legislation & provide timely input

INCLUSIVITY

Attract and retain valued personnel by being an inclusive employer of choice.

Foster a culture of inclusivity and diversity across the Blue Light Services.

Develop opportunities and facilities for Blue Light Services personnel, which promote and support inclusivity.

Prioritise the health and well-being of our people.

INNOVATION

Embrace the latest technology and innovation to improve the operational efficiency of the Blue Light Services.

Conduct regular risk assessments of potential threats arising from technological advances.

Align with the Climate Change Act and incorporate green practices to protect our environment.

RESILIENCE

Nurture and reinforce a “can do” attitude across the Blue Light Services.

Conduct regular risk assessments of potential threats arising from the changing economy & population demographic

Strengthen and increase the resilience of the Blue Light Services.

RESOURCE

Extend and make best use of existing services to benefit other Blue Light Services.

Promote and enhance the appeal for working within the Blue Light Services to attract new talent to future proof recruitment and enable succession planning.

Establish joint/co-budgeting arrangements for shared/joint resources.

Milestones 2023/24

under the Island plan timeframes and status'

■ Complete
 ■ On track
 ■ Risk to deliver
 ■ Not on track
 ■ To be confirmed

Strategic Programme	We will	By When	Status	Commentary
Blue Light Strategy	Develop the Blue Light Strategy.	June 2023		Completed by end of June 2023
	Feasibility & design for Central and Western Blue Light Hubs.	To be confirmed		TBC once strategy developed and funding proposal put forward to Project Development Fund.