## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## HRSA (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

**Comparative Data** 

Complaint Activity	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Number of Complaints Filed	7	21	15	14	16	4
Number of Complainants	7	21	15	14	16	4
Repeat Filers	0	0	0	0	0	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Race	4	12	3	6	5	2
Color	1	3	0	3	1	1
Religion	0	1	0	0	2	0
Reprisal	3	8	9	5	9	2
Sex	1	7	2	5	6	0
PDA	0	0	0	1	0	0
National Origin	2	3	2	0	3	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Equal Pay Act	0	1	1	1	1	0
Age	2	8	6	6	4	2
Disability	3	11	7	9	7	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	1	1	1

**Comparative Data** 

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Appointment/Hire	1	1	0	0	2	1
Assignment of Duties	2	5	6	1	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2019
	Year	Year	Year	Year	Year	Thru
	2014	2015	2016	2017	2018	06-30
Demotion	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Reprimand	1	1	4	1	1	0
Suspension	1	0	1	1	2	0
Removal	0	1	1	0	0	1
Other	0	2	0	0	0	0

**Comparative Data** 

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Duty Hours	1	1	0	0	0	0
Evaluation Appraisal	0	4	3	1	3	1
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Non-Sexual	2	12	7	7	9	3
Sexual	0	1	0	0	1	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	3	1	1	2	0

Complaints by Issue: Reassignment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Denied	0	1	1	0	0	0
Directed	0	1	1	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Reasonable Accommodation	1	2	4	5	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	3	1	2	0	0
Terms/Conditions of Employment	0	1	0	2	0	1
Time and Attendance	2	5	2	0	1	0
Training	0	1	1	0	0	0
Telework	0	0	0	0	2	0

Processing Time Complaints pending during fiscal year	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Average number of days in investigation	107.00	205.36	205.74	195.82	287.50	286.50
Average number of days in final action	64.00	348.00	127.00	99.67	0	83.00

**Comparative Data** 

Processing Time Complaints pending during fiscal year where hearing was requested	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Average number of days in investigation	175.00	204.33	230.36	203.83	300.50	255.00
Average number of days in final action	0	348.00	0	94.00	0	0

Processing Time Complaints pending during fiscal year where hearing was not requested	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Average number of days in investigation	39.00	210.00	171.88	186.20	274.50	348.50
Average number of days in final action	64.00	0	127.00	105.33	0	83.00

Complaints Dismissed by Agency	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Total Complaints Dismissed by Agency	1	2	1	1	2	0
Average days pending prior to dismissal	72	68	48	124	127	0

**Complaints Withdrawn by Complainants** 

Total Complaints Withdrawn by Complainants	1	0	1	2	2	0	
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Total Final Agency Actions Finding Discrimination					Fiscal Year 2016 #	Fiscal Year 2016 %		Fiscal Year 2017 %		Year	2019 Thru 06-30 #	2019 Thru 06-30 %
Total Number Findings	0		0		1		0		0		0	
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

				Comp	<u>arative</u>	Data						
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

	1	1		Comp	arauve	Data	1	1	1		1	1
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				Comp	<u>arauve</u>	Data			•		•	
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Total Number Findings	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Total Number Findings: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Total Number Findings	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

**Comparative Data** 

Findings of	Fiscal	2019	2019									
Discrimination	Year	Thru	Thru									
Rendered by	2014	2014	2015	2015	2016	2016	2017	2017	2018	2018	06-30	06-30
Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number												
Findings:	0		0		0		0		0		0	
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Total Number Findings	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017	Fiscal Year 2018 #	Fiscal Year 2018	2019 Thru 06-30 #	2019 Thru 06-30 %
Total Number Findings: Reassignment	0	7.0	0	7.0	0	7.0	0	7.0	0	7.0	0	7,0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Total Number Findings	0		0		1		0		0		0	
Reasonable Accommodation	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings After Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings After Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

**Comparative Data** 

Findings of	Fiscal	2019	2019									
Discrimination	Year	Thru	Thru									
Rendered by	2014	2014	2015	2015	2016	2016	2017	2017	2018	2018	06-30	06-30
Issue	#	%	#	%	#	%	#	%	#	<b>%</b>	#	%
Findings After												
Hearing:	0		0		0		0		0		0	
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings After Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Year	Fiscal Year	Year	2019 Thru	2019 Thru							
Rendered by Issue	2014	2014 %	2015	2015	2016	2016	2017	2017	2018	2018	06-30 #	06-30 %
Findings After Hearing: Reassignment	0	7,0	0	7.0	0	7.0	0	7.0	0	7.0	0	7.0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

				Comp	<u>arative</u>	Data						
Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings After Hearing	0		0		0		0		0		0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings Without Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings Without Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

**Comparative Data** 

Findings of Discrimination Rendered by	Fiscal Year 2014	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2018	2019 Thru 06-30	2019 Thru 06-30
Issue	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings Without Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Buttu												
Findings of	Fiscal	<b>Fiscal</b>	Fiscal	Fiscal	Fiscal	<b>Fiscal</b>	Fiscal	Fiscal	Fiscal	Fiscal	2019	2019
Discrimination	Year	Year	Year	Year	Year	Year	Year	Year	Year	Year	Thru	Thru
Rendered by	2014	2014	2015	2015	2016	2016	2017	2017	2018	2018	06-30	06-30
Issue	#	%	#	%	#	%	#	%	#	<b>%</b>	#	%
Findings Without												
Hearing:	0		0		0		0		0		0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2018	2019 Thru 06-30 #	2019 Thru 06-30 %
Findings Without Hearing	0	70	0	70	1	70	0	70	0	70	0	70
Reasonable Accommodation	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Total complaints from previous Fiscal Years	5	3	13	13	10	25
Total Complainants	5	3	13	13	10	25

**Comparative Data** 

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 06-30
Investigation	0	0	0	0	0	4
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	3	11	13	8	18
Final Agency Action	1	0	2	0	1	5
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	1

Complaint Investigations	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2019
	Year	Year	Year	Year	Year	Thru
	2014	2015	2016	2017	2018	06-30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	1	2