

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HRSA (and below)

For 3rd Quarter 2014 for period ending June 30, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
	2009	2010	2011	2012	2013	
Number of Complaints Filed	5	14	12	14	8	3
Number of Complainants	5	13	12	14	8	3
Repeat Filers	0	1	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	4	6	3	3	1
Color	0	0	1	2	0	0
Religion	0	0	1	0	0	0
Reprisal	0	7	5	5	4	2
Sex	1	7	5	4	1	1
PDA	0	0	0	0	0	0

National Origin	0	4	4	1	1	1
Equal Pay Act	0	0	0	0	0	0
Age	2	7	9	6	4	1
Disability	2	4	3	5	7	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2014Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Appointment/Hire	0	1	0	3	0	0
Assignment of Duties	0	1	2	3	1	1
Awards	0	2	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	0	0
Reprimand	0	2	1	1	1	1
Suspension	0	0	0	0	1	0
Removal	1	0	1	0	1	0
Other	0	0	0	2	1	1
Duty Hours	0	1	1	0	0	1
Evaluation Appraisal	0	3	5	3	1	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	6	8	9	5	1

Sexual	0	2	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	4	2	1	2	0
<b>Reassignment</b>						
Denied	0	0	1	0	2	0
Directed	1	1	1	0	0	0
Reasonable Accommodation	1	1	0	0	4	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	2	3	1	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	1	1	1	0	2
Training	0	1	0	1	0	0
Other	0	2	0	0	1	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2014Thru06-30</b>
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Complaints pending during fiscal year						
Average number of days in investigation	172.50	172.00	134.81	121.58	138.23	0
Average number of days in final action	119.00	36.00	155.00	303.43	59.00	259.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	171.00	213.00	128.67	118.56	145.50	0
Average number of days in final action	0	0	17.00	0	9.00	0

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	175.50	117.33	142.71	130.67	114.00	0						
Average number of days in final action	119.00	72.00	189.50	303.43	109.00	259.00						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2014Thru06-30</b>	
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>							
Total Complaints Dismissed by Agency	0	0	0	0	1	0						
Average days pending prior to dismissal	0	0	-468	0	38	0						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	1	0	0	2	2	0						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2014Thru06-30</b>	
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2014Thru06-30</b>	
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		0		0		0		0		0	













Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2014Thru06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>							
Total complaints from previous Fiscal Years	8	8	16	16	18	13						
Total Complainants	8	8	15	15	18	13						
<b>Number complaints pending</b>												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	3	3	4	6	7	11						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	2	2	2	2	1	1						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2014Thru06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>							
Pending Complaints Where	1	1	0	1	0	0						

Investigations Exceed Required Time Frames						
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