Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

For 4th Quarter 2019 for period ending September 30, 2019

Comparative Data								
Complaint Activity	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30		
Number of Complaints Filed	7	21	15	14	16	10		
Number of Complainants	7	21	15	14	16	10		
Repeat Filers	0	0	0	0	0	0		

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Race	4	12	3	6	5	5
Color	1	3	0	3	1	1
Religion	0	1	0	0	2	0
Reprisal	3	8	9	5	9	5
Sex	1	7	2	5	6	2
PDA	0	0	0	1	0	0
National Origin	2	3	2	0	3	0

Comparative Data									
Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30			
Equal Pay Act	0	1	1	1	1	0			
Age	2	8	6	6	4	3			
Disability	3	11	7	9	7	4			
Genetics	0	0	0	0	0	0			
Non-EEO	0	1	0	1	1	1			

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Appointment/Hire	1	1	0	0	2	1
Assignment of Duties	2	5	6	1	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Demotion	0	0	0	0	0	0

Comparative Data								
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30		
Reprimand	1	1	4	1	1	0		
Suspension	1	0	1	1	2	0		
Removal	0	1	1	0	0	2		
Other	0	2	0	0	0	0		

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Duty Hours	1	1	0	0	0	0
Evaluation Appraisal	0	4	3	1	3	1
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Non-Sexual	2	12	7	7	9	8
Sexual	0	1	0	0	1	0

Comparative Data								
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30		
Medical Examination	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0		
Promotion/Non-Selection	0	3	1	1	2	0		

Complaints by Issue: Reassignment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Denied	0	1	1	0	0	0
Directed	0	1	1	0	0	0

Comparative Data								
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30		
Reasonable Accommodation	1	2	4	5	2	1		
Reinstatement	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0		
Termination	1	3	1	2	0	0		
Terms/Conditions of Employment	0	1	0	2	0	1		
Time and Attendance	2	5	2	0	1	0		
Training	0	1	1	0	0	0		
Telework	0	0	0	2	0	0		

		Compara	tive Data			
Processing Time Complaints pending during fiscal year	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Average number of days in investigation	107.00	205.36	205.74	195.82	287.50	273.91
Average number of days in final action	64.00	348.00	127.00	99.67	0	107.33

Processing Time Complaints pending during fiscal year where hearing was requested	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Average number of days in investigation	175.00	204.33	230.36	203.83	300.50	245.50
Average number of days in final action	0	348.00	0	94.00	0	23.00

	Com	oarative	Data
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Processing Time Complaints pending during fiscal year where hearing was not requested	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Average number of days in investigation	39.00	210.00	171.88	186.20	274.50	308.00
Average number of days in final action	64.00	0	127.00	105.33	0	149.50

	Со	mparative	Data			
Complaints Dismissed by Agency	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Total Complaints Dismissed by Agency	1	2	1	1	2	1
Average days pending prior to dismissal	72	68	48	124	127	202

Complaints Withdrawn by Complainants

Total Complaints Withdrawn by Complainants	1	0	1	2	2	2
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Total Final Agency Actions Finding	Year 2014	Year 2014	Year 2015	Year 2015		Year 2016	Year 2017	Year 2017		Fiscal Year 2018	2019 Thru 09-30	2019 Thru 09-30
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

	1	1	1	Comp	arative	Data	1	1	1	1	1	
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				Comp	arative	Data		1				1
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				Comp	arative	Data	1		1	1	1	
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Total Number Findings	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Total Number Findings: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #		Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Total Number Findings	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data													
Findings of	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2019	2019		
Discrimination	Year	Year	Year	Year	Year	Year	Year	Year	Year	Year	Thru	Thru		
Rendered by	2014	2014	2015	2015	2016	2016	2017	2017	2018	2018	09-30	09-30		
Issue	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number														
Findings:	0		0		0		0		0		0			
Harassment														
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		

				Comp	arative	Data						
Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Total Number Findings	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

				Comp	arative	Data						
Findings of	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2019	2019
Discrimination	Year	Year	Year	Year	Year	Year	Year	Year	Year	Year	Thru	Thru
Rendered by	2014	2014	2015	2015	2016	2016	2017	2017	2018	2018	09-30	09-30
Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings:	0		0		0		0		0		0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

				001110								
Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Total Number Findings	0		0		1		0		0		0	
Reasonable Accommodation	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	1			Comp	arative	Data						
Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings After Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings After Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

				Comp	arative	Data						
Findings of	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2019	2019
Discrimination	Year	Year	Year	Year	Year	Year	Year	Year	Year	Year	Thru	Thru
Rendered by	2014	2014	2015	2015	2016	2016	2017	2017	2018	2018	09-30	09-30
Issue	#	%	#	%	#	%	#	%	#	%	#	%
Findings After												
Hearing:	0		0		0		0		0		0	
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

	T	1	1	Comp	arative	Data	1		1	1	1	1
Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings After Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

	1	1	1		arative	1	1	1	1	1		1
Findings of	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2019	2019
Discrimination	Year	Year	Year	Year	Year	Year	Year	Year	Year	Year	Thru	Thru
Rendered by	2014	2014	2015	2015	2016	2016	2017	2017	2018	2018	09-30	09-30
Issue	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing: Reassignment	0		0		0		0		0		0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

		1					1			1		
Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings After Hearing	0		0		0		0		0		0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

				Comp	arative	Dala						
Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings Without Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings Without Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of Discrimination Rendered by	Fiscal Year 2014	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2018	2019 Thru 09-30	2019 Thru 09-30
Issue	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing: <u>Harassment</u>	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings Without Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 06-30 %
Findings Without Hearing: Reassignment	0		0		0		0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2014 #	Fiscal Year 2014 %	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 2018 #	Fiscal Year 2018 %	2019 Thru 09-30 #	2019 Thru 09-30 %
Findings Without Hearing	0		0		1		0		0		0	
Reasonable Accommodation	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Total complaints from previous Fiscal Years	5	3	13	13	10	18
Total Complainants	5	3	13	13	10	18

Comparative Data

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	2019 Thru 09-30
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	3	11	13	8	14
Final Agency Action	1	0	2	0	1	3
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	1

Complaint Investigations	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2019
	Year	Year	Year	Year	Year	Thru
	2014	2015	2016	2017	2018	09-30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	1	1