## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HRSA (and below)

|                            | <b>Comparative Data</b> |        |      |           |      |       |  |  |  |
|----------------------------|-------------------------|--------|------|-----------|------|-------|--|--|--|
| <b>Complaint Activity</b>  |                         | Previo | Data | 2016 Thru |      |       |  |  |  |
|                            | 2011                    | 2012   | 2013 | 2014      | 2015 | 09-30 |  |  |  |
| Number of Complaints Filed | 12                      | 12     | 6    | 7         | 21   | 15    |  |  |  |
| Number of Complainants     | 12                      | 12     | 6    | 7         | 21   | 15    |  |  |  |
| Repeat Filers              | 0                       | 0      | 0    | 0         | 0    | 0     |  |  |  |

## For 4<sup>th</sup> Quarter 2016 for period ending September 30, 2016

| Complaints by Desis                                                                                                          |        | Comparative Data<br>Previous Fiscal Year Data |      |      |      |                    |  |
|------------------------------------------------------------------------------------------------------------------------------|--------|-----------------------------------------------|------|------|------|--------------------|--|
| Complaints by Basis                                                                                                          | Previo |                                               |      |      |      |                    |  |
| Note: Complaints can be<br>filed alleging multiple<br>bases.The sum of the bases<br>may not equal total<br>complaints filed. | 2011   | 2012                                          | 2013 | 2014 | 2015 | 2016 Thru<br>09-30 |  |
| Race                                                                                                                         | 6      | 2                                             | 3    | 4    | 12   | 3                  |  |
| Color                                                                                                                        | 1      | 2                                             | 0    | 1    | 3    | 0                  |  |
| Religion                                                                                                                     | 1      | 0                                             | 0    | 0    | 1    | 0                  |  |
| Reprisal                                                                                                                     | 5      | 3                                             | 2    | 3    | 8    | 9                  |  |
| Sex                                                                                                                          | 5      | 4                                             | 1    | 1    | 7    | 2                  |  |
| PDA                                                                                                                          | 0      | 0                                             | 0    | 0    | 0    | 0                  |  |
| National Origin                                                                                                              | 4      | 1                                             | 1    | 2    | 3    | 2                  |  |

| Compleinte by Desig                                                                                                          |       | <b>Comparative Data</b>   |      |      |      |                    |  |  |  |
|------------------------------------------------------------------------------------------------------------------------------|-------|---------------------------|------|------|------|--------------------|--|--|--|
| Complaints by Basis                                                                                                          | Previ | Previous Fiscal Year Data |      |      |      |                    |  |  |  |
| Note: Complaints can be<br>filed alleging multiple<br>bases.The sum of the bases<br>may not equal total<br>complaints filed. | 2011  | 2012                      | 2013 | 2014 | 2015 | 2016 Thru<br>09-30 |  |  |  |
| Equal Pay Act                                                                                                                | 0     | 0                         | 0    | 0    | 1    | 1                  |  |  |  |
| Age                                                                                                                          | 9     | 4                         | 3    | 2    | 8    | 6                  |  |  |  |
| Disability                                                                                                                   | 3     | 5                         | 5    | 3    | 11   | 7                  |  |  |  |
| Genetics                                                                                                                     | 0     | 0                         | 0    | 0    | 0    | 0                  |  |  |  |
| Non-EEO                                                                                                                      | 0     | 0                         | 0    | 0    | 1    | 0                  |  |  |  |

| Complaints by Issue                                                                                                       | <b>Comparative Data</b>   |      |      |      |      |                    |  |  |
|---------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|--------------------|--|--|
| Complaints by Issue                                                                                                       | Previous Fiscal Year Data |      |      |      |      |                    |  |  |
| Note: Complaints can be filed<br>alleging multiple bases.The<br>sum of the bases may not<br>equal total complaints filed. | 2011                      | 2012 | 2013 | 2014 | 2015 | 2016 Thru<br>09-30 |  |  |
| Appointment/Hire                                                                                                          | 0                         | 2    | 0    | 1    | 1    | 0                  |  |  |
| Assignment of Duties                                                                                                      | 2                         | 2    | 0    | 2    | 5    | 6                  |  |  |
| Awards                                                                                                                    | 0                         | 1    | 0    | 0    | 0    | 0                  |  |  |
| Conversion to Full-time                                                                                                   | 0                         | 0    | 0    | 0    | 0    | 0                  |  |  |

| Complaints by Issue:                                                                                                      | <b>Comparative Data</b> |                           |      |      |      |                    |  |  |
|---------------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------------|------|------|------|--------------------|--|--|
| <b>Disciplinary</b> Action                                                                                                | Previo                  | Previous Fiscal Year Data |      |      |      |                    |  |  |
| Note: Complaints can be filed<br>alleging multiple bases.The<br>sum of the bases may not<br>equal total complaints filed. |                         |                           | 2013 | 2014 | 2015 | 2016 Thru<br>09-30 |  |  |
| Demotion                                                                                                                  | 0                       | 0                         | 0    | 0    | 0    | 0                  |  |  |
| Reprimand                                                                                                                 | 1                       | 1                         | 1    | 1    | 1    | 4                  |  |  |
| Suspension                                                                                                                | 0                       | 0                         | 1    | 1    | 0    | 1                  |  |  |
| Removal                                                                                                                   | 1                       | 0                         | 1    | 0    | 1    | 1                  |  |  |
| Other                                                                                                                     | 0                       | 2                         | 1    | 0    | 2    | 0                  |  |  |

| Compleinte by Issue                                                                                                       | <b>Comparative Data</b>   |   |   |   |   |                    |  |  |
|---------------------------------------------------------------------------------------------------------------------------|---------------------------|---|---|---|---|--------------------|--|--|
| Complaints by Issue                                                                                                       | Previous Fiscal Year Data |   |   |   |   |                    |  |  |
| Note: Complaints can be filed<br>alleging multiple bases.The<br>sum of the bases may not<br>equal total complaints filed. | 2011 2012 2013 2014 2015  |   |   |   |   | 2016 Thru<br>09-30 |  |  |
| Duty Hours                                                                                                                | 1                         | 0 | 0 | 1 | 1 | 0                  |  |  |
| Evaluation Appraisal                                                                                                      | 5                         | 2 | 1 | 0 | 4 | 3                  |  |  |
| Examination/Test                                                                                                          | 0                         | 0 | 0 | 0 | 0 | 0                  |  |  |

| Complaints by Issue:                                                                                                      | <b>Comparative Data</b> |      |      |      |      |                    |  |
|---------------------------------------------------------------------------------------------------------------------------|-------------------------|------|------|------|------|--------------------|--|
| Harassment                                                                                                                | Previo                  |      |      |      |      |                    |  |
| Note: Complaints can be filed<br>alleging multiple bases.The<br>sum of the bases may not<br>equal total complaints filed. | 2011                    | 2012 | 2013 | 2014 | 2015 | 2016 Thru<br>09-30 |  |
| Non-Sexual                                                                                                                | 8                       | 9    | 3    | 2    | 12   | 7                  |  |
| Sexual                                                                                                                    | 0                       | 2    | 0    | 0    | 1    | 0                  |  |

| Complaints by Issue                                                                                                       | <b>Comparative Data</b>   |      |      |      |      |                    |  |
|---------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|--------------------|--|
| Complaints by Issue                                                                                                       | Previous Fiscal Year Data |      |      |      |      |                    |  |
| Note: Complaints can be filed<br>alleging multiple bases.The<br>sum of the bases may not<br>equal total complaints filed. | 2011                      | 2012 | 2013 | 2014 | 2015 | 2016 Thru<br>09-30 |  |
| Medical Examination                                                                                                       | 0                         | 0    | 0    | 0    | 0    | 0                  |  |
| Pay (Including Overtime)                                                                                                  | 0                         | 0    | 0    | 0    | 0    | 0                  |  |
| Promotion/Non-Selection                                                                                                   | 2                         | 0    | 2    | 0    | 3    | 1                  |  |

| Complaints by Issue:                                                                                                       | <b>Comparative Data</b>   |                          |   |   |   |                    |  |
|----------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------|---|---|---|--------------------|--|
| Reassignment                                                                                                               | Previous Fiscal Year Data |                          |   |   |   |                    |  |
| Note: Complaints can be filed<br>alleging multiple bases. The sum<br>of the bases may not equal total<br>complaints filed. | 2011                      | 2011 2012 2013 2014 2015 |   |   |   | 2016 Thru<br>09-30 |  |
| Denied                                                                                                                     | 1                         | 0                        | 1 | 0 | 1 | 1                  |  |
| Directed                                                                                                                   | 1                         | 0                        | 0 | 0 | 1 | 1                  |  |

|                                                                                                                           |      | <b>Comparative Data</b> |      |      |      |                    |  |  |  |  |
|---------------------------------------------------------------------------------------------------------------------------|------|-------------------------|------|------|------|--------------------|--|--|--|--|
| Complaints by Issue                                                                                                       | Prev |                         |      |      |      |                    |  |  |  |  |
| Note: Complaints can be filed<br>alleging multiple bases.The<br>sum of the bases may not<br>equal total complaints filed. | 2011 | 2012                    | 2013 | 2014 | 2015 | 2016 Thru<br>09-30 |  |  |  |  |
| Reasonable Accommodation                                                                                                  | 0    | 0                       | 2    | 1    | 2    | 4                  |  |  |  |  |
| Reinstatement                                                                                                             | 0    | 0                       | 0    | 0    | 0    | 0                  |  |  |  |  |
| Retirement                                                                                                                | 0    | 0                       | 0    | 0    | 0    | 0                  |  |  |  |  |
| Termination                                                                                                               | 2    | 3                       | 1    | 1    | 3    | 1                  |  |  |  |  |
| Terms/Conditions of<br>Employment                                                                                         | 0    | 0                       | 0    | 0    | 1    | 0                  |  |  |  |  |
| Time and Attendance                                                                                                       | 1    | 1                       | 0    | 2    | 5    | 2                  |  |  |  |  |
| Training                                                                                                                  | 0    | 1                       | 0    | 0    | 1    | 1                  |  |  |  |  |
| Other                                                                                                                     | 0    | 0                       | 0    | 0    | 0    | 0                  |  |  |  |  |

|                                         | Comparative Data |           |        |        |        |        |  |  |  |
|-----------------------------------------|------------------|-----------|--------|--------|--------|--------|--|--|--|
| <b>Processing Time</b>                  |                  | 2016 Thru |        |        |        |        |  |  |  |
|                                         | 2011             | 2012      | 2013   | 2014   | 2015   | 09-30  |  |  |  |
| Complaints pending during fiscal year   |                  |           |        |        |        |        |  |  |  |
| Average number of days in investigation | 133.7            | 121.58    | 123.70 | 107.00 | 205.36 | 205.74 |  |  |  |
| Average number of days in final action  | 69.00            | 54.00     | 108.00 | 64.00  | 348.00 | 127.00 |  |  |  |

|                                                                  | Comparative Data |           |        |        |        |        |  |  |
|------------------------------------------------------------------|------------------|-----------|--------|--------|--------|--------|--|--|
| <b>Processing Time</b>                                           | -                | 2016 Thru |        |        |        |        |  |  |
|                                                                  | 2011             | 2012      | 2013   | 2014   | 2015   | 09-30  |  |  |
| Complaint pending during fiscal year where hearing was requested |                  |           |        |        |        |        |  |  |
| Average number of days in investigation                          | 128.67           | 118.56    | 127.86 | 175.00 | 204.33 | 230.36 |  |  |
| Average number of days in final action                           | 34.50            | 0         | 0      | 0      | 348.00 | 0      |  |  |

|                                                                      | <b>Comparative Data</b> |          |          |         |        |           |  |  |  |  |  |  |  |
|----------------------------------------------------------------------|-------------------------|----------|----------|---------|--------|-----------|--|--|--|--|--|--|--|
| <b>Processing Time</b>                                               | ŀ                       | Previous | Fiscal Y | ear Dat | a      | 2016 Thru |  |  |  |  |  |  |  |
|                                                                      | 2011                    | 2012     | 2015     | 09-30   |        |           |  |  |  |  |  |  |  |
| Complaint pending during fiscal year where hearing was not requested |                         |          |          |         |        |           |  |  |  |  |  |  |  |
| Average number of days in investigation                              | 140.17                  | 130.67   | 114.00   | 39.00   | 210.00 | 171.88    |  |  |  |  |  |  |  |
| Average number of days in final action                               | 103.50                  | 54.00    | 108.00   | 64.00   | 0      | 127.00    |  |  |  |  |  |  |  |

|                                               | Comparative Data |         |          |        |      |           |  |  |  |  |  |  |
|-----------------------------------------------|------------------|---------|----------|--------|------|-----------|--|--|--|--|--|--|
| Complaints Dismissed by Agency                | Pro              | evious  | Fiscal Y | Year D | ata  | 2016 Thru |  |  |  |  |  |  |
|                                               | 2011             | 2012    | 2013     | 2014   | 2015 | 09-30     |  |  |  |  |  |  |
| Total Complaints Dismissed by<br>Agency       | 1                | 0       | 0        | 1      | 2    | 1         |  |  |  |  |  |  |
| Average days pending prior to dismissal       | 43               | 0       | 0        | 72     | 68   | 48        |  |  |  |  |  |  |
| <b>Complaints W</b>                           | ithdrav          | vn by ( | Compla   | inants | -    | -<br>-    |  |  |  |  |  |  |
| Total Complaints Withdrawn by<br>Complainants | 0                | 2       | 2        | 1      | 0    | 1         |  |  |  |  |  |  |

|                            | Comparative Data |     |     |      |      |       |     |      |    |     |     |        |  |  |
|----------------------------|------------------|-----|-----|------|------|-------|-----|------|----|-----|-----|--------|--|--|
| Total Final Agency Actions |                  | Р   | rev | ious | Fis  | cal Y | lea | r Da | ta |     | 201 | 6 Thru |  |  |
| Finding Discrimination     | 20               | )11 | 20  | )12  | 2013 |       | 2(  | )14  | 20 | )15 | 0   | 9-30   |  |  |
|                            | #                | %   | #   | %    | #    | %     | #   | %    | #  | %   | #   | %      |  |  |
| Total Number Findings      | 0                |     | 0   |      | 0    |       | 0   |      | 0  |     | 1   |        |  |  |
| Without Hearing            | 0                | 0   | 0   | 0    | 0    | 0     | 0   | 0    | 0  | 0   | 1   | 100    |  |  |
| With Hearing               | 0                | 0   | 0   | 0    | 0    | 0     | 0   | 0    | 0  | 0   | 0   | 0      |  |  |

| Findings of Discrimination                                          |   |     |     |      | Co  | mpa   | rati | ve D | ata |     |   |              |
|---------------------------------------------------------------------|---|-----|-----|------|-----|-------|------|------|-----|-----|---|--------------|
| <b>Rendered by Basis</b>                                            |   | Р   | rev | ious | Fis | cal Y | lea  | r Da | ta  |     |   | 016          |
| Note: Complaints can be filed<br>alleging multiple bases.The sum of | 2 | 011 | 20  | 012  | 20  | )13   | 20   | )14  | 20  | )15 |   | `hru<br>9-30 |
| the bases may not equal total<br>complaints and findings.           | # | %   | #   | %    | #   | %     | #    | %    | #   | %   | # | %            |
| Total Number Findings                                               | 0 |     | 0   |      | 0   |       | 0    |      | 0   |     | 1 |              |
| Race                                                                | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Color                                                               | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Religion                                                            | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Reprisal                                                            | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Sex                                                                 | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| PDA                                                                 | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| National Origin                                                     | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Equal Pay Act                                                       | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Age                                                                 | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Disability                                                          | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 1 | 100          |
| Genetics                                                            | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Non-EEO                                                             | 0 | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |

| Findings of Discrimination                                                                      |    |     |     |      | Cor | npai  | ati | ve D | ata |     |   |            |
|-------------------------------------------------------------------------------------------------|----|-----|-----|------|-----|-------|-----|------|-----|-----|---|------------|
| Rendered by Basis                                                                               |    | Р   | rev | ious | Fis | cal Y | lea | r Da | ta  |     |   | )16        |
| Note: Complaints can be filed                                                                   | 20 | )11 | 20  | )12  | 20  | )13   | 20  | )14  | 20  | 015 |   | hru<br>-30 |
| alleging multiple bases.The sum of<br>the bases may not equal total<br>complaints and findings. | #  | %   | #   | %    | #   | %     | #   | %    | #   | %   | # | %          |
| Findings After Hearing                                                                          | 0  |     | 0   |      | 0   |       | 0   |      | 0   |     | 0 |            |
| Race                                                                                            | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| Color                                                                                           | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| Religion                                                                                        | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| Reprisal                                                                                        | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| Sex                                                                                             | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| PDA                                                                                             | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| National Origin                                                                                 | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| Equal Pay Act                                                                                   | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| Age                                                                                             | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| Disability                                                                                      | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| Genetics                                                                                        | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |
| Non-EEO                                                                                         | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0 | 0          |

| Findings of Discrimination                                        |    |     |     |      | Co  | mpa   | rati | ve D | ata |     |   |              |
|-------------------------------------------------------------------|----|-----|-----|------|-----|-------|------|------|-----|-----|---|--------------|
| <b>Rendered by Basis</b>                                          |    | Р   | rev | ious | Fis | cal Y | ea   | r Da | ta  |     |   | 016          |
| Note: Complaints can be filed alleging multiple bases. The sum of | 20 | 011 | 20  | 012  | 20  | )13   | 20   | )14  | 20  | )15 |   | `hru<br>9-30 |
| the bases may not equal total<br>complaints and findings.         | #  | %   | #   | %    | #   | %     | #    | %    | #   | %   | # | %            |
| Findings Without Hearing                                          | 0  |     | 0   |      | 0   |       | 0    |      | 0   |     | 1 |              |
| Race                                                              | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Color                                                             | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Religion                                                          | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Reprisal                                                          | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Sex                                                               | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| PDA                                                               | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| National Origin                                                   | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Equal Pay Act                                                     | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Age                                                               | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Disability                                                        | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 1 | 100          |
| Genetics                                                          | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |
| Non-EEO                                                           | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0 | 0            |

|                            | Comparative Data |     |      |      |     |       |     |      |    |     |      |        |  |  |
|----------------------------|------------------|-----|------|------|-----|-------|-----|------|----|-----|------|--------|--|--|
| Findings of Discrimination |                  | Р   | revi | ious | Fis | cal Y | lea | r Da | ta |     | 2016 | 5 Thru |  |  |
| Rendered by Issue          | 20               | )11 | 2012 |      | 20  | )13   | 20  | )14  | 2( | )15 | 09   | 9-30   |  |  |
|                            | #                | %   | #    | %    | #   | %     | #   | %    | #  | %   | #    | %      |  |  |
| Total Number Findings      | 0                |     | 0    |      | 0   |       | 0   |      | 0  |     | 1    |        |  |  |
| Appointment/Hire           | 0                | 0   | 0    | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0      |  |  |
| Assignment of Duties       | 0                | 0   | 0    | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0      |  |  |
| Awards                     | 0                | 0   | 0    | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0      |  |  |
| Conversion to Full-time    | 0                | 0   | 0    | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0      |  |  |

|                                               | Comparative Data |      |     |      |     |       |    |      |    |     |      |        |  |  |
|-----------------------------------------------|------------------|------|-----|------|-----|-------|----|------|----|-----|------|--------|--|--|
| Findings of Discrimination                    |                  | Р    | rev | ious | Fis | cal Y | ea | r Da | ta |     | 2016 | 5 Thru |  |  |
| Rendered by Issue                             | 20               | 2011 |     | 2012 |     | 2013  |    | )14  | 2( | )15 | 0    | 9-30   |  |  |
|                                               | #                | %    | #   | %    | #   | %     | #  | %    | #  | %   | #    | %      |  |  |
| Total Number Findings:<br>Disciplinary Action | 0                |      | 0   |      | 0   |       | 0  |      | 0  |     | 0    |        |  |  |
| Demotion                                      | 0                | 0    | 0   | 0    | 0   | 0     | 0  | 0    | 0  | 0   | 0    | 0      |  |  |
| Reprimand                                     | 0                | 0    | 0   | 0    | 0   | 0     | 0  | 0    | 0  | 0   | 0    | 0      |  |  |
| Suspension                                    | 0                | 0    | 0   | 0    | 0   | 0     | 0  | 0    | 0  | 0   | 0    | 0      |  |  |
| Removal                                       | 0                | 0    | 0   | 0    | 0   | 0     | 0  | 0    | 0  | 0   | 0    | 0      |  |  |
| Other                                         | 0                | 0    | 0   | 0    | 0   | 0     | 0  | 0    | 0  | 0   | 0    | 0      |  |  |

|                            | Comparative Data |     |     |      |     |       |     |      |    |     |      |      |  |  |
|----------------------------|------------------|-----|-----|------|-----|-------|-----|------|----|-----|------|------|--|--|
| Findings of Discrimination |                  | Р   | rev | ious | Fis | cal Y | lea | r Da | ta |     | 2016 | Thru |  |  |
| Rendered by Issue          | 20               | )11 | 20  | 2012 |     | 2013  |     | )14  | 20 | )15 | 09   | 9-30 |  |  |
|                            | #                | %   | #   | %    | #   | %     | #   | %    | #  | %   | #    | %    |  |  |
| Total Number Findings      | 0                |     | 0   |      | 0   |       | 0   |      | 0  |     | 0    |      |  |  |
| Duty Hours                 | 0                | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0    |  |  |
| Evaluation Appraisal       | 0                | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0    |  |  |
| Examination/Test           | 0                | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0    |  |  |

|                                      | <b>Comparative Data</b> |     |      |      |      |       |      |      |    |     |      |        |  |
|--------------------------------------|-------------------------|-----|------|------|------|-------|------|------|----|-----|------|--------|--|
| Findings of Discrimination           |                         | Р   | rev  | ious | Fis  | cal Y | leai | r Da | ta |     | 2016 | ó Thru |  |
| Rendered by Issue                    | 20                      | )11 | 2012 |      | 2013 |       | 20   | )14  | 20 | )15 | 09   | 9-30   |  |
|                                      | #                       | %   | #    | %    | #    | %     | #    | %    | #  | %   | #    | %      |  |
| Total Number Findings:<br>Harassment | 0                       |     | 0    |      | 0    |       | 0    |      | 0  |     | 0    |        |  |
| Non-Sexual                           | 0                       | 0   | 0    | 0    | 0    | 0     | 0    | 0    | 0  | 0   | 0    | 0      |  |
| Sexual                               | 0                       | 0   | 0    | 0    | 0    | 0     | 0    | 0    | 0  | 0   | 0    | 0      |  |

|                            | Comparative Data |                           |    |      |   |      |   |     |    |     |    |        |  |  |
|----------------------------|------------------|---------------------------|----|------|---|------|---|-----|----|-----|----|--------|--|--|
| Findings of Discrimination |                  | Previous Fiscal Year Data |    |      |   |      |   |     |    |     |    | 6 Thru |  |  |
| Rendered by Issue          | 20               | )11                       | 20 | 2012 |   | 2013 |   | )14 | 20 | )15 | 09 | 9-30   |  |  |
|                            | #                | %                         | #  | %    | # | %    | # | %   | #  | %   | #  | %      |  |  |
| Total Number Findings      | 0                |                           | 0  |      | 0 |      | 0 |     | 0  |     | 0  |        |  |  |
| Medical Examination        | 0                | 0                         | 0  | 0    | 0 | 0    | 0 | 0   | 0  | 0   | 0  | 0      |  |  |
| Pay (Including Overtime)   | 0                | 0                         | 0  | 0    | 0 | 0    | 0 | 0   | 0  | 0   | 0  | 0      |  |  |
| Promotion/Non-Selection    | 0                | 0                         | 0  | 0    | 0 | 0    | 0 | 0   | 0  | 0   | 0  | 0      |  |  |

|                                        | Comparative Data |     |     |      |      |       |     |      |    |     |      |        |  |  |
|----------------------------------------|------------------|-----|-----|------|------|-------|-----|------|----|-----|------|--------|--|--|
| Findings of Discrimination             |                  | Р   | rev | ious | Fis  | cal Y | lea | r Da | ta |     | 2016 | 6 Thru |  |  |
| Rendered by Issue                      | 20               | 011 | 20  | )12  | 2013 |       | 20  | )14  | 20 | )15 | 0    | 9-30   |  |  |
|                                        | #                | %   | #   | %    | #    | %     | #   | %    | #  | %   | #    | %      |  |  |
| Total Number Findings:<br>Reassignment | 0                |     | 0   |      | 0    |       | 0   |      | 0  |     | 0    |        |  |  |
| Denied                                 | 0                | 0   | 0   | 0    | 0    | 0     | 0   | 0    | 0  | 0   | 0    | 0      |  |  |
| Directed                               | 0                | 0   | 0   | 0    | 0    | 0     | 0   | 0    | 0  | 0   | 0    | 0      |  |  |

|                                |    |     |     |      | С   | omp   | ara | tive | Dat | ta  |     |        |
|--------------------------------|----|-----|-----|------|-----|-------|-----|------|-----|-----|-----|--------|
| Findings of Discrimination     |    | Р   | rev | ious | Fis | cal Y | ear | r Da | ta  |     | 201 | 6 Thru |
| Rendered by Issue              | 20 | )11 | 20  | )12  | 20  | )13   | 20  | )14  | 20  | )15 | 0   | 9-30   |
|                                | #  | %   | #   | %    | #   | %     | #   | %    | #   | %   | #   | %      |
| Total Number Findings          | 0  |     | 0   |      | 0   |       | 0   |      | 0   |     | 1   |        |
| Reasonable Accommodation       | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 1   | 100    |
| Reinstatement                  | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0   | 0      |
| Retirement                     | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0   | 0      |
| Termination                    | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0   | 0      |
| Terms/Conditions of Employment | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0   | 0      |
| Time and Attendance            | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0   | 0      |
| Training                       | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0   | 0      |
| Other - User Defined           | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0   | 0      |

|                            |    |     |     |      | C   | omp   | ara | tive | Dat | a   |      |        |
|----------------------------|----|-----|-----|------|-----|-------|-----|------|-----|-----|------|--------|
| Findings of Discrimination |    | Р   | rev | ious | Fis | cal Y | lea | r Da | ta  |     | 2016 | 5 Thru |
| Rendered by Issue          | 20 | )11 | 20  | )12  | 2(  | )13   | 20  | )14  | 20  | )15 | 09   | 9-30   |
|                            | #  | %   | #   | %    | #   | %     | #   | %    | #   | %   | #    | %      |
| Findings After Hearing     | 0  |     | 0   |      | 0   |       | 0   |      | 0   |     | 0    |        |
| Appointment/Hire           | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Assignment of Duties       | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Awards                     | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Conversion to Full-time    | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |

|                                                |    |     |     |      | С   | omp   | ara | tive | Dat | ta  |      |        |
|------------------------------------------------|----|-----|-----|------|-----|-------|-----|------|-----|-----|------|--------|
| Findings of Discrimination                     |    | Р   | rev | ious | Fis | cal Y | (ea | r Da | ta  |     | 2016 | ó Thru |
| Rendered by Issue                              | 20 | )11 | 20  | )12  | 20  | )13   | 20  | )14  | 20  | )15 | 09   | 9-30   |
|                                                | #  | %   | #   | %    | #   | %     | #   | %    | #   | %   | #    | %      |
| Findings After Hearing:<br>Disciplinary Action | 0  |     | 0   |      | 0   |       | 0   |      | 0   |     | 0    |        |
| Demotion                                       | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Reprimand                                      | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Suspension                                     | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Removal                                        | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Other                                          | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |

|                            |    |     |     |      | С   | omp   | ara | tive | Dat | a   |      |        |
|----------------------------|----|-----|-----|------|-----|-------|-----|------|-----|-----|------|--------|
| Findings of Discrimination |    | Р   | rev | ious | Fis | cal Y | lea | r Da | ta  |     | 2016 | 6 Thru |
| Rendered by Issue          | 20 | )11 | 20  | )12  | 2(  | )13   | 20  | )14  | 2(  | )15 | 09   | 9-30   |
|                            | #  | %   | #   | %    | #   | %     | #   | %    | #   | %   | #    | %      |
| Findings After Hearing     | 0  |     | 0   |      | 0   |       | 0   |      | 0   |     | 0    |        |
| Duty Hours                 | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Evaluation Appraisal       | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Examination/Test           | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |

|                                       |    |     |     |      | С   | omp   | ara  | tive | Dat | ta  |      |        |
|---------------------------------------|----|-----|-----|------|-----|-------|------|------|-----|-----|------|--------|
| Findings of Discrimination            |    | Р   | rev | ious | Fis | cal Y | leai | r Da | ta  |     | 2016 | 6 Thru |
| Rendered by Issue                     | 20 | )11 | 20  | )12  | 20  | )13   | 20   | )14  | 20  | )15 | 09   | 9-30   |
|                                       | #  | %   | #   | %    | #   | %     | #    | %    | #   | %   | #    | %      |
| Findings After Hearing:<br>Harassment | 0  |     | 0   |      | 0   |       | 0    |      | 0   |     | 0    |        |
| Non-Sexual                            | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |
| Sexual                                | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |

|                            |    |     |     |      | С   | omp   | ara | tive | Dat | ta  |      |        |
|----------------------------|----|-----|-----|------|-----|-------|-----|------|-----|-----|------|--------|
| Findings of Discrimination |    | Р   | rev | ious | Fis | cal Y | lea | r Da | ta  |     | 2016 | 6 Thru |
| Rendered by Issue          | 20 | )11 | 2(  | )12  | 2(  | )13   | 20  | )14  | 2(  | )15 | 09   | 9-30   |
|                            | #  | %   | #   | %    | #   | %     | #   | %    | #   | %   | #    | %      |
| Findings After Hearing     | 0  |     | 0   |      | 0   |       | 0   |      | 0   |     | 0    |        |
| Medical Examination        | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Pay (Including Overtime)   | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Promotion/Non-Selection    | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |

|                                         |    |     |     |      | С   | omp   | ara | tive | Dat | ta  |      |        |
|-----------------------------------------|----|-----|-----|------|-----|-------|-----|------|-----|-----|------|--------|
| Findings of Discrimination              |    | Р   | rev | ious | Fis | cal Y | lea | r Da | ta  |     | 2016 | 6 Thru |
| Rendered by Issue                       | 20 | )11 | 20  | )12  | 2(  | )13   | 20  | )14  | 20  | )15 | 0    | 9-30   |
|                                         | #  | %   | #   | %    | #   | %     | #   | %    | #   | %   | #    | %      |
| Findings After Hearing:<br>Reassignment | 0  |     | 0   |      | 0   |       | 0   |      | 0   |     | 0    |        |
| Denied                                  | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Directed                                | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |

|                                |    |     |     |      | С   | omp   | ara  | tive | Dat | a   |      |        |
|--------------------------------|----|-----|-----|------|-----|-------|------|------|-----|-----|------|--------|
| Findings of Discrimination     |    | Р   | rev | ious | Fis | cal Y | lear | r Da | ta  |     | 2016 | 6 Thru |
| Rendered by Issue              | 20 | )11 | 2(  | )12  | 20  | )13   | 2(   | )14  | 2(  | )15 | 09   | 9-30   |
|                                | #  | %   | #   | %    | #   | %     | #    | %    | #   | %   | #    | %      |
| Findings After Hearing         | 0  |     | 0   |      | 0   |       | 0    |      | 0   |     | 0    |        |
| Reasonable Accommodation       | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |
| Reinstatement                  | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |
| Retirement                     | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |
| Termination                    | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |
| Terms/Conditions of Employment | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |
| Time and Attendance            | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |
| Training                       | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |
| Other - User Defined           | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |

|                            |    |     |      |      | С   | omp   | ara | tive | Dat | a   |      |        |
|----------------------------|----|-----|------|------|-----|-------|-----|------|-----|-----|------|--------|
| Findings of Discrimination |    | Р   | revi | ious | Fis | cal Y | ea  | r Da | ta  |     | 2016 | 6 Thru |
| Rendered by Issue          | 20 | )11 | 2(   | )12  | 20  | )13   | 20  | )14  | 2(  | )15 | 09   | 9-30   |
|                            | #  | %   | #    | %    | #   | %     | #   | %    | #   | %   | #    | %      |
| Findings Without Hearing   | 0  |     | 0    |      | 0   |       | 0   |      | 0   |     | 0    |        |
| Appointment/Hire           | 0  | 0   | 0    | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Assignment of Duties       | 0  | 0   | 0    | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Awards                     | 0  | 0   | 0    | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Conversion to Full-time    | 0  | 0   | 0    | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |

|                                                  |    |     |     |      | С   | omp   | ara | tive | Dat | ta  |      |        |
|--------------------------------------------------|----|-----|-----|------|-----|-------|-----|------|-----|-----|------|--------|
| Findings of Discrimination                       |    | Р   | rev | ious | Fis | cal Y | ea  | r Da | ta  |     | 2016 | 5 Thru |
| Rendered by Issue                                | 20 | )11 | 20  | )12  | 20  | )13   | 20  | )14  | 20  | )15 | 09   | 9-30   |
|                                                  | #  | %   | #   | %    | #   | %     | #   | %    | #   | %   | #    | %      |
| Findings Without Hearing:<br>Disciplinary Action | 0  |     | 0   |      | 0   |       | 0   |      | 0   |     | 0    |        |
| Demotion                                         | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Reprimand                                        | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Suspension                                       | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Removal                                          | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Other                                            | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |

|                            |    |     |     |      | С   | omp   | ara | tive | Dat | a   |      |        |
|----------------------------|----|-----|-----|------|-----|-------|-----|------|-----|-----|------|--------|
| Findings of Discrimination |    | Р   | rev | ious | Fis | cal Y | lea | r Da | ta  |     | 2016 | 6 Thru |
| Rendered by Issue          | 20 | )11 | 20  | )12  | 2(  | )13   | 20  | )14  | 20  | )15 | 09   | 9-30   |
|                            | #  | %   | #   | %    | #   | %     | #   | %    | #   | %   | #    | %      |
| Findings Without Hearing   | 0  |     | 0   |      | 0   |       | 0   |      | 0   |     | 0    |        |
| Duty Hours                 | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Evaluation Appraisal       | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |
| Examination/Test           | 0  | 0   | 0   | 0    | 0   | 0     | 0   | 0    | 0   | 0   | 0    | 0      |

|                                         |    |     |     |      | С   | omp   | ara  | tive | Dat | ta  |      |        |
|-----------------------------------------|----|-----|-----|------|-----|-------|------|------|-----|-----|------|--------|
| Findings of Discrimination              |    | Р   | rev | ious | Fis | cal Y | leai | r Da | ta  |     | 2016 | 6 Thru |
| Rendered by Issue                       | 20 | )11 | 20  | )12  | 20  | )13   | 20   | )14  | 2(  | )15 | 09   | 9-30   |
|                                         | #  | %   | #   | %    | #   | %     | #    | %    | #   | %   | #    | %      |
| Findings Without Hearing:<br>Harassment | 0  |     | 0   |      | 0   |       | 0    |      | 0   |     | 0    |        |
| Non-Sexual                              | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |
| Sexual                                  | 0  | 0   | 0   | 0    | 0   | 0     | 0    | 0    | 0   | 0   | 0    | 0      |

|                            | <b>Comparative Data</b> |          |           |      |   |      |   |      |   |       |   |   |
|----------------------------|-------------------------|----------|-----------|------|---|------|---|------|---|-------|---|---|
| Findings of Discrimination |                         | Р        | 2016 Thru |      |   |      |   |      |   |       |   |   |
| Rendered by Issue          | 20                      | 011 2012 |           | 2013 |   | 2014 |   | 2015 |   | 09-30 |   |   |
|                            | #                       | %        | #         | %    | # | %    | # | %    | # | %     | # | % |
| Findings Without Hearing   | 0                       |          | 0         |      | 0 |      | 0 |      | 0 |       | 0 |   |
| Medical Examination        | 0                       | 0        | 0         | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0 | 0 |
| Pay (Including Overtime)   | 0                       | 0        | 0         | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0 | 0 |
| Promotion/Non-Selection    | 0                       | 0        | 0         | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0 | 0 |

|                                           | <b>Comparative Data</b>   |   |      |   |      |   |      |   |      |   |       |           |  |
|-------------------------------------------|---------------------------|---|------|---|------|---|------|---|------|---|-------|-----------|--|
| Findings of Discrimination                | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |       | 2016 Thru |  |
| Rendered by Issue                         | 2011                      |   | 2012 |   | 2013 |   | 2014 |   | 2015 |   | 09-30 |           |  |
|                                           | #                         | % | #    | % | #    | % | #    | % | #    | % | #     | %         |  |
| Findings Without Hearing:<br>Reassignment | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0     |           |  |
| Denied                                    | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0         |  |
| Directed                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0         |  |

|                                                 | Comparative Data          |   |      |   |      |   |      |   |      |   |       |           |  |
|-------------------------------------------------|---------------------------|---|------|---|------|---|------|---|------|---|-------|-----------|--|
| Findings of Discrimination<br>Rendered by Issue | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |       | 2016 Thru |  |
|                                                 | 2011                      |   | 2012 |   | 2013 |   | 2014 |   | 2015 |   | 09-30 |           |  |
|                                                 | #                         | % | #    | % | #    | % | #    | % | #    | % | #     | %         |  |
| Findings Without Hearing                        | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 1     |           |  |
| Reasonable Accommodation                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 1     | 100       |  |
| Reinstatement                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0         |  |
| Retirement                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0         |  |
| Termination                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0         |  |
| Terms/Conditions of Employment                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0         |  |
| Time and Attendance                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0         |  |
| Training                                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0         |  |
| Other - User Defined                            | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0     | 0         |  |

|                                                                |      | <b>Comparative Data</b> |           |      |      |       |  |  |  |  |  |
|----------------------------------------------------------------|------|-------------------------|-----------|------|------|-------|--|--|--|--|--|
| Pending Complaints Filed in<br>Previous Fiscal Years by Status | Pro  | evious ]                | 2016 Thru |      |      |       |  |  |  |  |  |
|                                                                | 2011 | 2012                    | 2013      | 2014 | 2015 | 09-30 |  |  |  |  |  |
| Total complaints from previous Fiscal<br>Years                 | 1    | 2                       | 4         | 5    | 3    | 13    |  |  |  |  |  |
| Total Complainants                                             | 1    | 2                       | 4         | 5    | 3    | 13    |  |  |  |  |  |

| Pending Complaints Filed in Previous<br>Fiscal Years by Status: Number<br>Complaints Pending |   | <b>Comparative Data</b>   |      |      |      |               |  |  |  |  |  |
|----------------------------------------------------------------------------------------------|---|---------------------------|------|------|------|---------------|--|--|--|--|--|
|                                                                                              |   | Previous Fiscal Year Data |      |      |      |               |  |  |  |  |  |
|                                                                                              |   | 2012                      | 2013 | 2014 | 2015 | Thru<br>09-30 |  |  |  |  |  |
| Investigation                                                                                | 0 | 0                         | 0    | 0    | 0    | 0             |  |  |  |  |  |
| ROI issued, pending Complainant's action                                                     | 0 | 0                         | 0    | 0    | 0    | 0             |  |  |  |  |  |
| Hearing                                                                                      | 1 | 2                         | 4    | 4    | 3    | 11            |  |  |  |  |  |
| Final Agency Action                                                                          | 0 | 0                         | 0    | 1    | 0    | 2             |  |  |  |  |  |
| Appeal with EEOC Office of Federal<br>Operations                                             | 0 | 0                         | 0    | 0    | 0    | 0             |  |  |  |  |  |

|                                                                           | <b>Comparative Data</b> |        |          |      |      |                |  |  |  |  |
|---------------------------------------------------------------------------|-------------------------|--------|----------|------|------|----------------|--|--|--|--|
| <b>Complaint Investigations</b>                                           | Pr                      | evious | Fiscal \ | 2016 |      |                |  |  |  |  |
|                                                                           | 2011                    | 2012   | 2013     | 2014 | 2015 | Thru 09-<br>30 |  |  |  |  |
| Pending Complaints Where<br>Investigations Exceed Required Time<br>Frames | 0                       | 0      | 0        | 0    | 0    | 0              |  |  |  |  |