

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	7	21	15	14	16	2
Number of Complainants	7	21	15	14	16	2
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Race	4	12	3	6	5	1
Color	1	3	0	3	1	0
Religion	0	1	0	0	2	0
Reprisal	3	8	9	5	9	1
Sex	1	7	2	5	6	0
PDA	0	0	0	1	0	0
National Origin	2	3	2	0	3	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Equal Pay Act	0	1	1	1	1	0
Age	2	8	6	6	4	1
Disability	3	11	7	9	7	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	1	1	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	1	1	0	0	2	1
Assignment of Duties	2	5	6	1	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Demotion	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Reprimand	1	1	4	1	1	0
Suspension	1	0	1	1	2	0
Removal	0	1	1	0	0	1
Other	0	2	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Duty Hours	1	1	0	0	0	0
Evaluation Appraisal	0	4	3	1	3	0
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Non-Sexual	2	12	7	7	9	1
Sexual	0	1	0	0	1	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	3	1	1	2	0

Complaints by Issue: Reassignment	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Denied	0	1	1	0	0	0
Directed	0	1	1	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Reasonable Accommodation	1	2	4	5	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	3	1	2	0	0
Terms/Conditions of Employment	0	1	0	2	0	1
Time and Attendance	2	5	2	0	1	0
Training	0	1	1	0	0	0
Telework	0	0	0	0	2	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	107.00	205.36	205.74	195.82	287.50	318.60
Average number of days in final action	64.00	348.00	127.00	99.67	0	83.00

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
	2014	2015	2016	2017	2018	
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	175.00	204.33	230.36	203.83	300.50	268.00
Average number of days in final action	0	348.00	0	94.00	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
	2014	2015	2016	2017	2018	
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	39.00	210.00	171.88	186.20	274.50	352.33
Average number of days in final action	64.00	0	127.00	105.33	0	83.00

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	5	3	13	13	10	25
Total Complainants	5	3	13	13	10	25

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
	2014	2015	2016	2017	2018	
Investigation	0	0	0	0	0	4
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	3	11	13	8	17
Final Agency Action	1	0	2	0	1	5
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 03-31
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	1	1