Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

	Comparative Data								
Complaint Activity		Previo	Data	2019 Thru					
	2014	2015	2016	2017	2018	03-31			
Number of Complaints Filed	7	21	15	14	16	2			
Number of Complainants	7	21	15	14	16	2			
Repeat Filers	0	0	0	0	0	0			

For 2nd Quarter 2019 for period ending March 31, 2019

Complaints by Pasis		Comparative Data								
Complaints by Basis	Previ	ous Fisc	al Yea	r Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31				
Race	4	12	3	6	5	1				
Color	1	3	0	3	1	0				
Religion	0	1	0	0	2	0				
Reprisal	3	8	9	5	9	1				
Sex	1	7	2	5	6	0				
PDA	0	0	0	1	0	0				
National Origin	2	3	2	0	3	0				

Compleints by Desis		C	Comparative Data					
Complaints by Basis	Previ	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31		
Equal Pay Act	0	1	1	1	1	0		
Age	2	8	6	6	4	1		
Disability	3	11	7	9	7	1		
Genetics	0	0	0	0	0	0		
Non-EEO	0	1	0	1	1	1		

Complaints by Issue		Co	ompara	tive Da	ita	
Complaints by Issue	Previe					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31
Appointment/Hire	1	1	0	0	2	1
Assignment of Duties	2	5	6	1	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Complaints by Issue:		Co	ompara	tive Da	ita	
Disciplinary Action	Previe	ous Fisc	al Yea	r Data		
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31
Demotion	0	0	0	0	0	0

Compleints by Issue	Comparative Data						
Complaints by Issue	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31	
Reprimand	1	1	4	1	1	0	
Suspension	1	0	1	1	2	0	
Removal	0	1	1	0	0	1	
Other	0	2	0	0	0	0	

Complaints by Issue	Comparative Data							
Complaints by Issue	Previous Fiscal Year Data							
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017 2018		2019 Thru 03-31		
Duty Hours	1	1	0	0	0	0		
Evaluation Appraisal	0	4	3	1	3	0		
Examination/Test	0	0	0	0	0	0		

Complaints by Issue:	Comparative Data						
Harassment	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2014 2015 2016 2017 2018					
Non-Sexual	2	12	7	7	9	1	
Sexual	0	1	0	0	1	0	

Complaints by Issue	Comparative Data							
Complaints by Issue	Previous Fiscal Year Data							
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31		
Medical Examination	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0		
Promotion/Non-Selection	0	3	1	1	2	0		

Complaints by Issue:	Comparative Data						
Reassignment	Previ						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014 2015 2016 2017 2018					2019 Thru 03-31	
Denied	0	1	1	0	0	0	
Directed	0	1	1	0	0	0	

		Comparative Data								
Complaints by Issue	Prev									
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31				
Reasonable Accommodation	1	2	4	5	2	0				
Reinstatement	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0				
Termination	1	3	1	2	0	0				
Terms/Conditions of Employment	0	1	0	2	0	1				
Time and Attendance	2	5	2	0	1	0				
Training	0	1	1	0	0	0				
Telework	0	0	0	0	2	0				

	Comparative Data								
Processing Time]	2019 Thru							
	2014	2015	2016	2017	2018	03-31			
Complaints pending during fiscal year									
Average number of days in investigation	107.00	205.36	205.74	195.82	287.50	318.60			
Average number of days in final action	64.00	348.00	127.00	99.67	0	83.00			

	Comparative Data								
Processing Time]	2019 Thru							
	2014 2015				2018	03-31			
Complaint pending during fiscal year where hearing was requested									
Average number of days in investigation	175.00	204.33	230.36	203.83	300.50	268.00			
Average number of days in final action	0	348.00	0	94.00	0	0			

			Comp	arative I	Data							
Processing Time		Previous	s Fiscal Y	ear Dat	a	2019 Thru						
	2014	2015	2018	03-31								
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	39.00	210.00	171.88	186.20	274.50	352.33						
Average number of days in final action	64.00	0	127.00	105.33	0	83.00						

	Comparative Data											
Complaints Dismissed by Agency	Pro	evious 1	Fiscal Y	Year D	ata	2019 Thru						
	2014	2015	2016	2017	2018	03-31						
Total Complaints Dismissed by Agency	1	2	1	1	2	0						
Average days pending prior to dismissal	72	68	48	124	127	0						
Complaints W	ithdrav	vn by (Compla	inants	-	- -						
Total Complaints Withdrawn by Complainants	1	0	1	2	2	0						

	Comparative Data													
Total Final Agency Actions		I	Prev	vious	s Fis	scal Y	ear	Dat	a		2019) Thru		
Finding Discrimination	20	014	20	2015		016	20)17	20)18	03	8-31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		1		0		0		0			
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination					Co	mpara	ativ	e Da	ita			
Rendered by Basis		I	Prev	vious	s Fis	scal Y	ear	Dat	a		·	019
Note: Complaints can be filed alleging multiple bases.The sum of	20)14	20)15	2	016	20	017	20	018		hru 3-31
the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination					Cor	npai	ati	ve D	ata			
Rendered by Basis		Р	rev	ious	Fis	cal Y	(ea	r Da	ta)19
Note: Complaints can be filed	20)14	20)15	20	016	20	017	20	018		hru -31
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination					Co	mpara	ativ	e Da	ta			
Rendered by Basis		I	Prev	vious	s Fis	scal Y	ear	Dat	a)19
Note: Complaints can be filed alleging multiple bases.The sum of	20)14	20)15	2	016	20)17	20)18		hru -31
the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data													
Findings of Discrimination		Р	revi	ious	Fis	cal Y	ear	r Dat	ta		2019) Thru		
Rendered by Issue	2014		20)15	5 201		20)17	20)18	03	8-31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		1		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data													
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea)	r Da	ta		2019) Thru		
Rendered by Issue	2014		2015		2016		20)17	20)18	0.	3-31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings: Disciplinary Action	0		0		0		0		0		0			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data													
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea)	r Da	ta		2019) Thru		
Rendered by Issue	20)14	20	2015		2016)17	20)18	03	3-31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data												
Findings of Discrimination		Р	rev	ious	Fis	cal Y	lea	r Da	ta		2019) Thru	
Rendered by Issue	20)14	2015		2016		20	017	20)18	0.	3-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings: Harassment	0		0		0		0		0		0		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data													
Findings of Discrimination		Р	revi	ious	Fis	cal Y	lear	r Da	ta		2019) Thru		
Rendered by Issue	2014		20	2015		2016)17	20)18	03	3-31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data													
Findings of Discrimination		Р	rev	ious	Fis	cal Y	lea	r Da	ta		2019) Thru		
Rendered by Issue	20)14	20)15	15 20		20)17	20)18	0.	3-31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings: Reassignment	0		0		0		0		0		0			
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		

					C	compa	rat	ive I	Data	a		
Findings of Discrimination		I	Prev	vious	Fis	scal Y	ear	Dat	a		2019) Thru
Rendered by Issue	20	014	20)15	2	016	20)17	20)18	03	8-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Reasonable Accommodation	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	ara	tive	Dat	a		
Findings of Discrimination		Р	revi	ious	Fis	cal Y	(ea)	r Da	ta		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	03	8-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	ara	tive	Dat	a		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	Zear	r Da	ta		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	lea	r Da	ta		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	0.	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing: Reassignment	0		0		0		0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	a		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea)	: Da	ta		2019	Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	03	8-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	ara	tive	Dat	a		
Findings of Discrimination		Р	revi	ious	Fis	cal Y	ear	r Dat	ta		2019	Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	03	8-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	a		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	ear	r Da	ta		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	ara	tive	Dat	a		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	lea	r Da	ta		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	Zear	r Da	ta		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	0.	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination		Р	2019 Thru									
Rendered by Issue	20	2014		2015		2016		2017)18	03-31	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
Findings of Discrimination	Previous Fiscal Year Data											2019 Thru	
Rendered by Issue	2014		2014 2015		2016		2017		2018		03-31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings Without Hearing: Reassignment	0		0		0		0		0		0		
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data											
Findings of Discrimination Rendered by Issue		I	2019 Thru									
	20	2014		2015		2016		2017)18	03-31	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		1		0		0		0	
Reasonable Accommodation	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	2019 Thru									
	2014	2015	2016	2017	2018	03-31					
Total complaints from previous Fiscal Years	5	3	13	13	10	25					
Total Complainants	5	3	13	13	10	25					

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending		Comparative Data									
		Previous Fiscal Year Data									
		2015	2016	2017	2018	Thru 03-31					
Investigation	0	0	0	0	0	4					
ROI issued, pending Complainant's action	0	0	0	0	0	0					
Hearing	4	3	11	13	8	17					
Final Agency Action	1	0	2	0	1	5					
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	1					

	Comparative Data									
Complaint Investigations	Pro	2019 Thru								
	2014	2015	2016	2017	2018	03-31				
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	1	1				