Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

	Comparative Data								
Complaint Activity		Previo	Data	2016 Thru					
	2011	2012	2013	2014	2015	06-30			
Number of Complaints Filed	12	12	6	6	20	11			
Number of Complainants	12	12	6	6	20	11			
Repeat Filers	0	0	0	0	0	0			

For 3nd Quarter 2016 for period ending June 30, 2016

Comulainta ha Dogia		Comparative Data								
Complaints by Basis	Previ	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016 Thru 06-30				
Race	6	2	3	4	11	1				
Color	1	2	0	1	3	0				
Religion	1	0	0	0	1	0				
Reprisal	5	3	2	3	8	7				
Sex	5	4	1	1	7	1				
PDA	0	0	0	0	0	0				
National Origin	4	1	1	2	3	1				
Equal Pay Act	0	0	0	0	1	0				

Complaints by Pagis	Comparative Data						
Complaints by Basis	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016 Thru 06-30	
Age	0	0	3	2	8	5	
Disability	3	5	5	2	10	6	
Genetics	0	0	0	0	0	0	
Non-EEO	0	0	0	0	1	0	

Complaints by Issue	Comparative Data						
Complaints by issue	Previ						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016 Thru 06-30	
Appointment/Hire	0	2	0	0	1	0	
Assignment of Duties	2	2	0	2	4	6	
Awards	0	1	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	

Complaints by Issue:	Comparative Data						
Disciplinary Action	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011	2011 2012 2013 2014 2015					
Demotion	0	0	0	0	0	0	
Reprimand	1	1	1	1	1	4	

Complaints by Issue:	Comparative Data						
Disciplinary Action	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011 2012 2013 2014 2015					2016 Thru 06-30	
Suspension	0	0	1	1	0	0	
Removal	1	0	1	0	1	1	
Other	0	2	1	1	2	0	

Complaints by Issue	Comparative Data						
Complaints by issue	Previo						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011	2011 2012 2013 2014 2015					
Duty Hours	1	0	0	1	1	0	
Evaluation Appraisal	5	2	1	0	3	2	
Examination/Test	0	0	0	0	0	0	

Complaints by Issue:	Comparative Data						
Harassment	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011	2011 2012 2013 2014 2015					
Non-Sexual	8	9	3	2	11	4	
Sexual	0	2	0	0	1	0	

Complaints by Issue	Comparative Data						
Complaints by issue	Previo						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011 2012 2013 2014 2015					2016 Thru 06-30	
Medical Examination	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	
Promotion/Non-Selection	2	0	2	0	3	1	

Complaints by Issue:	Comparative Data						
Reassignment	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011 2012 2013 2014 2015					2016 Thru 06-30	
Denied	1	0	1	0	1	1	
Directed	1	0	0	0	1	1	

	Comparative Data							
Complaints by Issue	Prev							
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016 Thru 06-30		
Reasonable Accommodation	0	0	2	1	2	4		
Reinstatement	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0		
Termination	2	3	1	1	3	1		
Terms/Conditions of Employment	0	0	0	0	1	0		
Time and Attendance	1	1	0	2	5	2		
Training	0	1	0	0	1	1		
Other	0	0	0	0	0	0		

	Comparative Data							
Processing Time]	l	2016					
	2011	2012	2013	2014	2015	Thru 06-30		
Complaints pending during fiscal year								
Average number of days in investigation	133.27	121.58	123.70	107.00	191.00	208.62		
Average number of days in final action	69.00	54.00	108.00	63.00	348.00	0		

		(Compara	tive Data	a							
Processing Time]	Previous	Fiscal Y	ear Data	l	2016						
	2011	2012	2013	2014	2015	Thru 06-30						
omplaint pending during fiscal year where hearing was requested												
Average number of days in investigation	128.67	118.56	127.86	175.00	186.25	247.50						
Average number of days in final action	34.50	0	0	0	340.00	0						

		C	compara	tive Dat	a							
Processing Time	I	Previous	Fiscal Y	ear Data	a	2016						
	2011	2012	2013	2014	2015	Thru 06-30						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	140.17	130.67	114.00	39.00	210.00	175.29						
Average number of days in final action	103.50	54.00	108.00	63.00	0	0						

			Com	parati	ve Data	l
Complaints Dismissed by Agency	Pro	evious	Fiscal Y	Year D	ata	2016 Thru
	2011	2012	2013	2014	2015	06-30
Total Complaints Dismissed by Agency	1	0	0	1	2	0
Average days pending prior to dismissal	43	0	0	72	68	0
Complaints Wi	thdraw	vn by C	ompla	inants	-	
Total Complaints Withdrawn by Complainants	0	2	2	1	0	1

					С	omp	ara	tive	Dat	a							
Total Final Agency Actions		Р	rev	ious	Fis	cal Y	ear	r Da	ta		2016	Thru					
Finding Discrimination	20)11	20)12	20)13	20)14	20)15	00	5-30					
	#	%	#	%	#	%	#	%	#	%	#	%					
Total Number Findings	0		0		0		0		0		0						
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0					
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0					

Findings of Discrimination Rendered					Cor	npai	ati	ve D	ata			
by Basis		Р	rev	ious	Fis	cal Y	(eau	r Da	ta			016
Note: Complaints can be filed alleging multiple bases. The sum of the bases	20)11	20)12	20)13	20)14	20)15		hru 5-30
multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered					Cor	npai	ati	ve D	ata			
by Basis		Р	rev	ious	Fis	cal Y	(eau	r Da	ta			016
Note: Complaints can be filed alleging multiple bases. The sum of the bases	20)11	20)12	20)13	20)14	20)15		hru 5-30
multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered					Cor	npai	rati	ve D	ata			
by Basis		Р	rev	ious	Fis	cal Y	lea	r Da	ta			016
Note: Complaints can be filed alleging multiple bases. The sum of the bases	20)11	20)12	20)13	20)14	20)15		hru 5-30
mailiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	rative Data									
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Dat	ta		2016	6 Thru					
Rendered by Issue	20	011	2012		2013		2014		2015		06-30						
	#	%	#	%	#	%	#	%	#	%	#	%					
Total Number Findings	0		0		0		0		0		0						
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0					
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0					
Awards	0	0	0	0	0	0	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0					

					C	lomp	oara	ntive	Da	ta									
Findings of Discrimination		Р	revi	ious	Fis	cal Y	(ea)	r Da	ta		2016	6 Thru							
Rendered by Issue	2011		011 2012		2013		2014		2015		06-30								
	# %		#	%	#	%	#	%	#	%	#	%							
Total Number Findings: Disciplinary Action	0		0		0		0		0		0								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0							
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0							
Suspension	0	0	0	0	0	0	0	0	0	0	0	0							
Removal	0	0	0	0	0	0	0	0	0	0	0	0							
Other	0	0	0	0	0	0	0	0	0	0	0	0							

					С	omp	ara	tive	Da	ta									
Findings of Discrimination		Р	rev	ious	Fis	cal Y	Zea1	r Da	ta		2016	6 Thru							
Rendered by Issue	2011		20)12	12 201		13 20		20)15	06-30								
	#	%	#	%	#	%	#	%	#	%	#	%							
Total Number Findings	0		0		0		0		0		0								
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0							
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0							
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0							

					C	omp	oara	ntive	Da	ta								
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		2016	6 Thru						
Rendered by Issue	20	2011 2012 2013		2014		2015		0	5-30									
	#	%	#	%	#	# %		%	# %		#	%						
Total Number Findings: Harassment	0		0		0		0		0		0							
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0						
Sexual	0	0	0	0	0	0	0	0	0	0	0	0						

					С	omp	oara	tive	Da	ata								
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		2016	6 Thru						
Rendered by Issue	2011		11 201		012 2013		2014		2015		06-30							
	#	%	#	%	#	%	#	%	#	%	#	%						
Total Number Findings	0		0		0		0		0		0							
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0						
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0						
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0						

					C	omp	oara	ntive	Da	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		2016	6 Thru
Rendered by Issue	20	011	20)12	20)13	20)14	20)15	0	6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings: Reassignment	0		0		0		0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	ear	r Da	ta		2016	6 Thru
Rendered by Issue	20)11	20)12	20)13	20)14	20)15	00	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Da	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	Zear	r Da	ta		2016	6 Thru
Rendered by Issue	20	011	20)12	20)13	20)14	20)15	00	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	oara	tive	Da	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		2016	6 Thru
Rendered by Issue	20)11	20)12	20)13	20)14	20)15	00	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	Zea1	r Dat	ta		2016	6 Thru
Rendered by Issue	20	011	20)12	20)13	20)14	20)15	0	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	oara	tive	Da	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		2010	6 Thru
Rendered by Issue	20)11	20)12	20)13	20)14	20)15	0	6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Da	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	ea	r Da	ta		2016	6 Thru
Rendered by Issue	20)11	20)12	20)13	20)14	20)15	00	6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Da	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	Zear	r Da	ta		2016	6 Thru
Rendered by Issue	20)11	20)12	20)13	20)14	20)15	0	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing: Reassignment	0		0		0		0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	ear	· Da t	ta		2016	Thru
Rendered by Issue	20)11	20)12	20)13	20)14	20)15	00	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other - User Defined												

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Dat	ta		2016	6 Thru
Rendered by Issue	20	011	20)12	20)13	20)14	20)15	00	6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	ara	tive	Da	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	ear	r Dat	ta		2016	6 Thru
Rendered by Issue	20)11	20)12	20)13	20)14	20)15	00	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea)	r Dat	ta		2016	6 Thru
Rendered by Issue	20	011	20)12	20)13	20)14	20)15	0	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination		Р	2016 Thru									
Rendered by Issue	20)11	20)12	20)13	20)14	2015		06-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
Findings of Discrimination		Р	2016	6 Thru									
Rendered by Issue	20)11	20)12	20)13	20)14	2015		06-30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings Without Hearing	0		0		0		0		0		0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data											
Findings of Discrimination		Р		2016	6 Thru							
Rendered by Issue	20)11	20)12	20)13	20)14	2015		06-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing: Reassignment	0		0		0		0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination		Р	2016 Thru									
Rendered by Issue	20)11	20)12	20)13	20)14	2015		06-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	2016 Thru									
	2011	2012	2013	2014	2015	06-30					
Total complaints from previous Fiscal Years	1	2	4	4	2	17					
Total Complainants	1	2	4	4	2	17					

Dan din a Complainta Filad in Duarious	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status: Number	Pro	2016									
Complaints Pending	2011	2012	2013	2014	2015	Thru 06-30					
Investigation											
ROI issued, pending Complainant's action											
Hearing	1	2	4	3	2	13					
Final Agency Action	0	0	0	1	0	3					
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0					

	Comparative Data										
Complaint Investigations	Pro	2016 Thru									
	2011	2012	2013	2014	2015	06-30					
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0					