## HRSA Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## For 1st Quarter 2014 for period ending December 31, 2013

## \*\*Mixed Cases are Included in this report.\*\*

	Comp	arative	Data			
Complaint Activity	Previo	ous Fisc	al Year	Data		2014Thru12-
	2009	2010	2011	2012	2013	31
Number of Complaints Filed	5	14	12	14	8	0
Number of Complainants	5	13	12	14	8	0
Repeat Filers	0	1	0	0	0	0
Complaints by Basis	Comp	arative				
•	Previo	ous Fisc	al Year	Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru12- 31
Race	1	4	6	3	3	0
Color	0	0	1	2	0	0
Religion	0	0	1	0	0	0

Reprisal		0	7		5	5	4	0
Sov		1	7		5	4	1	0
Sex		1	'		5	4	1	0
PDA		0	0		0	0	0	0
National Origin		0	4		4	1	1	0
Equal Pay Act		0	0		0	0	0	0
Age		2	7		9	6	4	0
Disability		2	4		3	5	7	0
Genetics		0	0		0	0	0	0
Non-EEO		0	0		0	0	0	0
Complaints by Issue	Compar	rative D	ata					1
Complaints by issue	Previou	s Fiscal	Yeaı	r Da	ta			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	201	10	201	1	2012	2013	2014Thru12- 31
Appointment/Hire	0	1		0		3	0	0
Assignment of Duties	0	1		2		3	1	0
Awards	0	2		0		1	0	0
Conversion to Full-time	0	0		0		0	0	0

Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	2	1	1	1	0
Suspension	0	0	0	0	1	0
Removal	1	0	1	0	1	0
Other	0	0	0	2	1	0
Duty Hours	0	1	1	0	0	0
Evaluation Appraisal	0	3	5	3	1	0
Examination/Test	0	0	0	0	0	0
Harassment	1		1	1	1	1
Non-Sexual	0	6	8	9	5	0
Sexual	0	2	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	4	2	1	2	0
Reassignment	1		1		1	'
Denied	0	0	1	0	2	0

Directed		1	1	1		0		0		0
Reasonable Accomn	nodation	1	1	0		0		4		0
Reinstatement		0	0	0		0		0		0
Retirement		0	0	0		0		0		0
Termination		0	1	2		3		1		0
Terms/Conditions of Employment	f	0	0	0		0		1		0
Time and Attendanc	e	0	1	1		1		0		0
Training		0	1	0		1		0		0
Other		0	2	0		0		1		0
	Compar	ative Data				-				
Processing Time	Previous	s Fiscal Year	Data						20	14Thru12-31
	2009	2010	20	11	201	.2	201	3		
Complaints pending	during fis	cal year				'				
Average number of days in investigation	172.50	172.00	13	4.81	121	58	138	.23	0	

Average										
number of days in final action	119.00	36.00		155.00	303.	.43	59.0	00	0	
Complaint pending of	during fisc	al year w	here h	earing wa	as rec	uest	ted			
Average number of days in investigation	171.00	213.00		128.67	118.	.56	145	.50	0	
Average number of days in final action	0	0		17.00	0		9.00	)	0	
Complaint pending of	during fisc	al year w	here h	earing wa	as not	t req	uest	ed		
Average number of days in investigation	175.50	117.33		142.71	130.	.67	114	.00	0	
Average number of days in final action	119.00	72.00		189.50	303.	.43	109	.00	0	
	1	Compa	arative	Data		'				
Complaints Dismisson Agency	ed by	Previo	us Fisca	al Year D	ata					2014Thru12-
		2009	2010	2011		201	2	201	3	31
Total Complaints Dis	smissed	0	0	0		0		1		0

Average days pending price to dismissal	or	0		0		0		(	)		38		0	
Complaints Withdrawn by	/ Con	npla	inan	ts									ı	
Total Complaints Withdrav	wn	1		0		0		-	2		2		0	
	Co	mpa	arati	ve Da	ta						<u> </u>		<u> </u>	
Total Final Agency Actions Finding	Pr	evio	us Fi	iscal \	/eaı	r Dat	a						2014Thru12-	
Discrimination	20	09	9 2010 2011 2012 2013									21		
	#	%	#	# % # % # % # %							#	%		
Total Number Findings	0		0		0			0			0		0	
Without Hearing	0	0	0	0	0	0		0	0		0	0	0	0
With Hearing	0	0	0	0	0	0		0	0		0	0	0	0
Findings of Discrimination	<u> </u>	1	(	Comp	arat	ive	Data	a	<u> </u>			l		<u> </u>
Rendered by Basis			P	revio	us l	Fisca	ıl Ye	ar D	ata				2014	Thru12-
Note: Complaints can be f alleging multiple bases.Th		m oi		:009	20	10	20	11	20	12	20	)13	31	
the bases may not equal t complaints and findings.		-		# % # % # % # % # % #								#	%	
Total Number Findings			0 0 0 0 0											
Race			C	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	ı	I	ı	1	ı	1	ı	ı	1
Findings Without Hearing	0		0		0		0		0		0	
							-					
Race	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
	0			0	0			0	0			
Color	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Color  Religion  Reprisal	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Co	Comparative Data							1		'	
Findings of Discrimination	Previous Fiscal Year Data 2014Thr									hru12-		
Rendered by Issue	20	09	20	10	20	11	20	12	20	13	31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	'											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal		0	0	0	0	0	0	0	0	0	0	0
Removal												
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	<u> </u>	<u> </u>	<u> </u>	<u> </u>	1	<u> </u>	1	<u> </u>	<u> </u>	<u> </u>		ı
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1	1	1	1		1		1	1	1	ı	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
				'		1		<u> </u>		1	1	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		ı	I	1	1	ı	I	ı	1	1	ı	ı
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		ı	I	1	1	ı	I	ı	1	ı	ı	ı
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						<u> </u>		ı			1	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
Harassment												
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment												
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
	0 0 0 0 0 0 0	O   O   O   O   O   O   O   O   O   O		0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0	0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0 <td>0       0</td> <td> </td> <td> </td> <td> </td> <td> </td> <td>0         0</td>	0       0					0         0	

Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0		
		Com	para	ative	Da	ta								
Pending Complaints Filed in Previous Fiscal Years by Status		Previ	ous	Fisc	2014Thru12-									
		2009	2	010	2	011	20	)12	20	13	31			
Total complaints from previous Fiscal Years		8		8		16		16			13			
Total Complainants		8		8		5	15		18		13			
Number complaints pending							<u> </u>		<u> </u>					
Investigation		0			0	0		0			0			
ROI issued, pending Complainant's action		0		0			0	0		0			0	
Hearing		3	3		4		6		7		12			
Final Agency Action	Ì	0	0	)	0		0		0		0			
Appeal with EEOC Office of Federal Operations		2	2		2		2		1		1			
		Com	para	ative		I								
Complaint Investigations		Previ	ous	Fisc		2014Thru12-								
		2009	2	010	2	011	20	12	20	13	31			

Pending Complaints Where Investigations Exceed Required Time	1	1	0	1	0	0
Frames						