## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HRSA (and below)

For 2nd Quarter 2016 for period ending March 31, 2016

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2016Thru03-31
	2011	2012	2013	2014	2015	2010111ru05-51
Number of Complaints Filed	12	12	6	6	21	7
Number of Complainants	12	12	6	6	21	7
Repeat Filers	0	0	0	0	0	0

Complaints by Pasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru03- 31
Race	6	2	3	4	12	1
Color	1	2	0	1	3	0
Religion	1	0	0	0	1	0
Reprisal	5	3	2	3	8	3
Sex	5	4	1	1	7	1
PDA	0	0	0	0	0	0

National Origin	4	1	1	2	3	1
Equal Pay Act	0	0	0	0	1	0
Age	9	4	3	2	8	4
Disability	3	5	5	2	11	3
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	0
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru03- 31
Appointment/Hire	0	2	0	0	1	0
Assignment of Duties	2	2	0	2	5	5
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	1	1	1	1	3
Suspension	0	0	1	1	0	0
Removal	1	0	1	0	1	1
Other	0	2	1	1	2	0
Duty Hours	1	0	0	1	1	0
Perf. Eval./ Appraisal	5	2	1	0	4	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	8	9	3	2	12	4

Sexual		0	2	0	0	1	0
Medical Examination		0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		2	0	2	0	3	1
Reassignment							
Denied		1	0	1	0	1	0
Directed		1	0	0	0	1	1
Reasonable Accommodation Disability	on	0	0	2	1	2	3
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		2	3	1	1	3	1
Terms/Conditions of Empl	oyment	0	0	0	0	1	0
Time and Attendance		1	1	0	2	5	2
Training		0	1	0	0	1	1
Other							
User Defined - Other	1	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	4	0	0	0	0	0	0
			Co	mpara	tive D	ata	
<b>Processing Time</b>	]	Previou	s Fisca	l Year	Data		2016Thru03-
	2011	2012	201	3 20	014	2015	31

Complaints pending during	g fisca	al y	ear														
Average number of days in investigation	133.	27	12	1.58	1	23.	.70	107	7.00	19	91	.00		210.4	<b>.</b> 5		
Average number of days in final action	69.0	00	54	1.00	1	08.	.00	63	.00	34	18	.00		0			
Complaint pending during	fiscal	ye	ar w	here	e he	ariı	ng wa	as r	eque	este	d						
Average number of days in investigation	128.	67	113	8.56	5 1	27.	.86	175	5.00	18	36	.25		231.8	33		
Average number of days in final action	34.5	50		0		0			0	34	348.00			0			
Complaint pending during	fiscal	ye	ar w	here	e he	ariı	ng wa	as r	ot r	equ	es	ted					
Average number of days in investigation	140.	17	130	0.67	1	14.	.00	39	.00	21	10	.00		184.8	30		
Average number of days in final action	103	50	54	1	08.	.00	63	63.00		0			0				
							Co	mp	para	tive	e I	Data	a				
Complaints Dismissed Agency	l by		]	Pre	viou	ıs I	Tisca.	lΥ	ear	Dat	a		201	6Thr	u03-		
8			201	11	201	2	2013	3	2014	4 2	20	15		31			
Total Complaints Dismisse Agency	ed by		1		0		0 1		1		1		2	2		0	
Average days pending priodismissal	or to		43	3	0		0		72		6	8		0			
Com	plain	ts V	With	ıdra	wn	by	Con	npl	aina	ants	}						
Total Complaints Withdray Complainants	wn by	,	0 2 2 1 0							1							
							Com	ıpa	rati	ve I	)a	ta					
Total Final Agency Action	ons		Pı	revi	ous	Fis	scal '	Yea	ır D	ata			201	6Thr	ru03-		
Finding Discrimination		20	11	20	12	2	013	2	2014	2	20	15		31			
	Ĺ	#	%	#	%	#	%	#	%	, #	ŧ	%	#		%		
		π	, 0														

Without Hearing	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(	Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Year	r Da	ta		2016	Thru03-
Note: Complaints can be filed	20	)11	20	)12	20	)13	20	)14	20	)15		31
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Rendered by Issue	20	11 %	<b>20</b>	12 %	<b>20</b> #	13 %	<b>20</b>	14 %	<b>20</b>	015 %	#	31
Findings of Discrimination		Pı	evi	ous :	Fisc	al Y	'ear	Dat	a			Γhru03-
					C	omp	para	ative	Da	ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

<b>D. 1.</b> 1						_		_				
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						ı		ı		ı	1	ı
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						ı		ı		ı		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
											I	l

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									- '			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Hearing			1	2		4		3		2		14
ROI issued, pending Complainant's action			0	0		0		0		0		1
Investigation			0	0		0		0		0		1
Number complaints pending												
Total Complainants			1	2	,	4		4		2		18
Total complaints from previou Fiscal Years	S		1 2 4 4 2			18						
		20	)11	201	12	201	3	2014	2	015		31
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	us l	isca	l Y	ear D	ata	ı	20167	Thru03-
						Co	mp	arati	ve	Data	1	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Final Agency Action	0	0	0	1	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016Thru03-
Complaint Investigations	Pro	evious 1	Fiscal Y	Year D	ata	2016Thru03-
Complaint Investigations	2011	2012	Fiscal Y	Year Da 2014	ata 2015	2016Thru03- 31