HRSA (and below)

For 2nd Quarter 2014 for period ending March 31, 2014

	Comparative Data											
Complaint Activity	Previous Fiscal Year Data											
	2009	2010	2011	2012	2013							
Number of Complaints Filed	5	14	12	14	8	0						
Number of Complainants	5	13	12	14	8	0						
Repeat Filers	0	1	0	0	0	0						

Complaints by Basis	Comparative Data										
, ,	Previo	ous Fisc									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009 2010		2011	2012	2013	2014Thru03- 31					
Race	1	4	6	3	3	0					
Color	0	0	1	2	0	0					
Religion	0	0	1	0	0	0					
Reprisal	0	7	5	5	4	0					
Sex	1	7	5	4	1	0					

Complaints by Basis		Comparative Data											
Complaints by basis	Previo	ous Fisc											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru03- 31							
PDA	0	0	0	0	0	0							
National Origin	0	4	4	1	1	0							
Equal Pay Act	0	0	0	0	0	0							
Age	2	7	9	6	4	0							
Disability	2	4	3	5	7	0							
Genetics	0	0	0	0	0	0							
Non-EEO	0	0	0	0	0	0							

Complaints by Issue	Comparative Data										
	Previo	ous Fisc									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012 2013		2014Thru03- 31					
Appointment/Hire	0	1	0	3	0	0					
Assignment of Duties	0	1	2	3	1	0					
Awards	0	2	0	1	0	0					

Complaints by Issue	Comparative Data											
Complaints by 155ac	Previo	ous Fisc	cal Yea	r Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2011 2012		2014Thru03- 31						
Conversion to Full-time	0	0	0	0	0	0						
Disciplinary Action			•									
Demotion	0	1	0	0	0	0						
Reprimand	0	2	1	1	1	0						
Suspension	0	0	0	0	1	0						
Removal	1	0	1	0	1	0						
Other	0	0	0	2	1	0						
Duty Hours	0	1	1	0	0	0						
Evaluation Appraisal	0	3	5	3	1	0						
Examination/Test	0	0	0	0	0	0						
Harassment	ı											
Non-Sexual	0	6	8	9	5	0						
Sexual	0	2	0	2	0	0						
Medical Examination	0	0	0	0	0	0						
Pay (Including Overtime)	0	0	0	0	0	0						

Complaints by Issue	Comp	arative	Data				
Complaints by 155ac	Previo	ous Fisc	al Yea	r Data			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru03- 31	
Promotion/Non-Selection	2	4	2	1	2	0	
Reassignment							
Denied	0	0	1	0	2	0	
Directed	1	1	1	0	0	0	
Reasonable Accommodation	1	1	0	0	4	0	
Reinstatement	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	
Termination	0	1	2	3	1	0	
Terms/Conditions of Employment	0	0	0	0	1	0	
Time and Attendance	0	1	1	1	0	0	
Training	0	1	0	1	0	0	
Other	0	2	0	0	1	0	

	Compar	ative Da	ta			
Processing Time	Previou	s Fiscal Y	'ear Data	ì		2014Thru03-
	2009	2010	2011	2012	2013	31
Complaints pending during fiscal year						
Average number of days in investigation	172.50	172.00	134.81	121.58	138.23	0
Average number of days in final action	119.00	36.00	155.00	303.43	59.00	259.00
Complaint pending during fiscal year wh	ere hear	ing was r	equeste	d		
Average number of days in investigation	171.00	213.00	128.67	118.56	145.50	0
Average number of days in final action	0	0	17.00	0	9.00	0
Complaint pending during fiscal year wh	ere hear	ing was r	not reque	ested		
Average number of days in investigation	175.50	117.33	142.71	130.67	114.00	0
Average number of days in final action	119.00	72.00	189.50	303.43	109.00	259.00

	Comparative Data											
Complaints Dismissed by Agency	Previo	ous Fisc	2014Thru03-31									
	2009	2010	2011	2012	2013	, 201411111005 31						
Total Complaints Dismissed by Agency	0	0	0	0	1	0						
Average days pending prior to dismissal	0	0	0	0	38	0						
Complaints Withdrawn by Complainants	nts											
Total Complaints Withdrawn by Complainants	1	0	0	2	2	0						

Total Final Agency Actions Finding Discrimination	Comparative Data												
	Previous Fiscal Year Data										2014Thru03-		
	2009		2010		2011		2012		20	13	31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

Sindian of Discounting Day days days days	Co	mp	ara	tive	e Da	ata						
Findings of Discrimination Rendered by Basis	Pr	evid	ous	Fisc	al `	Yea	r Da	ata			2014T	hru03-
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total	2009 20			2010		2011		2012)13	31	
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Comparative Data Findings of Discrimination Rendered by Basis											
Pr	evic	ous	Fisc	al '	Yea	r Da	ata			2014T	hru03-
20	2009 20			20	11	20	12	20	13	31	
#	%	#	%	#	%	#	%	#	%	#	%
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# % # 0 0 0 0 0 0 0	#				# % # % # % # % # % # % # % # % O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O			

Findings of Discrimination Rendered by Basis	Co	mp	ara	tive	e Da	ata						
,	Pr	evic	ous	Fisc	al '	Yea	r Da	ata			2014Thru03-	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2009 2010		2011		201		2013		31			
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

	Co	mp	ara	tive	Da	ıta						
Findings of Discrimination Rendered by Issue	Pr	evic	ous	Fisc	al \	⁄ear	Da	ta			2014Th	nru03-31
	20	2009		2010		2011		12	20	13		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	<u> </u>		<u> </u>		<u> </u>		<u> </u>	<u>l</u>				

	Co	mp	ara	tive	Da	ita									
Findings of Discrimination Rendered by Issue	Pr	evic	us	Fisc	al \	/ear	Da	ta			2014Th	nru03-31			
,	20	09	20	10	20	11	20	12	20	13					
	#	%	#	%	#	%	#	%	#	%	#	%			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0			
Sexual	0	0	0	0	0	0	0	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0			
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0			
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0			
Reassignment															
Denied	0	0	0	0	0	0	0	0	0	0	0	0			
Directed	0	0	0	0	0	0	0	0	0	0	0	0			
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0			
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0	0	0	0	0	0	0			
Termination	0	0	0	0	0	0	0	0	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0			
Training	0	0	0	0	0	0	0	0	0	0	0	0			

	Co	mp	ara	tive	Da	ta									
Findings of Discrimination Rendered by Issue	Pr	evic	us	Fisc	al \	/ear	Da	ta			201 4Tk	nru03-31			
Findings of Discrimination Rendered by issue	20	09	20	10	20	11	20	12	20	13	201411	11 403-31			
	#	%	#	%	#	%	#	%	#	%	#	%			
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0			
Findings After Hearing	0		0		0		0		0		0				
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0			
Disciplinary Action	•														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0	0	0	0	0	0	0			
Removal	0	0	0	0	0	0	0	0	0	0	0	0			
Other	0	0	0	0	0	0	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0			
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0			

	Co	mp	ara	tive	Da	ta									
Findings of Discrimination Rendered by Issue	Pr	evic	us	Fisc	al \	/ear	Da	ta			201 <i>4</i> Tk	nru03-31			
Thinkings of Distrimination Reliacied by issue	20	09	20	10	20	11	20	12	20	13	202411				
	#	%	#	%	#	%	#	%	#	%	#	%			
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0			
Harassment															
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0			
Sexual	0	0	0	0	0	0	0	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0			
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0			
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0			
Reassignment			ı	ı							•				
Denied	0	0	0	0	0	0	0	0	0	0	0	0			
Directed	0	0	0	0	0	0	0	0	0	0	0	0			
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0			
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0	0	0	0	0	0	0			
Termination	0	0	0	0	0	0	0	0	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			

	Co	mp	ara	tive	Da	ta						
Findings of Discrimination Rendered by Issue	Pr	evic	ous	Fisc	al \	/ear	Da	ta			2014Th	nru03-31
The manage of 2 local minutes in the latest at 27 local minutes in the lat	20	09	09 2010		2011		20	12	20)13	-0-1111111000-	
	#	%	#	%	#	%	#	%	#	%	#	%
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			ı	ı								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

	Co	mp	ara	tive	Da	ta						
Findings of Discrimination Rendered by Issue	Pr	evic	us	Fisc	al \	/ear	Da	ta			2014Th	nru03-31
,	20	09	20	10	20	11	20	12	20	13		
	#	%	#	%	#	%	#	%	#	%	#	%
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1		ı	ı								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

	mparative Data											
Findings of Discrimination Rendered by Issue	Pr	evic	ous	Fisc		2014Thru03-31						
	20	2009		2010		2011		12	20	13		
	#	%	#	%	#	%	#	%	#	%	#	%
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	l Previous Fiscal Year Data										
	2009	2010	2011	2012	2013	31					
Total complaints from previous Fiscal Years	8	8	16	16	18	13					
Total Complainants	8	8	15	15	18	13					
Number complaints pending											
Investigation	0	0	0	0	0	0					
ROI issued, pending Complainant's action	0	0	0	0	0	0					
Hearing	3	3	4	6	7	11					
Final Agency Action	0	0	0	0	0	0					
Appeal with EEOC Office of Federal Operations	2	2	2	2	1	1					

	Comparative Data									
Complaint Investigations		ous Fisc	2014Thru03-							
	2009	2010	2011	2012	2013	31				
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	1	0	0				