

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HRSA (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	14	12	13	8	7	11
Number of Complainants	13	12	13	8	7	11
Repeat Filers	1	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Race	4	6	3	3	4	7
Color	0	1	2	0	1	2
Religion	0	1	0	0	0	1
Reprisal	7	5	4	4	3	5
Sex	7	5	4	1	1	2
PDA	0	0	0	0	0	0
National Origin	4	4	1	1	2	3
Equal Pay Act	0	0	0	0	0	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Age	7	9	5	4	2	4
Disability	4	3	5	7	3	5
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	1	0	2	0	1	1
Assignment of Duties	1	2	3	1	2	2
Awards	2	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Demotion	1	0	0	0	0	0
Reprimand	2	1	1	1	1	1

Complaints by Issue: Disciplinary Action	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Suspension	0	0	0	1	1	0
Removal	0	1	0	1	0	0
Other	0	0	2	1	1	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Duty Hours	1	1	0	0	1	0
Evaluation Appraisal	3	5	3	1	0	1
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Non-Sexual	6	8	9	5	2	7
Sexual	2	0	2	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	4	2	0	2	0	1

Complaints by Issue: Reassignment	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Denied	0	1	0	2	0	0
Directed	1	1	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Reasonable Accommodation	1	0	0	4	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	2	3	1	1	2
Terms/Conditions of Employment	0	0	0	1	0	0
Time and Attendance	1	1	1	0	2	3
Training	1	0	1	0	0	0
Other	2	0	0	1	0	0

<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 03-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Complaints pending during fiscal year						
Average number of days in investigation	172.00	134.81	121.58	134.67	107.00	163.33
Average number of days in final action	36.50	70.00	55.00	59.00	64.00	0

<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 03-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	221.33	128.67	118.56	141.56	175.00	126.00
Average number of days in final action	1.00	35.50	0	9.00	0	0

<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 03-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	135.00	142.71	130.67	114.00	39.00	182.00
Average number of days in final action	72.00	104.50	55.00	109.00	64.00	0































<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 03-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Total complaints from previous Fiscal Years	3	4	4	5	5	9
Total Complainants	3	3	4	5	5	9

<b>Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 03-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Investigation	1	0	0	0	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	3	3	4	5	4	6
Final Agency Action	0	0	0	0	1	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 03-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	2