Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

For 3rd Quarter 2020 for period ending June 30, 2020

	2020 Comparative Data								
Complaint Activity	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30			
Number of Complaints Filed	21	15	14	16	10	6			
Number of Complainants	21	15	14	16	10	6			
Repeat Filers	0	0	0	0	0	0			

2020 Comparative Data

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Race	12	3	6	5	5	4
Color	3	0	3	1	1	0
Religion	1	0	0	2	0	0
Reprisal	8	9	5	9	5	5
Sex	7	2	5	6	2	1
PDA	0	0	1	0	0	0
National Origin	3	2	0	3	0	1

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Equal Pay Act	1	1	1	1	0	0
Age	8	6	6	4	3	4
Disability	11	7	9	7	4	5
Genetics	0	0	0	0	0	1
Non-EEO	1	0	1	1	1	0

		Compara	tive Data			
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Appointment/Hire	1	0	0	2	1	1
Assignment of Duties	5	6	1	2	0	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Demotion	0	0	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	iscal Year 2019	2020 Thru 6-30
Reprimand	1	4	1	1	0	0
Suspension	0	1	1	2	0	0
Removal	1	1	0	0	2	1
Other	2	0	0	0	0	0

Comparative Data

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	4	3	1	3	1	1
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Non-Sexual	12	7	7	9	8	2
Sexual	1	0	0	1	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	1	1	2	0	0

Comparative Data

Complaints by Issue: Reassignment Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Denied	1	1	0	0	0	0
Directed	1	1	0	0	0	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Reasonable Accommodation	2	4	5	2	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	1	2	0	0	0
Terms/Conditions of Employment	1	0	2	0	1	0
Time and Attendance	5	2	0	1	0	0

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Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Training	1	1	0	0	0	0
Telework	0	0	2	0	0	0

Processing Time Complaints pending during fiscal year	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Average number of days in investigation	205.36	205.74	195.82	287.50	273.91	330.17
Average number of days in final action	348.00	127.00	99.67	0	107.33	329.00

Processing Time Complaints pending during fiscal year where hearing was requested	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Average number of days in investigation	204.33	230.36	203.83	300.50	245.50	370.50
Average number of days in final action	348.00	0	94.00	0	23.000	0

Processing Time Complaints pending during fiscal year where hearing was not requested	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Average number of days in investigation	210	171.88	186.20	274.50	308.00	267.00
Average number of days in final action	0	127.00	105.33	0	149.50	0

Comparative Data

Complaints Dismissed by Agency	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Total Complaints Dismissed by Agency	2	1	1	2	1	0
Average days pending prior to dismissal	68	48	124	127	202	0

Complaints Withdrawn by Complainants

Total Complaints Withdrawn by Complainants	0	1	2	2	2	1
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Agency Actions	Year 2015 #	Year	Year 2016 #	Year	Year 2017 #	Year	Fiscal Year 2018 #	Year	Year 2019 #	Year	2020 Thru 6-30 #	2020 Thru 6-30 %
Total Number Findings	0		1		0		0		0		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 20187 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Total Number Findings	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 20187 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #			Fiscal Year 2017 %	Fiscal Year 20187 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Fiscal Year 20187 #	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2015 #	Fiscal Year 2015 %		Fiscal Year 2016 %		Fiscal Year 2017 %		Fiscal Year 2018 %	Year	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2015 %		Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Total Number Findings: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2015 %		Fiscal Year 2016 %	Year	Fiscal Year 2017 %		Fiscal Year 2018 %	Year	Year	2020 Thru 6-30 #	2020 Thru 6-30 %
Total Number Findings	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of Discrimination Rendered by Issue	Year 2015	Fiscal Year 2015 %	Year 2016	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year 2019	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Total Number Findings: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %		Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Total Number Findings	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year 2015	Fiscal Year 2015 %	Year 2016	Fiscal Year 2016 %	Year 2017	Fiscal Year 2017 %	2018	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Total Number Findings: Reassignment	0		0		0		0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2015 #	Year	Fiscal Year 2016 #	Year	Fiscal Year 2017 #	Year	Fiscal Year 2018 #	Year	Fiscal Year 2019 #	Year	2020 Thru 6-30 #	2020 Thru 6-30 %
Total Number Findings	0		1		0		0		0		0	
Reasonable Accommodation	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2015 %	Year	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2015 #	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %		Fiscal Year 2018 %		Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings After Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2015 %	Year 2016	Fiscal Year 2016 %	Year 2017	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Year 2019	Thru	2020 Thru 6-30 %
Findings After Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year 2015	Fiscal Year 2015 %		Fiscal Year 2016 %		Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %		Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings After Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2015 #	Fiscal Year 2015 %	Year	Fiscal Year 2016 %		Fiscal Year 2017 %		Fiscal Year 2018 %	Year	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings After Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Fiscal Year 2015 %	Year 2016	Fiscal Year 2016 %	Year 2017	Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings After Hearing: Reassignment	0		0		0		0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2015 #	Year	Fiscal Year 2016 #	Year	Fiscal Year 2017 #	Year	Fiscal Year 2018 #	Year	Fiscal Year 2019 #	Year	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings After Hearing	0		0		0		0		0		0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2015 %	Year	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2015 #	Fiscal Year 2015 %	Year	Fiscal Year 2016 %	Fiscal Year 2017 #	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Fiscal Year 2019 #	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings Without Hearing: Disciplinary Action	0		0		0		0		0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2015 %	Year	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Year	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings Without Hearing	0		0		0		0		0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of Discrimination Rendered by Issue	Year 2015	Fiscal Year 2015 %	Fiscal Year 2016 #	Fiscal Year 2016 %	Year 2017	Fiscal Year 2017 %	Year	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings Without Hearing: Harassment	0		0		0		0		0		0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Year	Fiscal Year 2015 %	Year	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	Year 2018	Fiscal Year 2018 %	Year	Fiscal Year 2019 %	Thru	2020 Thru 6-30 %
Findings Without Hearing	0		0		0		0		0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Findings of Discrimination Rendered by Issue	Year 2015	Fiscal Year 2015 %	Year 2016	Fiscal Year 2016 %	Year	Fiscal Year 2017 %	2018	Fiscal Year 2018 %	Year 2019	Fiscal Year 2019 %	Thru 6-30	2020 Thru 6-30 %
Findings Without Hearing: Reassignment	0	70	0	70	0	70	0	70	0	70	0	70
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Fiscal Year 2015 #	Year	Fiscal Year 2016 #	Year	Fiscal Year 2017 #	Year		Fiscal Year 2018 %		Fiscal Year 2019 %	2020 Thru 6-30 #	2020 Thru 6-30 %
Findings Without Hearing	0		1		0		0		0		0	
Reasonable Accommodation	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Total complaints from previous Fiscal Years	3	13	13	10	18	23
Total Complainants	3	13	13	10	18	23

Comparative Data

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 6-30
Investigation	0	0	0	0	1	2
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	3	11	13	8	14	19
Final Agency Action	0	2	0	1	3	2
Appeal with EEOC Office of Federal Operations	0	0	0	1	1	0

Complaint Investigations	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	2020
	Year	Year	Year	Year	Year	Thru
	2015	2016	20167	2018	2019	6-30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	1	1	1